



Dear Prospective Board Member,

Thank you for considering volunteering with Davidson County Transitional Services (DCTS) and applying to the Board of Directors. The organizational programs and services are designed so that the community as a whole can "Make a Difference" by helping re-build connections. DCTS is a 501(c)3 Crisis Intervention & Referral Agency. DCTS provides community education and outreach with age-appropriate curriculums to educational institutions organizations, community members and professionals. Our crisis intervention line is open daily and provides 24-hour support, advocacy, crisis intervention, resources and referrals.

Please take a few minutes to complete the attached application. Once you have completed the BOD form, we will schedule a time to meet with you personally for an interview and to answer all of your questions. There are many things we want to share with you about our agency, the amazing things we do and our dedicated staff and volunteers. If you would like more information about DCTS prior to our meeting, please visit our website at www.dctsinc.org.

When you have completed the application, please attach a copy of your resume or CV and return it to DCTS, by email at dctransitionalservices@dctsinc.org, subject line: BOD Application. Again, thank you for your interest.

DCTS Chief Executive Officers (CEO)

Mission, Goals and Values for Davidson County Transitional Services

Vision

DCTS vision is to reduce destructive behaviors and inspire change that promotes self-reliance.

Mission

to provide supportive services & referrals by connecting individuals & families to a collaborative network of support systems in their communities in times of crisis or transition.

Our Diversity Value Statement:

DCTS is committed to eliminating racism and all other forms of oppression. We understand that this is a never-ending process, which requires ongoing openness, diligence and hard work. We believe that any form of oppression enables destructive behaviors, and therefore efforts to end any form of abuse (must include an anti-oppression agenda).

Strategies

- *Impact more individuals and families with destructive behavioral challenges*
- *Identify and integrate new innovative and best practices to constantly expand staff knowledge and application*
- *Engage community members and other organizations to invest, advocate and partner on behalf of our communities*
- *Produce socially significant outcomes*
- *Strengthen staff, volunteers, and organizational culture*
- *Construct greater mission awareness*
- *Engage community to financially invest*
- *Build organizational excellence*

Philosophy and Guiding Principles

At DCTS, we believe oppression in any form is a societal blight that requires a broad societal response. Since such a response requires input from all sectors of society, DCTS is committed to engaging the wisdom and resources of community partners in our efforts to modify the social beliefs, behaviors, and attitudes that perpetuate violence, disenfranchisement, and other destructive behaviors. In order to serve the diverse needs of the community and neighboring County region near Davidson County and surrounding communities.

No matter how innovative or theoretically sound programs or services may be, success will be minimal if not implemented in an atmosphere where safety and privacy are the foremost concerns. We believe that a safe environment is a key to assisting clients to navigate their path to real independence successfully. Through successful community partnerships, active involvement of our clientele, and with safety and privacy as our principal concerns, DCTS is committed to promoting self-renewal and healing for anyone affected by violence, substance abuse, bullying, or stigma that limits them, etc.

Board Member Job Description

TITLE: Davidson County Transitional Services

ROLE: To serve as a member of the Board of Directors, Provide guidance and governance as to the direction DCTS in collaboration with the Executive Director. Sustain, support, and strengthen DCTS's vision and mission.

TIME COMMITMENT:

- * Attend regularly scheduled board meetings held
- * Board members who have missed three consecutive meetings will be subject to review and possible removal of the board.
- * Participate actively in one or more committees of the board (When formed).
- * Attend scheduled board retreats, planning meetings, workshops, or other board development activities when scheduled.
- * Attend, support and participate in special events.

OBLIGATIONS:

- * Develop and monitor long-range planning and goals.
- * Assist in the recruitment and development of committee leadership and new board members.
- * Provide assistance with a minimum of one fundraising event through committee involvement

5. Below is a list of committees that DCTS would like to form. Which of these would you be interested in joining?
- a. Finance Committee: _____
 - b. Fundraising Committee: _____
 - c. Outreach Committee: _____
 - d. Policies and Procedures Committee: _____
 - e. Board Development Committee: _____
 - f. Building and Facilities Committee: _____
6. Are you willing to make a financial gift to DCTS a level you feel comfortable? _____
7. What is your experience interacting with non-profit organizations?
8. What skills or qualities do you feel you could contribute to this Board?
9. What do you see as key components of a strong Board?
10. Please take a moment to review Davidson County Transitional Services Mission Statement, which is attached to this application, and let us know if you would be comfortable supporting our mission.
11. Is there anything else you would like us to know about you?

Upon Submittal of a Board Application the board will agree upon a time to schedule an interview with you. The following is a list of questions that may be asked, this list is not inclusive, but should give you a general idea of the type of questioning to prepare for:

1. Why do you want to join DCTS Board? What do you hope to gain from being on the Board of DCTS?
2. What knowledge do you have with the issues listed within our mission?
3. Part of the Philosophy and Guiding Principles is that we recognize that any form of violence or destruction is a tool of oppression. How do you believe this occurs?
4. DCTS continues to work on anti-oppression issues. What is your definition of anti-oppression and how do you believe you can contribute to this work as board of director member.