



# First Alliance Church

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## Facility User Agreement – For Weekly Use

User Name: \_\_\_\_\_

User Address: \_\_\_\_\_

\_\_\_\_\_

Email Address: \_\_\_\_\_

Contact Number: \_\_\_\_\_ Alt. Number: \_\_\_\_\_

Start of Contract Period: \_\_\_\_\_ End of Contract Period: \_\_\_\_\_

Day(s) of Use: \_\_\_\_\_ Start Time: \_\_\_\_\_ End Time: \_\_\_\_\_

**THIS AGREEMENT** is made by and between the above named person(s), hereinafter referred to as “User(s)” and First Alliance Church, for good and valuable consideration and for the mutual covenants and conditions herein contained, the parties agree as follows:

**Whereas**, the cost of use and deposit for the date(s) and time(s) set out above is \$\_\_\_\_\_ per month and other fees (if applicable) required have been added to this cost of use amount. First Alliance does not charge or require any gratuity charge or tip. The full cost for each month of use must be paid at by the first of each month, beginning at the start of the contract period.

**Whereas**, building use is scheduled on a first-come, first-served basis. Non-secured dates may be held for forty eight (48) hours after the initial request is made, however; the User Agreement and a security/damage deposit must be received within the forty eight (48) hours to guarantee the dates. No reservation is guaranteed or confirmed unless/until this User Agreement is signed and returned with the security/damage deposit and other requirements set out herein.

**Whereas**, First Alliance Church is not responsible for accidents or injury to User(s), guests, visitors, or any other persons or for the loss of money or valuables of any kind.

\_\_\_\_\_  
User(s) Date

\_\_\_\_\_  
Representative of First Alliance Church Date

## **Conditions:**

### **1. Damages:**

The security/damage deposit is fully refundable at the end of the contract period, provided that the facility is returned in the same condition as received. User(s) and the representative of First Alliance Church each shall receive a copy of the contract. Any damages caused by the party of User(s) are deducted from the security/damage deposit.

User(s) is responsible for:

- Any loss or damage incurred to the premises by their helpers, hired staff, other service providers and their guests, if the security/damage deposit is not sufficient to cover them.
- The conduct of their helpers, hired staff, other service providers and their guests, on the premises during contracted times of use.
- The proper handling of all equipment and furnishings.

The \$50.00 security/damage deposit is not applied to the usage fees. This deposit shall be retained by First Alliance Church until the end of the contract period. If there is no loss or damage of the property and premises by User(s) and/or their guests, the security/damage deposit shall be refunded within two (2) weeks of the end of the contract period. If there is loss or damage, User(s) shall forfeit part or all of the security/damage deposit at the discretion of First Alliance Church. User(s) shall be notified in writing of the loss or damage as well as the amount of the deposit to be forfeited. Further, User(s) are responsible for all losses or damages to premises and/or furnishings and furniture caused by the User(s), guests, visitors, or any other persons exceeding the amount of the \$50.00 deposit. By signing this agreement, User(s) are assuming all risk and liability for any damage done to persons or property or visitors occasioned by the present or future condition of the premises, both latent and manifest. Failure to comply and/or cover expenses exceeding the \$50.00 will result in forfeiture of any future use of the facility.

### **2. Deposits/Payments:**

Fees may be paid in cash or check and must be submitted by the first of each month. Any check not honored by the bank may result in cancellation of the contract, unless the fees plus assessed bank service charges, are paid in cash within five (5) days after notice to the User(s).

### **3. Termination of Facility User Agreement:**

First Alliance Church reserves the right to terminate this agreement if any the User(s) fails to fulfill any requirement delineated herein. Under such conditions, the security deposit will be returned in full within ten (10) days, so long as the requirements of Condition One (1) are met in full. The User(s) and First Alliance Church may mutually consent to the termination of this lease with thirty (30) days' notice.

### **4. Start and End Times:**

Start and end times listed in this agreement are strictly enforced in order to prepare First Alliance Church for other scheduled events.

## **5. Use of Property:**

User(s) will be held accountable for the actions of all participants in their.

User(s) is expected to utilize only rooms and areas specified in the Usage Agreement. Unauthorized use of any area not included in the Usage Agreement will result in the assessment of further fees.

Please note that User(s) is responsible for both set-up and clean-up of the facility. All tables and chairs should be cleaned and returned to the area designated by the representative of First Alliance Church. No staples or tacks are to be used anywhere in the building. Double-stick tape or white putty are acceptable.

All items brought in by User(s) must be removed or stored in the designated storage area, which is \_\_\_\_\_. No property belonging to First Alliance Church – including, but not limited to, sternos, paper products, table coverings, plastic ware, cups, coffee, drinks, condiments, and trash bags – shall be moved or taken outside by User(s) or their guests; otherwise, User(s) shall forfeit all or part of the \$50.00 deposit at the discretion of First Alliance Church. First Alliance Church, its officers, affiliates, agents, servants, employees, its personal representatives, successors, assigns, owners or agents shall have the right to access and may be on the premises at any time for the purposes of inspection of building and grounds, security, management, or other purposes.

All activities involving children and youth under the age of eighteen (18) must be supervised by adults at all times. User(s) must furthermore provide a policy for childcare providers, which includes background checks and adult-to-child ratios that demonstrate sufficient supervision of children

**No pets are allowed on the property of First Alliance Church.**

## **6. Cleaning:**

Reserved rooms at First Alliance Church will be delivered cleaned to User(s). User(s) is expected to return them in the same condition as received. No cleaning services are provided by First Alliance Church during use of the facilities.

## **7. Smoking**

First Alliance Church is a smoke-free facility. No smoking is allowed anywhere inside the building of First Alliance Church. **This rule will be strictly adhered to.**

## **8. Alcoholic Beverages:**

Alcoholic beverages are prohibited anywhere on the property of First Alliance Church (including buildings, grounds, and parking lot). First Alliance Church is a non-alcoholic facility. **This rule will be strictly adhered to.**

## **9. Parking:**

Parking area is available for use at all events at no extra charge. Parking is subject to parking signs and regulations. User(s) agree not to park on the grass unless pre-approved by the representative of First Alliance Church.

#### **10. Wireless Internet Services:**

Wireless internet services are available upon request at no extra cost to User(s).

#### **11. Sound and Audio-Visual Needs:**

Unless User(s) have reserved use of the sanctuary, all sound and audio visual equipment is to be provided by the User(s). If the User(s) have reserved use of the sanctuary, User(s) understands that sound and audio visual equipment must be operated by a technician designated by First Alliance Church and furthermore agrees that any audio visual equipment belonging to First Alliance Church will not be used in a way that violates or infringes on the copyright laws regarding any materials used. **A fee of \$25.00 per hour will be assessed for the reimbursement of a Sound and Audio-Visual Technician.**

#### **Indemnification Policy:**

First Alliance Church shall, to the extent legally permissible, indemnify each person who may serve or who has served at any time as an officer, director, or employee of First Alliance Church against all expenses and liabilities, including, without limitation, counsel fees, judgments, fines, excise taxes, penalties and settlement payments, reasonably incurred by or imposed upon such person in connection with any threatened, pending or completed action, suit or proceeding in which he or she may become involved by reason of his or her service in such capacity; provided that no indemnification shall be provided for any such person with respect to any matter as to which he or she shall have been finally adjudicated in any proceeding not to have acted in good faith in the reasonable belief that such action was in the best interests of First Alliance Church; and further provided that any compromise or settlement payment shall be approved by a majority vote of a quorum of directors who are not at that time parties to the proceeding.

# **Christian Community Policy of First Alliance Church of the Christian and Missionary Alliance**

## **I. Our Christian Community**

First Alliance Church (the “Church”) of The Christian and Missionary Alliance (the “C&MA”) is a Christian community that exists to exercise and express our Christian beliefs and Christian mission. These beliefs include those set forth in the Statement of Faith and other sections of the Manual of the C&MA (the “Manual”) and additional beliefs set forth in this Policy or in other policies adopted by the Church governing body.

We exercise and express our beliefs in various ways, including:

- i. *As a Community.* We believe that God calls people to live out their faith in community with other believers, and that through such community we understand and nurture more fully the mystery of the gospel, the glory of God, the dignity and image of God which He has bestowed upon us, and the intimacy and joy for which God created us. Accordingly, we believe that our Christian community is itself an exercise and expression of our Christian beliefs; and
- ii. *Through Our Activities.* We believe that all of our activities should express our beliefs and be rendered in service to God as a form of worship. As such, all Church activities further our Christian mission or purposes and are an exercise and an expression by the Church, and by each participating representative, of our Christian beliefs.

Our Christian community members include both representatives and participants. Our community representatives include pastors, officers, senior leadership team members, employees, volunteers, and formal church members. The participants in the life of our community include non-member attendees, guests, and contractors/vendors. These participants contribute to our Christian community, but they do not represent the Church unless they are also serving in one of the representative roles identified above.

## **II. General Standards of Our Christian Community: Standards for Community Activities and Facility Use**

In furtherance of its mission, the Church engages in activities and provides facilities for evangelism, discipleship, Bible studies, worship services, conferences, retreats, education, and other activities. We engage in such activities and use our facilities solely to exercise and express our Christian beliefs and to further our Christian mission or purposes. In furtherance of our purposes, we may provide services or goods to, and may allow use of our facilities by, other groups and persons who are not associated with the Church or the C&MA. But we may prohibit any activity, or any use of Church facilities by another group or person, if we determine that such activity or use either:

- i. expresses a view contrary to our Christian beliefs,
- ii. is inconsistent with any applicable Christian community standards adopted by the Church from time to time, or
- iii. materially undermines our ability to accomplish our mission or act in furtherance of our purposes.

### **III. Implementation**

#### **A. Compliance with Community Standards**

##### **1. Spiritual Discernment**

The determination as to whether any particular representative, participant, activity, or use of Church facilities complies with the applicable standards requires spiritual discernment applied to each particular circumstance and shall be made in the sole discretion of the Church leaders designated by the governing body. With respect to uses by other groups or persons, the Church may consider without limitation both the content of the proposed activities and whether the group or person is generally perceived as advocating views contrary to its Christian beliefs.

##### **2. Mission-Based Exceptions**

In some situations, the Church may best exercise and express its beliefs and advance its mission through a representative, participant, activity, or facility use not in compliance with one or more of the applicable community standards. If the governing body determines, in its sole discretion, that such a situation exists, then the governing body shall have the discretion to authorize an exception to this Policy. Any representative or participant granted an exception shall be asked to respect our Christian beliefs, our mission, and our community standards.

#### **B. Delegated Authority**

To exercise or express our Christian beliefs more fully, the governing body may establish additional standards based on our Christian beliefs for the activities and facilities at the Church or for Church representatives or other community participants.

### **IV. Additional Standards for Our Community**

In response to current cultural trends, we have determined to articulate more specifically our Christian beliefs and associated community standards on the following subjects.

#### **A. Human Sexuality and Marriage**

##### **1. Our Christian Beliefs**

The Church expressly adopts as its Christian beliefs the Statement on Human Sexuality and the Statement on Marriage-Divorce-Remarriage, as currently stated in the C&MA Manual.

##### **2. Standards for Community Activities**

Our beliefs regarding human sexuality and marriage shall apply in all policies and programs in the Church Christian community. Among other things, in our policies and programs we will recognize only marriages consistent with our Christian beliefs. Any events in Church facilities pertaining to marriage (e.g., weddings, receptions, anniversary celebrations) must involve only marriages consistent with our Christian beliefs. We may designate certain activities,

facilities, or rooms, including restrooms and locker rooms, for participation or use by a single sex, and only individuals having the designated sex as determined in accordance with our beliefs may participate in such activities or use such facilities or rooms. Also, no pornographic materials may be present in any of our facilities or activities.

### **3. Standards for Community Participants**

We expect all guest groups to respect our Christian beliefs while participating in our activities or using our facilities. We do not accept guest groups whose primary mission or objectives are to promote, encourage, or support views in conflict with our beliefs, even if that is not the intended purpose of their event. For example, we would not host a Christian group formed to affirm same sex relationships even if the group's event objectives were consistent with our beliefs.

#### **B. Religious Activities**

We engage solely in activities that further our Christian mission or purposes. Because we believe that all such activities are conducted in service to God as means for spiritual growth, we consider these activities to be a form of worship. We distinguish between exclusively religious activities and integrated religious activities. Exclusively religious activities refer to activities that primarily further only religious purposes, such as devotional worship or Christian education. Integrated religious activities refer to activities that substantially further both religious and nonreligious purposes. Such activities are often similar to activities conducted by nonreligious organizations and may include certain educational programs, athletic, cultural, humanitarian, and social service activities. We conduct such activities in response to God's calling and in furtherance of and in accordance with our Christian beliefs. In addition, we present our Christian viewpoints in such activities as applicable.

With respect to restrictions that may be imposed on the use of funds, facilities, or other benefits, we shall not agree to any restriction that would preclude us from conducting our integrated religious activities in furtherance of our Christian mission and in accordance with our Christian beliefs. To the extent consistent with this commitment, we may agree not to use designated funds, facilities, or benefits for exclusively religious activities.

