

# PSI PEARLS



Volume 32 Issue 24

December 2020

## Message from the President

### Greetings Sorors!

We have made great strides with our virtual programs and projects. I commend you all for your creative ideas and determination to get the job done.

This year, Psi Chapter celebrated American Education Week with our adopted schools in the north and in the south. On November 19, Soror Kandre Covington, Chair of Adopt-A-School, dropped off the Apple Awards to the teachers at MLK Arts Academy, and the teachers' cups at Stepping Stone Learning Center. Soror Judy Reeves also furnished donuts to the staff and students.

In the meantime, Soror Brenda Napier was delivering the Apple Award and sheet cake to Schultz Elementary. Psi Pearls to Soror Kandra Covington for organizing the distribution of the awards.

Also, Psi Chapter had an opportunity to join Epsilon Tau in their Small Business Workshop and it was phenomenal. Over nine vendors were on hand to showcase their products which were all conducive to the needs of the chapter. Many thanks to Soror Wendy Jacques, President of Epsilon Tau, and Soror Erielle Johnson, Facilitator.

"Building on a Solid Foundation, Empowering and Strengthening Sisterhood in Business".

This year marks Psi Chapter's 85th Anniversary. Psi Pearls to Soror Dwala Brown for setting her goal to collect 85 garments for Attitudes and Attire. She had an overwhelming support from Sorors and exceeded her goal, collecting over 400 items.

The Membership Committee has worked extremely hard in putting together the first virtual Pinning Ceremony. There were two candidates who joined the Lomepa Club. This event was creative and unique. I commend everyone who played a part in this effort. Psi Pearls to Soror LeTitia Speed, Membership Chair, Soror Wonda Traylor, Co-Chair, and Soror Beverly Moore, Advisor.

Well Sorors, it has been a challenging year, so take a break this holiday season and get into the Yuletide Spirit from the comfort of your home. Decorate your Christmas tree, wrap your gifts, listen to some Christmas carols, and dress up for dinner. But most of all, remember the reason for the season.

*Have a Joyous and Merry Christmas!*

Sisterly,  
Soror Judy Reeves  
Psi Chapter President



PSI CHAPTER OFFICERS	
President .....	Judy Reeves
1st Vice President .....	Vicki Sellers
2nd Vice President.....	Wonda Traylor
Recording Secretary.....	Tonya Cooper
Corresponding Sec. ....	Stevette Bauman
Financial Secretary.....	Lucille Tolliver
Treasurer.....	Dwala Brown
Journalist .....	Vee M. Jordan
Dean of Intake.....	LeTitia Speed

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**AMERICAN EDUCATION WEEK**  
**NOVEMBER 16-20**  
**BY SOROR COVINGTON**



**AMERICAN EDUCATION WEEK**  
**Adopt-A-School**  
**2020 “APPLE FOR THE TEACHER AWARD”**



Iota Phi Lambda Sorority, Inc., Psi Chapter, is a National Business and Professional Women’s Organization which honors outstanding educators, during American Education Week, who are making an impact in the classroom and their respective communities.

This year, Psi Chapter’s Adopt-A-School Committee selected the following educators to receive the 2020 “Apple for the Teacher” Award for their outstanding achievements in the classroom: Deloris Hill-Peace, First Grade Teacher and Inaba Onojeta, Fourth Grade Teacher from Dr. Martin Luther King Jr. Arts Academy; Jessica Ferretiz, Preschool Teacher from Stepping Stones Early Childhood Development Center; and Assistant Principal Dashuna Young from Stults Elementary School.

On Tuesday, November 17, 2020, Soror Kandre Covington delivered the “Apple” trophies to the two selected honorees from the M.L.K. Arts Academy. On Thursday, November 19, 2020, Soror Brenda Napier delivered the “Apple” award and a sheet cake at the honorees at Stults Elementary School. Also, Madame President Judy Reeves and Soror Covington met at the Stepping Stones E.C.D. C. to drop-off donuts, the “apple” trophy, and decorated teacher mugs to honorees for their remarkable contribution to the students who attend the center. Certificate designer, Soror Daphne Hornbuckle.

**2020 “APPLE FOR THE TEACHER AWARD” PHENOMENAL EDUCATORS**

Ms. Deloris Hill-Peace, First Grade Teacher  
 Martin Luther King Arts Academy



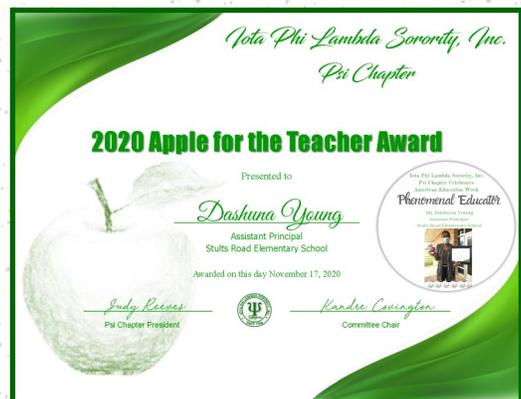
Ms. Inaba Onojeta, Fourth Grade Teacher  
 Martin Luther King Arts Academy



Ms. Jessica Ferretiz, School Age Educator  
 Stepping Stone Early Childhood Development Center



Ms. Dashuna Young, Assistant Principal  
 Stults Road Elementary School



**AMERICAN EDUCATION WEEK**  
**NOVEMBER 16-20**  
**BY SOROR YOUNG**



**AMERICAN EDUCATION WEEK**  
**PSI CHAPTER CELEBRATES EXCELLENCE IN EDUCATION**

Education empowers students of all ages to reach their full potential and plays a fundamental role in developing a strong workforce and informed citizenry. Our Nation is currently enduring an unprecedented academic year, but our commitment to the safe reopening of schools and the expansion of school choice programs nationwide remains steadfast. Lets encourage States, districts, and school boards across the country to embrace creative, personalized approaches to learning, and to ensure that students are at the center of all of their educational endeavors.

This year, students, teachers, and administrators have faced extraordinary challenges. Nevertheless, we must recognize that our children's physical, mental, and emotional well-being depend so much on their access to schools.

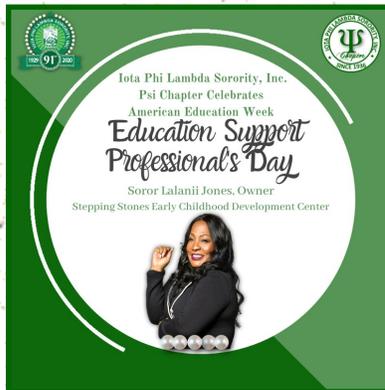
In observance of American Education Week Psi Chapter celebrated public education and honored individuals making a difference for every student, parent, and school district. We are thankful for your dedication and contributions you have effortlessly made; especially educating on business and professional principles.

**American Education Week 2020**

**TUESDAY, NOVEMBER 17**  
**PARENTS DAY! CELEBRATING OUR**  
**PARENTS SUPPORTING THEIR**  
**CHILDREN'S EDUCATION AT HOME WHILE**  
**ON COVID-19. Ms. MACHANTA NEWSON**



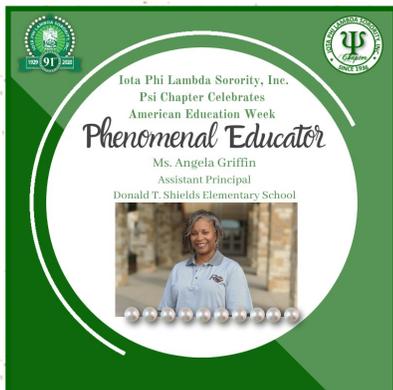
**WEDNESDAY, NOVEMBER 18, EDUCATION**  
**SUPPORT PROFESSIONALS DAY. HONOR THE**  
**CONTRIBUTIONS OF ALL SCHOOL SUPPORT**  
**STAFF. THOSE WHO ARE IOTA WOMEN, MEN**  
**OF IOTA OR PELATI. SOROR LALANII JONES**



**WEDNESDAY, NOVEMBER 18, EDUCATION**  
**SUPPORT PROFESSIONALS DAY. HONOR**  
**THE CONTRIBUTIONS OF ALL SCHOOL**  
**SUPPORT STAFF. THOSE WHO ARE IOTA**  
**WOMEN, MEN OF IOTA OR PELATI.**  
**SOROR LORI MASON**



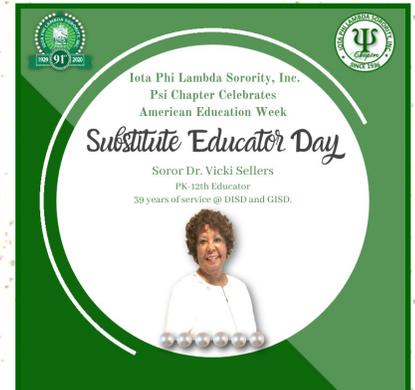
**THURSDAY, NOVEMBER 19**  
**EDUCATOR FOR A DAY!**  
**Ms. ANGELA GRIFFIN, ASSISTANT PRINCIPAL**  
**DONALD T. SHIELDS ELEMENTARY SCHOOL**



**FRIDAY, NOVEMBER 20**  
**SUBSTITUTE EDUCATOR DAY! ENCOURAGE**  
**INCREASED RESPECT AND SUPPORT FOR**  
**SUBSTITUTE EDUCATION EMPLOYEES.**  
**SOROR KANDRE COVINGTON**



**FRIDAY, NOVEMBER 20**  
**SUBSTITUTE EDUCATOR DAY! ENCOURAGE**  
**INCREASED RESPECT AND SUPPORT FOR**  
**SUBSTITUTE EDUCATION EMPLOYEES.**  
**SOROR DR. VICKI SELLERS**



PSI CHAPTER'S OUTSTANDING EDUCATORS BY SOROR COVINGTON



# 2020 AMERICAN EDUCATION WEEK

## PSI CHAPTER'S OUTSTANDING PAST/PRESENT EDUCATORS

It is said that "Teaching is a Calling" that consists of three (3) loves:

Love of Learning, Love of Learners, and the Love of Bringing the First Two Loves Together.

Education is our passport to the future, for tomorrow belongs to the people who prepare for it today. The Art of Teaching is the art of discovery. Saturday, November 21, 2020, during the 2020 American Education Week, we paid homage to Psi Chapter's Outstanding Past/Present Educators.

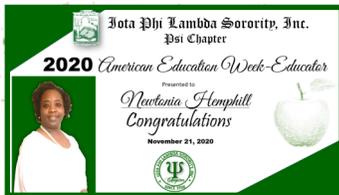
Congratulations Sorors! And thank you for inspiring hope, igniting the imaginations, awakening expectations, and instilling the love of learning to all students.

God Bless You!

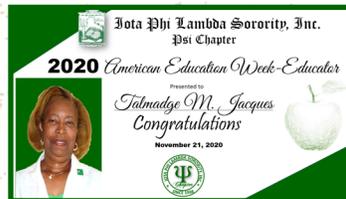


## PSI CHAPTER'S OUTSTANDING PAST/PRESENT EDUCATORS

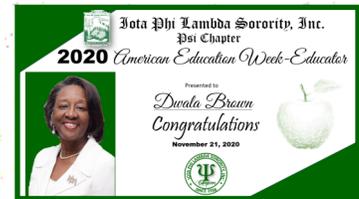
Soror Newtonia Hemphill



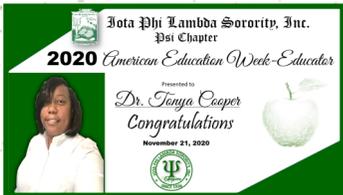
Soror Talmadge Jacques



Soror Dwala Brown



Soror Tonya Cooper



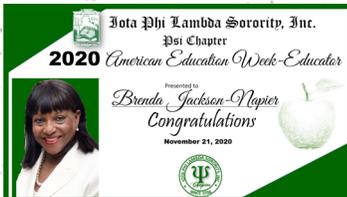
Soror Kandre Covington



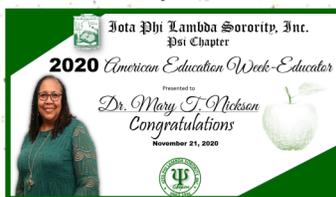
Soror Rosa Henderson



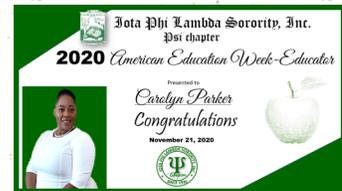
Soror Brenda Jackson-Napier



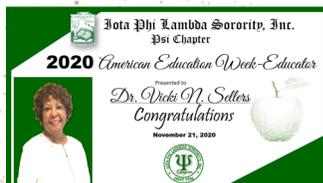
Soror Mary T. Nickson



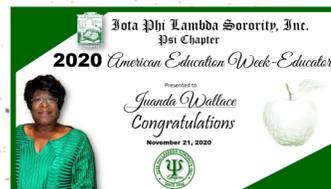
Soror Carolyn Parker



Soror Vicki Sellers



Soror Juanda Wallace



**2020 Attitudes and Attire  
by Soror Brown**



**Psi Chapter Community Project  
Attitudes and Attire**

**COMMUNITY SERVICE**

Friday, November 13 was "Psi Chapter Donation Day" at Attitudes and Attire, a nonprofit organization dedicated to promoting personal growth for women seeking self-sufficiency. This is a Psi Chapter community project that helps women raise self esteem by providing work-appropriate attire. This project is also a great opportunity for Sorors to share their love with others who can benefit from the items that are donated.

The goal of the project was to donate eighty-five items to celebrate Psi Chapter's 85<sup>th</sup> Anniversary. During this pandemic year, the Sorors of Psi Chapter surpassed their goal! They were very excited to donate **more than 440 items** in the name of Psi Chapter! Items donated included new shoes, suits, dresses, pants, blouses, jackets, jewelry, scarves, new wigs, and many other items. Sorors praised and thanked God for guiding them to help others.

The entire chapter was partitioned into two sections to accomplish the goals of the committee. A very important section was the group of Sorors that happily and lovingly carried items individually to the boutique: Sorors Deloris James, Martha Richmond, Lalanii Jones, Wonda Traylor, Sheila Fadipe, Stevette Bauman, Judy Jenkins, Tann Gardier, Brenda Napier, Rhonda Jones, and Dwala Brown. The other very important section of the project was the group of Sorors whose names are not printed here. They were the ones who prayed fervently, asking God to provide a safe and healthy transfer of the donated items to those who needed them.

The procedure utilized maintained the health of a chapter of caring, benevolent Sisters, and followed the National President's directive. In the words of one of the committee co-chairs, "God is able; especially when His people are praying together and obeying His command to love one another."



**SOROR IN THE  
SPOTLIGHT**

**DALLAS SOCIETY OF WOMEN ENGINEERS**

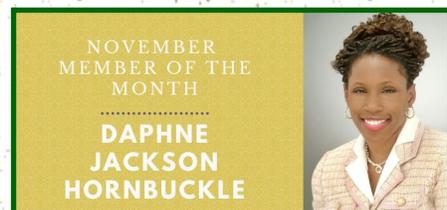
Dallas SWE's November Member of the Month: Daphne Jackson Hornbuckle

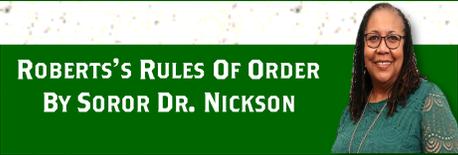
BY Dallas SWE ON November 2, 2020 IN Membership Appreciation

She has served the Dallas community as an IT professional and entrepreneur for 20 years. Her passion is only rivaled by her proven commitment to service. Through her leadership and vast IT career, she has been a tireless champion, working to steer young adults toward higher education and STEM fields. In 2007, Daphne led the efforts in establishing the Dorethea N. Hornbuckle Memorial Scholarship, under the umbrella of Iota Phi Lambda Sorority, Inc., a business and professional women's organization. This national scholarship, named after her late mother-in-law and the sorority's Past National President, has been given to numerous deserving

students majoring in the sciences. As a past President of Iota Phi Lambda Sorority, Inc., Psi Chapter, she provided leadership forums for young women and educational programs for young girls. Under her leadership, Psi Chapter contributed significantly to the Dallas/Fort Worth community. In 2016, she accepted the Dallas Black Chamber of Commerce's Connie Davis Rosborough Volunteer of the Year Award. During her four year term as President, she received the Outstanding Chapter President Awards on both regional and national levels from 2014-2017.

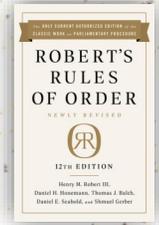
Congratulations to Dallas SWE's November Member of the Month:  
Daphne Jackson Hornbuckle!





# What Does Robert Say? The Parliamentarians of Psi

P.R.N. – *Parliamentary Rules Noted*



As members of Iota Phi Lambda Sorority, Inc., Psi Chapter, we are called to make decisions democratically at meetings. The rules governing this process are often associated with the organization and its stated purpose, as well as procedures members are required to follow.

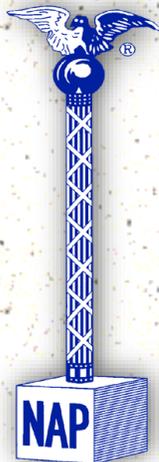
According to Robert's Rules of Order Newly Revised (RONR) and Newly Revised Robert's Rules in Brief, 3rd edition (NRRIB), the rules governing the group or assembly in ranking order from highest to lowest in authority are as follows:

1. **Law:** rules prescribed by state and federal laws
2. **Corporate Charter:** rules of incorporation
3. **Bylaws or Constitution:** basis rules relating to Iota Phi Lambda Sorority, Inc.
4. **Rule of order:** written parliamentary procedure  
**Special rules of order:** specific to Iota Phi Lambda Sorority, Inc. Psi Chapter  
**Parliamentary authority:** Robert's Rules of Order, Newly Revised Ed. (as stated in the Iota Phi Lambda Sorority, Inc. Bylaws)
5. **Standing rules:** administrative details (found in the local rules)
6. **Custom** (how the group has typically done things)

## "The Sounding Block Unit"

Psi Chapter has a history of effective parliamentarians including those who are currently members of the National Association of Parliamentarians (NAP), an organization whose mission states: "NAP is dedicated to educating leaders throughout the world in effective meeting management through the use of parliamentary procedure."

### MEMBERS OF A LOCAL UNIT OF NAP, "THE SOUNDING BLOCK UNIT"



Soror Joyce Hodges



Soror Dr. Mary Nickson  
Psi Chapter Parliamentarian



Soror Daphne Hornbuckle



Soror Nona Fisher  
Registered Parliamentarian &  
Southwestern Region Parliamentarian



Let everything be done decently and in order.

1 Corinthians 14:40

## CALENDAR FOR DECEMBER

DATE	NAME OF EVENT	TIME	LOCATION
Sunday, 12/6/2020	IOTA.TALKS	5pm	Virtual Event
Saturday, 12/12/2020	Pelatis Meeting	11pm	Conference Call
Saturday, 12/19/2020	Chapter Business Meeting	10am	Virtual Meeting
Saturday, 12/19/2020	2020 Virtual Christmas Gala	3pm-6pm	Virtual Gala
Sunday, 12/20/2020	FIL Meeting	3pm	Virtual Meeting
Tuesday, 12/22/2020	Induction Ceremony	7pm	Virtual Event
Wednesday, 12/30/2020	Evelyn Wilkey National Essay		



*Happy Birthday!*



### SORORS' DECEMBER BIRTHDAYS

Dwala Brown 12/16



Rita Heath Powell 12/17



Rita White Ross 12/26



Rhonda Jones 12/26



Diana Jordan 12/31



Rosa Henderson 12/31





FROM THE

*Journalist*

All news articles are due the **25th of each month** or before. Email all written news articles and pictures to: [journalist@iota-psi.org](mailto:journalist@iota-psi.org)

Please enjoy this edition of **PSI Pearls** and many more to come, and know it has ultimately been our pleasure to serve you.

Sisterly,

SOROR VEE M. JORDAN

PSI CHAPTER JOURNALIST/PUBLIC RELATIONS CHAIR

IOTA PHI LAMBDA SORORITY, INC.



## HEALTH TIPS

World AIDS Day  
Awareness Month  
By Soror Ross



## DECEMBER 1ST - WORLD AIDS DAY BLACK AMERICANS AND HIV/AIDS: THE BASICS

### Key Facts

Black Americans have been disproportionately affected by HIV/AIDS since the epidemic has begun, and that disparity has deepened over time. Although they represent only 12% of the U.S. population, Blacks account for a much larger share of HIV diagnoses (43%), people estimated to be living with HIV disease (42%), and deaths among people with HIV (44%) than any other racial/ethnic group in the U.S.

**Among Black Americans, Black women, youth, and gay and bisexual men have been especially hard hit.**<sup>6A</sup>

number of challenges contribute to the epidemic among Blacks, including poverty, lack of access to health care, higher rates of some sexually transmitted infections, smaller sexual networks, lack of awareness of HIV status, and stigma.

Despite this impact, recent data indicate some encouraging trends, including declining new HIV diagnoses among Blacks overall, especially among women, and a leveling off of new diagnoses among Black gay and bisexual men.<sup>8,9</sup> However, given the epidemic's continued and disproportionate impact among Blacks, a continued focus is critical to addressing HIV in the United States.

### Overview

Today, there are more than 1.1 million people living with HIV/AIDS in the U.S., including 476,100 who are Black. Although Black Americans represent only 12% of the U.S. population, they accounted for 43% of new HIV diagnoses in 2018 and an estimated 42% of people living with HIV. **The rate of new HIV diagnoses per 100,000 among Black adults/adolescents (47.5) was 8 times that of whites (5.6) and more than twice that of Latinos (20.9) in 2018 (see Figure 2).**<sup>15</sup> **The rate for Black men (74.8) was the highest of any group, twice that of Latino men (36.4), the second highest group. Black women (23.1) had the highest rate among women.**

Source: Published Feb. 2020. KFF Henry Kaiser Family Foundation

## HEALTH TIPS

COVID-19 VACCINE RACE  
BY SOROR FADIPEHEALTH CARE WORKERS  
WILL BE FIRST IN LINE FOR A COVID-19 VACCINE?

Hospital-based nurses, doctors, custodians are among the state's "first tier" of vaccine recipients once the U.S. Food and Drug Administration approves one or more for the public. Health care workers will be the first people in Texas to receive a COVID-19 vaccine once one receives emergency approval from the U.S. government, and on Monday a state [panel](#) of vaccine experts and politicians revealed which workers in the health field will receive top priority.

The "first tier" recipients, according to the panel's new [guidelines](#), include:

- Hospital-based nurses, doctors, custodians and other workers who have direct contact with patients
- Staff of nursing homes or other long-term care facilities who work directly with residents
- Emergency medical services providers such as paramedics and ambulance drivers
- Home health aides who manage "vulnerable and high-risk" patients

No COVID-19 vaccine candidate has received an endorsement from the U.S. Food and Drug Administration, though several pharmaceutical companies have said they intend to seek approval for vaccines that showed promising results in widespread clinical trials. State officials anticipate that a vaccine could be approved before year's end but say that supplies will be severely limited for at least a few months.

In their Monday announcement, state officials described an initial phase of distribution, known as phase 1A, that will focus on the health care workforce. If there are enough doses to go around, a "second tier" of health care workers will also be eligible to be vaccinated, including:

- Nurses, doctors, custodians and other workers who interact with patients in outpatient settings such as doctors' offices
- Workers in freestanding emergency rooms and urgent care clinics
- Community pharmacy workers
- Public health workers who administer COVID-19 tests
- Mortuary workers such as medical examiners and embalmers School nurses

Early estimates from the Texas Department of State Health Services found there are more than 5 million people who are vulnerable or work in front-line jobs that increase their exposure risk. That includes more than 3.9 million people who are 65 or older, more than 638,000 health care personnel, more than 327,000 acute care hospital employees, more than 137,000 nursing home residents and more than 66,000 emergency medical workers.

The state's adult population also includes more than 9.4 million Texans with underlying medical conditions that could increase their risk for severe illness associated with COVID-19. "Protecting health care workers is essential to keeping the health care system intact and able to care for COVID-19 and other patients, so phase 1A of vaccine distribution, when the vaccine supply is most limited, will focus on making vaccine available to health care workers," the expert panel [wrote](#).

Gov. Greg Abbott said in a news release that the state will not mandate that Texans receive a coronavirus vaccine, and that the state's [distribution effort](#) will be data-driven to reflect the state's geographic diversity. "This foundation for the allocation process will help us mitigate the spread of COVID-19 in our communities, protect the most vulnerable Texans, and safeguard crucial state resources," Abbott said. The governor said the state's expert panel would later make additional recommendations about how and when to roll out a vaccine to other "critical groups."

In most other respects, the distribution process is being dictated and paid for by the federal government, which [has said](#) the vaccine will be free to vulnerable people who can't afford it and that providers will be able to [bill health insurers](#) for immunizing covered patients. The Trump administration has partnered with pharmacies like CVS and Walgreens to offer the vaccine to nursing home residents and workers and, later, the general public, once supplies become more available.

by [Edgar Walters](#) Nov. 23, 2020 12 PM



2020 VIRTUAL POP-UP SHOP

2020 VIRTUAL POP-UP SHOP BY SOROR REEVES



2020 VIRTUAL POP-UP SHOP SUPPORTING OUR SISTER CHAPTER

EPSILON TAU VIRTUAL POP-UP SHOP

Small Business Saturday, November 28, 2020, is an American Shopping holiday held the Saturday after Thanksgiving. This year Psi Chapter had the opportunity to participate with Epsilon Tau in their first virtual workshop. The purpose was to shop, purchase items and boost the sales to help expand the vendors' businesses.

During the workshop each vendor was given time to introduce themselves and their products which included Cosmetic bags, Candles, Chapter Gear, Jewelry, Apparel and Keychains for Health and Wellness. There were a total of nine vendors on hand which included one of Psi Chapter's, Soror Danielle Young and her business Coco Luxe Candles.

The workshop was AWESOME and professionally presented.

Other members in attendance from Psi were Soror Carla Mass, Judy Reeves, Wonda Traylor, Vahnita Loud, Charlotte Berry, LeTitia Speed and Danielle Young.

The time at the workshop was well spent,



Happy Holidays





# Iota Phi Lambda Sorority, Inc. Southwestern Regional News

Southwestern Region Theme: "Affirming the Legacy, Bonding in Sisterhood,  
Committing to Business and Developing Leaders"



*Southwestern Region Mourns the loss of our Sister  
Soror Pamela Broady*

**Our deepest sympathy to our sister Chapter,  
Beta Pi, and our Soror's family.**

*Vahnita Loud,*  
19th SWR Director

*In Memory Of*

*Pamela Broady, Beta Pi Chapter*

We are extending  
our heartfelt and deepest sympathy  
in the loss of our sister.

Our prayers are with her family and chapter.

We send our peace, love and comfort.

Sisterly,  
Southwestern Region

*Soror Pamela Broady*  
*Beta Pi Chapter*  
*Iota Phi Lambda Sorority, Incorporated*

**YOU WILL BE MISSED!**



# Iota Phi Lambda Sorority, Inc. National HQ News



## Iota Scholarship Programs

## IOTA PHI LAMBDA SORORITY, INC.

*Soror Charlotte Berry*  
NATIONAL PRESIDENT-ELECT

### 2020 – 2021 Essay and Scholarships Procedural Reminders



**Evelyn D. Wilkey National Essay** - essays are to be postmarked by **December 30, 2020** sent to the National President Elect.

**Fredda Witherspoon National Scholarship** - scholarships are to be postmarked by **January 31, 2021** sent to the National President Elect.

**National FIL Scholarship** applications are due postmarked by **February 28, 2021** sent to the National President Elect.

**Dorethea N. Hornbuckle Scholarship** applications are due postmarked by **March 15, 2021** sent to the National President Elect.

**Alice P. Allen Scholarship** applications are due postmarked by **April 1, 2021** sent to the National President Elect.

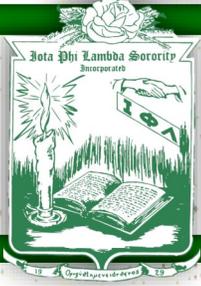
**ALL** essay and scholarship applications **MUST** be submitted with documentation, recommendations and sponsorships from an active chapter in Iota Phi Lambda Sorority to the National President Elect with the designated postmark dates for each essay or scholarship with official postal marking dates.

Please make sure that your chapter and regional websites indicate those scholarships that are specifically awarded by them and not National Scholarships. There is no reason that scholarship applications should be sent from around the country if the information is posted with clear directions. **Again, no National essay and/or scholarship applications are accepted without chapter endorsement and submission.**

**Evelyn D. Wilkey Essay**  
**2020 American Education Week Theme**  
**“How Social Media Affects Teens”**

**GOOD LUCK IN YOUR SUBMISSIONS!**

*“Business and Professional Women Building the Foundation  
for Generational Financial Empowerment”*



# Iota Phi Lambda Sorority, Inc. National HQ News



*"Business and Professional Women Building the Foundation for Generational Financial Empowerment"*

*Soror Dorothy M. White*  
23RD NATIONAL PRESIDENT



## IOTA.TALKS WEB SERIES "BUILDING CAPACITY TO LEAD"

Iota.talks are designed to build leadership capacity and enhance Sorors knowledge of Iota Phi Lambda (IPL's) foundation, basic operations, protocols and leadership growth; driven by National Board members and other leaders throughout the organization.

*"The single biggest way to impact an organization is to focus on the leadership development. There is almost no limit to the potential of an organization that recruits good people, raises them up as leaders and continually develops them."* -John maxwell

IOTA PHI LAMBDA SORORITY, INC.

### IOTA.talks WEB SERIES



**BUILDING CAPACITY TO LEAD**

*"The single biggest way to impact an organization is to focus on leadership development. There is almost no limit to the potential of an organization that recruits good people, raises them up as leaders and continually develops them."*

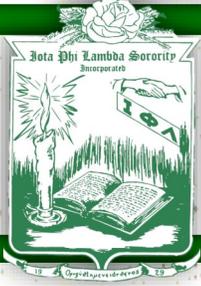
- John Maxwell

Iota.talks are designed to build leadership capacity and enhance Sorors knowledge of IPL's foundation, basic operations, protocols and leadership growth; driven by National Board members and other leaders throughout the organization.

**SAVE THE DATES**

**Sunday, December 6th at 5 PM CST-  
"Parliamentary Process/Bylaws/  
Recommendations/Standing Rules &  
Meeting Protocols "**





# Iota Phi Lambda Sorority, Inc. National HQ News



**“Business and Professional Women Building the Foundation for Generational Financial Empowerment”**

*Soror Dorothy M. White*  
**23RD NATIONAL PRESIDENT**



## IOTA.TALKS WEB SERIES “BUILDING CAPACITY TO LEAD”

Iota.talks are designed to build leadership capacity and enhance Sorors knowledge of Iota Phi Lambda (IPL’s) foundation, basic operations, protocols and leadership growth; driven by National Board members and other leaders throughout the organization.

### NATIONAL LEADING THE WAY!

**TOPICS: “PARLIAMENTARY PROCESS/BYLAWS/RECOMMENDATIONS/STANDING RULES & MEETING PROTOCOLS”**

**Roberts Rules of Order & In Brief & Conducting Meetings**

Soror Betty Wilson Jones

**Welcome**

Soror Dorothy White, National President

**Soror Stephanie Dilworth**

Soror Dilworth is the 22nd National President of Iota Phi Lambda Sorority, Incorporated. She has been a member of Iota Phi Lambda Sorority, Inc. since 1985. She is a member of Gamma Psi Chapter, Minneapolis-St. Paul, Minnesota and part of an initiative that includes her mother, sister and daughter. She has served in several capacities for local, regional and national levels. She is currently serving as Treasurer for the Grand Chapter, Gamma Psi Chapter, Minneapolis-St. Paul, Minnesota. She is also a member of the National Executive Board for the International Association of Business and Professional Women.

**WHAT DO THE BYLAWS SAY?**

**Recommendations**

Definition(s)

1. a suggestion or proposal as to the best course of action, especially one put forward by an authoritative body.
2. the action of recommending something or someone.

**Robert’s Rules of Orders: Resolutions**

Soror Cheryl H. Watts  
Alpha Zeta Chapter

**IOTA PROTOCOL: PART II**

**DRESS PROTOCOL**

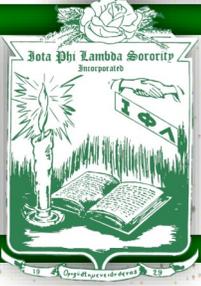
- As business and professional women, a business posture should be presented at all of Iota’s events. For uniformity throughout Iota, the following are in order at the Chapter, Regional and National levels.

**WEARING OF SORORITY PIN**

- Must be worn under the heart, on the left side of your dress, blouse, suit or coat. The guard should be to the left of the pin and fastened about one inch below the pin.

**Closing Remarks**

Soror Charlotte Berry, National President Elect



# Iota Phi Lambda Sorority, Inc.

## National HQ News



*"Business and Professional Women Building the Foundation for Generational Financial Empowerment"*

*Soror Dorothy M. White*  
23RD NATIONAL PRESIDENT



## CHAPTER GUIDELINES DURING THE COVID-19 PANDEMIC



Sorors,

I want to thank you for your support during this pandemic. It is very frustrating to many of us as we struggle to adjust to this new way of life, but it is also true that several of our sorors, their families, and friends have been impacted by the Coronavirus pandemic. We are dealing with an invisible enemy that affects every element of life, personally, financially, and professionally. That is why it is so very important that we keep ourselves and our families as safe as possible.

Sorors, we have set guidelines in place that limits the amount of person-to-person contact because we care and we wish to protect you, your families, and Iota. We do not want to unknowingly put anyone in danger of contracting the virus at any Iota event, meeting, or social gathering while wearing Iota gear. It has been awesome to see so many of you working to conduct Iota programs while operating within the stated National guidelines.

Remember, in addition to our national Bylaws and standing rules, all sorority members are expected to abide by any guidelines/regulations developed by the National Board for the safety of our members. Those guidelines are:

1. No in-person chapter meetings for sorors or auxiliaries.
2. No in-person group gatherings involving sorors or auxiliaries, this includes social gatherings that show members wearing Iota gear.
3. No in-person events that require groups of sorors to gather in one location. \*Sorors may individually drop off or pick up items, supplies, etc.
4. No in-person membership recruitment, **virtual-only!**

**Dorothy White**  
23rd National President

### Psi Chapter Information

If you would like to email President Judy Reeves, Journalist Vee M. Jordan or visit Psi Chapter's website click on the highlighted links listed below.

Judy Reeves, Psi Chapter President  
[judyreeves4@att.net](mailto:judyreeves4@att.net)

Iota Phi Lambda Sorority, Inc.  
 Psi Chapter  
 P.O. Box 223871  
 Dallas, Texas 75222-3871

PSI CHAPTER WEBSITE  
<http://www.iota-psi.org>

#### Chapter Theme:

"Building on a Solid Foundation, Empowering and Strengthening Sisterhood in Business"



You can Find us On



<https://twitter.com/psi1936>

Vee M. Jordan, Journalist  
[journalist@iota-psi.org](mailto:journalist@iota-psi.org)

#### Public Relations Committee

- Daphne Hornbuckle
- Jewel Hudson
- Judy Jenkins
- Rita Heath Powell
- Wonda Traylor
- Rita White Ross
- Shelia Fadipe
- Theresa Banks
- Carolyn Parker

### Southwestern Region Information

If you would like to send an email to our Southwestern Regional Director, National President or visit the Southwestern Region or National websites. Click on the highlighted links listed below.

[Vahnita Loud](#), Southwestern Regional Director

Southwestern Region Website, <http://www.iotaswr.org>

Southwestern Region Theme: "Affirming the Legacy, Bonding in Sisterhood, Committing to Business and Developing Leaders"

#### National Information

[Dorothy White](#), National President

National Website, <http://www.iota1929.org>

National Theme:

"BUSINESS AND PROFESSIONAL WOMEN BUILDING THE FOUNDATION FOR GENERATIONAL FINANCIAL EMPOWERMENT"



Founder: Mrs. Lola M. Parker

"Upward and Onward in Efficient Service"