



## **Code of Conduct – Players and Parents**

**Date of implementation:** January 2026

### **Our Commitment**

Mernda Netball Club is committed to providing a safe, inclusive, and supportive environment where all participants can enjoy sport, develop skills, and feel respected. Coaches play a vital role in setting standards, modelling behaviour, and safeguarding children and young people.

### **Respectful Behaviours and Participation**

#### **All players and parents/carers agree to:**

- Treat all participants with respect, including players, coaches, officials, volunteers, and spectators.
- Promote fairness, inclusion, and good sportsmanship, regardless of the outcome of games or competitions.
- Use respectful and appropriate language at all times.
- Refrain from bullying, harassment, discrimination, or intimidation, including behaviour based on race, gender, ability, culture, sexuality, or religion.
- Respect the decisions of officials and coaches, raising concerns through appropriate channels rather than during games or training.

### **Child Safety and Wellbeing**

#### **Players and parents/carers must:**

- Act in ways that prioritise the safety and wellbeing of all children at Club activities.
- Follow Club child safety policies and procedures, including reporting concerns.
- Never engage in behaviour that places a child at risk, physically, emotionally, or psychologically.
- Support appropriate boundaries between adults and children.
- Encourage children to speak up if they feel unsafe or uncomfortable.

#### **Parents/carers are expected to:**

- Ensure children are supervised appropriately before and after activities.
- Communicate relevant medical, wellbeing, or safety information to the Club.

- Support injury management and return-to-play guidelines.

### **Communication**

All players and parents/carers must:

- Communicate respectfully with coaches, officials, and Club representatives.
- Avoid private or inappropriate communication with children other than their own.
- Use Club-approved communication channels where possible.
- Follow the Club's Social Media Policy, including respecting privacy and consent requirements for images and information.

### **Social Media and Privacy**

Players and parents/carers agree to:

- Respect privacy when using Social Media in connection with the Club.
- Not post images or videos of children other than their own without consent.
- Not post content that is offensive, defamatory, or harmful to individuals or the Club.
- Promptly report any concerning online behaviour to the Club.

### **Use of Club Facilities and Property**

All participants must:

- Treat facilities, equipment, and property with care.
- Follow safety instructions and directions provided by coaches or officials.
- Behave in a way that reflects positively on Mernda Junior Netball Club.

### **Breach of Code of Conduct**

Breaches of this Code of Conduct will be managed by Mernda Junior Netball Club Committee / appointed Child Safety Officer and may result in:

- Verbal or written warnings
- Education or mediation
- Suspension from activities or competitions
- Further disciplinary action in line with Club policies

Serious breaches relating to child safety may be escalated immediately.

**Acknowledgement**

I have read and understood the Mernda Junior Netball Club Players & Parents Code of Conduct and agree to uphold these expectations.

Player (where applicable)

**Name:** \_\_\_\_\_

**Signature:** \_\_\_\_\_

**Date:** \_\_\_\_\_

**Parent / Guardian**

**Name:** \_\_\_\_\_

**Signature:** \_\_\_\_\_

**Date:** \_\_\_\_\_