

## **The Gale Eckington Tenants Association Conflict of Interest Policy**

It is the policy of The Gale Eckington Tenant Association to be ethical, honest, and to encourage diversity of thought while maintaining unity of purpose. All board members must protect the interests of the association.:

1. Current employees of property management and property ownership are not eligible for board service. Employment is considered full-time, part-time, temporary, contract and volunteer service.
2. Candidates for a board role must disclose any prior or active employment with current property management and property ownership including temporary, contract or volunteer service. Disclosure must be provided at time of nomination. Similar disclosures must be made for additional tenants on the same lease as board candidate.
3. In the event of change of the above circumstances, active board members must make disclosure to board by providing written information to the board president and vice president within 30 days. Failure to disclose fully, accurately, and timely may result in a vote for removal from position.
  - a. This policy will become active upon approval by the board and tenant body. Current members of the board will have 30 days to make any needed and necessary disclosures.
4. In the event a board member plans to vacate The Gale Eckington they must notify the board in writing within 14 days of notifying property management of their intentions. Unless approved by a full vote of the board to assist with a transition, a board member's term will end 7 days after vacating The Gale.
5. No board member may accept compensation in any form from property management or property ownership. This includes gifts and discounts that are not available to all residents.
6. Board members are not to misuse information to which they have access. Board members are to use appropriate measures to secure the confidential information in their possession.