

President's Message

EXceptional Women doing, EXtraordinary Things

Fall is a season for change and with change comes challenges. October is a special month because it encompasses the recognition of three events: Breast Cancer Awareness, Domestic Violence Awareness and Make a Difference Day. But, it also signals the start of early voting. Through our social media campaign, our chapter continues to stress the importance of voting and voting early. The challenges that occur through voting are diminished when voting is accomplished early. Every vote counts, so make your voice be heard.

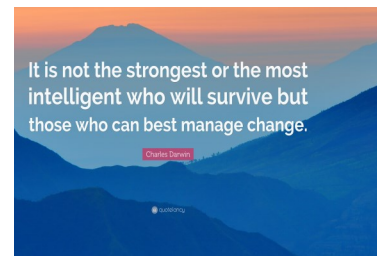


Think Pink Thursday was a special day for the EX ladies who wore pink to spread messages of hope. The Epsilon Chi Chapter pays tribute to those women who are the warriors fighting against breast cancer and those who have since lost the good fight. We stand with these women and are hopeful that technology and medical research will soon find a cure to this terrible disease.

As the month closes out, the Epsilon Chi Chapter is delighted to host its first Table Talk which focuses on domestic violence and seeing your power through entrepreneurship. We all have been directly or indirectly affected by domestic violence and seek to develop resolutions that will allow women to remove themselves for this toxic environment. The Epsilon Chi chapter stands in solidarity to uplift women out of the darkness that is within them.

Lastly, Make a Difference Day 2020 was phenomenal! The amazing ladies, MOI and FIL's of Epsilon Chi banded together with the community to donate diapers and wipes to those mothers who are in need of additional assistance. Moreover, this level of effort supported our national project, the Iota Mother's Assistance Program. We smile as we continue to elevate hope and joy to others less fortunate and follow in the footsteps of our founding members.

In Sisterhood & Service,
Donna Mitchell, President
Epsilon Chi Chapter



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Newsletter Articles are due by the 25th of each month

Calendar of Events

- November 14 - Chapter Monthly Meeting
- November 25 - Newsletter articles due
- November 26 - Thanksgiving
- December 12 - Chapter Monthly Meeting
- December 25 - Christmas
- December 25 - Newsletter articles due
- January 1 - New Years Day
- January 9 - Chapter Monthly Meeting
- January 25 - Newsletter articles due
- January 25 - FHPW quarterly meeting



Epsilon Chi Chapter Announcements

The Epsilon Chi Chapter Sorors, MOI's and FIL's honored Make a Difference Day, October 24, 2020, by having a Diapers and Wipes drive by for the Pregnancy Center of West Houston. The cool and crisp air made for a delightful morning having participants as young as 3yrs old to understand the meaning of giving back. It was indeed a family affair. During this time of COVID-19 we are thinking outside the box and our amazing Soror Marchrisha, IMAP Chair, developed a plan to have a virtual diapers and wipes drive leading up to the exciting day. Friends and families rallied around the idea and donations were obtained through our Target registry. We are happy to have provided over 12,000 wipes and 2200 diapers.

The Pregnancy Help Center is dedicated to meeting the physical, emotional and spiritual needs of anyone affected by an unplanned pregnancy. As a resource to the community, the Center presents alternatives to elective abortion, offers Christ-centered counseling, and educates on sexual responsibility. The Epsilon Chi Chapter continues to cultivate strong partnerships and develop long term relationships.



Epsilon Chi Let Their Voice be Heard at the Polls

Sorors and MOI of Iota took pride in casting their vote during early election and the general elections. So many men and women have died so that we could vote without fear of repercussion. We are setting the example for future generations and keeping our politicians accountable for their actions once voted in.



Iotaversary

Wishing our Sorors a Happy Iotaversary! We are glad you are a part of our Sisterhood.



Lois Fort
10//1982



Gloria Davis
11/13/2010

Executive Committee Corner



Soror Redessa Shaw
Dean of Intake

Every chapter seeks to have a Dean of Intake who is committed to growth, retention and reclaiming new members. The Dean is the gatekeeper of the chapter. She is keen to understanding the history and mission of the organization so that she can clearly communicate this to new members. She is the first point of contact for many who seek to join Iota Phi Lambda Sorority, Inc. and contains qualities such as self-driven, uplifting and energetic. Our Dean Redessa Shaw has stepped into this position with grace and an unfettered commitment to continue the name of Iota. We smile and give thanks that she is stepping into her own and living up to the phrase "Don't worry, the Dean will handle it".

Soror Birthday

Happy Birthday to Soror



Cynae Punch Brown
November 14^h



Soror Spotlight

**14 & 15
NOVEMBER**
at 2:00 pm.CST/ 3 pm
EST/ 12 pm PST

It's the official book
launch of the

POWER MOMS 3.0

STORIES OF TRIUMPH THROUGH THE LENSES OF
POWERFUL WOMEN OF FAITH.

**JOIN US FOR THIS
VIRTUAL MEET AND
GREET AND HEAR
FROM THE POWERFUL
AUTHORS OF THIS
AMAZING BOOK.**

Registration is limited! Visit
POWERMOMSBOOK.EVENTBRITE.COM
to register today.

Purchase your book at
www.POWERMOMSBOOK.com

WALTON amazon

*Zoom link will be provided at registration

Epsilon Chi's own Soror Eureka Patton participated in an anthology, Power Moms 3.0. The official release date is November 14 and 15 at 2:00 PM (CST) to meet and hear from these authors about this book, click the link below to register:

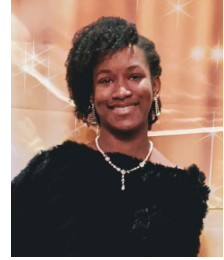
[Power Moms 3.0](http://PowerMoms3.0)



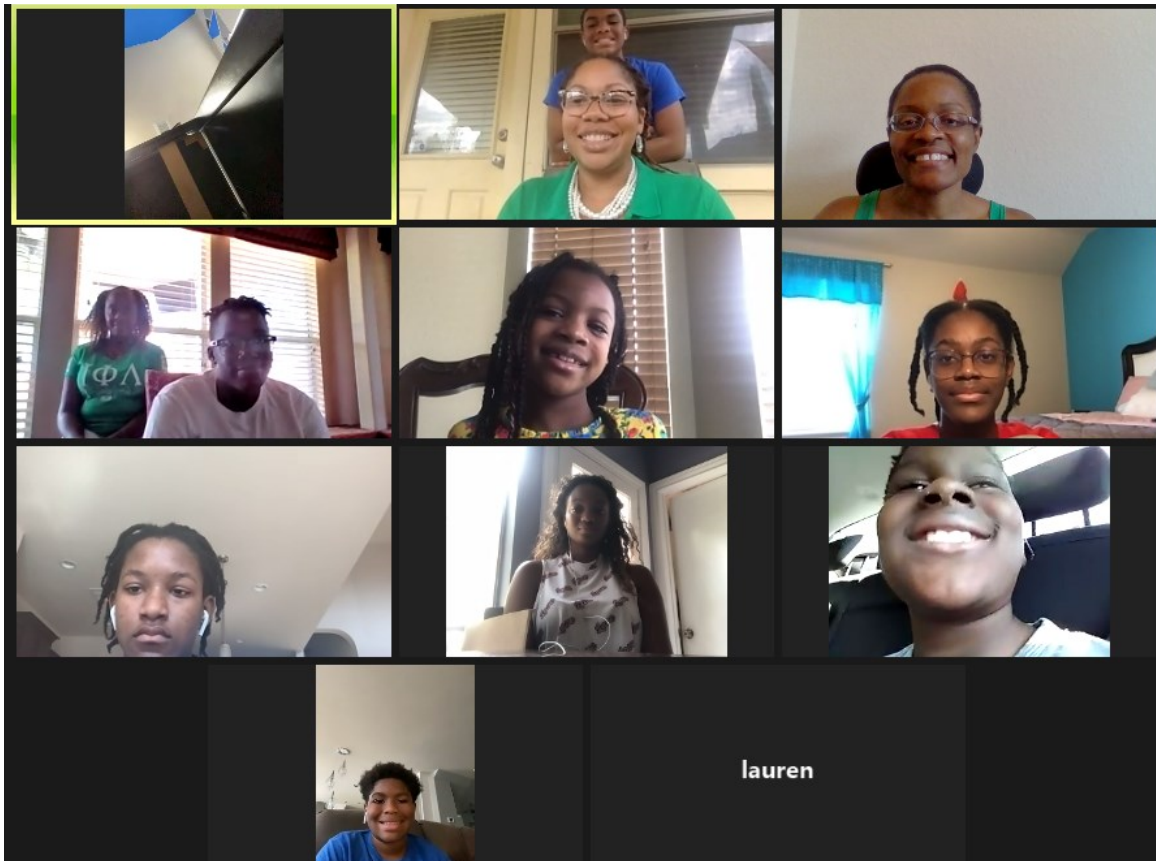
Future Iota Leaders Corner

By **FIL Kennedy Mitchell**

The Future Iota Leaders (FILS) had their first virtual meeting, on Sunday, October 4th 2020. Soror Corinne Copeland greeted the returning FILS along with some new faces! The meeting cheerfully started off with introductions and a recap of what was expected of the FILS. After quick introductions and reconnecting with one another, the meeting shifted to choosing leadership roles for the upcoming year. The roles were chosen and a brief explanation was given by each running FIL for why they would be the perfect candidate. Then everyone voted and the results were:



- President: Jalissa Nixon
- Vice President: Ashton Gaskin
- Recording Secretary: Elijah Herbert
- Treasurer: Isaiah Herbert-Copeland
- Corresponding Secretary: Lauren Mitchell
- Historian: Lauren Nixon



Back to School Event

By FIL Kennedy Mitchell



On October 11th, 2020 the Alpha Kappa and Epsilon Chi chapters hosted a Back to School with COVID event. The event started with a big welcome from the Assistant Southwestern Regional Director Rosetta Davis, who introduced the main speakers Sorors Corinne Copeland and Connie Anglin. The Southwestern Regional Director, Yahnita Loud was present and also gave a welcome. The Southwestern Regional Journalist, Dr. Valencia Hall provided remarks.

Soror Copeland had an amazing presentation talking about how to take the proper precautions at school during this uneasy time. She had a lot of valuable information that left the FILS well informed. Soror Anglin had a fantastic speech about virtual school and measures to help cope with online learning. There was a Q and A section where the FILS got to ask their questions and talk about any of their concerns. It was also very interactive with many different polls and prizes to win!

FILS Lauren Nixon and Lauren Mitchell shared their personal support for the educators. It was a very fun event that the FILS thoroughly enjoyed! FILs from the following chapters participated: Alpha Kappa, Epsilon Phi and Epsilon Chi. Thank you to the following Sorors of the Epsilon Chi Chapter for your attendance and support: Donna Mitchell, Sheri Marshall, Corinne Copeland.



Soror on the Move

President Donna Mitchell and President Wanda McKinnies of Acorn to EXcellence Foundation broadened their horizons by attending a leadership workshop. The workshop concentrated on the areas of Executive Presence, Meeting Essentials, and Branding Yourself. It was an engaging session comprised of people from all spectrums and organizations. Toastmasters, parliamentarians, Rotarians, urban leaguers, etc. were present. Networking and building relationships are some of the essentials to good leadership.

5 C's of a Good "Elevator Speech"

- Clarity
- Concise
- Crisp
- Credibility
- Connection



Soror Sheri Marshall has been cleared to teach the Georgia Loan Signing Training online and in-person as soon as the pandemic is over unless it's a classroom setting of 10 students or less. Georgia Loan Signing business in the real estate market seems to be a lucrative niche. So what does a loan signing agent do? When people are getting a mortgage to purchase a house, or they need to refinance their property, there will be loan documents involved. Your role as a notary loan signing agent is to walk through the set of loan documents with the borrower and witness them in signing the paperwork. You would also need to verify the identity of the signers, place the notary stamp on the signed documents, then send them back to the signing services company or closing attorney.

Soror on the Move

FOR IMMEDIATE RELEASE

Houston, Texas – October 22, 2020 — Musical group Darby & Allen set to introduce the new Single — "Weather Report"

Multitalented educators and musicians, Joshua and Cynae Brown, offer hope to the world through song with the release of "Weather Report"

The latest creation from the married duo Josh and Cynae Brown, "[Weather Report](#)," is a song that aims to address contemporary issues and uplift the souls of people across the globe during these challenging times. The single will be officially released on October 27, 2020.

"Music is at the heart of everything we do. Bringing people together is our passion. We are excited about our new release of the single "Weather Report". It will be released on October 27th, 2020. The song captures the essence of our world today, coupled with the melodies of a better tomorrow," said Joshua Brown.

To many global citizens, music is more than just a form of entertainment; it is an artform that has the capability to bring healing and solace during times of uncertainty. Joshua and Cynae Brown of [Darby & Allen](#) are poised to bring life-affirming musical narratives by delivering melodious, thought-provoking harmonies to all who choose to listen.

For more information about "Weather Report" and other projects from Joshua and Cynae and the team at Darby & Allen Musical Family, please visit - <https://darbyandallen.com>.

About Darby & Allen

Darby & Allen is an entertainment business founded by Joshua and Cynae Brown, two classically trained singers and instrumentalists with over a decade of music industry experience. They both share their love for music by providing music lessons and consultation to students and partners around the country. Most importantly, Cynae and Joshua are parents to three young musicians who are learning that music is indeed, a superpower that can change the world.

###

Media Contact

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United States
<https://darbyandallen.com>

“
Being #marriedmusicians
with #musicalchildren
requires us to be
intentional about our
children's development
and our #qualitytime as a
#husbandandwife

Learning more everyday about how
to be the best team while growing
together as a unit. We are excited
about our future #together!

— Darby & Allen

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Darby & Allen
weather report

STREAMING NOW

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Instagram Facebook Twitter @DARBYANDALLEN

Promoting Our Soror 's Business

A Notary signing agent is hired as an independent contractor to ensure that real estate loan documents are executed by the borrower, notarized, and returned for processing on time. Completing this critical part of the loan process enables the loan to be funded. Tired of your job, looking for a change? When you become a Signing Agent, you'll finally become your own boss, and create your own schedule! You are NO longer restricted by an hourly rate 9-5 job. You're paid PER loan closing, and they take less than an hour once you're trained. Best Choice Notary Academy will teach you EVERYTHING you need to know.

Interested in becoming a Notary? For more info click link:

[Best Choice Mobile Notary](#)



Supporting Black Owned Business

Through the Epsilon Chi Buy Black initiative, we are proud to encourage entrepreneurship and promote economic empowerment of black owned businesses (BOB) by intentionally spending our dollars . Whether virtually or in-person, a product or service, youth or adult we will invest in our community to help raise awareness and enhance the financial stability of BOB's. During the month of October the following businesses were patronized by Epsilon Chi Sorors, MOI's and FIL's.



- ⇒ Real Nurturing Family Practice
- ⇒ EM Cee Shoppe
- ⇒ Brock Orthodontics
- ⇒ That's my Dog
- ⇒ Eleven 86 Water
- ⇒ Ballin Sportswaer
- ⇒ PersonaliDee
- ⇒ Herbs of Eden
- ⇒ Lee's Golden Buddha
- ⇒ Herbs of Nature
- ⇒ Milk & Honey
- ⇒ Atlanta Nails by Donee
- ⇒ Total Life Changes
- ⇒ Creeks Kitchen
- ⇒ Xtreme Curves



Iota Herstory

HERstory is written in the words and thoughts of a seasoned Soror. She has been posed with five questions and responds sincerely based on her experiences. The knowledge they impart is meant to inspire, motivate and encourage the continued progression of this illustrious sorority.

Interviewer: Donna Mitchell



**White Rose Queen
Lillian F. Parker
18th National President**

What year did you join Iota and in what chapter?

I joined Iota in 1972 with Beta Delta Chapter in Glens Park, Texas then in 1975 became a charter member of Alpha Kappa Chapter in Houston, Texas.

What is your fondest (favorite) Iota memory? I enjoyed the honor of being the National President of Iota Phi Lambda Sorority, Inc. for 4 years. I also cherish those that joined Iota in respect for its mission and stayed the long haul.

What remarks can you share with a Soror who has recently joined Iota (less than one year)? I welcome you to Iota Phi Lambda Sorority, Inc. We will embrace your personal goals, coupling them with Iota goals. Take some time to determine your reason for joining and decide what kind of member you would like to be. Work with your chapter to identify the steps needed on your journey and this will aid you in achieving your goals as member of Iota.

What remarks can you share with a Soror who has lost her fire and zest for advancing the work of Iota? Enthusiasm is contagious, so find a new Soror who is filled with that energy and zest you have lost. Use her to reignite your fire. Mentees do not always have to be a person more seasoned. A new Soror will rekindle your spirit for Iota and as her enthusiasm bubbles over it will reactivate your memories of why you joined. You will end up being the mentee and learning from her how to keep pushing forward in the name of Iota.

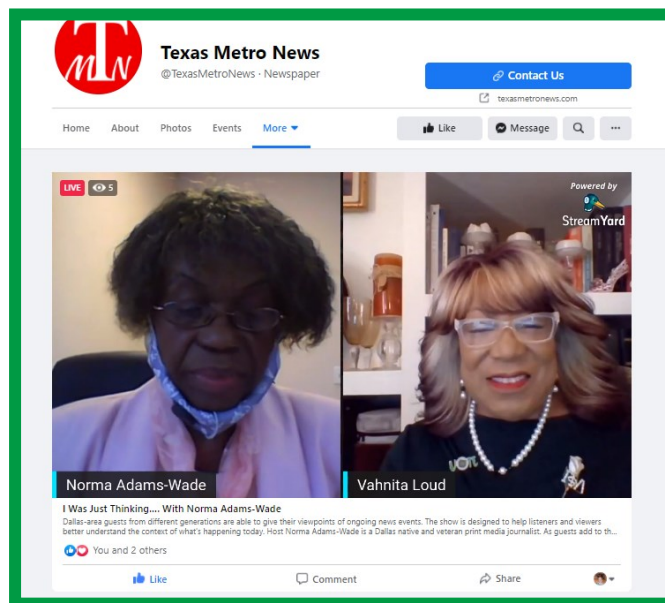
What are some overall words of encouragement that you can offer to all Sorors? Your journey in Iota will be different and it will be an awesome experience when you see the benefits of coupling your skillset with other Sorors, from all ages and across all five regions. You will see the longevity and importance of Business Month that leads to economic development. Stay focused on the mission of Iota, build relationships, and you will reap the fruits of your labor as you make a major contribution to this illustrious organization called Iota Phi Lambda Sorority, Inc.

Sisterhood Across Texas

Texas Blog Talk

Soror Vahnita Loud, Southwestern Regional Director was the guest speaker on the Texas Blog Talk Show with Norma Adams-Wade. Soror Donna Mitchell attended the live discussion. An informative discussion was held about Iota Phi Lambda Sorority, its significance in history and how the organization benefits women from all over the U.S. Her personal connection and journey with Iota was revealed as the national theme of "Business and Professional Women Building the Foundation of Generational Financial Wealth" continued to be the center of conversation.

Soror Loud's interview will be the first in a series of shows about local Greek and service organizations – their significance, history, achievements, goals, distinctions and future plans. Kudos Madam Southwestern Regional Director for a wonderful representation of our illustrious sorority.



Enterprising Series

The Iota Phi Lambda Sorority Southern Region is hosting a four part virtual event called Enterprising Women Series. Soror Donna Mitchell was honored to be invited to participate in Enterprising Women Series II which explored the talents and ventures of the Iota woman. She was enthusiastic with highlighting her company A-Plus Consulting LLC. and sharing what it means to be a parliamentarian. Soror Mitchell enjoys spreading knowledge and training others in parliamentary procedure.

On October 24, 2020 the videos were streamed on Facebook and Sorors were given an opportunity to ask questions of the participants. The women of Iota are multifaceted and hold many talents in the field of business. During this time of the pandemic, the use of a virtual platform is prevalent and widely incorporated to disseminate information. Soror Mitchell was proud to play a part in the success of the Enterprising Women Series and reach across regions to serve in a sisterly capacity.

Please enjoy the video presentation of Enterprising Women Series II by clicking the link below: [Enterprising Women Series II](#)





Steps to Processing a Motion

By Soror Donna Mitchell

Have you ever wondered what you just voted on or what was the meaning to the outcome of a vote? Well, Roberts Rules of Order has put certain mechanisms in place which allow the assembly to clearly understand items such as this. Let's talk briefly about the steps to processing a motion.

Make the motion

Obtain the floor by rising and addressing the chair as "Madam Chair" or "Madam President"
State your motion by stating "I move....."

Second the motion

Another member will say "I second" or "I second the motion"
Or the chair will call for a second
If there is no second, your motion is not considered

Chair states your motion

The chairperson must say, "It is moved and seconded that..."
After this happens, debate or voting can occur
Your motion is now "assembly property" and you can't change it without consent of the members

Debate the motion

The person who made the motion is allowed to speak first
Keep to the time limit in your standing rules for speaking
You may speak again after all other speakers have finished
Avoid personalities and stay on topic

Putting the question (*'question' is synonymous to 'motion'*)

The chairperson asks, "Are you ready for the question" or "Is there any further debate"
The chairperson must restate the question so it is clear what the assembly is voting on
If there is no more discussion a vote is taken.
The chair calls for those voting in the affirmative and negative. The chair doesn't call for abstentions.

Announcing the result

The chairperson announces the results by stating

1. Which side won
2. Whether the motion was adopted or lost
3. A statement indicating the effect of the vote

E.g. The ayes have it, the motion is adopted, the file cabinet will be purchased.

You can see that Robert's require that the motion be restated several times, so that the assembly clearly knows and understands what they are called upon to decide and what the voting outcome will be. If you need clarity you have the right to interrupt the speaker by calling out "Parliamentary inquiry". Ask the chair to clarify the motion and provide understanding of the parliamentary situation or the effect of the motion. You will then be in a better place of casting a knowledgeable vote and understanding how your vote will affect the outcome.



Women of Color in Business

By LaSandra Collins



Did You know:

Entrepreneurship among women are on the rise and Women of Color are leading the way! There has been a surge in women-owned business since 2016 and African American women are electing start their own businesses and leaving Corporate America behind. As of 2019, African-American Woman make-up 21% of women—owned businesses. American Express analyzes data and trends to put forth in the yearly State of Women-Owned Businesses Report.

To read the report click link: [2019 State of Women-Owned Businesses Report](#)

Shout out to all my African American sisters who are pursuing their dream of entrepreneurship and walking into their purpose.



Reminder:

Articles are due on the 25th of the each month .



Epsilon Chi Acknowledges Breast Cancer Awareness



In honor of Breast Cancer Awareness Month Soror Mitchell spoke to the Association of Peri-Operative Registered Nurses of Greater Houston on the topic of “My story of Resilience and Empowerment”. Her message was meaningful and impactful as it spoke to her grandmother’s journey of living with breast cancer and being the first official person in the country of Jamaica who was diagnosed with this disease. It is imperative that women get their mammogram performed regularly and if there is any indication of unusual visual appearances please see a doctor immediately. Together we can fight breast cancer and develop mechanisms to combat it’s resurgence.

“My Story on Resilience and Empowerment”

Donna Mitchell
President – Elect 2020 - 2021
FHPW

Federation of Houston Professional Women
Celebrating Women of Excellence

SAFE SURGERY TOGETHER AORN

Think Pink Thursday

Sorors of Epsilon Chi honors Breast Cancer Awareness month Think Pink Thursday. On Thursday they wore pink and posted on social media words of encouragement with breast cancer facts. Epsilon Chi support breast cancer survivors not just on Thursdays, but everyday and pays homage to those women who we have lost in the struggle for a cure.



Iota. Talks Inaugural Webinar



Iota.talks had its inaugural debut on Sunday, October 18, 2020. Iota. talks is the start of a series of webinars designed to build leadership capacity and enhance the knowledge of Sorors on the sorority's foundation, basic operations, protocols, and leadership growth.

National President Dorothy White reminded attendees that at the 2019 National Convention, the national board heard the Sorors desire to develop a leadership academy. During the first board meeting, National President Elect Charlotte Berry was given the task to design a program that will fulfill the Sorors desire. The National President Elect decided to implement a series of webinars that will develop those needed skills for any Soror who want to serve in a leadership capacity within the sorority.

The hope is that members will develop the skills to move up the sorority leadership ladder with confidence and that they will have the skills needed to serve in those positions.

The webinar topic was **Evolution of Membership – Graduate & Undergraduate Progression.**

New graduate and undergraduate membership guidelines and virtual protocols were shared with Sorors in attendance. Below were the presenters during the webinar.

- Tangila Sanders – Chair of the National Undergraduate Task Force
 - ◇ Provided information on the undergraduate membership process and future recruitment efforts
- Denise Brandon – Chair of the National Membership Committee
 - ◇ Provided information on graduate membership recruitment and changes to graduate recruitment efforts
- Charlotte Maul – Past National President
 - ◇ Talked about the history of membership recruitment efforts in the sorority
 - ◇ Discussed the challenges and success of continued membership growth and the evolution of virtual recruitment

Our National President Elect, Charlotte Berry was very pleased with this first webinar and expressed her gratitude to everyone who made it a success.

Sorors in attendance came away with a great deal of knowledge regarding graduate and undergraduate membership recruitment in the sorority. One of the goals of the webinar was for Sorors to understand the new role of recruitment.

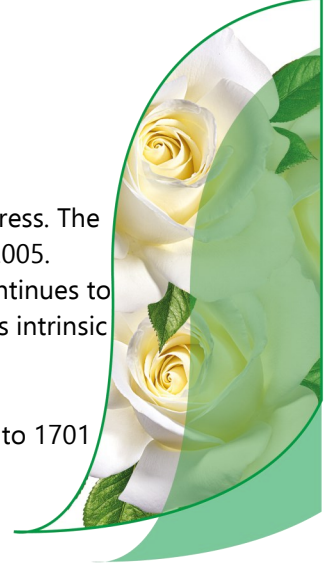
Madam National President Elect, we thank you for your insight and look forward to the next webinar in this series.

--

Soror Gloria Davis



- Iota Phi Lambda Sorority, Incorporated's National Headquarters has a new address. The offices relocated to We Works at 1440 G Street, NW, Suite 7-170, Washington, DC20005. The headquarters also has a transitional number of 202-656-1690 as leadership continues to explore a resolution in being able to keep the original phone number because of its intrinsic value to Iota.
- Iota's Lola Mercedes Parker Foundation has a new address. The offices located to 1701 Rhode island Ave NW, 2nd floor, Washington, DC 20036



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2020 - 2021 Epsilon Chi Executive Committee



Donna Mitchell
President



Jana Gaskin
Recording Secretary



Sheri Marshall
Financial Secretary



Trina Moore
Treasurer



LaSandra Collins
Journalist



Redessa Shaw
Dean of Intake

Sorority Meeting

2nd Saturday of Every Month
10:00 a.m. - 12:00 p.m.

Epsilon Chi Chapter

P. O. Box 6398, Katy, Texas 77491

Let's stay connected:



SORORITY LEADERS



Donna Mitchell
Chapter President



Vahnita D. Loud
Southwestern
Regional Director



Dorothy White
23rd National President



Lola Mercedes Parker
Our Founder

Chapter Theme:

Together we are Limitless as we Imagine, Excite and Empower

Regional Theme:

Affirming the Legacy, Bonding in Sisterhood and Committing to Business and Developing Leaders

National Theme:

Business and Professional Women Building the Foundation for Generational Financial Empowerment

National Headquarters:



202- 656-1690



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