

## NTMC BOARD OF DIRECTORS REGULAR MEETING MINUTES

Wednesday, January 26, 2022 | 8:00 am

### ATTENDANCE

Board Members

Chair Dean Ueckert

Vice-Chair Richard Hayes- virtual

Board Member Don Combs

Board Member Sara Hensley - virtual

Board Member Raymond Suarez

### Officers

Interim NTMC President John Hendrickson

NTMC Treasurer – Scott Lewis – virtual

NTMC Secretary – Sean T. Spell

### Legal Counsel

Joseph J. Gorfida, Jr.,

Nichols, Jackson, Dillard, Haggard, & Smith

### CALL TO ORDER

Chair Ueckert called the meeting order at 8:00am. Chair Ueckert, Board Member Combs Board Member Suarez attended in-person while Vice-Chair Hayes and Board Member Hensley attended virtually.

### PUBLIC COMMENT

There were no public comments during this time.

### 1. CONSENT AGENDA

a. Consider Approval of Minutes:

November 17, 2021 – NTMC Special Called Board Meeting

December 8, 2021 – NTMC Regular Board Meeting

*Motioned by Board Member Combs a second by Board Member Hensley to approve Consent Agenda items as presented. Motion passes 5-0*

## 2. REGULAR AGENDA

a. Presentation of General Manager's Monthly Report

Presenters: RJ Garza, General Manager  
Louise Francois, Assistant General Manager

*Backup Information:* Exhibit 1 – General Manager's Report  
Exhibit 2 – December 2021 Ticket Sales/ Daily Report  
Exhibit 3 – December 2021 Staffing Roster Report

RJ Garza, General Manager briefed the Board Members on the Triennial Review that DCTA is going currently through. He explained the processes of the review and said that all requested information has been turned over to the Triennial reviewers. Mr. Garza also briefed the Board Member about the pending agreement with the ATU over the new OSHA mandate. Chair Ueckert acknowledged the issue all companies are going through behind the new mandate and glad that most of it was overturned but knows they're some polices that will still have to be followed. Commendation was given to the facility maintenance team by Mr. Garza, for all their hard work keeping all facilities maintained and sanitized. Additionally, Mr. Garza briefly spoke on the company organizational report stating the company's target number for operators is 62. Lastly, Mr. Garza spoke to the Board Members about opening a new position to assist with Human Resources and Recruiting. Chair Ueckert and Board Member Suarez agreed with Mr. Garza's approach on covering multiple small positions with a single person.

b. Consider Approval of Resolution 2022-N001 Approving FY22 Budget Revision 2022-N001

Presenters: RJ Garza, General Manager  
Scott Lewis, NTMC Treasurer

*Backup Information:* Resolution 2022-N001  
Exhibit A – Budget Revision 2022-N001  
Exhibit B – Change in Net Position

Scott Lewis, NTMC Treasurer, briefed Board Members on the 2021-2022 Budget Revision. Since only three routes were eliminated, the Budget had to be revised to cover the costs associated with the routes still operating of the routes. Mr.

Lewis also stated that DCTA approved a Budget Revision back in December 2021 during their Regular Board Meeting. The Budget Revision will need to be approved now by the NTMC Board. Mr. Garza reiterated to the Board Members what Mr. Lewis stated. Chair Ueckert asked if there were any question on the Budget Revision, no questions were asked.

***Motioned by Board Member Suarez a second by Board Member Combs to approve Regular Agenda Item 3b. as presented. Motion passes 5-0***

c. Presentation of NTMC Staff Spotlight – Fred Lippe (Mechanic)

Presenters: RJ Garza, General Manager  
Louise Francois, Assistant General Manager

RJ Garza, General Manager, spoke very highly of Fred Lippe. RJ Garza stated how great the entire maintenance staff is, wanted to key in on Fred Lippe. Chair Ueckert also spoke highly of Fred Lippe stating that hey appreciated his hard work and dedication to the company. All Board Member added their accolades and praise for Fred Lippe.

d. Discuss and Consider General Manager Position

Presenter: John Hendrickson, Interim NTMC President

John Hendrickson, Interim NTMC President, addressed the Board about HTG being awarded the management contract in Laredo, Texas. Mr. Hendrickson has selected Mr. Garza as the General Manager in Laredo. Mr. Hendrickson felt that it would be a good move for Mr. Garza and that he will be closer to his family as well as being a good fit in Laredo, which is one of HTG core Values. Chair Ueckert asked John Hendrickson if he had someone in mind to replace Mr. Garza and if they had the experience to handle the position. Mr. Hendrickson expressed that the individual he has in mind does in fact have the experience to handle the position. Mr. Hendrickson announced that Maurice Peal is pick for the General Manager position. Board Members were briefed on Maurice Pearl's resume showing he is more than qualified to handle the General Manager position at NTMC. All Board Members thanked and praised Mr. Garza for his dedication and service to the company. Mr. Pearl spoke briefly to the Board

Members and assured them that he is up to the task at hand and ready to get started. All Board Members welcomed Maurice Pearl and offered any assistance he may need. The Board Members then unanimously approved Maurice Pearl as the new General Manager.

*Motioned by Board Member Suarez a second by Board Member Hensley to approve the Appointment of Maurice Pearl as General Manager of NTMC Item 3d. Motion passes 5-0*

3. **CONVENE EXECUTIVE SESSION**

*The Board did not convene into Executive Session.*

4. **RECONVENE OPEN SESSION**

*The Board did not convene into Executive Session; therefore, a reconvening into Open Session was not necessary.*

5. **FUTURE BOARD MEETINGS & AGENDA ITEMS**

Next Board Meeting Date: February 23, 2022

*Motioned by Board Member Combs a second by Board Member Hensley to approve the next Regular Board Meeting to March 2, 2022. Motion passes 5-0*

6. **ADJOURN**

Board Meeting was adjourned at 8:46am.

  
Richard Hayes, Vice-Chair

Sean T. Spell

Sean T. Spell  
NTMC Board Secretary