

AGENDA ITEM #7-12

DATE: April 27, 2022

#7 Resolution 2022-002:

Resolution 2022-002 – Meet and Confer

STAFF RECOMMENDATION: Staff recommends approving Resolution 2022-002 – Meet and Confer to continue with the agreement for IAFF Local 4135 Hellsgate Chapter.

FINANCIAL CONSIDERATION: Budget appropriations.

SUGGESTED MOTION: I make a motion to approve Resolution 2022-002 – Meet and Confer with IAFF Local 4135 Hellsgate Chapter.

#8 Memorandum of Understanding:

MOU for Fiscal Year 2022-2023.

STAFF RECOMMENDATION: Staff recommends approving and signing the MOU that spells out the conditions for the Meet and Confer.

FINANCIAL CONSIDERATION: Budget appropriations.

SUGGESTED MOTION: I make a motion to approve the Memorandum of Understanding for Fiscal Year 2022-2023 with IAFF Local 4135 Hellsgate Chapter.

#9 PSPRS:

Unfunded liability reporting.

STAFF RECOMMENDATION: Staff recommends approving the unfunded liability policy.

FINANCIAL CONSIDERATION: Meet requirements to continue participation with PSPRS.

SUGGESTED MOTION: I make a motion to approve the prepared unfunded liability policy per A.R.S. 38-863.01.

#10 Fund Policy:

Fund policy for budget preparation.

STAFF RECOMMENDATION: Discussion Only.

FINANCIAL CONSIDERATION: Budget limits.

SUGGESTED MOTION: Discussion Only.

#11 Budget:

1st Budget Hearing.

STAFF RECOMMENDATION: Staff recommends reviewing all budget numbers to ensure understanding of the proposed budget.

FINANCIAL CONSIDERATION: Set budget numbers for next fiscal year.

****Open floor to any public comment to meet the rules of holding a hearing on the budget.**

SUGGESTED MOTION: I make a motion to move the budget forward to a 2nd hearing for May 11th, 2022.

#12 Chief's Review:

Prepared review to be discussed with Chief Morris.

STAFF RECOMMENDATION: Staff recommends entering into executive session the discuss the prepared annual review for Chief Morey Morris.

FINANCIAL CONSIDERATION: None.

SUGGESTED MOTION: I make a motion to enter into executive session per A.R.S. 38-431.03 to discuss the prepared annual review for Chief Morey Morris.



HELLSGATE FIRE DISTRICT

BOARD OF DIRECTORS

NOTICE OF REGULAR MEETING

April 27th, 2022

Pursuant to ARS §38-431.02, notice is hereby given to members of the HFD Governing Board and to the public that the Governing Board will meet in Public Session on Wednesday, April 27th, 2022 at 5:30 PM in the Training Room of Station 21, 80 S. Walters Lane, Star Valley, AZ 85541. Members of the Fire Board and legal counsel may attend either in person or by telephone conference call.

NOTICE: Members of the public may participate through zoom. Meeting ID 864 986 5085.

Link: <https://zoom.us/j/8649865085>

If you have questions for the board you may also submit them to info@hellsgatefire.org.

During this meeting, Board Members may ask questions about, discuss, consider, approve, and/or take possible action on any listed Agenda item and any variable related thereto unless specifically otherwise indicated (such as under Public Forum). HFD may vote to go into Executive Session, which will not be open to the public, on any agenda item pursuant to ARS §38-431.03(A)(3) for legal advice with the Fire District Attorney on the matter(s) set forth in the agenda. **All Agenda items are set for possible action.**

Public Input: Citizens may make oral comments on specific Agenda items or any topic relevant to District business during the public forum. Citizens who wish to speak should complete a Request to Address form, indicating the topic they intend to address. Citizens may submit written comments of any length to the Fire Board. Notice: Public comment is encouraged, but it is important that everyone demonstrate the appropriate decorum, courtesy and respect during the meeting. Please treat your fellow citizens with courtesy. Outbursts, interruptions, and personal attacks will not be tolerated.

~ AGENDA ~

1. CALL TO ORDER
2. ROLL CALL OF BOARD MEMBERS
3. PLEDGE OF ALLEGIANCE
4. APPROVAL OF MINUTES
 - a) Regular Minutes of March 9th, 2022
5. REPORTS & CORRESPONDENCE – In accordance with ARS §38-431.02(K), the Board shall not propose, discuss, deliberate, or take legal action on any matter unless that specific matter is properly identified on the agenda. Therefore, action taken as a result of a report will be limited to directing staff to study the matter or scheduling the matter for further consideration and decision at a later date in the following summaries:



HELLSGATE FIRE DISTRICT

BOARD OF DIRECTORS

NOTICE OF REGULAR MEETING

April 27th, 2022

a) Chiefs Report – Chief Morey Morris

- Events
- Assignments
- Agreements
- Funding
- Stations
- Equipment
- Awards & Recognition

6. FINANCIAL REPORTS

- a) Review and Approval of Financial Reports for March 2022.

7. RESOLUTION 2022-002 – Meet and Confer

- a) Board to review Resolution 2022-002 – Meet and Confer.
b) Board to discuss the renewal to keep Meet and Confer with Local 4135 HellsGate Chapter in place.
c) **POSSIBLE ACTION:** Discussion, Motion or Table

8. MEMORANDUM OF UNDERSTANDING – MOU for Fiscal Year 2022-2023

- a) Board to review the Memorandum of Understanding with the IAFF Local 4135 HellsGate Chapter.
b) The Memorandum of Understanding outlines the meet and Confer conditions for fiscal year 2022-2023.
c) **POSSIBLE ACTION:** Discussion, Motion or Table

9. PSPRS – Unfunded Liability Reporting

- a) Per A.R.S. §38-863.01 the board must post on our website the unfunded liability policy.
b) Board to review the actuarial for June 30, 2021 and the funding policy form for posting.
c) **POSSIBLE ACTION:** Discussion, Motion or Table

10. FUND POLICY – Fund Policy for Budget Preparation

- a) Board to discuss the formation of a fund policy addressing funds needed on hand for budget preparations.
b) Board to consider full amounts to be set for Capital, Contingency, Benefits and Stabilization funds needed.
c) **POSSIBLE ACTION:** Discussion, Motion or Table



HELLSGATE FIRE DISTRICT

BOARD OF DIRECTORS

NOTICE OF REGULAR MEETING

April 27th, 2022

11. 1st BUDGET HEARING – Fiscal Year 2022-2023 Budget Review

- a) Board to review 1st budget consideration for Fiscal Year 2022-2023 Budget.
- b) Board to discuss and listen to any public comments regarding the budget.
- c) **POSSIBLE ACTION:** Discussion, Motion or Table

12. EXECUTIVE SESSION FOR CHIEF'S ANNUAL REVIEW – Chief Morey Morris' Annual Performance Review

The Board may vote to go into executive session

- a) Pursuant to A.R.S. Sec. 38-431.03(A)(1) for discussion or consideration of employment, an employee of any public body may demand that the discussion or consideration occur at a public meeting.
- b) **NOTE:** Pursuant to A.R.S. Sec. 38-431.03(A)(1), the public body shall provide the employee with written notice of the executive session as is appropriate but not less than twenty-four hours for the employee to determine whether the discussion should occur at a public meeting. Chief Morris has elected executive session for his annual performance review.
- c) **NOTE:** Executive Sessions are confidential pursuant to A.R.S. Sec. 38-431.03(C)

13. PUBLIC FORUM

Speakers are limited to a three-minute oral presentation and may submit written comments of any length for Board files. Board Members may not discuss items that are not specifically identified on the Agenda. Therefore, pursuant to ARS §38-43101(G), Board action taken as a result of public comment is limited to directing staff to study the matter, responding to any criticism, or scheduling the matter for further consideration and decision at a later date.

14. ADJOURNMENT

Angie Lecher, On behalf and with Permission of Board Clerk, Nick Fitch

Nick Fitch, Clerk of the Board

HFD Training Room is accessible to the handicapped. In compliance with Americans with Disabilities Act, those with special needs, such as large print or other reasonable accommodations, may request them by calling 928-474-3835.

Posted by: Angie Lecher

Date: 4/26/2022

Time: 2:00 PM

**HELLSGATE FIRE DISTRICT
FIRE BOARD
REGULAR MEETING
March 9th, 2022**

MINUTES

1. CALL TO ORDER

Board Chairman Monnich called the Fire Board Meeting to order on Wednesday, February 9th, 2022 at 5:29 PM at the Hellsgate Fire Department Station 21, 80 S. Walters Lane, Star Valley, Arizona.

2. ROLL CALL

Members Present: Board Chairman Garah Monnich, Board Clerk Nick Fitch and Board Member Cody Plante

Members Absent: Board Vice Chairman Jeff Shaw

Staff: Chief Morey Morris and Business Manager Angie Lecher

Public: Karen and Jim Carlen

3. PLEDGE OF ALLEGIANCE

4. APPROVAL OF MINUTES

A. Regular Meeting Minutes of February 9th, 2022

- Board Clerk Fitch made a **Motion** to approve the regular meeting minutes for regular meeting minutes for February 9th. Board Member Plante seconded the motion.

AYES: Monnich, Fitch, Plante

NAYS: None

5. REPORTS AND CORRESPONDENCE

A. Chief's Report

Chief Morris discussed the activities of the fire department for the month of February.

B. Awards & Recognition

Birthday and hire dates were shared for the months of March.

6. FINANCIAL REPORTS

A. Approval of Financial Reports for February 2022

- Board Member Plante made a **Motion** to approve the financial reports for February 2022 as presented by Business Manager Lecher. Board Clerk Fitch seconded the motion.

AYES: Monnich, Fitch, Plante

NAYS: None

**HELLSGATE FIRE DISTRICT
FIRE BOARD
REGULAR MEETING
March 9th, 2022**

7. RESOLUTION 2022-001 – Disposal of Auxiliary Supplies

- A. Board reviewed Resolution 2022-001 - Disposal of Auxiliary Supplies.
 - B. Board discussed items listed for disposal and how best to dispose of the property.
 - Board Clerk Fitch made a **Motion** to approve Resolution 2022-001 – Disposal of Auxiliary Supplies. Board Member Plante seconded the motion.
- AYES: Monnich, Fitch, Plante
NAYS: None

8. FUND POLICY – Fund Policy for Budget Preparation

- A. Board discussed a formal fund policy for financial planning.
- B. Board discussed limits for Capital, Contingency, Benefits and Stabilization funds.
 - Discussion Only

9. EXECUTIVE SESSION FOR CHIEF’S ANNUAL REVIEW – Chief Morey Morris’ Annual Performance Review

- Board Clerk Fitch made a **Motion** to enter into executive session for Chief Morris’ Annual performance review. Board Member Plante seconded the motion.
- AYES: Monnich, Fitch, Plante
NAYS: None

Board entered into executive session at 6:30 PM

Board resumed normal session at 7:20 PM

10. PUBLIC FORUM

No public comment.

11. ADJOURNMENT

Board Chairman Monnich called for an adjournment.

- Board Clerk Fitch made a **Motion** to adjourn the meeting. Board Member Plante seconded the motion.
- AYES: Monnich, Fitch, Plante
NAYS: None

The meeting was adjourned at 7:20 PM

Respectfully Submitted, Angie Lecher, Business Manager



CHIEF'S REPORT

April 27, 2022

Correspondence



- Hireversaries: Dusty Marsh 6 years of service on 4-12-2022. Brian Wiggins 11 years of service on 5-1-2011
- Birthdays: none
- Appreciation lunch held at the Star Valley park on 4/16 was a success.
- AFG 2018 extension to 9/1/2022
- Award notification from the 100 Club.



**CELEBRATING 50
YEARS OF SERVING
THE PUBLIC SAFETY
COMMUNITY**

**CHIEF EXECUTIVE
OFFICER**
Angela Harrolle

**2022 BOARD
OF DIRECTORS**

PRESIDENT
Christopher Petre

VICE PRESIDENT
Danette Russeel

SECRETARY
Gerald Deetz

TREASURER
Bill Schubert

Rebecca Armendartz
Harry Curtaln
Jill Estep
Curt Garrett
Mark Heeter
Steve Horrell
Erick Johnson
Jay Johnson
Bill Langer
Gina Maravilla
Kathy Mayberry
Katy Perry
Andrew Roodveldt
Joe Scheid
Scott Wede

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Phoenix, AZ 85008
602.485.0100
602.242.1715 (FAX)

INFO@100CLUB.ORG
WWW.100CLUB.ORG

April 9, 2022

Chief Morey Morris
Hellsgate Fire District
80 S. Walters Lane
Star Valley, AZ 85541

Re: 100 Club of Arizona Safety Enhancement Stipend

Dear Chief Morris,

The 100 Club is pleased to announce that Hellsgate Fire District is the recipient of the 100 Club of Arizona's Safety Enhancement Stipend Awards for the 1st Quarter 2022.

The award is not to exceed \$10,000.00 for the purchase of 3 Structural Firefighting Gear.

Please follow the procedures and specifications below to secure your safety equipment.

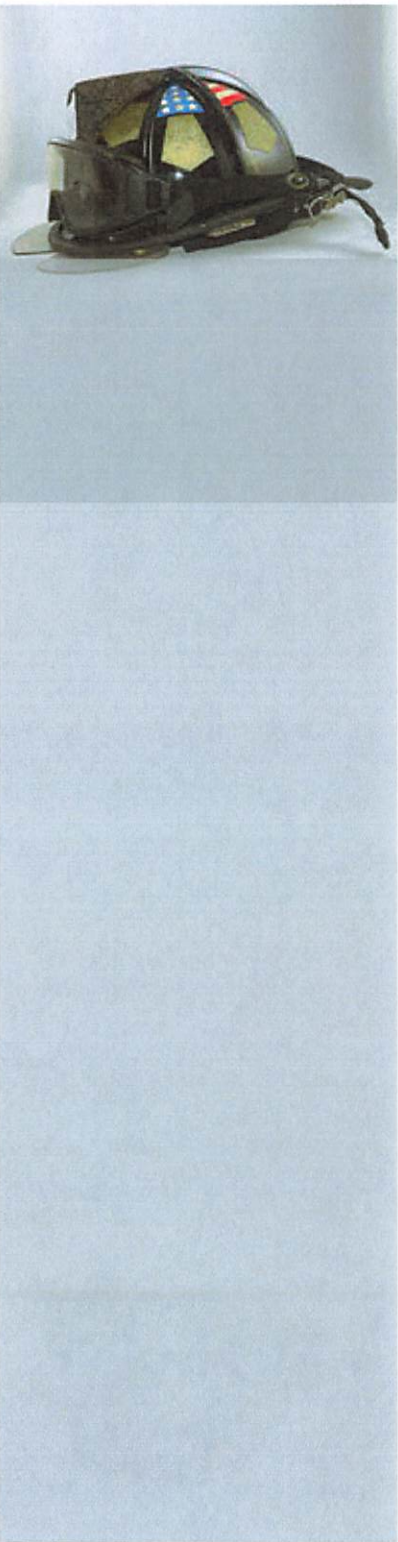
1. The equipment must be ordered within 60 days of notification of the stipend approval, **(June 9, 2022)**.
2. The 100 Club will reimburse your agency within 14 days of receiving a paid invoice and current form W-9.
3. If a reimbursement is requested, all invoices are to be dated and signed by the head of the requesting agency or their designee and must be submitted for reimbursement within 120 days of this notice. Delays directly responsible by the agency may result in forfeiture of the stipend.
4. Upon the agency receiving the items ordered, the invoice and letter of confirmation signed by the authorized person for that agency should be sent to the 100 Club.
(You must note in the letter that the items were received in satisfactory condition).
5. The 100 Club will verify with the original request. Reimbursements or payments will only be made for the original amount requested and approved and will not exceed the amount of the invoice.
6. 100 Club will coordinate with your agency a check acceptance meeting and photograph.
7. A stipend report will be due by December 31, 2022 or prior to applying for a new stipend within the same funding year. The report can be downloaded from our website at www.100club.org and submitted via email to pattib@100club.org. Failure to submit the report will disqualify the agency for future SES funding.

If you have any questions, please call or email Patti Ballentine, Operations Manager at 602-485-0100 or pattib@100club.org.

Sincerely,

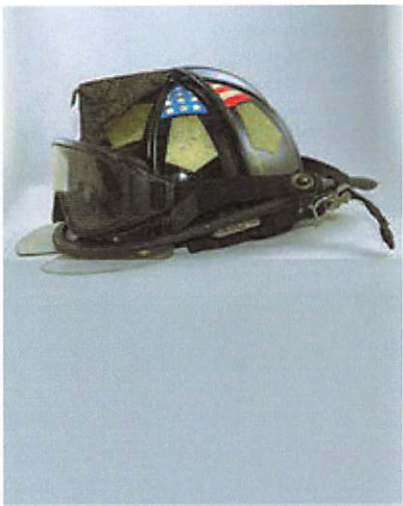
Angela Harrolle
CEO/President

The 100 Club of Arizona is a non-profit organization that provides immediate financial assistance to families of public safety officers and firefighters who are seriously injured or killed in the line of duty and to provide resources to enhance their safety and well-being.



Statistic Report

- Total Calls For the Month of March: 63
YTD(3-31-22): 172
Mutual/Auto Aid Calls Received: 4 Given: 11
EMS: 32 Fire:3 HazMat: 0 WL: 0 Spc Duty: 23 Still: 5
6 Calls to Tonto Village
- Building Plans Reviewed for March: 3 for 2,904 sf
YTD(3-31-22): 12 for 19,348 sf
- Water Usage for March: 0 gallons
YTD(3-31-22): 4,000 gallons



Staffing Report

- Full Time Suppression Personnel: 5 (no changes)
Sean Minniss has been offered employment to begin on May 2nd, 2022
- Full Time Administration Personnel: 1 (no changes)
- Part Time Administrative Personnel: 1 (no changes)
- Reserve Personnel: 14 (no changes)



Wildland Report

- Two Units are on deployment. A type 3 and a type 6 were sent to New Mexico for the McBride Fire. The type 3 was released on Wednesday and reassigned to the Tunnel Fire near Flagstaff.

Type 3 team: Engine Boss Dusty Marsh, Engine Boss Trainee Jarett Cline (Payson), Seasonal FF's Mike Lindsey and Logan Connolly.

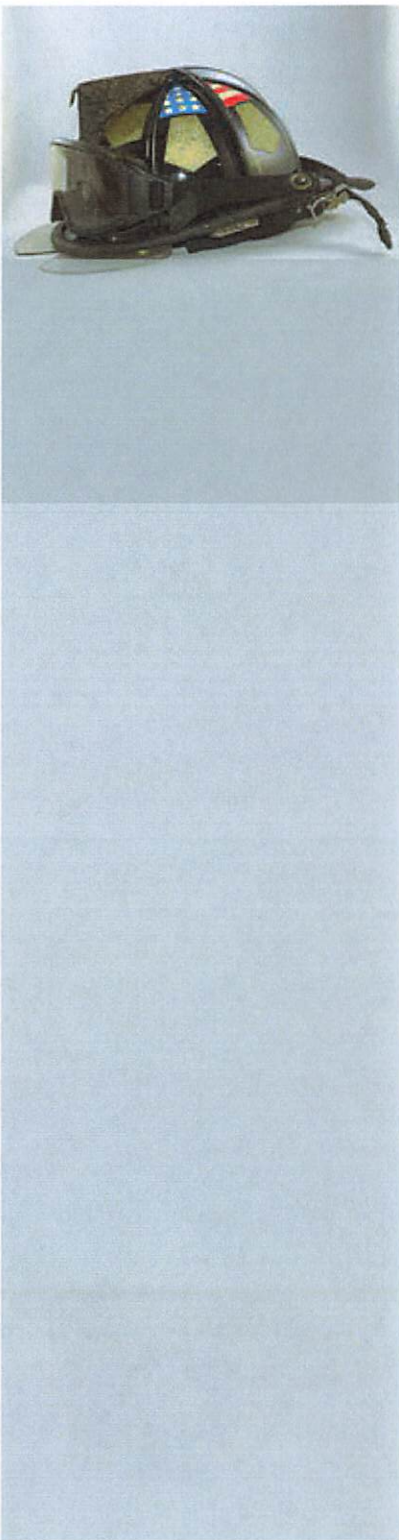
Type 6 team: Engine Boss Bobbi Doss, Seasonal FF's Tyler Plante and John Christensen.





Grant Report

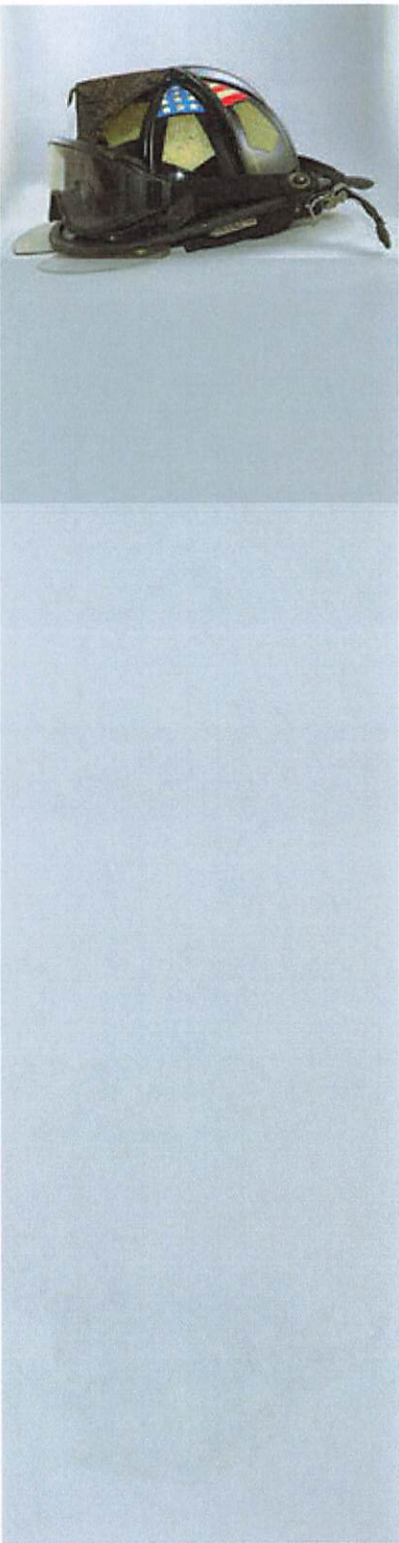
- Awarded a grant from 100 club for \$10,000. Will purchase 3 sets of new turnouts.
- Still awaiting notification on participating with Salt River Indian Community for 202 funds.
- Grant submitted to Gila River for mobile and hand-held radios for \$36,969. Awaiting award notification.
- Received an extension on the 2018 AFG grant to purchase one battery powered PPV fan and 2 vac-u-splints for \$6,995.



Major Call Activity Report

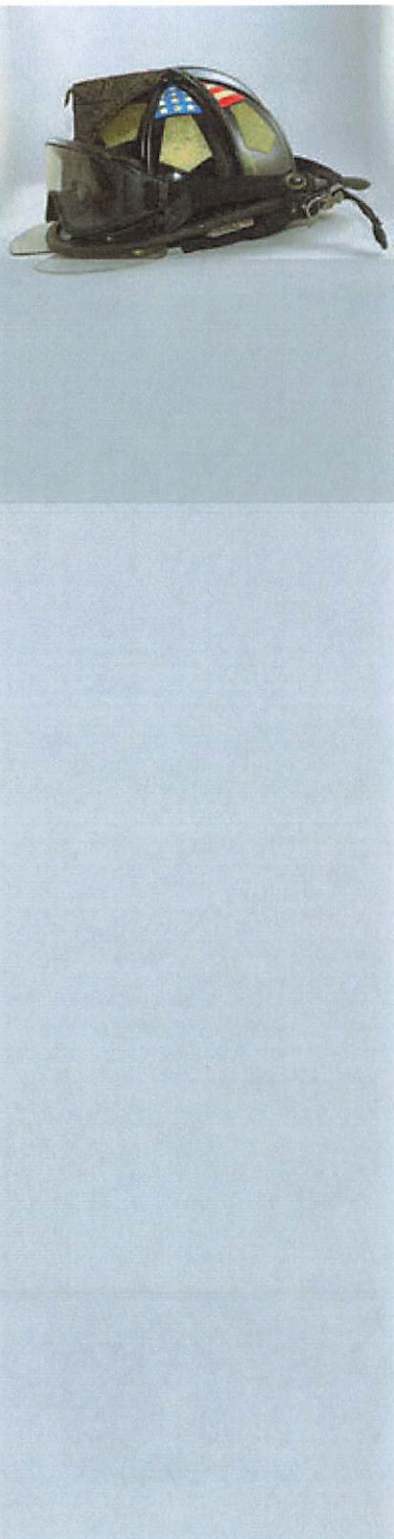
- 3/27, AM-semi truck fire hauling pork on 87
- 3/27, PM-semi truck fire hauling peanuts on 87
- 3/31, MVA by Gila College w/multiple pts.





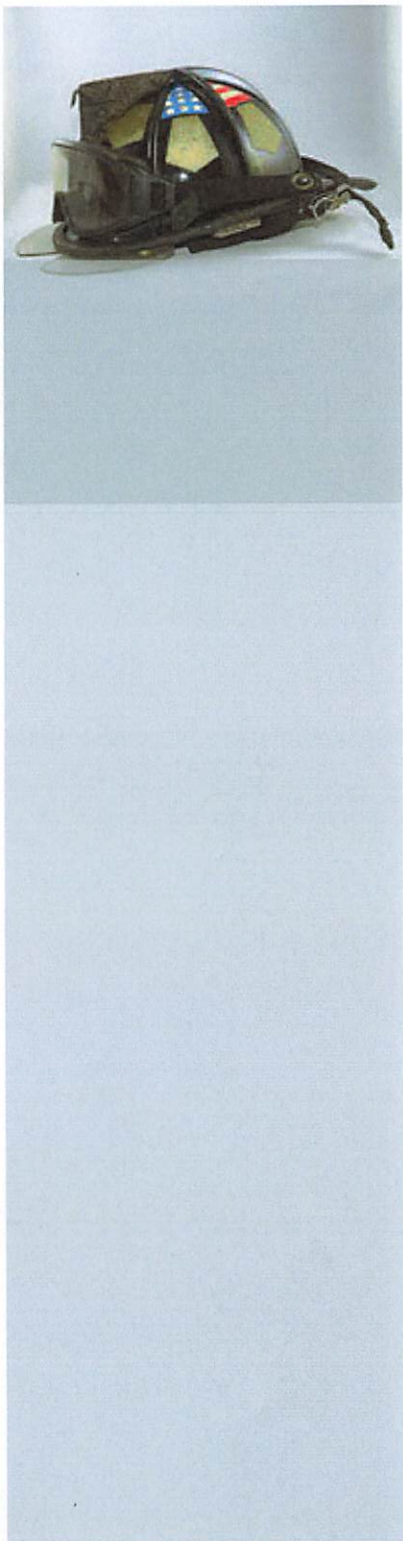
Vehicle Maintenance Report

- On going repairs being performed by staff, mechanics and shops.
 - Sean Minniss will be heading up the vehicle maintenance for the department.



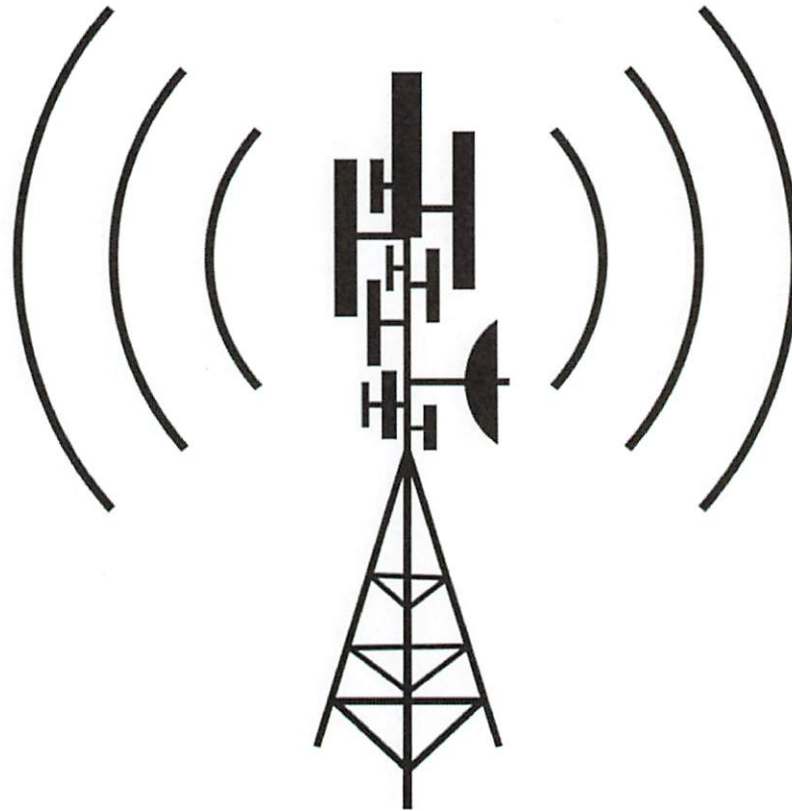
Legislative Update Report

- Citizen's Initiative – Sales Tax for Fire Districts 1/10th of a cent for 20 years, raises 150 million annually in revenue to be allocated on a pro-rated basis amongst 154 fire districts. Could potentially raise \$613,000 to \$850,000 per year for the 20 years for each fire district. This initiative is progressing with our members circulating petitions for signatures; need approx. 240,000 signatures.
- SCR1049, the Arizona Fire District Safety Act ballot referral, has cleared committee but has not yet made it to the House floor. Workers compensation act to cover fire districts cost for covid and cancer claims.



Cell Tower Report

- Contractor has submitted for a building permit with Gila County.





HELLSGATE FIRE DISTRICT

80 S. Walters Lane
Star Valley, AZ 85541



Monthly Financial Report – March 2022

Attached are the following for your information and review:

1. Balance Sheet as of March 31, 2022
2. Reconciliation Reports for all accounts as of March 31, 2022
3. Income Statement of Revenues and Expenditures for March 2022 including budget to actual and year-to-date balances.
4. 2021 Wildland Billing review.

Key Points:

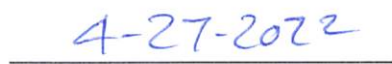
- Type 3 and Type 6 have received an assignment in April. Revenue from these assignments should exceed \$40,000
- Savings from using the Certificates of Participation for the 1st quarter is \$23,126.71.
- Financial projections for end of year show we will have approximately \$856,784 in accounts.
- Fuel costs will exceed budgeted number. Legal services has already exceeded budgeted number.
- Water Tender 221 has been sold for a net profit of \$20,700.

Please contact the Business Manager at (928)474-3835 or alecher@hellsgatefire.org for any questions or concerns regarding this report.

This report and the attached detail reports have been reviewed and approved by the Fire Board.



Board Clerk



Date

1:45 PM

04/27/22

Cash Basis

Hellsgate Fire District Balance Sheet Prev Year Comparison

As of March 1, 2022

	Mar 1, 22	Mar 1, 21	\$ Change	% Change
ASSETS				
Current Assets				
Checking/Savings				
AUXILIARY ACCOUNT	0.00	6,537.61	-6,537.61	-100.0%
BENEFIT 920 ACCOUNT	51,780.22	68,946.13	-17,165.91	-24.9%
CAPITAL 845 ACCOUNT	125,488.55	1,308.77	124,179.78	9,488.3%
ENTERPRISE 876 ACCOUNT	380.00	0.00	380.00	100.0%
PAYROLL CHASE ACCOUNT	79,119.23	43,610.45	35,508.78	81.4%
PSPRS 890 CONTINGENCY ACCO...	312,510.09	0.00	312,510.09	100.0%
WARRANTS 830 ACCOUNT	685,857.78	720,971.41	-35,113.63	-4.9%
Total Checking/Savings	<u>1,255,135.87</u>	<u>841,374.37</u>	<u>413,761.50</u>	<u>49.2%</u>
Total Current Assets	<u>1,255,135.87</u>	<u>841,374.37</u>	<u>413,761.50</u>	<u>49.2%</u>
TOTAL ASSETS	<u><u>1,255,135.87</u></u>	<u><u>841,374.37</u></u>	<u><u>413,761.50</u></u>	<u><u>49.2%</u></u>
LIABILITIES & EQUITY				
Liabilities				
Current Liabilities				
Other Current Liabilities				
Direct Deposit Liabilities	-12.50	-12.50	0.00	0.0%
Payroll Liabilities				
AFLAC	37.14	96.18	-59.04	-61.4%
ASRS	695.54	432.97	262.57	60.6%
Dental	306.82	389.95	-83.13	-21.3%
IRS	-27.53	-27.53	0.00	0.0%
Liberty National	-30.96	109.64	-140.60	-128.2%
Medical	-4,115.56	-2,869.83	-1,245.73	-43.4%
Nationwide	1,426.49	1,893.52	-467.03	-24.7%
PSPRS	19,074.77	5,855.17	13,219.60	225.8%
Union Dues	-270.00	-270.00	0.00	0.0%
Vision	-92.62	-86.14	-6.48	-7.5%
Payroll Liabilities - Other	1,690.50	1,690.50	0.00	0.0%
Total Payroll Liabilities	<u>18,694.59</u>	<u>7,214.43</u>	<u>11,480.16</u>	<u>159.1%</u>
Total Other Current Liabilities	<u>18,682.09</u>	<u>7,201.93</u>	<u>11,480.16</u>	<u>159.4%</u>
Total Current Liabilities	<u>18,682.09</u>	<u>7,201.93</u>	<u>11,480.16</u>	<u>159.4%</u>
Total Liabilities	<u>18,682.09</u>	<u>7,201.93</u>	<u>11,480.16</u>	<u>159.4%</u>
Equity				
Opening Balance Equity	721,735.48	721,735.48	0.00	0.0%
Unrestricted Net Assets	-33,594.79	-220,371.76	186,776.97	84.8%
Net Income	548,313.09	332,808.72	215,504.37	64.8%
Total Equity	<u>1,236,453.78</u>	<u>834,172.44</u>	<u>402,281.34</u>	<u>48.2%</u>
TOTAL LIABILITIES & EQUITY	<u><u>1,255,135.87</u></u>	<u><u>841,374.37</u></u>	<u><u>413,761.50</u></u>	<u><u>49.2%</u></u>

11:38 AM

04/18/22

Hellsgate Fire District
Reconciliation Summary
WARRANTS 830 ACCOUNT, Period Ending 03/31/2022

	<u>Mar 31, 22</u>	
Beginning Balance		688,969.31
Cleared Transactions		
Checks and Payments - 18 items	-74,512.21	
Deposits and Credits - 5 items	89,811.87	
	<u>15,299.66</u>	
Total Cleared Transactions		
	<u>15,299.66</u>	
Cleared Balance		704,268.97
		<u><u>704,268.97</u></u>
Uncleared Transactions		
Checks and Payments - 14 items	-10,451.20	
	<u>-10,451.20</u>	
Total Uncleared Transactions		
	<u>-10,451.20</u>	
Register Balance as of 03/31/2022		693,817.77
		<u><u>693,817.77</u></u>
Ending Balance		693,817.77

Hellsgate Fire District
Reconciliation Detail
WARRANTS 830 ACCOUNT, Period Ending 03/31/2022

Type	Date	Num	Name	Clr	Amount	Balance
Beginning Balance						688,969.31
Cleared Transactions						
Checks and Payments - 18 items						
Bill Pmt -Check	02/09/2022	18823	Star Valley Water D...	X	-48.80	-48.80
Bill Pmt -Check	02/16/2022	18828	HeartFit For Duty	X	-1,630.00	-1,678.80
Bill Pmt -Check	02/16/2022	18827	Goering, Roberts, R...	X	-1,155.00	-2,833.80
Bill Pmt -Check	02/16/2022	18829	Leavitt Communicati...	X	-88.73	-2,922.53
Bill Pmt -Check	03/09/2022	18835	Crabdree Insurance ...	X	-5,259.00	-8,181.53
Bill Pmt -Check	03/09/2022	18830	Alliant Gas	X	-1,067.37	-9,248.90
Bill Pmt -Check	03/09/2022	18836	Rhinehart Oil	X	-968.99	-10,217.89
Bill Pmt -Check	03/09/2022	18831	APS	X	-878.29	-11,096.18
Bill Pmt -Check	03/09/2022	18832	C&M Communications	X	-568.06	-11,664.24
Bill Pmt -Check	03/09/2022	18837	Sunstate Technolog...	X	-389.40	-12,053.64
Bill Pmt -Check	03/09/2022	18834	Century Link	X	-114.99	-12,168.63
Bill Pmt -Check	03/09/2022	18839	Verizon	X	-40.01	-12,208.64
Bill Pmt -Check	03/09/2022	18838	Valley Imaging Solut...	X	-32.20	-12,240.84
Bill Pmt -Check	03/09/2022	18833	Cactus State UOC, ...	X	-20.00	-12,260.84
Check	03/17/2022	18840	Hellsgate Fire Depar...	X	-60,000.00	-72,260.84
Bill Pmt -Check	03/17/2022	18845	Sunstate Technolog...	X	-1,138.91	-73,399.75
Bill Pmt -Check	03/17/2022	18842	Chase	X	-1,111.37	-74,511.12
Bill Pmt -Check	03/17/2022	18843	Griffin's Propane, Inc	X	-1.09	-74,512.21
Total Checks and Payments					-74,512.21	-74,512.21
Deposits and Credits - 5 items						
Deposit	03/03/2022			X	21,916.83	21,916.83
Deposit	03/30/2022			X	2,384.56	24,301.39
Deposit	03/30/2022			X	23,000.00	47,301.39
Deposit	03/31/2022			X	195.71	47,497.10
Deposit	03/31/2022			X	42,314.77	89,811.87
Total Deposits and Credits					89,811.87	89,811.87
Total Cleared Transactions					15,299.66	15,299.66
Cleared Balance					15,299.66	704,268.97
Uncleared Transactions						
Checks and Payments - 14 items						
Bill Pmt -Check	03/17/2021	18589	Jeff Yungkans		-50.00	-50.00
Bill Pmt -Check	01/25/2022	18811	Derek Christensen		-139.00	-189.00
Bill Pmt -Check	03/17/2022	18844	HeartFit For Duty		-1,600.00	-1,789.00
Bill Pmt -Check	03/17/2022	18841	AEMS		-250.00	-2,039.00
Bill Pmt -Check	03/29/2022	18846	A to Z Mechanical S...		-3,300.13	-5,339.13
Bill Pmt -Check	03/29/2022	18849	Brindlee Mountain Fi...		-2,300.00	-7,639.13
Bill Pmt -Check	03/29/2022	18847	Alliant Gas		-956.35	-8,595.48
Bill Pmt -Check	03/29/2022	18848	APS		-853.49	-9,448.97
Bill Pmt -Check	03/29/2022	18851	Rhinehart Oil		-519.46	-9,968.43
Bill Pmt -Check	03/29/2022	18852	Roadrunner Rubbish...		-195.00	-10,163.43
Bill Pmt -Check	03/29/2022	18850	Century Link		-114.99	-10,278.42
Bill Pmt -Check	03/29/2022	18853	Sidney Lex Felker, P...		-102.50	-10,380.92
Bill Pmt -Check	03/29/2022	18855	Verizon		-40.01	-10,420.93
Bill Pmt -Check	03/29/2022	18854	Valley Imaging Solut...		-30.27	-10,451.20
Total Checks and Payments					-10,451.20	-10,451.20
Total Uncleared Transactions					-10,451.20	-10,451.20
Register Balance as of 03/31/2022					4,848.46	693,817.77
Ending Balance					4,848.46	693,817.77

Angie Lecher

From: Tarango, Tiffiney <ttarango@gilacountyaz.gov>
Sent: Friday, April 8, 2022 10:27 AM
To: Angie Lecher
Subject: Hellsgate Fire March 2022 Month End Report
Attachments: Balance Inquiry for Account 0830000-000-000-000-1012-00.pdf; Balance Inquiry for Account 0845000-000-000-000-1012-00.pdf; Balance Inquiry for Account 0920000-000-000-000-1012-00.pdf; Balance Inquiry for Account 0876000-000-000-000-1012-00.pdf; Balance Inquiry for Account 0890000-000-000-000-1012-00.pdf

Hellsgate Fire

	March	2022	
	Current	Prior	
	\$42,213.94	\$100.83	
TOTAL	\$42,213.94	\$100.83	\$0.00

Tiffiney Tarango
Accountant
928-402-8704

Disclaimer

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GILA COUNTY TREASURE

** All values are subject to verification and adjustments. **

Transaction Details

Transaction Information

Acct. Number	Bank ID	Status
[REDACTED]	[REDACTED]	Completed
Acct. Name	Bank Name	
[REDACTED]	JPMorgan Chase Bank, N.A. (AZ)	
Credit/Debit	Value Date	BAI Code
CR	03/08/2022	165
Amount	Transaction Date	Description
21,916.83 USD	03/08/2022	EFT CREDIT
Immediate Available	Transaction Type	
21,916.83 USD	ACH	
1 Day Available	Customer Reference	
0.00 USD	521687516C70070	
2 Day Available	Bank Reference	
0.00 USD	[REDACTED]	
3+ Day Available		
0.00 USD		

Remarks / Additional Transaction Information

ORIG CO NAME=FEMA TREAS 310
 ORIG ID=9101036151
 DESC DATE=030822
 ENTRY DESCR=MISC PAY
 ENTRY CLASS=CCD
 TRACE NO=101036150070970
 ENTRY DATE=220308
 IND ID NO=521687516C70070
 IND NAME=HELLSGATE FIRE DISTRIC
 REMARK=RMR*IV*FG2010014842001**0000002191683]
 ORIG BANK=10103615

GILA COUNTY TREASURE Notes

0 Notes

Notes Created By Created On Updated On

There are no Notes associated with this transaction.

GILA COUNTY TREASURE

J.P.Morgan

** All values are subject to verification and adjustments. **

Transaction Details

Transaction Information

Acct. Number [REDACTED]	Bank ID [REDACTED]	Status Completed
Acct. Name [REDACTED]	Bank Name JPMorgan Chase Bank, N.A. (AZ)	
Credit/Debit CR	Value Date 03/30/2022	BAI Code 175
Amount 25,384.56 USD	Transaction Date 03/30/2022	Description REMOTE ONLINE DEP
Immediate Available 235.20 USD	Transaction Type D/R	
1 Day Available 20,119.49 USD	Customer Reference 83000	
2 Day Available 5,029.87 USD	Bank Reference [REDACTED]	
3+ Day Available 0.00 USD		

Hells gas

Remarks / Additional Transaction Information

REMARK=REMOTE ONLINE DEPOSIT

GILA COUNTY TREASURE Notes

0 Notes

Notes	Created By	Created On	Updated On
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There are no Notes associated with this transaction.

23,000.000
 ✓ 2,384.56

 25,384.56

Rhinehart Oil Co LLC

0044231

DATE	LOC	REF	GROSS	DISC	NET	DATE	LOC	REF	GROSS	DISC	NET
02/02/22	82101	R10003084	330.86	0.00	330.86						
02/04/22		HEL003 - HELLSGATE FIRE DISTRICT							330.86	0.00	330.86

FIRE RECOVERY USA, LLC

TRUST ACCOUNT

39938

HELLSGATE FIRE DEPARTMENT

Date	Type	Reference	Original Amt.	Balance Due	2/28/2022 Discount	Payment
2/22/2022	Bill	1077378	381.75	381.75		381.75
					Check Amount	381.75

TRUST ACCOUNT

HELLSGATE 08/10/2021 JOSWIAK, ANDREW

381.75

STATE OF ARIZONA REMITTANCE ADVICE

WARRANT NO
00000210444207

AGY: FOA

AGENCY CONTACT: Accounts Payable

602-771-1414

INVOICE NO.	INVOICE DT.	INVOICE DESCRIPTION	DOCUMENT/LINE NO.	INVOICE AMT.	DISCOUNT AMT.	NET AMT.
FS2022-0130	03/16/2022	Incident # 2022-0000130-04045	GAX, FOA, 220000025404 / 1	\$500.00		

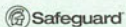
IF REMITTANCE ADVICE ABOVE IS BLANK OR NEED MORE DETAILS OF THE PAYMENT, VISIT [HTTP://WWW.VENPAY.GAO.AZDOA.GOV/](http://www.venpay.gao.azdoa.gov/).
 ELIMINATE LOST OR LATE PAYMENTS! SIGN UP FOR ACH PAYMENTS DEPOSITED DIRECTLY INTO YOUR ACCOUNT.
 GO TO GAO WEBSITE AT [HTTPS://GAO.AZ.GOV/PUBLICATIONS/FORMS](https://gao.az.gov/publications/forms) AND LOOK FOR GAO-618 FORM TO SIGN UP FOR ACH.

VENDOR NAME: HELLSGATE FIRE DISTRICT	ISSUE DATE:	WARRANT AMOUNT:
VENDOR ID: IV0000010398	03/17/2022	\$500.00

FEBRUARY INSURANCE CHECKS

HELLSGATE FIRE DISTRICT
80 S WALTERS LN
STAR VALLEY, AZ 85541

SF4001-1SA



TO REORDER, CALL YOUR LOCAL SAFEGUARD DISTRIBUTOR AT 480-892-7527

CCRW7G0010000 Y21SF001942

214757

BENEFIT	TYPE	I.D. #	NAME		PERIOD ENDING
AP Check					
FEDERAL W.H.	INSURANCE W.H.	STATE W.H.	Y-T-D STATE W.H.	NET AMOUNT	
TOTAL CONTRIBUTION	TOTAL BENEFITS PAID	Y-T-D- BENEFIT	Y-T-D- FEDERAL W.H.	Y-T-D- INSURANCE	

PUBLIC SAFETY PERSONNEL RETIREMENT SYSTEM
ELECTED OFFICIALS RETIREMENT PLAN
CORRECTIONS OFFICER RETIREMENT PLAN
3010 E. CAMELBACK ROAD, SUITE 200
PHOENIX, ARIZONA 85016-4416

Insurance Listing by Insurance Code

Plan Public Safety Retirement

<u>Ic Code</u>	<u>T</u>	<u>SYS</u>	<u>ID</u>	<u>Name</u>	<u>SSN</u> <u>Last</u>	<u>Ins</u> <u>Code</u>	<u>Total</u> <u>Premium</u> <u>Due</u>	<u>Premium</u> <u>Paid To</u> <u>Vendor</u>	<u>Amount</u> <u>Covered</u> <u>by Subsidy</u>	<u>Insurance</u> <u>Due</u>
HELLSGATE FIRE DISTRICT										
1193	01	193	0000	HATCH, GARY W.	6908	HLTH36515	\$916.00	\$916.00	\$140.25	\$775.75
		193		Count: 1				\$916.00	\$140.25	\$775.75
1193		193		Count: 1				\$916.00	\$140.25	\$775.75



Joanne M. Debons
Paralegal
Phoenix Plaza Tower II
2929 North Central Avenue, Suite 1700
Phoenix, Arizona 85012-2761
Joanne.Debons@lewisbrisbois.com
Direct: 602.385.7853; Fax: 602.385.1051

February 28, 2022

File No. 50012.9637

Hellsgate Fire Dept.
80 S. Walters Lane
Star Valley, AZ 85541

Re: Grantham v ACT Towing

Dear Sir or Madam:

We are in receipt of your invoice requesting pre-payment for first responder records from Hellsgate Fire Dept. in the above-referenced matter. Accordingly, enclosed please find our firm check in the amount of \$20.75, constituting payment in full for same. Kindly forward all responsive records to my attention.

Very truly yours,

Joanne M. Debons

Joanne M. Debons
Paralegal
LEWIS BRISBOIS BISGAARD & SMITH LLP

JMD
Enclosure

Invoice

Invoice Number: 2022-002
Date: February 22, 2022


Hellsgate Fire Department
80 S. Walters Lane
Star Valley, AZ 85541
(928)474-3835
email: info@hellsgatefire.org

To:

Lewis Brisbois
2929 North Central Avenue, Ste 1700
Phoenix, Arizona 85012-2761

QTY.	DESCRIPTION	UNIT PRICE	TOTAL
1	Report Request	\$ 20.00	\$ 20.00
5	Pages to be provided	\$ 0.15	\$ 0.75
SUBTOTAL			\$ 20.75
TOTAL DUE			\$ 20.75


Thank You



Angie M. Lecher
Business Manager

GILA COUNTY RECEIPT

134719 MAR 31 22

GILA COUNTY TREASURER'S RECEIPT
GILA COUNTY, ARIZONA

Date 30-Mar-22

Contract # _____

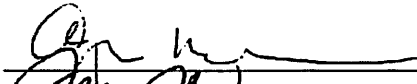
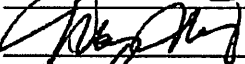
Grant # _____

Deposit to Fund Warrants Account Fund # T-830-2081

Remitting Agency Hellsgate Fire District

Billing Period 3/29/2022 thru 3/30/2022

Account Code	Direct Deposit/ Check #	Revenue Description	Amount
T-830-2081	13435284	Redwood CU (sale of surplus)	\$23,000.00
Total Remitted			\$23,000.00

Preparer Signature  Title Business Manager
 Approved Signature  Title Chief

SUMMARY OF DEPOSIT

Currency	_____
Coins	_____
Checks	_____
Direct Deposits	<u>23,000.00</u>
Total Deposit	<u>\$0.00</u>

TREASURER By Martha Gonzalez Date 3-31-22
 TREASURER 138170

GILA COUNTY TREASURE

** All values are subject to verification and adjustments. **

Transaction Details

Transaction Information

Acct. Number	Bank ID	Status
██████████	██████████	Completed
Acct. Name	Bank Name	
██	JPMorgan Chase Bank, N.A. (AZ)	

Credit/Debit	Value Date	BAI Code
CR	03/30/2022	175
Amount	Transaction Date	Description
25,384.56 USD	03/30/2022	REMOTE ONLINE DEP
Immediate Available	Transaction Type	
235.20 USD	D/R	
1 Day Available	Customer Reference	
20,119.49 USD	83000	
2 Day Available	Bank Reference	
5,029.87 USD	██████████	
3+ Day Available		
0.00 USD		

Hells Junction

Remarks / Additional Transaction Information

REMARK=REMOTE ONLINE DEPOSIT

GILA COUNTY TREASURE Notes

0 Notes

Notes	Created By	Created On	Updated On
There are no Notes associated with this transaction.			

✓ 23,000.00
 2,384.56

 25,384.56



THE HELLSGATE FIRE DISTRICT (Seller), of 80 S. Walters Lane, Star Valley, AZ, 85541 does hereby give and transfer to Christopher Munsell Corona (Buyer) the following vehicle:

Make: FRHT

Model: WATER

Year: 1996

Vin #: 1FU Y3MDB7TP613461

Selling Price: \$23,000

Terms: Buyer is to pay \$23,000.00 by cash/cashiers check to Hellsgate Fire Department. Upon transfer of funds, Hellsgate Fire Department is to provide Christopher Munsell the signed title of the vehicle to the Seller. The Bill of Sale is not a completed transaction until transfer of funds and receipt of signed/notarized title is complete.

Subject to the following conditions, terms, warranties and Covenants:


1. Buyer takes the vehicle in "AS-IS" condition. There are no express or implied warranties of any kind, and donor specifically disclaims any express or implied warranties, including, but not limited to, warranties of merchantability or of fitness for a particular purpose. Seller will have no liability for any defective condition of the vehicle or for any failure to repair or service the vehicle.

2. From and after the date of this Agreement, buyer will bear all costs associated with the vehicle, including, but not limited to, taxes, registration fees, licensing fees, servicing and repairs.

3. Buyer hereby releases seller and will indemnify and hold seller harmless from any and all liability, loss or damage seller may suffer as a result of any and all claims, demands, actions, costs, attorney's fees and judgments against it arising from any and all contracts, accidents, incidents, negligence, acts or omissions occurring on or after the date of this Agreement and relating to the vehicle, or arising from any defective condition of the vehicle, whether previously or subsequently existing, or any failure to repair or service the vehicle.

The Buyer will take delivery of the vehicle on or before March 24th, 2022.

This bill of sale is accepted and agreed to on this date: 24th of March 2022

Seller: 
Title: Fire Chief
Hellsgate Fire District
80 S. Walters Lane, Star Valley, AZ 85541

Buyer: 
Christopher Munsell
1920 Chiquita Road
Healdsburg, CA 95448

Balance Inquiry for Account 0830000-000-000-000-1012-00
 From 03/01/22 To 03/31/22

Account 0830000-000-000-000-1012-00 Cash with Treasurer

Date/Time	Reference	ReferenceID	Receipt Number	Debit	Credits	Balance
03/01/22	Starting Balance					\$688,969.31
03/01/22 09:10 AM	Warrant 8300018827				(\$1,155.00)	\$687,814.31
03/01/22 09:10 AM	Warrant 8300018829				(\$88.73)	\$687,725.58
03/01/22 05:00 PM	distribution			\$1,554.59		\$689,280.17
03/02/22 08:56 AM	Warrant 8300018823				(\$48.80)	\$689,231.37
03/02/22 05:00 PM	distribution			\$4,493.24		\$693,724.61
03/03/22 05:00 PM	distribution			\$2,053.01		\$695,777.62
03/04/22 10:00 AM	journal fund interest allocation - 08/31/2021 to 03/03/2022			\$54.26		\$695,831.88
03/04/22 10:10 AM	journal fund interest allocation - 08/26/2021 to 03/03/2022			\$79.14		\$695,911.02
03/04/22 05:00 PM	distribution			\$2,503.96		\$698,414.98
03/07/22 05:00 PM	distribution			\$7,403.14		\$705,818.12
03/08/22 08:18 AM	Warrant 8300018828				(\$1,630.00)	\$704,188.12
03/08/22 05:00 PM	distribution			\$687.95		\$704,876.07
03/09/22 11:34 AM	134501	0830000-000-000-000-2081-00	2022-03-09-vcota-144125	\$21,916.83		\$726,792.90
03/09/22 05:00 PM	distribution			\$2,756.50		\$729,549.40
03/10/22 05:00 PM	distribution			\$3,557.89		\$733,107.29
03/11/22 10:00 AM	journal fund interest allocation - 02/01/2022 to 02/28/2022			\$0.05		\$733,107.34
03/11/22 05:00 PM	distribution			\$1,170.53		\$734,277.87
03/14/22 05:00 PM	distribution			\$3,544.59		\$737,822.46
03/15/22 08:55 AM	Warrant 8300018837				(\$389.40)	\$737,433.06
03/15/22 08:55 AM	Warrant 8300018838				(\$32.20)	\$737,400.86
03/15/22 08:56 AM	Warrant 8300018835				(\$5,259.00)	\$732,141.86
03/15/22 08:56 AM	Warrant 8300018836				(\$968.99)	\$731,172.87
03/15/22 08:56 AM	Warrant 8300018833				(\$20.00)	\$731,152.87
03/15/22 08:56 AM	Warrant 8300018834				(\$114.99)	\$731,037.88
03/15/22 08:57 AM	Warrant 8300018831				(\$878.29)	\$730,159.59
03/15/22 08:57 AM	Warrant 8300018832				(\$568.06)	\$729,591.53
03/15/22 05:00 PM	distribution			\$99.53		\$729,691.06
03/16/22 09:13 AM	Warrant 8300018830				(\$1,067.37)	\$728,623.69
03/16/22 09:13 AM	Warrant 8300018839				(\$40.01)	\$728,583.68
03/16/22 05:00 PM	distribution			\$1,036.05		\$729,619.73
03/17/22 05:00 PM	distribution			\$915.88		\$730,535.61
03/18/22 05:00 PM	distribution			\$881.40		\$731,417.01
03/21/22 10:00 AM	journal fund interest allocation - 09/20/2021 to 03/15/2022			\$27.03		\$731,444.04
03/21/22 05:00 PM	distribution			\$1,044.87		\$732,488.91
03/22/22 10:00 AM	journal fund interest allocation - 12/21/2021 to 03/21/2022			\$34.99		\$732,523.90

Balance Inquiry for Account 0830000-000-000-000-1012-00
 From 03/01/22 To 03/31/22

03/22/22 10:10 AM	Journal fund interest allocation - 09/18/2021 to 03/18/2022			\$0.24	\$732,524.14
03/22/22 05:00 PM	distribution			\$145.34	\$732,669.48
03/23/22 05:00 PM	distribution			\$478.25	\$733,147.73
03/25/22 08:53 AM	Warrant 8300018840				(\$60,000.00) \$673,147.73
03/25/22 08:53 AM	Warrant 8300018842				(\$1,111.37) \$672,036.36
03/25/22 08:53 AM	Warrant 8300018845				(\$1,138.91) \$670,897.45
03/25/22 05:00 PM	distribution			\$2,467.33	\$673,364.78
03/28/22 05:00 PM	distribution			\$4,015.41	\$677,380.19
03/29/22 08:48 AM	Warrant 83000018843				(\$1.09) \$677,379.10
03/29/22 05:00 PM	distribution			\$62.59	\$677,441.69
03/30/22 05:00 PM	distribution			\$489.24	\$677,930.93
03/31/22 10:51 AM	134718	0830000-000-000-000-2081-00	<u>2022-03-31-DC-145028</u>	\$2,384.56	\$680,315.49
03/31/22 10:51 AM	134719	0830000-000-000-000-2081-00	<u>2022-03-31-DC-145029</u>	\$23,000.00	\$703,315.49
03/31/22 05:00 PM	distribution			\$953.48	\$704,268.97
03/31/22	Ending Balance				\$704,268.97
	Change In Balance				\$15,299.66

11:34 AM

04/18/22

Hellsgate Fire District
Reconciliation Summary
PAYROLL CHASE ACCOUNT, Period Ending 03/31/2022

	Mar 31, 22
Beginning Balance	84,626.37
Cleared Transactions	
Checks and Payments - 29 items	-62,225.50
Deposits and Credits - 35 items	60,000.00
Total Cleared Transactions	-2,225.50
Cleared Balance	<u>82,400.87</u>
Uncleared Transactions	
Checks and Payments - 1 item	-150.00
Total Uncleared Transactions	-150.00
Register Balance as of 03/31/2022	<u>82,250.87</u>
New Transactions	
Checks and Payments - 13 items	-48,743.66
Total New Transactions	-48,743.66
Ending Balance	<u><u>33,507.21</u></u>

Hellsgate Fire District Reconciliation Detail

PAYROLL CHASE ACCOUNT, Period Ending 03/31/2022

Type	Date	Num	Name	Clr	Amount	Balance
Beginning Balance						84,626.37
Cleared Transactions						
Checks and Payments - 29 items						
Liability Check	02/08/2022	2362	Northern Gila Count...	X	-150.00	-150.00
Check	03/01/2022		EMI Health	X	-5,157.50	-5,307.50
Check	03/01/2022		Liberty National	X	-140.60	-5,448.10
Check	03/01/2022		AFLAC	X	-59.04	-5,507.14
Liability Check	03/03/2022		Public Safety Retire...	X	-2,742.13	-8,249.27
Liability Check	03/03/2022		Public Safety Retire...	X	-2,564.50	-10,813.77
Liability Check	03/03/2022	E-pay	IRS	X	-2,366.54	-13,180.31
Liability Check	03/03/2022		Nationwide	X	-1,544.20	-14,724.51
Liability Check	03/03/2022		HealthEquity	X	-1,181.34	-15,905.85
Liability Check	03/03/2022		Arizona State Retire...	X	-695.54	-16,601.39
Liability Check	03/03/2022		Arizona State Retire...	X	-695.54	-17,296.93
Liability Check	03/03/2022	E-pay	Arizona Department ...	X	-603.90	-17,900.83
Liability Check	03/03/2022		Nationwide	X	-416.25	-18,317.08
Liability Check	03/03/2022		Nationwide	X	-390.90	-18,707.98
Liability Check	03/03/2022		Nationwide	X	-319.70	-19,027.68
Liability Check	03/03/2022		Nationwide	X	-289.44	-19,317.12
Liability Check	03/03/2022	2363	Northern Gila Count...	X	-150.00	-19,467.12
Liability Check	03/04/2022		QuickBooks Payroll ...	X	-16,400.29	-35,867.41
Check	03/16/2022		Ambetter	X	-665.97	-36,533.38
Liability Check	03/17/2022		Public Safety Retire...	X	-2,724.67	-39,258.05
Liability Check	03/17/2022	E-pay	IRS	X	-2,653.40	-41,911.45
Liability Check	03/17/2022		Nationwide	X	-878.59	-42,790.04
Liability Check	03/17/2022		Arizona State Retire...	X	-695.54	-43,485.58
Liability Check	03/17/2022	E-pay	Arizona Department ...	X	-623.23	-44,108.81
Liability Check	03/17/2022		HealthEquity	X	-598.17	-44,706.98
Liability Check	03/17/2022		Nationwide	X	-393.62	-45,100.60
Liability Check	03/17/2022		Nationwide	X	-301.74	-45,402.34
Liability Check	03/18/2022		QuickBooks Payroll ...	X	-16,476.98	-61,879.32
Check	03/25/2022		Principal Financial	X	-346.18	-62,225.50
Total Checks and Payments					-62,225.50	-62,225.50
Deposits and Credits - 35 items						
Check	03/17/2022	18840	Hellsgate Fire Depar...	X	60,000.00	60,000.00
Paycheck	03/21/2022	DD1714	Sekandari, Ilyas	X	0.00	60,000.00
Paycheck	03/21/2022	DD1713	Morris, Morey K	X	0.00	60,000.00
Paycheck	03/21/2022	DD1706	Bartlett, Martha K.	X	0.00	60,000.00
Paycheck	03/21/2022	DD1712	Minniss, Sean	X	0.00	60,000.00
Paycheck	03/21/2022	DD1709	Doss, Bobbi A.	X	0.00	60,000.00
Paycheck	03/21/2022	DD1707	Beller, William C.	X	0.00	60,000.00
Paycheck	03/21/2022	DD1711	Marsh, Dustin W.	X	0.00	60,000.00
Paycheck	03/21/2022	DD1716	Yungkans, Jeffery D.	X	0.00	60,000.00
Paycheck	03/21/2022	DD1715	Wiggins, Brian	X	0.00	60,000.00
Paycheck	03/21/2022	DD1708	Ceja, John J.	X	0.00	60,000.00
Paycheck	03/21/2022	DD1710	Lecher, Angela M.	X	0.00	60,000.00
Paycheck	04/04/2022	DD1724	Sekandari, Ilyas	X	0.00	60,000.00
Paycheck	04/04/2022	DD1722	Minniss, Sean	X	0.00	60,000.00
Paycheck	04/04/2022	DD1725	Smith, Coby A.	X	0.00	60,000.00
Paycheck	04/04/2022	DD1721	Marsh, Dustin W.	X	0.00	60,000.00
Paycheck	04/04/2022	DD1720	Lecher, Angela M.	X	0.00	60,000.00
Paycheck	04/04/2022	DD1726	Wiggins, Brian	X	0.00	60,000.00
Paycheck	04/04/2022	DD1719	Doss, Bobbi A.	X	0.00	60,000.00
Paycheck	04/04/2022	DD1727	Yungkans, Jeffery D.	X	0.00	60,000.00
Paycheck	04/04/2022	DD1718	Ceja, John J.	X	0.00	60,000.00
Paycheck	04/04/2022	DD1717	Campbell, Chris	X	0.00	60,000.00
Paycheck	04/04/2022	DD1723	Morris, Morey K	X	0.00	60,000.00
Paycheck	04/18/2022	DD1734	Minniss, Sean	X	0.00	60,000.00
Paycheck	04/18/2022	DD1735	Morris, Morey K	X	0.00	60,000.00
Paycheck	04/18/2022	DD1736	Smith, Coby A.	X	0.00	60,000.00
Paycheck	04/18/2022	DD1737	Wells, David	X	0.00	60,000.00
Paycheck	04/18/2022	DD1738	Wiggins, Brian	X	0.00	60,000.00
Paycheck	04/18/2022	DD1739	Yungkans, Jeffery D.	X	0.00	60,000.00
Paycheck	04/18/2022	DD1733	Marsh, Dustin W.	X	0.00	60,000.00
Paycheck	04/18/2022	DD1732	Lecher, Angela M.	X	0.00	60,000.00
Paycheck	04/18/2022	DD1731	Doss, Bobbi A.	X	0.00	60,000.00

Hellsgate Fire District
Reconciliation Detail
PAYROLL CHASE ACCOUNT, Period Ending 03/31/2022

Type	Date	Num	Name	Clr	Amount	Balance
Paycheck	04/18/2022	DD1730	Ceja, John J.	X	0.00	60,000.00
Paycheck	04/18/2022	DD1729	Campbell, Chris	X	0.00	60,000.00
Paycheck	04/18/2022	DD1728	Bartlett, Martha K.	X	0.00	60,000.00
Total Deposits and Credits					60,000.00	60,000.00
Total Cleared Transactions					-2,225.50	-2,225.50
Cleared Balance					-2,225.50	82,400.87
Uncleared Transactions						
Checks and Payments - 1 item						
Liability Check	03/17/2022	2364	Northern Gila Count...		-150.00	-150.00
Total Checks and Payments					-150.00	-150.00
Total Uncleared Transactions					-150.00	-150.00
Register Balance as of 03/31/2022					-2,375.50	82,250.87
New Transactions						
Checks and Payments - 13 items						
Liability Check	04/01/2022		QuickBooks Payroll ...		-17,978.17	-17,978.17
Check	04/01/2022		EMI Health		-5,157.50	-23,135.67
Liability Check	04/01/2022		Public Safety Retire...		-2,965.75	-26,101.42
Liability Check	04/01/2022	E-pay	IRS		-2,635.72	-28,737.14
Liability Check	04/01/2022		Nationwide		-772.10	-29,509.24
Liability Check	04/01/2022		Arizona State Retire...		-695.54	-30,204.78
Liability Check	04/01/2022	E-pay	Arizona Department ...		-687.57	-30,892.35
Liability Check	04/01/2022		HealthEquity		-590.67	-31,483.02
Liability Check	04/01/2022		Nationwide		-459.20	-31,942.22
Liability Check	04/01/2022		Nationwide		-391.62	-32,333.84
Check	04/01/2022		Liberty National		-140.60	-32,474.44
Check	04/01/2022		AFLAC		-59.04	-32,533.48
Liability Check	04/15/2022		QuickBooks Payroll ...		-16,210.18	-48,743.66
Total Checks and Payments					-48,743.66	-48,743.66
Total New Transactions					-48,743.66	-48,743.66
Ending Balance					-51,119.16	33,507.21



JPMorgan Chase Bank, N.A.
 P O Box 182051
 Columbus, OH 43218-2051

March 01, 2022 through March 31, 2022

Account Number: [REDACTED]

CUSTOMER SERVICE INFORMATION

Web site: www.Chase.com
 Service Center: 1-877-425-8100
 Deaf and Hard of Hearing: 1-800-242-7383
 Para Espanol: 1-888-622-4273
 International Calls: 1-713-262-1679



00000204 DRE 601 252 09122 NNNNNNNNNNN T 1 00000000 80 0000
 HELLSGATE FIRE DEPARTMENT PAYROLL ACCT
 80 S. WALTERS LANE
 STAR VALLEY AZ 85541



090522000625200204000100000000

On June 12, 2022, fees for non-Chase ATM transactions are changing

We're making the following fee changes and, depending on the type of account you have with us, you may be affected:

- **Non-Chase ATM transactions fee* (Domestic Withdrawal, Domestic & International Balance Inquiry, Domestic & International Balance Transfers):** This fee will increase from \$2.50 to \$3.00, but you can still avoid it by using Chase ATMs. The International Withdrawal Fee for ATMs outside the U.S., Puerto Rico and the U.S. Virgin Islands remains \$5.00 per withdrawal. We'll continue to waive these fees for customers receiving Chase Military Banking benefits on their Chase Business Complete CheckingSM accounts.

Please note: We'll continue to waive these fees for Chase Performance Business Checking[®] and Chase Platinum Business CheckingSM accounts.

For more information about banking fees, please read the Additional Banking Services and Fees for Business Accounts Deposit Account Agreement, which you can find at chase.com/business-deposit-disclosures, or visit a branch.

If you have any questions, please call the number on this statement. We accept operator relay calls.

* Fees from the ATM owner/networks may still apply.

CHECKING SUMMARY

Chase Total Business Checking

	INSTANCES	AMOUNT
Beginning Balance		\$84,626.37
Deposits and Additions	1	60,000.00
Checks Paid	2	-300.00
Electronic Withdrawals	33	-61,925.50
Ending Balance	36	\$82,400.87

DEPOSITS AND ADDITIONS

DATE	DESCRIPTION	AMOUNT
03/24	Deposit	\$60,000.00
Total Deposits and Additions		\$60,000.00



March 01, 2022 through March 31, 2022

Account Number: [REDACTED]

CHECKS PAID

CHECK NO.	DESCRIPTION	DATE PAID	AMOUNT
2362 ^		03/18	\$150.00
2363 ^		03/18	150.00
Total Checks Paid			\$300.00

If you see a description in the Checks Paid section, it means that we received only electronic information about the check, not the original or an image of the check. As a result, we're not able to return the check to you or show you an image.

^ An image of this check may be available for you to view on Chase.com.

ELECTRONIC WITHDRAWALS

DATE	DESCRIPTION	AMOUNT
03/01	Orig CO Name:Aflac Orig ID:2580663085 Desc Date:022822 CO Entry Descr:Insurance Sec:CCD Trace#:021000026383768 Eed:220301 Ind ID:Hu476319543 Ind Name:Hellsgate Fire Departm Trn: 0606383768Tc	\$59.04
03/02	Orig CO Name:Emi Health Orig ID:9389451001 Desc Date: CO Entry Descr:Ins Prem Sec:PPD Trace#:041001031426080 Eed:220302 Ind ID:30530013 Ind Name:Hellsgatefiredistrict Trn: 0601426080Tc	5,157.50
03/03	Orig CO Name:Liberty National Orig ID:1630124600 Desc Date:Mar 01 CO Entry Descr:Wsbillingsec:PPD Trace#:103000012140075 Eed:220303 Ind ID:86910 Ind Name:Hellsgate Fire Dept Trn: 0612140075Tc	140.60
03/04	Orig CO Name:Intuit Payroll S Orig ID:1722616679 Desc Date:220304 CO Entry Descr:Quickbookssec:CCD Trace#:021000023012892 Eed:220304 Ind ID:521687516 Ind Name:Hellsgate Fire Distric Evices 521687516 Trn: 0623012892Tc	16,400.29
03/04	Orig CO Name:Nationwide Orig ID:9000191110 Desc Date:220304 CO Entry Descr:Payments Sec:PPD Trace#:021000023012881 Eed:220304 Ind ID:Dcd0007828028 Ind Name:Asrs Hellsgate Fire Di Trn: 0623012881Tc	772.10
03/04	Orig CO Name:Nationwide Orig ID:9000191110 Desc Date:220304 CO Entry Descr:Payments Sec:PPD Trace#:021000023012883 Eed:220304 Ind ID:Dcd0007828097 Ind Name:Asrs Hellsgate Fire Di Trn: 0623012883Tc	772.10
03/04	Orig CO Name:Retirement Rcr Orig ID:2860250939 Desc Date: CO Entry Descr:Sweb Pymntsec:Web Trace#:111000023012875 Eed:220304 Ind ID:378659992 Ind Name:Payroll Account Trn: 0623012875Tc	695.54
03/04	Orig CO Name:Retirement Rcr Orig ID:2860250939 Desc Date: CO Entry Descr:Sweb Pymntsec:Web Trace#:111000023012876 Eed:220304 Ind ID:378660447 Ind Name:Payroll Account Trn: 0623012876Tc	695.54
03/04	Orig CO Name:AZ Dept of Rev Orig ID:4866004791 Desc Date: CO Entry Descr:Ccddir.Dbtsec:CCD Trace#:111000023012873 Eed:220304 Ind ID:521687516 Ind Name: Trn: 0623012873Tc	603.90
03/04	Orig CO Name:Nationwide Orig ID:9000190072 Desc Date:220304 CO Entry Descr:Payments Sec:PPD Trace#:021000023012889 Eed:220304 Ind ID:Dcd0007827794 Ind Name:Hellsgate Fire Departm Trn: 0623012889Tc	246.60
03/04	Orig CO Name:Nationwide Orig ID:9000190072 Desc Date:220304 CO Entry Descr:Payments Sec:PPD Trace#:021000023012885 Eed:220304 Ind ID:Dcd0007827003 Ind Name:Hellsgate Fire Departm Trn: 0623012885Tc	195.45
03/04	Orig CO Name:Nationwide Orig ID:9000190072 Desc Date:220304 CO Entry Descr:Payments Sec:PPD Trace#:021000023012887 Eed:220304 Ind ID:Dcd0007827058 Ind Name:Hellsgate Fire Departm Trn: 0623012887Tc	195.45
03/04	Orig CO Name:Nationwide Orig ID:9000190072 Desc Date:220304 CO Entry Descr:Payments Sec:PPD Trace#:021000023012890 Eed:220304 Ind ID:Dcd0007827795 Ind Name:Hellsgate Fire Departm Trn: 0623012890Tc	169.65
03/04	Orig CO Name:Nationwide Orig ID:9000191110 Desc Date:220304 CO Entry Descr:Payments Sec:PPD Trace#:021000023012878 Eed:220304 Ind ID:Dcd0007827152 Ind Name:Pspdcrp Hellsgate Fire Trn: 0623012878Tc	144.72
03/04	Orig CO Name:Nationwide Orig ID:9000191110 Desc Date:220304 CO Entry Descr:Payments Sec:PPD Trace#:021000023012879 Eed:220304 Ind ID:Dcd0007827153 Ind Name:Pspdcrp Hellsgate Fire Trn: 0623012879Tc	144.72



March 01, 2022 through March 31, 2022

Account Number: [REDACTED]

ELECTRONIC WITHDRAWALS (continued)

DATE	DESCRIPTION	AMOUNT
03/07	Orig CO Name:Irs Orig ID:3387702000 Desc Date:030722 CO Entry Descr:Usat taxpymtsec:CCD Trace#:061036019335119 Eed:220307 Ind ID:225246602607505 Ind Name:HellsGate Fire Departm Trn: 0639335119Tc	2,366.54
03/07	Orig CO Name:Nationwide Orig ID:9000191110 Desc Date:220307 CO Entry Descr:Payments Sec:PPD Trace#:021000029335116 Eed:220307 Ind ID:Dcd0007838733 Ind Name:Pspdcpr Hellsgate Fire Trn: 0639335116Tc	159.85
03/07	Orig CO Name:Nationwide Orig ID:9000191110 Desc Date:220307 CO Entry Descr:Payments Sec:PPD Trace#:021000029335117 Eed:220307 Ind ID:Dcd0007838734 Ind Name:Pspdcpr Hellsgate Fire Trn: 0639335117Tc	159.85
03/07	Orig CO Name:Healthequity Inc Orig ID:1522383166 Desc Date:04 Mar CO Entry Descr:Healthequisec:PPD Trace#:091000011495861 Eed:220307 Ind ID:9546126 Ind Name:HellsGate Fire Distric Trn: 0661495861Tc	1,181.34
03/09	Orig CO Name:Psprs Orig ID:G860215767 Desc Date:220308 CO Entry Descr:Web Pay Sec:CCD Trace#:091000015499676 Eed:220309 Ind ID:1067 Ind Name:HellsGate Fire Distric 6022555575 Trn: 0675499676Tc	5,306.63
03/16	Orig CO Name:Ambetter Orig ID:A113580784 Desc Date:220315 CO Entry Descr:Health Inssec:Web Trace#:051000015491146 Eed:220316 Ind ID:000000157759149 Ind Name:HellsGate Fire Departm Trn: 0745491146Tc	665.97
03/18	Orig CO Name:Intuit Payroll S Orig ID:1722616679 Desc Date:220318 CO Entry Descr:Quickbookssec:CCD Trace#:021000021296581 Eed:220318 Ind ID:521687516 Ind Name:HellsGate Fire Distric Evices 521687516 Trn: 0761296581Tc	16,476.98
03/18	Orig CO Name:Nationwide Orig ID:9000191110 Desc Date:220318 CO Entry Descr:Payments Sec:PPD Trace#:021000021296576 Eed:220318 Ind ID:Dcd0007884114 Ind Name:Asrs Hellsgate Fire Di Trn: 0761296576Tc	878.59
03/18	Orig CO Name:Retirement For Orig ID:2860250939 Desc Date: CO Entry Descr:Sweb Pymtsec:Web Trace#:111000021296570 Eed:220318 Ind ID:385280862 Ind Name:Payroll Account Trn: 0761296570Tc	695.54
03/18	Orig CO Name:AZ Dept of Rev Orig ID:4866004791 Desc Date: CO Entry Descr:Ccodir.Dbtsec:CCD Trace#:111000021296572 Eed:220318 Ind ID:521687516 Ind Name: Trn: 0761296572Tc	623.23
03/18	Orig CO Name:Healthequity Inc Orig ID:1522383166 Desc Date:17 Mar CO Entry Descr:Healthequisec:PPD Trace#:091000011296574 Eed:220318 Ind ID:9546126 Ind Name:HellsGate Fire Distric Trn: 0761296574Tc	598.17
03/18	Orig CO Name:Nationwide Orig ID:9000190072 Desc Date:220318 CO Entry Descr:Payments Sec:PPD Trace#:021000021296579 Eed:220318 Ind ID:Dcd0007884032 Ind Name:HellsGate Fire Departm Trn: 0761296579Tc	213.91
03/18	Orig CO Name:Nationwide Orig ID:9000190072 Desc Date:220318 CO Entry Descr:Payments Sec:PPD Trace#:021000021296578 Eed:220318 Ind ID:Dcd0007884031 Ind Name:HellsGate Fire Departm Trn: 0761296578Tc	179.71
03/21	Orig CO Name:Irs Orig ID:3387702000 Desc Date:032122 CO Entry Descr:Usat taxpymtsec:CCD Trace#:061036010665859 Eed:220321 Ind ID:225248051907935 Ind Name:HellsGate Fire Departm Trn: 0770665859Tc	2,653.40
03/21	Orig CO Name:Nationwide Orig ID:9000191110 Desc Date:220321 CO Entry Descr:Payments Sec:PPD Trace#:021000020665861 Eed:220321 Ind ID:Dcd0007894919 Ind Name:Pspdcpr Hellsgate Fire Trn: 0770665861Tc	150.87
03/21	Orig CO Name:Nationwide Orig ID:9000191110 Desc Date:220321 CO Entry Descr:Payments Sec:PPD Trace#:021000020665862 Eed:220321 Ind ID:Dcd0007894920 Ind Name:Pspdcpr Hellsgate Fire Trn: 0770665862Tc	150.87
03/22	Orig CO Name:Psprs Orig ID:G860215767 Desc Date:220321 CO Entry Descr:Web Pay Sec:CCD Trace#:091000015327281 Eed:220322 Ind ID:1067 Ind Name:HellsGate Fire Distric 6022555575 Trn: 0805327281Tc	2,724.67
03/28	Orig CO Name:Plic-Sbd Orig ID:9Gpsbd0000 Desc Date:220325 CO Entry Descr:Insur Clm Sec:CCD Trace#:091000017473075 Eed:220328 Ind ID:Pact#188983735 Ind Name:Payroll Pact Trn: 0847473075Tc	346.18

Total Electronic Withdrawals

\$61,925.50



090522000625200204000200000000



March 01, 2022 through March 31, 2022

Account Number: [REDACTED]

The monthly service fee of \$15.00 was waived this period because you maintained a minimum daily balance of \$1,500.00 or more.

DAILY ENDING BALANCE

DATE	AMOUNT	DATE	AMOUNT	DATE	AMOUNT
03/01	\$84,567.33	03/07	54,365.59	03/21	25,471.72
03/02	79,409.83	03/09	49,058.96	03/22	22,747.05
03/03	79,269.23	03/16	48,392.99	03/24	82,747.05
03/04	58,233.17	03/18	28,426.86	03/28	82,400.87

SERVICE CHARGE SUMMARY

TRANSACTIONS FOR SERVICE FEE CALCULATION	NUMBER OF TRANSACTIONS
Checks Paid / Debits	35
Deposits / Credits	1
Deposited Items	1
Transaction Total	37

SERVICE FEE CALCULATION	AMOUNT
Service Fee	\$15.00
Service Fee Credit	-\$15.00
Net Service Fee	\$0.00
Excessive Transaction Fees (Above 100)	\$0.00
Total Service Fees	\$0.00

IN CASE OF ERRORS OR QUESTIONS ABOUT YOUR ELECTRONIC FUNDS TRANSFERS: Call us at 1-866-564-2262 or write us at the address on the front of this statement (non-personal accounts contact Customer Service) immediately if you think your statement or receipt is incorrect or if you need more information about a transfer listed on the statement or receipt.

For personal accounts only: We must hear from you no later than 60 days after we sent you the FIRST statement on which the problem or error appeared. Be prepared to give us the following information:

- Your name and account number
- The dollar amount of the suspected error
- A description of the error or transfer you are unsure of, why you believe it is an error, or why you need more information.

We will investigate your complaint and will correct any error promptly. If we take more than 10 business days (or 20 business days for new accounts) to do this, we will credit your account for the amount you think is in error so that you will have use of the money during the time it takes us to complete our investigation.

IN CASE OF ERRORS OR QUESTIONS ABOUT NON-ELECTRONIC TRANSACTIONS: Contact the bank immediately if your statement is incorrect or if you need more information about any non-electronic transactions (checks or deposits) on this statement. If any such error appears, you must notify the bank in writing no later than 30 days after the statement was made available to you. For more complete details, see the Account Rules and Regulations or other applicable account agreement that governs your account. Deposit products and services are offered by JPMorgan Chase Bank, N.A. Member FDIC



JPMorgan Chase Bank, N.A. Member FDIC

11:39 AM

04/18/22

Hellgate Fire District
Reconciliation Summary
CAPITAL 845 ACCOUNT, Period Ending 03/31/2022

	<u>Mar 31, 22</u>
Beginning Balance	125,488.55
Cleared Transactions	
Deposits and Credits - 1 item	<u>36.42</u>
Total Cleared Transactions	<u>36.42</u>
Cleared Balance	<u>125,524.97</u>
Register Balance as of 03/31/2022	125,524.97
Ending Balance	125,524.97

11:39 AM

04/18/22

Hellsgate Fire District Reconciliation Detail

CAPITAL 845 ACCOUNT, Period Ending 03/31/2022

Type	Date	Num	Name	Clr	Amount	Balance
Beginning Balance						125,488.55
Cleared Transactions						
Deposits and Credits - 1 item						
Deposit	03/31/2022			X	36.42	36.42
Total Deposits and Credits					36.42	36.42
Total Cleared Transactions					36.42	36.42
Cleared Balance					36.42	125,524.97
Register Balance as of 03/31/2022					36.42	125,524.97
Ending Balance					36.42	125,524.97

Balance Inquiry for Account 0845000-000-000-000-1012-00
From 03/01/22 To 03/31/22

Account 0845000-000-000-000-1012-00 Cash with Treasurer

Date/Time	Reference	ReferenceID	Receipt Number	Debit	Credits	Balance
03/01/22	Starting Balance					\$125,488.55
03/04/22 10:00 AM	journal fund interest allocation - 08/31/2021 to 03/03/2022			\$10.58		\$125,499.13
03/04/22 10:10 AM	journal fund interest allocation - 08/26/2021 to 03/03/2022			\$15.80		\$125,514.93
03/11/22 10:00 AM	journal fund interest allocation - 02/01/2022 to 02/28/2022			\$0.01		\$125,514.94
03/21/22 10:00 AM	journal fund interest allocation - 09/20/2021 to 03/15/2022			\$4.83		\$125,519.77
03/22/22 10:00 AM	journal fund interest allocation - 12/21/2021 to 03/21/2022			\$5.16		\$125,524.93
03/22/22 10:10 AM	journal fund interest allocation - 09/18/2021 to 03/18/2022			\$0.04		\$125,524.97
03/31/22	Ending Balance					\$125,524.97
	Change In Balance					\$36.42

11:40 AM

04/18/22

Hellsgate Fire District
Reconciliation Summary
BENEFIT 920 ACCOUNT, Period Ending 03/31/2022

	<u>Mar 31, 22</u>
Beginning Balance	51,780.22
Cleared Transactions	
Deposits and Credits - 1 item	<u>15.03</u>
Total Cleared Transactions	<u>15.03</u>
Cleared Balance	<u>51,795.25</u>
Register Balance as of 03/31/2022	51,795.25
Ending Balance	51,795.25

11:40 AM

04/18/22

**Hellsgate Fire District
Reconciliation Detail
BENEFIT 920 ACCOUNT, Period Ending 03/31/2022**

<u>Type</u>	<u>Date</u>	<u>Num</u>	<u>Name</u>	<u>Clr</u>	<u>Amount</u>	<u>Balance</u>
Beginning Balance						51,780.22
Cleared Transactions						
Deposits and Credits - 1 item						
Deposit	03/31/2022			X	15.03	15.03
Total Deposits and Credits					15.03	15.03
Total Cleared Transactions					15.03	15.03
Cleared Balance					15.03	51,795.25
Register Balance as of 03/31/2022					15.03	51,795.25
Ending Balance					<u>15.03</u>	<u>51,795.25</u>

Balance Inquiry for Account 0920000-000-000-000-1012-00
 From 03/01/22 To 03/31/22

Account 0920000-000-000-000-1012-00 Cash with Treasurer

Date/Time	Reference	ReferenceID	Receipt Number	Debit	Credits	Balance
03/01/22	Starting Balance					\$51,780.22
03/04/22 10:00 AM	journal fund interest allocation - 08/31/2021 to 03/03/2022			\$4.37		\$51,784.59
03/04/22 10:10 AM	journal fund interest allocation - 08/26/2021 to 03/03/2022			\$6.52		\$51,791.11
03/21/22 10:00 AM	journal fund interest allocation - 09/20/2021 to 03/15/2022			\$1.99		\$51,793.10
03/22/22 10:00 AM	journal fund interest allocation - 12/21/2021 to 03/21/2022			\$2.13		\$51,795.23
03/22/22 10:10 AM	journal fund interest allocation - 09/18/2021 to 03/18/2022			\$0.02		\$51,795.25
03/31/22	Ending Balance					\$51,795.25
	Change In Balance					\$15.03

11:40 AM

04/18/22

Hellsgate Fire District
Reconciliation Summary
ENTERPRISE 876 ACCOUNT, Period Ending 03/31/2022

	<u>Mar 31, 22</u>
Beginning Balance	380.00
Cleared Balance	380.00
Register Balance as of 03/31/2022	380.00
Ending Balance	380.00

11:40 AM

04/18/22

Hellsgate Fire District Reconciliation Detail

ENTERPRISE 876 ACCOUNT, Period Ending 03/31/2022

Type	Date	Num	Name	Clr	Amount	Balance
Beginning Balance						380.00
Cleared Balance						380.00
Register Balance as of 03/31/2022						380.00
Ending Balance						380.00

Balance Inquiry for Account 0876000-000-000-000-1012-00
From 03/01/22 To 03/31/22

Account 0876000-000-000-000-1012-00 Cash with Treasurer

Date/Time	Reference	ReferenceID	Receipt Number	Debit	Credits	Balance
03/01/22	Starting Balance					\$380.00
03/31/22	Ending Balance					\$380.00
	Change In Balance					\$0.00

11:41 AM

04/18/22

Hellsgate Fire District
Reconciliation Summary
PSPRS 890 CONTINGENCY ACCOUNT, Period Ending 03/31/2022

	<u>Mar 31, 22</u>
Beginning Balance	312,510.09
Cleared Transactions	
Deposits and Credits - 1 item	<u>23.57</u>
Total Cleared Transactions	<u>23.57</u>
Cleared Balance	<u><u>312,533.66</u></u>
Register Balance as of 03/31/2022	312,533.66
Ending Balance	312,533.66

11:41 AM

04/18/22

Hellsgate Fire District Reconciliation Detail

PSPRS 890 CONTINGENCY ACCOUNT, Period Ending 03/31/2022

Type	Date	Num	Name	Clr	Amount	Balance
Beginning Balance						312,510.09
Cleared Transactions						
Deposits and Credits - 1 item						
Deposit	03/31/2022			X	23.57	23.57
Total Deposits and Credits					23.57	23.57
Total Cleared Transactions					23.57	23.57
Cleared Balance					23.57	312,533.66
Register Balance as of 03/31/2022					23.57	312,533.66
Ending Balance					23.57	312,533.66

Balance Inquiry for Account 0890000-000-000-000-1012-00
 From 03/01/22 To 03/31/22

Account 0890000-000-000-000-1012-00 Cash with Treasurer

Date/Time	Reference	ReferenceID	Receipt Number	Debit	Credits	Balance
03/01/22	Starting Balance					\$312,510.09
03/04/22 10:00 AM	journal fund interest allocation - 08/31/2021 to 03/03/2022			\$5.14		\$312,515.23
03/04/22 10:10 AM	journal fund interest allocation - 08/26/2021 to 03/03/2022			\$7.47		\$312,522.70
03/11/22 10:00 AM	journal fund interest allocation - 02/01/2022 to 02/28/2022			\$0.02		\$312,522.72
03/21/22 10:00 AM	journal fund interest allocation - 09/20/2021 to 03/15/2022			\$3.27		\$312,525.99
03/22/22 10:00 AM	journal fund interest allocation - 12/21/2021 to 03/21/2022			\$7.64		\$312,533.63
03/22/22 10:10 AM	journal fund interest allocation - 09/18/2021 to 03/18/2022			\$0.03		\$312,533.66
03/31/22	Ending Balance					\$312,533.66
	Change In Balance					\$23.57

March 2022 Finance Report

PERSONNEL SERVICES		2021-2022	March Expenditure	Period Difference
1	Fulltime Salaries	\$ 43,182	\$ 32,837.72	\$ (10,344)
2	Reserve Firefighting Calls/Training/Standby/Shift Coverage	\$ 6,250	\$ 7,246.50	\$ 997
3	OT	\$ 3,333	\$ 4,954.13	\$ 1,621
4	Benefits Account	\$ 2,750	\$ -	\$ (2,750)
5	Wildland Wages	\$ 10,667	\$ -	\$ (10,667)
6	Staff Medicare	\$ 997	\$ 560.97	\$ (436)
7	Unemployment Fund	\$ 208	\$ -	\$ (208)
8	Work Comp	\$ 2,943	\$ -	\$ (2,943)
9	Retirement PSPRS/ASRS/401a	\$ 18,907	\$ 11,863.80	\$ (7,043)
10	Cancer Benefits Suppression/Fulltime	\$ 25	\$ -	\$ (25)
11	Fulltime Staff Medical/Vision/Dental	\$ 6,704	\$ 5,301.71	\$ (1,402)
12	Fulltime Staff Clothing/Cell Phone Allowance	\$ 1,000	\$ -	\$ (1,000)
13	NFPA Physicals	\$ 608	\$ 1,600.00	\$ 992
14	Command Staff Cell Phone Stipend	\$ 50	\$ 46.16	\$ (4)
15	Employee Assistance Program	\$ 75	\$ -	\$ (75)
16	Direct Deposit Fees	\$ 83	\$ 35.00	\$ (48)
TOTAL PERSONNEL SERVICE		\$ 97,784	\$ 64,445.99	\$ (33,338)

FIRE PROTECTIONS OPERATIONS		2021-2022	March Expenditure	Period Difference
17	Apparatus Fuel	\$ 833	\$ 1,157.59	\$ 324
18	Wildland Fuel	\$ 417	\$ -	\$ (417)
19	Vehicle Repairs	\$ 2,833	\$ 3,393.96	\$ 561
20	Engines, Wildland Repairs	\$ 383	\$ -	\$ (383)
21	Small Tools & Minor Equipment	\$ 1,421	\$ -	\$ (1,421)
22	Engines, Wildland Small Tools & Minor Equipment	\$ 167	\$ -	\$ (167)
23	Fire Suppression Services	\$ 242	\$ -	\$ (242)
24	Payson Dispatch Center	\$ 1,833	\$ -	\$ (1,833)
25	Radios, Repairs	\$ 417	\$ -	\$ (417)
26	E-Dispatch Paging	\$ 125	\$ -	\$ (125)
27	Cleaning & Maintenance Supplies	\$ 125	\$ 18.00	\$ (107)
28	Station Repairs & Upkeep	\$ 1,375	\$ -	\$ (1,375)
29	EMS Disposable Goods	\$ 433	\$ 166.37	\$ (267)
30	EMS Durable Goods	\$ 292	\$ -	\$ (292)
31	Grants	\$ 4,167	\$ 669.02	\$ (3,498)
TOTAL FIRE PROTECTIONS OPERATIONS		\$ 15,063	\$ 5,404.94	\$ (9,658)

FIRE DEPARTMENT OPERATIONS		2021-2022	March Expenditure	Period Difference
32	Administrative Services	\$ 1,044	\$ 355.39	\$ (688)
33	Software Purchase and Maintenance	\$ 1,667	\$ 1,939.02	\$ 272
34	Wildland Contract Services & Expenses	\$ 4,167	\$ -	\$ (4,167)
35	Audit	\$ 800	\$ -	\$ (800)
36	Office Equipment Maintenance	\$ 42	\$ 62.47	\$ 21
37	Legal Services	\$ 417	\$ 102.50	\$ (314)
38	Training	\$ 1,175	\$ -	\$ (1,175)
39	FEMA Recruit and Retention	\$ 833	\$ -	\$ (833)
40	Fire Prevention	\$ 79	\$ -	\$ (79)
41	Station Utilities	\$ 1,835	\$ 4,497.70	\$ 2,663
42	Department Insurance Coverage	\$ 1,756	\$ 5,259.00	\$ 3,504
43	Sickness & Accident Policy	\$ 349	\$ -	\$ (349)
44	Contingency Funds	\$ 4,167	\$ -	\$ (4,167)
TOTAL FIRE DEPARTMENT OPERATIONS		\$ 18,329	\$ 12,216.08	\$ (6,113)

CAPITAL EXPENDITURES		2021-2022	March Expenditure	Period Difference
45	Engine 211	\$ 2,496	\$ -	\$ (2,496)
46	Station 22	\$ 4,895	\$ -	\$ (4,895)
TOTAL CAPITAL EXPENDITURES		\$ 7,391	\$ -	\$ (7,391)

TOTAL EXPENDITURES \$ 138,567 \$ 82,067.01 \$ (56,499)

INCOME		2021-2022	March Income	Period Difference
47	Property Taxation, Net	\$ 75,715	\$ 42,314.77	\$ (33,400)
48	AFDAT, Net	\$ 6,732	\$ -	\$ (6,732)
49	Billing, Calls and Contract Other	\$ 417	\$ 902.50	\$ 486
50	User Fees	\$ 417	\$ 235.20	\$ (181)
51	Interest	\$ 417	\$ 270.73	\$ (146)
52	Wildland Division Funds	\$ 19,694	\$ -	\$ (19,694)
53	Capital Reserve & Carry Over Funds	\$ 21,109	\$ -	\$ (21,109)
54	Carry Over/Contingency/Benefits Account	\$ 8,583	\$ -	\$ (8,583)
55	Grants	\$ 5,000	\$ 21,916.83	\$ 16,917
56	Sale of Surplus Equipment (Property)	\$ 417	\$ 20,700.00	\$ 20,283
57	Donations	\$ 67	\$ -	\$ (67)
TOTAL INCOME		\$ 138,566	\$ 86,340.03	\$ (52,226)

+/- Monthly Net Income \$ 4,273.02

HELLSGATE FIRE DISTRICT 2021-2022 Budget Comparison

July 2021 - March 2022

PERSONNEL SERVICES		2021-2022	YTD Expended	Amt Remaining	% of Total	Projection	Remainder
1	Fulltime Salaries	\$ 518,183	\$ 309,250.19	\$ 208,933	59.7%	\$ 371,115	
2	Reserve Firefighting Calls/Training/Standby/Shift Coverage	\$ 75,000	\$ 61,863.38	\$ 13,137	82.5%	\$ 74,239	
3	OT	\$ 40,000	\$ 84,566.30	\$ (44,566)	211.4%	\$ 101,484	
4	Benefits Account	\$ 33,000	\$ -	\$ 33,000	0.0%	\$ -	
5	Wildland Wages	\$ 128,000	\$ 134,076.71	\$ (6,077)	104.7%	\$ 160,898	
6	Medicare	\$ 11,967	\$ 8,051.83	\$ 3,915	67.3%	\$ 9,663	
7	Unemployment Fund	\$ 2,500	\$ -	\$ 2,500	0.0%	\$ -	
8	Work Comp	\$ 35,317	\$ 27,921.00	\$ 7,396	79.1%	\$ 33,507	
9	Retirement PSPRS/ASRS/401a	\$ 226,886	\$ 149,549.04	\$ 77,337	65.9%	\$ 179,466	
10	Cancer Benefits Suppression Fulltime	\$ 300	\$ 250.00	\$ 50	83.3%	\$ 300	
11	Fulltime Staff Medical/Vision/Dental	\$ 80,450	\$ 42,973.46	\$ 37,477	53.4%	\$ 51,570	
12	Fulltime Staff Clothing/Cell Phone Allowance	\$ 12,000	\$ 10,500.00	\$ 1,500	87.5%	\$ 12,601	
13	NFPA Physicals	\$ 7,300	\$ 3,230.00	\$ 4,070	44.2%	\$ 3,876	
14	Command Staff Cell Phone Stipend	\$ 600	\$ 438.52	\$ 161	73.1%	\$ 526	
15	Employee Assistance Program	\$ 900	\$ 434.88	\$ 465	48.3%	\$ 522	
16	Direct Deposit Fees	\$ 1,000	\$ 428.75	\$ 571	42.9%	\$ 515	
	TOTAL PERSONNEL SERVICE	\$ 1,173,402	\$ 833,534.06	\$ 339,869	71.0%	\$ 1,000,281	\$ 173,121

FIRE PROTECTIONS OPERATIONS		2021-2022	YTD Expended	Amt Remaining	% of Total	Projection	Remainder
17	Apparatus Fuel	\$ 10,000	\$ 9,019.54	\$ 980	90.2%	\$ 10,824	
18	Wildland Fuel	\$ 5,000	\$ 6,020.78	\$ (1,021)	120.4%	\$ 7,225	
19	Vehicle Repairs	\$ 34,000	\$ 10,778.94	\$ 23,221	31.7%	\$ 12,935	
20	Engines, Wildland Repairs	\$ 4,600	\$ 3,972.78	\$ 627	86.4%	\$ 4,768	
21	Small Tools & Minor Equipment	\$ 17,050	\$ 226.71	\$ 16,823	1.3%	\$ 272	
22	Engines, Wildland Small Tools & Minor Equipment	\$ 2,000	\$ 893.00	\$ 1,107	44.7%	\$ 1,072	
23	Fire Suppression Services	\$ 2,900	\$ -	\$ 2,900	0.0%	\$ -	
24	Payson Dispatch Center	\$ 22,000	\$ 21,905.37	\$ 95	99.6%	\$ 26,287	
25	Radios, Repairs	\$ 5,000	\$ 611.55	\$ 4,388	12.2%	\$ 734	
26	E-Dispatch Paging	\$ 1,500	\$ 948.00	\$ 552	63.2%	\$ 1,138	
27	Cleaning & Maintenance Supplies	\$ 1,500	\$ 1,105.36	\$ 395	73.7%	\$ 1,326	
28	Station Repairs & Upkeep	\$ 16,500	\$ 11,657.18	\$ 4,843	70.6%	\$ 13,989	
29	EMS Disposable Goods	\$ 5,200	\$ 1,227.06	\$ 3,973	23.6%	\$ 1,473	
30	EMS Durable Goods	\$ 3,500	\$ 84.84	\$ 3,415	2.4%	\$ 102	
31	Grants	\$ 50,000	\$ 343,064.66	\$ (293,065)	686.1%	\$ 411,694	
	TOTAL FIRE PROTECTIONS OPERATIONS	\$ 180,750	\$ 411,515.77	\$ (230,766)	227.7%	\$ 493,839	\$ (313,089)

FIRE DEPARTMENT OPERATIONS		2021-2022	YTD Expended	Amt Remaining	% of Total	Projection	Remainder
32	Administrative Services	\$ 12,525	\$ 4,140.57	\$ 8,384	33.1%	\$ 4,969	
33	Software Purchase and Maintenance	\$ 20,000	\$ 15,259.64	\$ 4,740	76.3%	\$ 18,312	
34	Wildland Contract Services & Expenses	\$ 50,000	\$ 34,387.29	\$ 15,613	68.8%	\$ 41,266	
35	Audit	\$ 9,600	\$ 9,500.00	\$ 100	99.0%	\$ 11,400	
36	Office Equipment Maintenance	\$ 500	\$ 248.54	\$ 251	49.7%	\$ 298	
37	Legal Services	\$ 5,000	\$ 11,674.49	\$ (6,674)	233.5%	\$ 14,010	
38	Training	\$ 14,100	\$ 1,963.14	\$ 12,137	13.9%	\$ 2,356	
39	Grants, Other	\$ 10,000	\$ -	\$ 10,000	0.0%	\$ -	
40	Fire Prevention	\$ 950	\$ -	\$ 950	0.0%	\$ -	
41	Station Utilities	\$ 22,016	\$ 15,753.04	\$ 6,263	71.6%	\$ 18,904	
42	Department Insurance Coverage	\$ 21,066	\$ 20,894.00	\$ 172	99.2%	\$ 25,074	
43	Sickness & Accident Policy	\$ 4,192	\$ 3,591.00	\$ 601	85.7%	\$ 4,309	

44	Contingency Funds	\$	50,000	\$	-	\$	50,000	0.0%	\$	-			
	TOTAL FIRE DEPARTMENT OPERATIONS	\$	219,949	\$	117,411.71	\$	102,537	53.4%	\$	140,900	\$	79,049	
	CAPITAL EXPENDITURES		2021-2022		YTD Expended		Amt Remaining		% of Total		Projection		Remainder
45	Engine 211	\$	29,954	\$	29,954.14	\$	(0)	100.0%	\$	35,946			
46	Station 22	\$	58,742	\$	24,943.75	\$	33,798	42.5%	\$	29,934			
	TOTAL CAPITAL EXPENDITURES	\$	88,696	\$	54,897.89	\$	33,798	61.9%	\$	65,880	\$	33,798	
	TOTAL EXPENDITURES	\$	1,662,797	\$	1,417,359.43	\$	245,438	85.2%	\$	1,700,899	\$	(38,102)	

	INCOME		2021-2022		YTD Income		Amt Remaining		% of Total		Projection		Remainder
47	Property Taxation, Net	\$	908,578	\$	685,737.74	\$	222,840	75.5%	\$	822,918			
48	AFDAT, Net	\$	80,786	\$	53,167.14	\$	27,619	65.8%	\$	63,803			
49	Billing, Calls and Contract Other	\$	5,000	\$	4,168.30	\$	832	83.4%	\$	5,002			
50	User Fees	\$	5,000	\$	6,670.25	\$	(1,670)	133.4%	\$	8,005			
51	Interest	\$	5,000	\$	4,203.68	\$	796	84.1%	\$	5,045			
52	Wildland Division Funds	\$	236,322	\$	505,810.21	\$	(269,488)	214.0%	\$	606,997			
53	Capital Reserve	\$	253,311	\$	-	\$	253,311	0.0%	\$	-			
54	Carry Over/Contingency/Benefits Account	\$	103,000	\$	-	\$	103,000	0.0%	\$	-			
55	Grants	\$	60,000	\$	333,463.13	\$	(273,463)	555.8%	\$	400,172			
56	Sale of Surplus Equipment (Property)	\$	5,000	\$	24,500.00	\$	(19,500)	490.0%	\$	29,401			
57	Donations	\$	800	\$	39,769.65	\$	(23,700)	3062.5%	\$	29,401			
	TOTAL INCOME	\$	1,662,797	\$	1,657,490.10	\$	20,577	99.7%	\$	1,989,068	\$	(326,271)	

Starting Total Funds	\$	702,687	Budget Stabilization Funds	\$	442,134
+/- Monthly Net Income	\$	240,131	Benefits Account	\$	51,502
Total Net Income To Date	\$	942,818	Contingency Account	\$	50,000
			Capital Account	\$	75,032

** Starting Funds Represent \$49,507 for compressor, \$3,110.01 for hose & \$31,402.81 in pension funds



**HELLSGATE FIRE DISTRICT
RESOLUTION NO. 2022-002**

**A RESOLUTION TO AUTHORIZE
A DISTRICT POLICY ON MEET AND CONFER**

WHEREAS, the Northern Gila County Fire Fighters Association, IAFF Local 4135 (the “Association”) is an employee organization representing certain of the District’s firefighters up to and including the rank of Captain; and,

WHEREAS, the Association has requested that the Fire Board consider adoption of a meet and confer policy and associated process; and,

WHEREAS, the District’s Board of Directors (the “Board”) has considered the request of the Association and desires to adopt a meet and confer policy (“Meet & Confer”) as set forth in this Resolution; and,

WHEREAS, the Board has determined it is in the best interest of the District to adopt this RESOLUTION.

NOW, THEREFORE, THE FIRE DISTRICT BOARD OF DIRECTORS DOES, UPON A MOTION DULY MADE, SECONDED AND PASSED, HEREBY RESOLVES THAT:

I. Purpose.

- A. The District has a fundamental interest in the development of harmonious and cooperative relationships between and among its elected officials, administrators, and employees.
- B. The District recognizes that progressively engaging in communication between public employers and public employees can prevent and alleviate conflict and which may benefit not only the District and its employees, but also the community they serve.
- C. The District recognizes that setting forth a framework for discussions between the District’s Fire Chief and the District’s employees relating to working conditions, wages, benefits, and hours of work can facilitate an affirmative willingness to be informed, resolve issues, and build positive consensus.

II. Meet & Confer Process.

- A. The process set forth in this Resolution will be known at the District's "Meet & Confer Policy".
- B. As a condition of Meet & Confer, the Fire Chief and the Association are required to participate in good faith.
- C. From the date of this Resolution until further action by the Board, the Fire Chief is directed to schedule and meet on a regular basis, at least quarterly, with one designated representative of the Association ("Regular Meetings"). The Fire Chief may include in the Regular Meetings additional personnel as the Fire Chief in his discretion deems appropriate. The Association may designate up to three additional members to attend with the designated representative.
- D. The Fire Chief shall use reasonable efforts to facilitate meeting times and locations mutually agreeable to the Fire Chief and the designated Association representative.
- E. The Fire Chief may take notes or designate a person to take notes at the Regular Meetings. The Fire Chief may distribute the notes to the District's employees by E-mail distribution.
- F. The Fire Chief shall include in his Chief's Report to the Board a brief summary of the general topics and discussion from the Regular Meetings.

III. Meet & Confer Topics.


- A. Topics for Regular Meetings shall include priorities, issues, and concerns regarding working conditions, wages, benefits, and hours of work.
- B. Individual personnel matters are specifically excluded from the scope of Meet & Confer.
- C. Either the Association or the Fire Chief, or both, may present a proposed list of topics for discussion provided the topics expressly fall within the scope of working conditions, wages, benefits, and hours of work.
- D. District insurance benefits are subject to change from time to time as determined by the Board. The Fire Chief is directed to provide reasonable notification to the Association or its designated representative of the Association of anticipated changes to the District's insurance benefits.


IV. Meet & Confer Intent.

- A. The Board has sole responsibility of setting District policy and setting the District's budget. However, the Board recognizes that coloration and consensus between its Fire Chief and the Association on matters within the scope of Meet & Confer may provide additional insight into the challenges facing the District from time to time.

- B. Following good faith discussions of priorities, issues, and concerns regarding working conditions, wages, benefits, and hours of work, and to the extent the Fire Chief and Association reach a consensus on one or more topic within the scope of Meet & Confer, the Fire Chief and Association jointly shall prepare a Memorandum which shall be presented to the Board identifying each area of consensus including the potential budgetary impact to the District as well as any other relevant information.
- C. In the event the Fire Chief and the Association reach a stalemate on any issue within the scope of Meet & Confer, either party may, but is not required to, request a Mediator to facilitate consensus on the issue. In the event a Mediator is used, the District and the Association shall share the costs equally with the District's obligation capped at a budgeted amount of \$500 per fiscal year.
- D. Any Memorandum arising from Meet & Confer shall be presented to the Board not later than the fourth Monday in April of the then current fiscal year. Any Memorandum not presented by this date may be disregarded by the Board.
- E. The Board shall take into consideration any matters within the scope of Meet & Confer upon which the Fire Chief and Association have reached a consensus as set forth in the Memorandum; however, the Board has the final decision on any matters presented.

PASSED AND ADOPTED by majority vote this 27th day of April 2022,

By: 
Chairman

ATTESTED TO:

Board Clerk

Hellsgate Fire District

IAFF Local 4135
Hellsgate Chapter

MEMORANDUM OF UNDERSTANDING

July 1, 2022 – June 30, 2023



IAFF Local 4135 – Hellsgate Chapter



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PREAMBLE

STATEMENT OF INTENT

On April 27, 2022, the Hellsgate Fire District Governing Board adopted Resolution No. 2022-002 authorizing a Meet & Confer process with the Hellsgate chapter of the Northern Gila Country Fire Fighters Association, IAFF Local 4135 (the "Union" or the "Local"). This MOU is submitted in accordance with that Resolution.

The intent of this Memorandum of Understanding for July 1, 2022 through June 30, 2023 (the "MOU") is to recognize the District's and employees' desire to dialogue, in good faith, on employment and benefit issues, while at the same time recognizing management and the District Governing Board's fiduciary obligations to its taxpayers. It is the Governing Board who has the ultimate authority in setting policy and making fiscal decisions affecting not only the taxpayers but the employees of the District. Matters requiring interpretation should be addressed keeping in mind this purpose whenever possible, and questions should be resolved in favor of open dialogue and communication between the parties. The parties to this Memorandum of Understanding (MOU) understand and appreciate that not every circumstance can be dealt with directly in a document of this nature. It is understood and expected that there will be many opportunities where the intent behind this MOU will need to be applied to factual circumstances which were not directly addressed. Where situations arise, which may call into question, come into direct conflict with, or infringe upon the Governing Board's stated policies, statutory authority, or its obligations to the taxpayers of the District, those questions should be answered in favor of honoring the Governing Board's obligations in that regard, and referred to the Governing Board for consideration, clarification, and final determination.

PURPOSE

This Memorandum of Understanding (MOU) authorizes Hellsgate Fire District (HFD), employees, and their representatives, operating within the framework of the law and HFD Policies and Procedures, to discuss matters relating to wages, hours, benefits, and working conditions within the financial means of HFD. Therefore, this MOU memorializes the understanding between the District and the Union.

DEFINITIONS

These words, terms, and phrases, when used in this MOU, shall mean the following:

Days: For purposes of this MOU, "days" shall be considered "calendar" days for timelines included under Section 3.2 Grievance Procedure.

Dispute: A disagreement regarding wages, hours, benefits, and working conditions between representatives of the HFD and representatives of employee organizations during the term of the MOU.

Employee Representatives: The representatives recognized by HFD to represent all HFD employees in the Meet and Confer process shall only be Hellsgate Fire District Employees of Northern Gila County Firefighters Association Local 4135, Hellsgate Chapter.

Employer: Hellsgate Fire District, a political subdivision of the State of Arizona, its duly authorized officers and agents acting on behalf of HFD.

Employer Representative: The Fire Chief or his/her designee(s) and/or negotiation specialist acting on behalf of HFD.

Executive Management Employee: Management employees involved in formulating, determining, or effectuating HFD policies, and having a major role in employer-employee relations on behalf of the employer, i.e., Fire Chief or his/her designee(s).

Fact-Finding: The resolution procedure conducted by an impartial third party with recommendations for settlement.

Fiscal Year: The budget term adopted by the HFD Governing Board, July 1st through June 30th annually.

Grievance: Any dispute concerning the interpretation or application of this MOU.

Grievant: Any eligible Union Member or HFD Representative or its Employer adversely affected by an alleged violation of the MOU.

Impasse: The failure of designated representatives of HFD and representatives of an employee organization to achieve agreement in the course of meeting and conferring.

Labor-Management Committee: Representatives of the Northern Gila County Firefighters Association, Local 4135, Hellsgate Chapter and representatives of HFD management as designated by the Fire Chief.

Mediation: Efforts by an impartial third party to assist in reconciling disputes regarding wages, hours, benefits, and working conditions between HFD and employee organizations through interpretation, suggestion, and advice.

Meet and Confer: The performance of the mutual obligation of the HFD through its Governing Board, Fire Chief or his/her designee and representatives of the Union to meet at reasonable times, including meetings in advance of the budget making process; and confer in good faith with respect to wages, hours, benefits, and working conditions, but such obligation does not compel either party to agree to a proposal or the making of a concession. However, the decision by the HFD Board of Directors with respect to wages, hours, benefits and working conditions shall be final.

Memorandum of Understanding (MOU): A written agreement arrived at by HFD and the Union, which shall be presented to the HFD Governing Board and to the membership of the Union for appropriate action on an annual basis.

Shift: A twenty-four (24) hour period that typically starts at 0800 in the morning and ends at 0800 the following morning.

Strike: The failure by concerted action with others to report for duty, the concerted absence of employees from their positions, the concerted stoppage of work, or concerted abstinence in whole or in part by any group of employees from the full, faithful, and proper performance of the duties of employment with the employer, or the concerted engagement in a work action for the purpose of inducing, influencing, or coercing a change in wages, hours, benefits, working conditions, or terms of employment.

Tour: Two (2) shifts totaling a forty-eight (48) hour period that typically starts at 0800 in the morning.

Union: Northern Gila County Firefighters Association Local 4135, Hellsgate Chapter (IAFF).

Union Member: Full-time operational employees of HFD who have elected to become members of the IAFF up to and including the rank of Captain; but shall exclude contracted, temporary, seasonal, Reserves, or part-time employees.

Article 1 – General Expectations

1.1 Meet and Confer Expectations

It is the expectation that all parties will negotiate in good faith and with the purpose of mutual obligation of HFD through its Fire Chief or designee and the HFD representatives of Local 4135. The parties will meet at reasonable times, including in advance of the budget making process; and confer in good faith with respect to wages, hours, benefits, and working conditions or any question arising thereunder. It is also an expectation for the execution of a written Memorandum of Understanding embodying all agreements reached, but such obligation does not compel either party to agree to a proposal or the making of a concession. Meet and Confer includes the duty to submit any agreement reached on these matters to HFD for action pursuant to this MOU. Off duty HFD representatives from the Local 4135 involved in the Meet and Confer process will not be paid for their attendance and participation in meetings for the above purpose(s). Operational priorities will supersede Meet and Confer proceedings and HFD will make arrangements to reschedule proceedings as needed to complete Meet and Confer obligations.

1.2 Productivity Discussions

Recognizing the need to provide the highest practical level of fire protection and emergency medical service to the citizens of the Hellsgate Fire District, the Northern Gila County Firefighters Association, Local 4135, Hellsgate Chapter, pledges to continue to work towards increasing the productivity of HFD.

1.3 General SOPs and Human Resource Policy Guidelines

These policies are issued by the authority of the Board of Directors of the HFD, who has delegated the authority to administer these polices to the Fire Chief.

The Board of Directors shall have the authority to adopt, amend or repeal the Personnel Policies at any time, without notice. Such changes shall be effective immediately upon approval by the Board of Directors,

unless otherwise stated. The Fire Chief may submit recommendations for such action to the Board of Directors.

Additionally, the Fire Chief has the authority to adopt and administer Standard Operating Procedures that are supplementary to, but not inconsistent with, the policies set forth in the Human Resource Policy Guidelines.

Each supervisor shall have a copy of the Human Resource Policy Guidelines (also referred to as the "Manual") available for use by any employee. Additionally, the manual may be available on the computers in each District facility. It is the responsibility of the employee using the manual to ensure that he has the most recent revised version.

Questions concerning policy interpretation and application shall first be directed to the immediate supervisor. Further assistance in clarification of policy or resolution of a policy concern shall be referred to the Fire Chief through the Chain of Command.

HFD has transitioned to a Human Resource Policy Guidelines for many of its business practices and expectations for our employees. Each employee will be informed how to access the Manual, sign the required acknowledgements, and understand the expectations outlined in the Human Resource Policy Guidelines.

Article 2 – Labor/Management Rights

2.1 Governing Board Rights

The Board of Directors is recognized as the policy making body of HFD. Any such act by the Board of Directors shall supersede any conflicting provision of the MOU. The Board may come to an independent conclusion as to the appropriateness of any provision within the MOU, and the Board of Directors' decision is final. All financial commitments or obligations of the District shall be subject to annual appropriation by the then sitting Board of Directors.

2.2 Management Rights

It is the right of HFD to determine the level of and manner in which HFD activities or services are conducted, managed, and administered to determine the purpose of each of its departments, sections, bureaus, and committees; set standards of service to be offered to the public; exercise control and discretion over its organization and operations; direct its employees; take disciplinary action; suspend or relieve its employees from duty because of lack of work or for other legitimate reasons; determine whether goods or services shall be made, purchased, or contracted for; and determine the methods, means, and personnel by which the employer's operations are to be conducted. The Fire Chief shall inform HFD's employees, about the direct consequences that decisions on these matters may have on wages, hours, benefits, and working conditions. HFD has the right to take all necessary actions to maintain uninterrupted service to the community.

HFD and the Fire Chief have the exclusive right and authority to schedule work and/or overtime work based on operational needs of HFD and to determine work assignments and the methods and processes by which assignments are performed, per the Human Resource Policy Guidelines.

It is understood by the parties that every incidental duty connected with operations enumerated in job

descriptions is not always specifically described; nevertheless, it is intended that all such duties shall be performed by Union members.

Except as otherwise specifically provided in Resolution #2022-002 and this MOU, HFD and the Fire Chief retain all rights and authority to which by law they are entitled.

HFD shall have the authority to reorganize, at its sole discretion, and may first discuss such reorganizations with the Union Representatives of the HFD Chapter.

The Union recognizes HFD has statutory and legal rights and obligations in contracting for matters relating to HFD operations, and those rights and obligations will supersede any conflicting provision of the MOU.

Any and all rights concerning the management, organization, and direction of HFD and its personnel, including those set forth in Resolution #2022-002 and this MOU, shall be exclusively the right of HFD and the Fire Chief, unless otherwise provided by the express terms of Resolution #2022-002 and this MOU, as permitted by law. Therefore, the Union pledges cooperation in this matter to increase HFD efficiency and effectiveness.

In the event of an unforeseen financial dilemma that has the potential for impacting the current MOU, the Fire Chief and Employee Representatives will work together towards a mutually acceptable agreement in the best interest of the District, however, the decision of the Board of Directors shall be final.

Enumeration of the above rights is illustrative only and not to be construed as all-inclusive.

2.3 Union Rights

There can only be one official and exclusive employee organization for each employee group (i.e., Firefighters Union) for purposes of meeting and conferring. Nothing in this MOU shall prohibit any employee not within an employee group represented by a designated employee organization from exercising any rights the employee may have to meet with the Fire Chief consistent with personnel rules and regulations or any Fire Chief directive.

Enumeration of the above rights is illustrative only and not to be construed as all-inclusive.

2.4 Unit Members' Rights

Union Members have the right to be represented by the Union at any meeting which could or will result in disciplinary action being taken against that member, if approved by the Fire Chief. The Fire Chief will offer Union representation for any possible disciplinary action as soon as possible, providing time permits. The Union Member will have two (2) hours to obtain Union representation from the time of notification of the meeting. Union Members may have representation by an on-duty Union Representative, if that Representative's attendance does not impact the current operational readiness of the District, as determined by the Fire Chief. If a Union Representative is off-duty and returns to represent a union member, that Union Representative will be acting solely in the capacity of his or her union duties and will not be paid by the Fire District for such representation.

Union Members shall have the right to join and participate in an employee organization, or to refrain from joining or participating. A unit member shall not hold any elective or appointive office in any employee organization until such employee has successfully completed the probationary period following their initial employment.

Union Members are protected by the approved MOU, as well as HFD policies and procedures. The Board of Directors affirms its policy that in matters not expressly covered by an approved MOU, decision-making authority shall rest with the Fire Chief unless otherwise provided by HFD policies and procedures or this MOU.

Union Members shall have the right to be represented by the HFD Union Members only in the determination of wages, hours, benefits, and working conditions, matters of discipline and to be represented in any perceived discrepancy of the MOU.

Resolution #2022-002 does not prevent Union Members from discussing his or her concern about the inconsistent application of an approved MOU in matters of wages, hours, benefits, and working conditions, in person or by legal counsel, with the Employer, as long as the intent of this MOU and Resolution #2022-002 is not violated.

The Union shall have periodic membership dues deducted and collected by the Employer from the salaries of those Union Members who present signed Payroll Deduction Authorization Forms, in a form satisfactory to the Employer, authorizing the deduction of such dues. Such Payroll Deduction Authorization Forms may be presented to the Employer in person, by mail, or through a representative. Dues shall be transmitted to the Union on a bi-weekly basis. Dues deductions may be revoked by the Union Member upon written notice of such revocation to HFD and the Union.

The Union shall not represent executive and management-level employees (i.e., Fire Chief or his/her designee(s)) nor shall such management employees take an active role in the policy making activities of the Union, nor shall such management employees participate directly or indirectly in the Meet and Confer process except as representatives of HFD. For the purpose of this MOU, management-level employees include the Fire Chief, Assistant Chiefs, Deputy Chiefs, Battalion Chiefs, District Chiefs, Division Chiefs or the Fire Marshal if he or she holds the line rank above that of Captain.

Union Members have the right to participate or engage in activities on behalf of the Union, and the right to refrain from such activity. Union Members shall be free from any interference, restraint, or coercion by any employee, supervisor, or manager for or against the Union, as long as those activities do not impact or impede the services and operational duties of the District. Violations may necessitate disciplinary action based on current HFD policies and procedures.

Enumeration of the above rights is illustrative only and not to be construed as all-inclusive.

Article 3 – Prohibited Practices

While everyone is expected to work together for a common interest of providing the highest quality of customer service through progressive fire suppression, emergency medical care, fire prevention and education and to be a role model to future generations, there are certain expectations from all parties who work together and are part of this Memorandum of Understanding.

3.1 Prohibited Employer Practices

The Employer is prohibited from:

- Interference with Union Member rights under this MOU.
- Domination of employee organizations.

- Discrimination against Union Members for membership in the Union or for engaging in concerted activities permitted by this MOU or applicable law.
- Retaliation against Union Members for invoking their rights under this MOU.
- Refusing to meet and confer with the Union, provided it shall not be a violation of this sub-section for the Employer to refuse to meet and confer about economic items after the date set by law for tentative adoption of the annual budget or refusing to meet to discuss items the Board of Directors have already finalized.
- There shall be no lockout by the HFD unless required to protect and preserve the public peace, health, or safety of the HFD and its residents, or required by the HFD to enforce any violation of Resolution #2022-002, any MOU, or any applicable laws.

3.2 Prohibited Union Practices

The Union is prohibited from:

- Soliciting members, dues, and other internal employee organization business during duty hours or interfering with the work process. This shall not be construed to prevent those working a shift at a fire station from discussing employee organization business, other than soliciting members or dues, if these discussions do not interfere with regular activities of the District.
- Off duty Union Members will have the right for up to one (1) hour during the orientation process of newly hired eligible Union Members for the purpose of introduction to Local 4135 and membership solicitation.
- Restraining or coercing Union Members in the exercise of their rights under Resolution #2022-002 and this MOU.
- Causing the Employer to unlawfully discriminate against any Union Member.
- Refusing to Meet and Confer with Employer.
- Threatening, coercing, or restraining any person with the object of forcing Employer to recognize a union, forcing any person to stop doing business with Employer, forcing Employer to meet and confer with the Union Member not authorized as a meet and confer agent, or forcing Employer to assign work to a particular employee organization, trade, or craft.
- Causing Employer to pay for services not performed.
- Discussing negotiation matters with members of the HFD Board of Directors from the time the Union submits their proposals and extending up to the presentation of the Fact-Finding Committee's report to the Board of Directors.
- The expression of any views, arguments, or opinions, or the dissemination thereof, whether in written, printed, graphic, or visual form, shall not constitute or be evidence of any violation of any provisions of Resolution #2022-002 or this MOU if such expression contains no threat of reprisal or force of promise of benefit.
- The Union and their members covered by Resolution #2022-002 and this MOU agree that rendering of fire protection and emergency medical services and all related work assignments shall not under any circumstances or conditions be withheld, interrupted, or discontinued, and recognize that to do so would endanger the health, safety, and welfare of HFD citizens.
- The Union shall disavow any strike, work slowdown or other prohibited action, and shall notify in writing all of its officers and representatives of their obligation and responsibility for maintaining compliance with these sections, including their responsibility to remain at work during any interruption that may be caused/initiated by others. Copies of such notification shall be delivered to the office of the Fire Chief. In addition, the Union shall order, both orally and in writing, all of its striking members to immediately return to work and cease the strike. Copies of the written order shall be delivered to the office of the Fire Chief. If Union Members do not return to work, they shall be suspended from the Union and may be terminated.

- Coercing an employee to join the Union.
- Interfering with the Employer's interaction with any employee who is not a Union Member.
- Retaliating against any Union Member for bringing to the attention of the Employer any complaints or concerns that a Union Member has.

3.2.1 Penalty for Prohibited Practices

- Penalties or sanctions HFD may assess against Union Members who violate this MOU shall include, but not be limited to:
 - Discipline up to and including termination of employment.
 - Loss of all compensation and benefits, including seniority, during the period of prohibited activity.
- Should the Union, during the term of this MOU and until such time that it is expressly and legally rescinded, breach its obligations under this MOU, it is agreed that all penalties set forth herein shall be imposed on the Union, in addition to other legal and administrative remedies available to the HFD that it may elect to pursue.
- Nothing contained herein shall preclude the HFD from obtaining judicial restraint or from seeking damages from the Union in the event of a violation of Resolution #2022-002 or this MOU.
- Nothing herein shall prohibit the Union from determining and maintaining its own rules for obtaining or retaining membership rights in said organization so long as said rules do not bear upon any rights to employment with the Employer.
- Written claims of violations of this section shall be reviewed by a committee consisting of the Fire Chief or designee and one HFD representative of Local 4135. The findings of the committee will be forwarded to the HFD Board for further action or recommendation.

Article 4 – Compensation / Wages / Benefits / Hours and Working Conditions

Compensation and benefits are to be managed in compliance with the Fire District's adopted Human Resource Policy Guidelines.

Article 5 – Prevailing Benefits

Existing benefits including the rights, privileges, and working conditions not listed in this MOU shall remain in full force and effect unless changed by HFD Board of Directors.

The parties recognize there are existing ordinances, resolutions, policies, and rules and regulations as contained in the SOP, and the Human Resource Policy Guidelines relating to benefits and other terms and conditions of employment and the same are not affected by this MOU except as contained herein.

Article 6 – Effective Date

This MOU shall become effective when adopted by the Board of Directors and shall remain in effect through June 30, 2023.

If no MOU is presented for the fiscal year commencing July 1, 2022, the Fire Board may vote to extend the term of this MOU to June 30, 2023.

If any provision of this MOU or the application of such provision to any person or circumstance shall be held to be invalid, the remainder of this MOU or the application of such provisions to persons or circumstances other than those

as to which it is held invalid shall not be affected thereby.

Article 7 – Saving Clause

If any Article or Section of this MOU should be held invalid by operation of law or by a final judgment of any tribunal of competent jurisdiction, or if compliance with or enforcement of any Article or Section should be restrained by such tribunal, the remainder of this MOU shall not be affected thereby.

It is recognized by the parties that the provisions of the Fair Labor Standards Act are currently applicable to certain of the wage and premium pay provisions of this MOU, and that this MOU shall be administered in compliance with the FLSA for so long as the Act is applicable.

Nothing contained in the MOU shall preclude the parties from being in compliance with the requirements of the Americans with Disabilities Act.

Article 8 – Revisions, Amendments and Procedures

When changes to portions of this MOU are proposed, the Union Member's HFD Representatives and the Fire Chief may draft amendments to the MOU to reflect the proposed changes. Creating a process whereby all parties are aware of the changes and are in accord with the changes. The intent is to keep the document current for Labor and Management to all be working in harmony with the MOU and HFD's practices.

The MOU will be worked through with proposed changes as outlined in Resolution #2022-002 and an MOU will be proposed to the Board of Directors for approval. It is a general expectation that the provisions described in the MOU will remain current through the terms agreed upon in the MOU. Compliance with the law and other contractual obligations may not make that feasible and those conflicts will take precedence over the MOU, as determined by the Board of Directors.

If the change warrants action by the Board of Directors based on its nature, a re-signing of the MOU may be required and can be requested by either party.

Article 9 - Termination

Either party may terminate this MOU by providing the other party with written notice of their intent to terminate the MOU on a specific date at least thirty (30) days from the date of the written notice.

Article 10 - Attachments

Attachment: Resolution #2022-002

MEMORANDUM OF UNDERSTANDING


IAFF Local 4135 Hellsgate Chapter

Fiscal Year 2022 – 2023


ADOPTED this ^{2nd} day of April, 2022.



Morey Morris, Fire Chief
Hellsgate Fire District



Bobbi Doss, Representative
IAFF L-4135, Hellsgate Chapter



Garah Monnich, Board Chairman
Hellsgate Fire District

ATTEST:



Nick Fitch, Board Clerk
Hellsgate Fire District

Hellsgate Fire District Public Safety Personnel Retirement System Pension Funding Policy

The intent of this policy is to clearly communicate the Fire Board's pension funding objectives and its commitment to our employees and the sound financial management of the Hellsgate Fire District and to comply with A.R.S. §38-863.01.

Several terms are used throughout this policy:

Unfunded Actuarial Accrued Liability (UAAL) – Is the difference between trust assets and the estimated future cost of pensions earned by employees. This UAAL results from actual results (interest earnings, member mortality, disability rates, etc.) being different from the assumptions used in previous actuarial valuations.

Annual Required Contribution (ARC) – Is the annual amount required to pay into the pension funds, as determined through annual actuarial valuations. It is comprised of two primary components: normal pension cost – which is the estimated cost of pension benefits earned by employees in the current year; and, amortization of UAAL – which is the cost needed to cover the unfunded portion of pensions earned by employees in previous years. The UAAL is collected over a period of time referred to as the amortization period. The ARC is a percentage of the current payroll.

Funded Ratio – Is a ratio of fund assets to actuarial accrued liability. The higher the ratio the better funded the pension is with 100% being fully funded.

Intergenerational equity – Ensures that no generation is burdened by substantially more or less pension costs than past or future generations.

The Hellsgate Fire District's fire employees who are regularly assigned hazardous duty participate in the Public Safety Personnel Retirement System (PSPRS).

Public Safety Personnel Retirement System (PSPRS)

PSPRS is administered as an agent multiple-employer pension plan. An agent multiple-employer plan has two main functions: 1) to comingle assets of all plans under its administration, thus achieving economy of scale for more cost efficient investments, and invest those assets for the benefit of all members under its administration and 2) serve as the statewide uniform administrator for the distribution of benefits.

Under an agent multiple-employer plan each agency participating in the plan has an individual trust fund reflecting that agencies' assets and liabilities. Under this plan all contributions are deposited to and distributions are made from that fund's assets, each fund

has its own funded ratio and contribution rate, and each fund has a unique annual actuarial valuation. The Hellsgate Fire District has one trust fund for fire employees.

The Fire Board formally accepts the assets, liabilities, and current funding ratio of the Hellsgate Fire District's PSPRS trust funds from the June 30, 2021 actuarial valuation, which are detailed below.

Trust Fund	Assets	Accrued Liability	Unfunded Actuarial Accrued Liability	Funded Ratio
Tier 1 & 2	\$2,625,634	\$4,387,477	\$1,761,843	59.8%
Tier 3	\$45,863,401	\$42,733,537	(\$3,129,864)	107.3%
Hellsgate Fire District Totals	\$48,489,035	\$47,121,014	(\$1,368,021)	102.9%

PSPRS Funding Goal

Pensions that are less than fully funded place the cost of service provided in earlier periods (amortization of UAAL) on the current taxpayers. Fully funded pension plans are the best way to achieve taxpayer and member intergenerational equity. Most funds in PSPRS are significantly underfunded and falling well short of the goal of intergenerational equity.

The Fire Board's PSPRS funding ratio goal is 100% (fully funded) by June 30, 2051.

The Fire Board established this goal for the following reasons:

- The PSPRS trust funds represent only the Hellsgate Fire District's liability
- The fluctuating cost of an UAAL causes strain on the Hellsgate Fire District's budget, affecting our ability to provide services
- A fully funded pension is the best way to achieve taxpayer and member intergenerational equity

The Fire District issued Certificates of Participation on December 23, 2021 to pay off the unfunded liability and established a contingency fund to set aside funds in the event additional unfunded liabilities are incurred. To aid in preventing additional unfunded liabilities from developing, the Fire Board has taken the following actions to achieve this goal:

- Maintain ARC payment from operating revenues – The Board is committed to maintaining the full ARC payment (normal cost and UAAL amortization) from operating funds. The estimated combined ARC for FY2022-2023 is \$55,188 and will be able to be paid from operating funds without diminishing Hellsgate Fire District's services.

Based on these actions the Board plans to achieve its goal of 100% funding by June 30, 2051, in accordance with the amortization timeline set forth by the PSPRS June 30, 2021 Actuarial Valuation. **Hellsgate Fire District



HELLSGATE FIRE DISTRICT

BOARD POLICY GUIDELINES

TITLE: Financial Fund Policy

EFFECTIVE DATE: 07/01/2022

I. PURPOSE

To establish financial accounts that provide successful financial planning.

II. SCOPE

This policy applies to the Board of Directors, the Fire Chief and the Business Manager. All outside financial advice should consider this as part of their projections.

III. POLICY

It is the policy of Hellsgate Fire District to establish the following accounts to ensure successful financial planning: A Capital Account, A Contingency Account, A Benefit Account and a Budget Stabilization Account.

IV. DEFINITIONS

- A. Capital Funds – funds used for payment of goods or services recorded – or capitalized – on the balance sheet instead of expensed on the income statement.
 - 1. Apparatus purchase
 - 2. Station purchases or major upkeep costs
 - 3. Large single purchase of equipment
- B. Contingency Funds – funds allocated for use in an emergency or to cover unforeseen expenses.
 - 1. Engine failure
 - 2. IT failure
 - 3. Station/equipment failure
- C. Benefit Funds – funds used to cover benefits provided to employees when they leave employment.
 - 1. Payout of accrued PTO per policy 40.03 PTO
- D. Budget Stabilization Funds – funds established to provide financial security during any potential shortfall between projected income and expenditures.
 - 1. Gap between known income and known expenses.
 - 2. Security for employee's during economic turbulence.

V. GUIDELINES



HELLSGATE FIRE DISTRICT

BOARD POLICY GUIDELINES

TITLE: **Financial Fund Policy**

EFFECTIVE DATE: 07/01/2022

- A. A separate account will be established with the county treasurer's office for each type of fund.
- B. A monthly reconciliation will be presented during the financial report at the regularly scheduled board meeting.
- C. Board will set annual limits for each account on an annual basis based on budget needs and financial forecasts.

VI. ESTABLISHMENT OF ACCOUNTS

- A. Starting with Fiscal Year 2022-2023 the accounts will be established as:
 - 1. Capital Account – the District establishes the capital account in the initial amount of \$75,000 to manage ongoing capital expenses. Assets of the capital account shall be used to benefit capital expenses with little to no impact on annual budget expenses.
 - 2. Contingency Account – the District establishes the contingency account in the initial amount of \$50,000 to manage ongoing contingency expenses. Assets of the contingency account shall be used to benefit contingency expenses with little to no impact on annual budget expenses.
 - 3. Benefit Account – the District establishes the benefits account in the initial amount of \$50,000 to manage ongoing benefit expenses. Assets of the benefit account shall be used to benefit PTO expenses with little to no impact on annual budget expenses.
 - 4. Budget Stabilization Account – the District establishes the budget stabilization account in the initial amount of 60% of the total taxes and fire district tax budgeted for the fiscal year. For Fiscal Year 2022-2023 this amount is \$645,404. Any additional funds the district realizes shall be moved to the capital account.
- B. Annually during budget planning board will determine if more or less money will be set aside in each account and determine priority funding based on budget needs. See attachment *Financial Fund Policy Account Limits* attached to each budget approval for each fiscal year.

VII. PROCEDURES FOR DRAWS

- A.



4/8/2022

Hellsgate Fire District

Securis Insurance Pool, Inc.
Contribution Estimate

Effective Dates of Coverage: 07/01/2022–06/30/2023

Below is an estimate of your contributions for 2022/2023. This information is being provided for budget purposes and is subject to change. A formal Coverage Acceptance Form will be sent for authorized signature once the final 2022/2023 annual rate contributions and 2021/2022 assessment have been determined by the board.

If you wish to prepay any of the items listed below prior to July 1, 2022, and you do not have an existing “pre-paid account” please contact your Member Services Representative.

Class Code	Classification	Payroll	Rate per \$100	Contribution
7710	Operational Staff (e.g., firefighters, firefighter/EMT, firefighter/paramedic)	\$713,195	\$9.71	\$69,251.00
8810	Other Full or Part-Time Employees (e.g., clerical or office employees)	\$79,807	\$0.16	\$128.00
Annual Estimated Contribution (subject to payroll audit)				\$69,379.00
2022/2022 Capitalization				\$4,151.00
2021/2022 Estimated Assessment				\$21,114.00
Estimated Total				\$94,644.00

Payscale for Hellsgate Fire Department 22-23

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
FF/EMT	\$ 45,500	\$ 47,143	\$ 48,844	\$ 50,608	\$ 52,435	\$ 54,328	\$ 56,289	\$ 58,321	\$ 60,426	\$ 62,608
HRLY	\$ 15.63	\$ 16.19	\$ 16.77	\$ 17.38	\$ 18.01	\$ 18.66	\$ 19.33	\$ 20.03	\$ 20.75	\$ 21.50
FF/CEP	\$ 51,500	\$ 53,143	\$ 54,844	\$ 56,608	\$ 58,435	\$ 60,328	\$ 62,289	\$ 64,321	\$ 66,426	\$ 68,608
HRLY	\$ 17.69	\$ 18.25	\$ 18.83	\$ 19.44	\$ 20.07	\$ 20.72	\$ 21.39	\$ 22.09	\$ 22.81	\$ 23.56
ENG/EMT	\$ 53,500	\$ 55,431	\$ 57,432	\$ 59,506	\$ 61,654	\$ 63,880	\$ 66,186	\$ 68,575	\$ 71,051	\$ 73,615
HRLY	\$ 18.37	\$ 19.04	\$ 19.72	\$ 20.43	\$ 21.17	\$ 21.94	\$ 22.73	\$ 23.55	\$ 24.40	\$ 25.28
ENG/CEP	\$ 59,500	\$ 61,431	\$ 63,432	\$ 65,506	\$ 67,654	\$ 69,880	\$ 72,186	\$ 74,575	\$ 77,051	\$ 79,615
HRLY	\$ 20.43	\$ 21.10	\$ 21.78	\$ 22.50	\$ 23.23	\$ 24.00	\$ 24.79	\$ 25.61	\$ 26.46	\$ 27.34
Capt/EMT	\$ 62,700	\$ 64,963	\$ 67,309	\$ 69,738	\$ 72,256	\$ 74,864	\$ 77,567	\$ 80,367	\$ 83,269	\$ 86,275
HRLY	\$ 21.53	\$ 22.31	\$ 23.11	\$ 23.95	\$ 24.81	\$ 25.71	\$ 26.64	\$ 27.60	\$ 28.59	\$ 29.63
Capt/CEP	\$ 68,700	\$ 70,963	\$ 73,309	\$ 75,738	\$ 78,256	\$ 80,864	\$ 83,567	\$ 86,367	\$ 89,269	\$ 92,275
HRLY	\$ 23.59	\$ 24.37	\$ 25.17	\$ 26.01	\$ 26.87	\$ 27.77	\$ 28.70	\$ 29.66	\$ 30.66	\$ 31.69
Bus Man	\$ 58,000	\$ 60,094	\$ 62,263	\$ 64,511	\$ 66,840	\$ 69,253	\$ 71,753	\$ 74,343	\$ 77,027	\$ 79,807
HRLY	\$ 27.88	\$ 28.89	\$ 29.93	\$ 31.01	\$ 32.13	\$ 33.29	\$ 34.50	\$ 35.74	\$ 37.03	\$ 38.37
Fire Chief	\$ 87,800	\$ 90,970	\$ 94,254	\$ 97,656	\$ 101,182	\$ 104,834	\$ 108,619	\$ 112,540	\$ 116,603	\$ 120,812
HRLY	\$ 42.21	\$ 43.74	\$ 45.31	\$ 46.95	\$ 48.64	\$ 50.40	\$ 52.22	\$ 54.11	\$ 56.06	\$ 58.08

ENG/CEP	Minniss	Reserves	Medic	\$ 20.00
ENG/EMT	Marsh		EMT	\$ 17.00
ENG/EMT	Ceja			
CAP/CEP	Wiggins			
CAP/CEP	Yungkans			
CAP/CEP	Doss			

*\$6,000 for medic stipend / each step = a 3.61% increase

HELLSGATE FIRE DISTRICT 2022-2023 FISCAL BUDGET PROJECTION

PERSONNEL SERVICE

SALARIES	2022-2023	2021-2022	Difference	% Change
Chief Morris	\$ 54,420	\$ 53,196	\$ 1,224	2.3%
Captain Doss	\$ 83,567	\$ 76,250	\$ 7,317	9.6%
Captain Yungkans	\$ 75,738	\$ 71,617	\$ 4,121	5.8%
Captain Wiggins	\$ 70,963	\$ 68,700	\$ 2,263	3.3%
Engineer Ceja	\$ 68,575	\$ 61,321	\$ 7,254	11.8%
Engineer Minniss	\$ 59,500	\$ 59,500	\$ -	0.0%
Engineer Marsh	\$ 57,432	\$ 54,731	\$ 2,701	4.9%
Business Manager Lecher	\$ 79,807	\$ 72,868	\$ 6,939	9.5%
Reserve Firefighting Calls/Training/Standby/Shift Coverage	\$ 75,000	\$ 75,000	\$ -	0.0%
TOTAL	\$ 625,002	\$ 593,183	\$ 31,819	5.4%
EXTENDED PAY				
Benefits Account	\$ 50,000	\$ 33,000	\$ 17,000	51.5%
Shift Coverage/Call Cost/Overtime Full Time Staff	\$ 50,000	\$ 40,000	\$ 10,000	25.0%
Wildland Wages Fulltime	\$ 98,000	\$ 98,000	\$ -	0.0%
Wildland Wages Reserve/Outside Staff	\$ 30,000	\$ 30,000	\$ -	0.0%
TOTAL	\$ 228,000	\$ 201,000	\$ 27,000	13.4%
MEDICARE/SS				
All Staff	\$ 9,788	\$ 9,181	\$ 606	6.6%
Wildland	\$ 2,786	\$ 2,786	\$ -	0.0%
Unemployment Fund	\$ 2,500	\$ 2,500	\$ -	0.0%
TOTAL	\$ 15,074	\$ 14,467	\$ 606	4.2%
WORKMANS COMP INSURANCE				
Firefighting Staff	\$ 52,938	\$ 23,934	\$ 29,004	121.2%
Administrative	\$ 128	\$ 117	\$ 11	9.5%
Shift Coverage/Call Cost/Overtime Full Time Staff	\$ 3,237	\$ 1,227	\$ 2,010	163.9%
Work Comp Capitalization Payment	\$ 4,151	\$ 4,151	\$ -	0.0%
Assessment	\$ 21,114	\$ -	\$ -	100.0%
Wildland	\$ 12,429	\$ 5,888	\$ 6,541	111.1%
TOTAL	\$ 93,997	\$ 35,317	\$ 58,680	166.2%
RETIREMENT BENEFITS				
Fulltime Fire Staff	\$ 43,162	\$ 148,535	\$ (105,373)	-70.9%
PSPRS DC Plan	\$ 5,637	\$ 5,488	\$ 149	2.7%
457B Plan	\$ 7,669	\$ 7,178	\$ 491	6.8%
Administrative Staff	\$ 10,016	\$ 9,043	\$ 973	10.8%
Reserve Firefighters	\$ 3,750	\$ 3,750	\$ -	0.0%
Overtime Wages	\$ 6,380	\$ 14,844	\$ (8,464)	-57.0%
Wildland Fulltime	\$ 12,505	\$ 36,368	\$ (23,863)	-65.6%
Wildland Reserve	\$ 750	\$ 1,680	\$ (930)	-55.4%
Cancer Benefits Suppression Fulltime	\$ 300	\$ 300	\$ -	0.0%
TOTAL	\$ 90,169	\$ 227,185	\$ (137,016)	-60.3%
MEDICAL INSURANCE				
Fulltime Fire Staff	\$ 74,329	\$ 70,600	\$ 3,729	5.3%
Administrative Staff	\$ 9,559	\$ 8,800	\$ 759	8.6%
Medical Physical Fire Chief	\$ 1,050	\$ 1,050	\$ -	0.0%
TOTAL	\$ 84,938	\$ 80,450	\$ 4,488	5.6%
EMPLOYEE BENEFITS				
Fulltime Fire Staff	\$ 10,500	\$ 10,500	\$ -	0.0%
Administrative Staff	\$ 1,500	\$ 1,500	\$ -	0.0%
NFPA Physicals	\$ 14,000	\$ 7,300	\$ 6,700	91.8%
Command Staff Cell Phone Stipend	\$ 600	\$ 600	\$ -	0.0%
Employee Assistance Program	\$ 900	\$ 900	\$ -	0.0%
Direct Deposit Fees	\$ 1,000	\$ 1,000	\$ -	0.0%
TOTAL	\$ 28,500	\$ 21,800	\$ 6,700	30.7%
TOTAL PERSONNEL SERVICE	\$ 1,165,678	\$ 1,173,402	\$ (7,724)	-0.7%

FIRE PROTECTIONS OPERATIONS

FUEL, OIL & LUBE

Apparatus	\$	20,000	\$	10,000	\$	10,000	100.0%
Wildland Fuel	\$	7,500	\$	5,000	\$	2,500	50.0%
TOTAL	\$	27,500	\$	15,000	\$	12,500	83.3%

VEHICLE REPAIRS & MAINT

Staff Vehicles	\$	2,500	\$	2,500	\$	-	0.0%
Engines, Type 1	\$	15,000	\$	15,000	\$	-	0.0%
Engines, Type 3	\$	9,000	\$	9,000	\$	-	0.0%
Water Tenders, Type 2	\$	7,500	\$	7,500	\$	-	0.0%
Engines, Wildland	\$	4,600	\$	4,600	\$	-	0.0%
TOTAL	\$	38,600	\$	38,600	\$	-	0.0%

SMALL TOOLS & MINOR EQUIPMENT

Personnel Gear	\$	4,000	\$	4,000	\$	-	0.0%
Engines, Type 1	\$	3,000	\$	3,000	\$	-	0.0%
Engines, Type 3	\$	750	\$	750	\$	-	0.0%
Water Tenders, Type 2	\$	3,000	\$	3,000	\$	-	0.0%
Engines, Wildland	\$	2,000	\$	2,000	\$	-	0.0%
SCBA Cert/Repairs	\$	4,500	\$	4,500	\$	-	0.0%
Stations	\$	1,800	\$	1,800	\$	-	0.0%
TOTAL	\$	19,050	\$	19,050	\$	-	0.0%

FIRE SUPPRESSION SERVICES

Meal Cost	\$	150	\$	150	\$	-	0.0%
Foam Supplies	\$	250	\$	250	\$	-	0.0%
Small Items Replacement	\$	2,500	\$	2,500	\$	-	0.0%
TOTAL	\$	2,900	\$	2,900	\$	-	0.0%

COMMS & DISPATCH SERVICES

Payson Dispatch Center	\$	23,100	\$	22,000	\$	1,100	5.0%
Radios, Repairs	\$	5,000	\$	5,000	\$	-	0.0%
E-Dispatch Paging	\$	1,500	\$	1,500	\$	-	0.0%
TOTAL	\$	29,600	\$	28,500	\$	1,100	3.9%

STATION REPAIRS & UPKEEP COST

Cleaning & Maintenance Supplies	\$	1,500	\$	1,500	\$	-	0.0%
Station 21	\$	2,000	\$	9,000	\$	(7,000)	-77.8%
Station 22	\$	1,000	\$	4,000	\$	(3,000)	-75.0%
Station 23	\$	500	\$	3,500	\$	(3,000)	-85.7%
TOTAL	\$	5,000	\$	18,000	\$	(13,000)	-72.2%

EMS SUPPLIES

Disposable Goods	\$	5,200	\$	5,200	\$	-	0.0%
Durable Goods	\$	3,500	\$	3,500	\$	-	0.0%
TOTAL	\$	8,700	\$	8,700	\$	-	0.0%

GRANTS & WILDLAND

Grants Other	\$	50,000	\$	50,000	\$	-	0.0%
TOTAL	\$	50,000	\$	50,000	\$	-	0.0%
TOTAL FIRE PROTECTIONS OPERATIONS	\$	181,350	\$	180,750	\$	600	0.3%

FIRE DEPARTMENT OPERATIONS

ADMINISTRATIVE SERVICES

Office Supplies, General	\$	400	\$	400	\$	-	0.0%
Office Equipment Supplies	\$	800	\$	800	\$	-	0.0%
Office Equipment Purchase	\$	3,000	\$	3,000	\$	-	0.0%
Board Training & Operating Cost	\$	500	\$	400	\$	100	25.0%
Travel Expenses	\$	400	\$	400	\$	-	0.0%
Dues	\$	1,500	\$	1,500	\$	-	0.0%
Administrative Directive	\$	1,500	\$	1,500	\$	-	0.0%
Software Purchase and Maintenance	\$	23,000	\$	20,000	\$	3,000	15.0%
New Hire Cost	\$	2,325	\$	2,325	\$	-	0.0%
Awards & Recognitions	\$	2,200	\$	2,200	\$	-	0.0%

Wildland Contract Services	\$	-	\$	50,000	\$	(50,000)	-100.0%
TOTAL	\$	35,625	\$	82,525	\$	(46,900)	-56.8%
PROFESSIONAL SERVICES							
Audit	\$	9,750	\$	9,600	\$	150	1.6%
Office Equipment Maintenance	\$	500	\$	500	\$	-	0.0%
Legal Services	\$	10,000	\$	5,000	\$	5,000	100.0%
TOTAL	\$	20,250	\$	15,100	\$	5,150	34.1%
TRAINING DIVISION							
Training Supplies	\$	3,000	\$	3,000	\$	-	0.0%
Training, State Courses & Instructors	\$	1,000	\$	1,000	\$	-	0.0%
Training, Local	\$	2,500	\$	2,500	\$	-	0.0%
Training, EMT/Paramedic	\$	2,000	\$	1,000	\$	1,000	100.0%
Leadership Development	\$	1,600	\$	1,600	\$	-	0.0%
State Fire School/Wildland	\$	5,000	\$	5,000	\$	-	0.0%
Grants Other	\$	10,000	\$	10,000	\$	-	0.0%
TOTAL	\$	25,100	\$	24,100	\$	1,000	4.1%
FIRE PREVENTION BUREAU							
Fire Inspections/Prevention	\$	250	\$	250	\$	-	0.0%
Training	\$	500	\$	500	\$	-	0.0%
Inspection Software	\$	200	\$	200	\$	-	0.0%
TOTAL	\$	950	\$	950	\$	-	0.0%
STATION UTILITIES							
Phone, Office	\$	1,800	\$	3,200	\$	(1,400)	-43.8%
Propane Gas	\$	3,000	\$	4,000	\$	(1,000)	-25.0%
Electricity	\$	10,800	\$	10,200	\$	600	5.9%
Trash Removal	\$	750	\$	780	\$	(30)	-3.8%
Internet	\$	1,900	\$	2,736	\$	(836)	-30.6%
Water Service	\$	1,100	\$	1,100	\$	-	0.0%
TOTAL	\$	19,350	\$	22,016	\$	(2,666)	-12.1%
INSURANCE & COMP COVER							
Department Coverage	\$	21,800	\$	21,066	\$	734	3.5%
Sickness & Accident	\$	3,800	\$	4,192	\$	(392)	-9.4%
TOTAL	\$	25,600	\$	25,258	\$	342	1.4%
CONTINGENCY FUNDS							
General	\$	50,000	\$	50,000	\$	-	0.0%
TOTAL	\$	50,000	\$	50,000	\$	-	0.0%
TOTAL FIRE DEPARTMENT OPERATIONS	\$	176,875	\$	219,949	\$	(43,074)	-19.6%
CAPITAL EXPENDITURES							
VEHICLES							
Vehicle	\$	-	\$	29,954	\$	(29,954)	-100.0%
TOTAL	\$	-	\$	29,954	\$	(29,954)	-100.0%
LAND/BUILDINGS							
Station 22	\$	27,024	\$	58,742	\$	(31,718)	-54.0%
TOTAL	\$	27,024	\$	58,742	\$	(31,718)	-54.0%
PSPRS LIABILITY							
PSPRS Liability COP	\$	33,926	\$	-	\$	33,926	100.0%
TOTAL	\$	33,926	\$	-	\$	33,926	100.0%
TOTAL CAPITAL EXPENDITURES	\$	60,950	\$	88,696	\$	(27,746)	-31.3%
TOTAL EXPENDITURES	\$	1,584,853	\$	1,662,797	\$	(77,944)	-4.7%
INCOME							
TAXES							
Property Taxation, Net	\$	992,473	\$	908,578	\$	83,895	9.2%
AFDAT, Net	\$	83,201	\$	80,786	\$	2,415	3.0%
TOTAL	\$	1,075,673	\$	989,364	\$	86,310	8.7%
ENTERPRISE ACCOUNT, NON TAX							
Billing, Calls and Contract Other	\$	15,000	\$	5,000	\$	10,000	200.0%
User Fees	\$	5,000	\$	5,000	\$	-	0.0%
Tower	\$	15,000	\$	-	\$	15,000	100.0%

Station 23	\$	7,500	\$	-	\$	7,500	100.0%
Housing Contract	\$	8,100	\$	-	\$	8,100	100.0%
Interest	\$	5,000	\$	5,000	\$	-	0.0%
Wildland Division Funds	\$	170,570	\$	236,322	\$	(65,752)	-27.8%
TOTAL	\$	226,170	\$	251,322	\$	(25,152)	-10.0%

DISTRICT FUNDS, NON TAX

Budget Stabilization Funds	\$	97,210	\$	253,312	\$	(156,101)	-61.6%
Carry Over Funds	\$	20,000	\$	20,000	\$	-	0.0%
Contingency Funds	\$	50,000	\$	50,000	\$	-	0.0%
Benefits Account	\$	50,000	\$	33,000	\$	17,000	51.5%
TOTAL	\$	217,210	\$	356,312	\$	(139,101)	-39.0%

GRANTS & OTHER INCOME, NON TAX

Grants Other	\$	60,000	\$	60,000	\$	-	0.0%
Sale of Surplus Equipment (Property)	\$	5,000	\$	5,000	\$	-	0.0%
Donations	\$	800	\$	800	\$	-	0.0%
TOTAL	\$	65,800	\$	65,800	\$	-	0.0%
TOTAL INCOME	\$	1,584,853	\$	1,662,797	\$	(77,944)	-4.7%

INCOME VS EXPENSITURE RECAP

	2022-2023	2021-2022	Difference	% Change
Assessed Value	\$ 29,406,598	\$ 27,956,241	\$ 1,450,357	5.2%
Tax Rate Estimate	\$ 3.38	\$ 3.25	\$ 0	3.8%

EXPENDITURES SUMMARY

Personnel Services	\$	1,165,678	\$	1,173,402	\$	(7,724)	-0.7%
Fire Protection Services	\$	181,350	\$	180,750	\$	600	0.3%
Fire Department Operations	\$	176,875	\$	219,949	\$	(43,074)	-19.6%
Capital Expenditures	\$	60,950	\$	88,696	\$	(27,746)	-31.3%
Total Budget Recap	\$	1,584,853	\$	1,662,797	\$	(77,944)	-4.7%

INCOME SUMMARY

District Taxes	\$	992,473	\$	908,578	\$	83,895	9.2%
AFDAT	\$	83,201	\$	80,786	\$	2,415	3.0%
Enterprise Account	\$	226,170	\$	251,322	\$	(25,152)	-10.0%
District funds	\$	217,210	\$	356,312	\$	(139,101)	-39.0%
Grants/Other	\$	65,800	\$	65,800	\$	-	0.0%
Total Income Recap	\$	1,584,853	\$	1,662,797	\$	(77,944)	-4.7%

HELLSGATE FIRE DISTRICT 2023-2024 FISCAL BUDGET PROJECTION

PERSONNEL SERVICE

SALARIES	2023-2024	2022-2023	Difference	% Change
Chief Morris	\$ 55,781	\$ 54,420	\$ 1,361	2.5%
Captain Doss	\$ 86,367	\$ 83,567	\$ 2,800	3.4%
Captain Yungkans	\$ 78,256	\$ 75,738	\$ 2,518	3.3%
Captain Wiggins	\$ 73,309	\$ 70,963	\$ 2,346	3.3%
Engineer Ceja	\$ 71,051	\$ 68,575	\$ 2,476	3.6%
Engineer Minniss	\$ 61,431	\$ 59,500	\$ 1,931	3.2%
Engineer Marsh	\$ 59,506	\$ 57,432	\$ 2,074	3.6%
Business Manager Lecher	\$ 81,802	\$ 79,807	\$ 1,995	2.5%
Reserve Firefighting Calls/Training/Standby/Shift Coverage	\$ 95,000	\$ 75,000	\$ 20,000	26.7%
TOTAL	\$ 662,503	\$ 625,002	\$ 37,501	6.0%
EXTENDED PAY				
Benefits Account	\$ 50,000	\$ 50,000	\$ -	0.0%
Shift Coverage/Call Cost/Overtime Full Time Staff	\$ 55,000	\$ 50,000	\$ 5,000	10.0%
Wildland Wages Fulltime	\$ 98,000	\$ 98,000	\$ -	0.0%
Wildland Wages Reserve/Outside Staff	\$ 30,000	\$ 30,000	\$ -	0.0%
TOTAL	\$ 233,000	\$ 228,000	\$ 5,000	2.2%
MEDICARE/SS				
All Staff	\$ 10,404	\$ 9,788	\$ 616	6.3%
Wildland	\$ 2,786	\$ 2,786	\$ -	0.0%
Unemployment Fund	\$ 2,500	\$ 2,500	\$ -	0.0%
TOTAL	\$ 15,690	\$ 15,074	\$ 616	4.1%
WORKMANS COMP INSURANCE				
Firefighting Staff	\$ 52,263	\$ 52,938	\$ (675)	-1.3%
Administrative	\$ 139	\$ 128	\$ 11	8.9%
Shift Coverage/Call Cost/Overtime Full Time Staff	\$ 3,300	\$ 3,237	\$ 63	2.0%
Work Comp Capitalization Payment	\$ 4,151	\$ 4,151	\$ -	0.0%
Assessment	\$ -	\$ 21,114	\$ -	-
Wildland	\$ 11,520	\$ 12,429	\$ (909)	-7.3%
TOTAL	\$ 71,373	\$ 93,997	\$ (22,623)	-24.1%
RETIREMENT BENEFITS				
Fulltime Fire Staff	\$ 47,224	\$ 43,162	\$ 4,062	9.4%
PSPRS DC Plan	\$ 5,827	\$ 5,637	\$ 191	3.4%
457B Plan	\$ 7,861	\$ 7,669	\$ 192	2.5%
Administrative Staff	\$ 10,266	\$ 10,016	\$ 250	2.5%
Reserve Firefighters	\$ 4,750	\$ 3,750	\$ 1,000	26.7%
Overtime Wages	\$ 7,359	\$ 6,380	\$ 979	15.3%
Wildland Fulltime	\$ 13,112	\$ 12,505	\$ 608	4.9%
Wildland Reserve	\$ 750	\$ 750	\$ -	0.0%
Cancer Benefits Suppression Fulltime	\$ 300	\$ 300	\$ -	0.0%
TOTAL	\$ 97,450	\$ 90,169	\$ 7,281	8.1%
MEDICAL INSURANCE				
Fulltime Fire Staff	\$ 78,045	\$ 74,329	\$ 3,716	5.0%
Administrative Staff	\$ 10,037	\$ 9,559	\$ 478	5.0%
Medical Physical Fire Chief	\$ 1,050	\$ 1,050	\$ -	0.0%
TOTAL	\$ 89,132	\$ 84,938	\$ 4,194	4.9%
EMPLOYEE BENEFITS				
Fulltime Fire Staff	\$ 10,500	\$ 10,500	\$ -	0.0%
Administrative Staff	\$ 1,500	\$ 1,500	\$ -	0.0%
NFPA Physicals	\$ 14,000	\$ 14,000	\$ -	0.0%
Command Staff Cell Phone Stipend	\$ 600	\$ 600	\$ -	0.0%
Employee Assistance Program	\$ 900	\$ 900	\$ -	0.0%
Direct Deposit Fees	\$ 1,000	\$ 1,000	\$ -	0.0%
TOTAL	\$ 28,500	\$ 28,500	\$ -	0.0%
TOTAL PERSONNEL SERVICE	\$ 1,197,648	\$ 1,165,678	\$ 31,969	2.7%

FIRE PROTECTIONS OPERATIONS

FUEL, OIL & LUBE

Apparatus	\$	23,000	\$	20,000	\$	3,000	15.0%
Wildland Fuel	\$	7,800	\$	7,500	\$	300	4.0%
TOTAL	\$	30,800	\$	27,500	\$	3,300	12.0%

VEHICLE REPAIRS & MAINT

Staff Vehicles	\$	2,500	\$	2,500	\$	-	0.0%
Engines, Type 1	\$	15,000	\$	15,000	\$	-	0.0%
Engines, Type 3	\$	9,000	\$	9,000	\$	-	0.0%
Water Tenders, Type 2	\$	7,500	\$	7,500	\$	-	0.0%
Engines, Wildland	\$	4,600	\$	4,600	\$	-	0.0%
TOTAL	\$	38,600	\$	38,600	\$	-	0.0%

SMALL TOOLS & MINOR EQUIPMENT

Personnel Gear	\$	4,000	\$	4,000	\$	-	0.0%
Engines, Type 1	\$	3,000	\$	3,000	\$	-	0.0%
Engines, Type 3	\$	750	\$	750	\$	-	0.0%
Water Tenders, Type 2	\$	3,000	\$	3,000	\$	-	0.0%
Engines, Wildland	\$	2,000	\$	2,000	\$	-	0.0%
SCBA Cert/Repairs	\$	4,500	\$	4,500	\$	-	0.0%
Stations	\$	1,800	\$	1,800	\$	-	0.0%
TOTAL	\$	19,050	\$	19,050	\$	-	0.0%

FIRE SUPPRESSION SERVICES

Meal Cost	\$	150	\$	150	\$	-	0.0%
Foam Supplies	\$	250	\$	250	\$	-	0.0%
Small Items Replacement	\$	2,500	\$	2,500	\$	-	0.0%
TOTAL	\$	2,900	\$	2,900	\$	-	0.0%

COMMS & DISPATCH SERVICES

Payson Dispatch Center	\$	24,255	\$	23,100	\$	1,155	5.0%
Radios, Repairs	\$	5,000	\$	5,000	\$	-	0.0%
E-Dispatch Paging	\$	1,500	\$	1,500	\$	-	0.0%
TOTAL	\$	30,755	\$	29,600	\$	1,155	3.9%

STATION REPAIRS & UPKEEP COST

Cleaning & Maintenance Supplies	\$	1,500	\$	1,500	\$	-	0.0%
Station 21	\$	2,000	\$	2,000	\$	-	0.0%
Station 22	\$	1,000	\$	1,000	\$	-	0.0%
Station 23	\$	500	\$	500	\$	-	0.0%
TOTAL	\$	5,000	\$	5,000	\$	-	0.0%

EMS SUPPLIES

Disposable Goods	\$	5,200	\$	5,200	\$	-	0.0%
Durable Goods	\$	3,500	\$	3,500	\$	-	0.0%
TOTAL	\$	8,700	\$	8,700	\$	-	0.0%

GRANTS & WILDLAND

Grants Other	\$	50,000	\$	50,000	\$	-	0.0%
TOTAL	\$	50,000	\$	50,000	\$	-	0.0%

TOTAL FIRE PROTECTIONS OPERATIONS	\$	185,805	\$	181,350	\$	4,455	2.5%
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FIRE DEPARTMENT OPERATIONS

ADMINISTRATIVE SERVICES

Office Supplies, General	\$	400	\$	400	\$	-	0.0%
Office Equipment Supplies	\$	800	\$	800	\$	-	0.0%
Office Equipment Purchase	\$	3,000	\$	3,000	\$	-	0.0%
Board Training & Operating Cost	\$	500	\$	500	\$	-	0.0%
Travel Expenses	\$	400	\$	400	\$	-	0.0%
Dues	\$	1,500	\$	1,500	\$	-	0.0%
Administrative Directive	\$	1,500	\$	1,500	\$	-	0.0%
Software Purchase and Maintenance	\$	25,000	\$	23,000	\$	2,000	8.7%
New Hire Cost	\$	2,325	\$	2,325	\$	-	0.0%
Awards & Recognitions	\$	2,200	\$	2,200	\$	-	0.0%

	TOTAL	\$ 37,625	\$ 35,625	\$ 2,000	5.6%
PROFESSIONAL SERVICES					
Audit	\$	10,250	\$ 9,750	\$ 500	5.1%
Office Equipment Maintenance	\$	500	\$ 500	\$ -	0.0%
Legal Services	\$	10,000	\$ 10,000	\$ -	0.0%
	TOTAL	\$ 20,750	\$ 20,250	\$ 500	2.5%
TRAINING DIVISION					
Training Supplies	\$	3,000	\$ 3,000	\$ -	0.0%
Training, State Courses & Instructors	\$	1,000	\$ 1,000	\$ -	0.0%
Training, Local	\$	2,500	\$ 2,500	\$ -	0.0%
Training, EMT/Paramedic	\$	2,000	\$ 2,000	\$ -	0.0%
Leadership Development	\$	1,600	\$ 1,600	\$ -	0.0%
State Fire School/Wildland	\$	5,000	\$ 5,000	\$ -	0.0%
Grants Other	\$	10,000	\$ 10,000	\$ -	0.0%
	TOTAL	\$ 25,100	\$ 25,100	\$ -	0.0%
FIRE PREVENTION BUREAU					
Fire Inspections/Prevention	\$	250	\$ 250	\$ -	0.0%
Training	\$	500	\$ 500	\$ -	0.0%
Inspection Software	\$	200	\$ 200	\$ -	0.0%
	TOTAL	\$ 950	\$ 950	\$ -	0.0%
STATION UTILITIES					
Phone, Office	\$	1,800	\$ 1,800	\$ -	0.0%
Propane Gas	\$	4,000	\$ 3,000	\$ 1,000	33.3%
Electricity	\$	11,500	\$ 10,800	\$ 700	6.5%
Trash Removal	\$	780	\$ 750	\$ 30	4.0%
Internet	\$	1,900	\$ 1,900	\$ -	0.0%
Water Service	\$	1,100	\$ 1,100	\$ -	0.0%
	TOTAL	\$ 21,080	\$ 19,350	\$ 1,730	8.9%
INSURANCE & COMP COVER					
Department Coverage	\$	23,165	\$ 21,800	\$ 1,365	6.3%
Sickness & Accident	\$	4,192	\$ 3,800	\$ 392	10.3%
	TOTAL	\$ 27,357	\$ 25,600	\$ 1,757	6.9%
CONTINGENCY FUNDS					
General	\$	50,000	\$ 50,000	\$ -	0.0%
	TOTAL	\$ 50,000	\$ 50,000	\$ -	0.0%
TOTAL FIRE DEPARTMENT OPERATIONS	\$	182,862	\$ 176,875	\$ 5,987	3.4%
CAPITAL EXPENDITURES					
VEHICLES					
Vehicle	\$	10,000	\$ -	\$ 10,000	100.0%
	TOTAL	\$ 10,000	\$ -	\$ 10,000	100.0%
LAND/BUILDINGS					
Station 22	\$	52,850	\$ 27,024	\$ 25,826	95.6%
	TOTAL	\$ 52,850	\$ 27,024	\$ 25,826	95.6%
PSPRS LIABILITY					
PSPRS Liability COP	\$	114,965	\$ 33,926	\$ 81,039	238.9%
	TOTAL	\$ 114,965	\$ 33,926	\$ 81,039	238.9%
TOTAL CAPITAL EXPENDITURES	\$	177,815	\$ 60,950	\$ 116,865	191.7%
TOTAL EXPENDITURES	\$	1,744,130	\$ 1,584,853	\$ 159,276	10.0%
INCOME					
TAXES					
Property Taxation, Net	\$	1,072,459	\$ 992,473	\$ 79,986	8.1%
AFDAT, Net	\$	86,196	\$ 83,201	\$ 2,995	3.6%
	TOTAL	\$ 1,158,655	\$ 1,075,673	\$ 82,981	7.7%
ENTERPRISE ACCOUNT, NON TAX					
Billing, Calls and Contract Other	\$	15,500	\$ 15,000	\$ 500	3.3%
User Fees	\$	5,000	\$ 5,000	\$ -	0.0%
Tower	\$	18,540	\$ 15,000	\$ 3,540	23.6%
Station 23	\$	7,500	\$ 7,500	\$ -	0.0%

Housing Contract	\$ 16,200	\$ 8,100	\$ 8,100	100.0%
Interest	\$ 5,000	\$ 5,000	\$ -	0.0%
Wildland Division Funds	\$ 170,568	\$ 170,570	\$ (1)	0.0%
TOTAL	\$ 238,308	\$ 226,170	\$ 12,139	5.4%

DISTRICT FUNDS, NON TAX

Budget Stabilization Funds	\$ 161,367	\$ 97,210	\$ 64,156	66.0%
Carry Over Funds	\$ 20,000	\$ 20,000	\$ -	0.0%
Contingency Funds	\$ 50,000	\$ 50,000	\$ -	0.0%
Benefits Account	\$ 50,000	\$ 50,000	\$ -	0.0%
TOTAL	\$ 281,367	\$ 217,210	\$ 64,156	29.5%

GRANTS & OTHER INCOME, NON TAX

Grants Other	\$ 60,000	\$ 60,000	\$ -	0.0%
Sale of Surplus Equipment (Property)	\$ 5,000	\$ 5,000	\$ -	0.0%
Donations	\$ 800	\$ 800	\$ -	0.0%
TOTAL	\$ 65,800	\$ 65,800	\$ -	0.0%
TOTAL INCOME	\$ 1,744,130	\$ 1,584,853	\$ 159,276	10.0%

INCOME VS EXPENSITURE RECAP

	2023-2024	2022-2023	Difference	% Change
Assessed Value	\$ 30,641,675	\$ 29,406,598	\$ 1,235,077	4.2%
Tax Rate Estimate	\$ 3.50	\$ 3.38	\$ 0	3.7%

EXPENDITURES SUMMARY

Personnel Services	\$ 1,197,648	\$ 1,165,678	\$ 31,969	2.7%
Fire Protection Services	\$ 185,805	\$ 181,350	\$ 4,455	2.5%
Fire Department Operations	\$ 182,862	\$ 176,875	\$ 5,987	3.4%
Capital Expenditures	\$ 177,815	\$ 60,950	\$ 116,865	191.7%
Total Budget Recap	\$ 1,744,130	\$ 1,584,853	\$ 159,276	10.0%

INCOME SUMMARY

District Taxes	\$ 1,072,459	\$ 992,473	\$ 79,986	8.1%
AFDAT	\$ 86,196	\$ 83,201	\$ 2,995	3.6%
Enterprise Account	\$ 238,308	\$ 226,170	\$ 12,139	5.4%
District funds	\$ 281,367	\$ 217,210	\$ 64,156	29.5%
Grants/Other	\$ 65,800	\$ 65,800	\$ -	0.0%
Total Income Recap	\$ 1,744,130	\$ 1,584,853	\$ 159,276	10.0%

Payscale for Hellsgate Fire Department 22-23 Inflation

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
FF/EMT	\$ 46,542	\$ 48,222	\$ 49,963	\$ 51,767	\$ 53,635	\$ 55,572	\$ 57,578	\$ 59,656	\$ 61,810	\$ 64,041
HRLY	\$ 15.98	\$ 16.56	\$ 17.16	\$ 17.78	\$ 18.42	\$ 19.08	\$ 19.77	\$ 20.49	\$ 21.23	\$ 21.99
FF/CEP	\$ 52,542	\$ 54,222	\$ 55,963	\$ 57,767	\$ 59,635	\$ 61,572	\$ 63,578	\$ 65,656	\$ 67,810	\$ 70,041
HRLY	\$ 18.04	\$ 18.62	\$ 19.22	\$ 19.84	\$ 20.48	\$ 21.14	\$ 21.83	\$ 22.55	\$ 23.29	\$ 24.05
ENG/EMT	\$ 54,725	\$ 56,701	\$ 58,747	\$ 60,868	\$ 63,066	\$ 65,342	\$ 67,701	\$ 70,145	\$ 72,677	\$ 75,301
HRLY	\$ 18.79	\$ 19.47	\$ 20.17	\$ 20.90	\$ 21.66	\$ 22.44	\$ 23.25	\$ 24.09	\$ 24.96	\$ 25.86
ENG/CEP	\$ 60,725	\$ 62,701	\$ 64,747	\$ 66,868	\$ 69,066	\$ 71,342	\$ 73,701	\$ 76,145	\$ 78,677	\$ 81,301
HRLY	\$ 20.85	\$ 21.53	\$ 22.23	\$ 22.96	\$ 23.72	\$ 24.50	\$ 25.31	\$ 26.15	\$ 27.02	\$ 27.92
Capt/EMT	\$ 64,136	\$ 66,451	\$ 68,850	\$ 71,336	\$ 73,911	\$ 76,579	\$ 79,344	\$ 82,208	\$ 85,176	\$ 88,250
HRLY	\$ 22.02	\$ 22.82	\$ 23.64	\$ 24.50	\$ 25.38	\$ 26.30	\$ 27.25	\$ 28.23	\$ 29.25	\$ 30.31
Capt/CEP	\$ 70,136	\$ 72,451	\$ 74,850	\$ 77,336	\$ 79,911	\$ 82,579	\$ 85,344	\$ 88,208	\$ 91,176	\$ 94,250
HRLY	\$ 24.09	\$ 24.88	\$ 25.70	\$ 26.56	\$ 27.44	\$ 28.36	\$ 29.31	\$ 30.29	\$ 31.31	\$ 32.37
Bus Man	\$ 59,328	\$ 61,470	\$ 63,689	\$ 65,988	\$ 68,370	\$ 70,838	\$ 73,396	\$ 76,045	\$ 78,790	\$ 81,635
HRLY	\$ 28.52	\$ 29.55	\$ 30.62	\$ 31.72	\$ 32.87	\$ 34.06	\$ 35.29	\$ 36.56	\$ 37.88	\$ 39.25
Fire Chief	\$ 89,811	\$ 93,053	\$ 96,412	\$ 99,893	\$ 103,499	\$ 107,235	\$ 111,107	\$ 115,117	\$ 119,273	\$ 123,579
HRLY	\$ 43.18	\$ 44.74	\$ 46.35	\$ 48.03	\$ 49.76	\$ 51.56	\$ 53.42	\$ 55.34	\$ 57.34	\$ 59.41

ENG/CEP	Minniss	Reserves	Medic	\$ 20.00
ENG/EMT	Marsh		EMT	\$ 17.00
ENG/EMT	Ceja			
CAP/CEP	Wiggins			
CAP/CEP	Yungkans			
CAP/CEP	Doss			

*\$6,000 for medic stipend / each step = a 3.61% increase

HELLSGATE FIRE DISTRICT 2022-2023 FISCAL BUDGET PROJECTION

PERSONNEL SERVICE					
SALARIES	2022-2023	2021-2022	Difference	% Change	
Chief Morris	\$ 55,638	\$ 53,196	\$ 2,442		4.6%
Captain Doss	\$ 85,344	\$ 76,250	\$ 9,094		11.9%
Captain Yungkans	\$ 77,336	\$ 71,617	\$ 5,719		8.0%
Captain Wiggins	\$ 72,451	\$ 68,700	\$ 3,751		5.5%
Engineer Ceja	\$ 70,145	\$ 61,321	\$ 8,824		14.4%
Engineer Minniss	\$ 60,725	\$ 59,500	\$ 1,225		2.1%
Engineer Marsh	\$ 58,747	\$ 54,731	\$ 4,016		7.3%
Business Manager Lecher	\$ 81,635	\$ 72,868	\$ 8,767		12.0%
Reserve Firefighting Calls/Training/Standby/Shift Coverage	\$ 75,000	\$ 75,000	\$ -		0.0%
TOTAL	\$ 637,021	\$ 593,183	\$ 43,838		7.4%
EXTENDED PAY					
Benefits Account	\$ 50,000	\$ 33,000	\$ 17,000		51.5%
Shift Coverage/Call Cost/Overtime Full Time Staff	\$ 50,000	\$ 40,000	\$ 10,000		25.0%
Wildland Wages Fulltime	\$ 98,000	\$ 98,000	\$ -		0.0%
Wildland Wages Reserve/Outside Staff	\$ 30,000	\$ 30,000	\$ -		0.0%
TOTAL	\$ 228,000	\$ 201,000	\$ 27,000		13.4%
MEDICARE/SS					
All Staff	\$ 9,962	\$ 9,181	\$ 781		8.5%
Wildland	\$ 2,786	\$ 2,786	\$ -		0.0%
Unemployment Fund	\$ 2,500	\$ 2,500	\$ -		0.0%
TOTAL	\$ 15,248	\$ 14,467	\$ 781		5.4%
WORKMANS COMP INSURANCE					
Firefighting Staff	\$ 53,928	\$ 23,934	\$ 29,993		125.3%
Administrative	\$ 131	\$ 117	\$ 14		12.0%
Shift Coverage/Call Cost/Overtime Full Time Staff	\$ 3,237	\$ 1,227	\$ 2,010		163.9%
Work Comp Capitalization Payment	\$ 4,151	\$ 4,151	\$ -		0.0%
Assessment	\$ 21,114	\$ -	\$ 21,114		100.0%
Wildland	\$ 12,429	\$ 5,888	\$ 6,541		111.1%
TOTAL	\$ 94,989	\$ 35,317	\$ 59,672		169.0%
RETIREMENT BENEFITS					
Fulltime Fire Staff	\$ 44,259	\$ 148,535	\$ (104,276)		-70.2%
PSPRS DC Plan	\$ 5,758	\$ 5,488	\$ 270		4.9%
457B Plan	\$ 7,843	\$ 7,178	\$ 666		9.3%
Administrative Staff	\$ 10,245	\$ 9,043	\$ 1,202		13.3%
Reserve Firefighters	\$ 3,750	\$ 3,750	\$ -		0.0%
Overtime Wages	\$ 6,380	\$ 14,844	\$ (8,464)		-57.0%
Wildland Fulltime	\$ 12,505	\$ 36,368	\$ (23,863)		-65.6%
Wildland Reserve	\$ 750	\$ 1,680	\$ (930)		-55.4%
Cancer Benefits Suppression Fulltime	\$ 300	\$ 300	\$ -		0.0%
TOTAL	\$ 91,790	\$ 227,185	\$ (135,395)		-59.6%
MEDICAL INSURANCE					
Fulltime Fire Staff	\$ 74,329	\$ 70,600	\$ 3,729		5.3%
Administrative Staff	\$ 9,559	\$ 8,800	\$ 759		8.6%
Medical Physical Fire Chief	\$ 1,050	\$ 1,050	\$ -		0.0%
TOTAL	\$ 84,938	\$ 80,450	\$ 4,488		5.6%
EMPLOYEE BENEFITS					
Fulltime Fire Staff	\$ 10,500	\$ 10,500	\$ -		0.0%
Administrative Staff	\$ 1,500	\$ 1,500	\$ -		0.0%
NFPA Physicals	\$ 14,000	\$ 7,300	\$ 6,700		91.8%
Command Staff Cell Phone Stipend	\$ 600	\$ 600	\$ -		0.0%
Employee Assistance Program	\$ 900	\$ 900	\$ -		0.0%
Direct Deposit Fees	\$ 1,000	\$ 1,000	\$ -		0.0%
TOTAL	\$ 28,500	\$ 21,800	\$ 6,700		30.7%
TOTAL PERSONNEL SERVICE	\$ 1,180,486	\$ 1,173,402	\$ 7,084		0.6%

FIRE PROTECTIONS OPERATIONS

FUEL, OIL & LUBE

Apparatus	\$	20,000	\$	10,000	\$	10,000	100.0%
Wildland Fuel	\$	7,500	\$	5,000	\$	2,500	50.0%
TOTAL	\$	27,500	\$	15,000	\$	12,500	83.3%

VEHICLE REPAIRS & MAINT

Staff Vehicles	\$	2,500	\$	2,500	\$	-	0.0%
Engines, Type 1	\$	15,000	\$	15,000	\$	-	0.0%
Engines, Type 3	\$	9,000	\$	9,000	\$	-	0.0%
Water Tenders, Type 2	\$	7,500	\$	7,500	\$	-	0.0%
Engines, Wildland	\$	4,600	\$	4,600	\$	-	0.0%
TOTAL	\$	38,600	\$	38,600	\$	-	0.0%

SMALL TOOLS & MINOR EQUIPMENT

Personnel Gear	\$	4,000	\$	4,000	\$	-	0.0%
Engines, Type 1	\$	3,000	\$	3,000	\$	-	0.0%
Engines, Type 3	\$	750	\$	750	\$	-	0.0%
Water Tenders, Type 2	\$	3,000	\$	3,000	\$	-	0.0%
Engines, Wildland	\$	2,000	\$	2,000	\$	-	0.0%
SCBA Cert/Repairs	\$	4,500	\$	4,500	\$	-	0.0%
Stations	\$	1,800	\$	1,800	\$	-	0.0%
TOTAL	\$	19,050	\$	19,050	\$	-	0.0%

FIRE SUPPRESSION SERVICES

Meal Cost	\$	150	\$	150	\$	-	0.0%
Foam Supplies	\$	250	\$	250	\$	-	0.0%
Small Items Replacement	\$	2,500	\$	2,500	\$	-	0.0%
TOTAL	\$	2,900	\$	2,900	\$	-	0.0%

COMMS & DISPATCH SERVICES

Payson Dispatch Center	\$	23,100	\$	22,000	\$	1,100	5.0%
Radios, Repairs	\$	5,000	\$	5,000	\$	-	0.0%
E-Dispatch Paging	\$	1,500	\$	1,500	\$	-	0.0%
TOTAL	\$	29,600	\$	28,500	\$	1,100	3.9%

STATION REPAIRS & UPKEEP COST

Cleaning & Maintenance Supplies	\$	1,500	\$	1,500	\$	-	0.0%
Station 21	\$	2,000	\$	9,000	\$	(7,000)	-77.8%
Station 22	\$	1,000	\$	4,000	\$	(3,000)	-75.0%
Station 23	\$	500	\$	3,500	\$	(3,000)	-85.7%
TOTAL	\$	5,000	\$	18,000	\$	(13,000)	-72.2%

EMS SUPPLIES

Disposable Goods	\$	5,200	\$	5,200	\$	-	0.0%
Durable Goods	\$	3,500	\$	3,500	\$	-	0.0%
TOTAL	\$	8,700	\$	8,700	\$	-	0.0%

GRANTS & WILDLAND

Grants Other	\$	50,000	\$	50,000	\$	-	0.0%
TOTAL	\$	50,000	\$	50,000	\$	-	0.0%
TOTAL FIRE PROTECTIONS OPERATIONS	\$	181,350	\$	180,750	\$	600	0.3%

FIRE DEPARTMENT OPERATIONS

ADMINISTRATIVE SERVICES

Office Supplies, General	\$	400	\$	400	\$	-	0.0%
Office Equipment Supplies	\$	800	\$	800	\$	-	0.0%
Office Equipment Purchase	\$	3,000	\$	3,000	\$	-	0.0%
Board Training & Operating Cost	\$	500	\$	400	\$	100	25.0%
Travel Expenses	\$	400	\$	400	\$	-	0.0%
Dues	\$	1,500	\$	1,500	\$	-	0.0%
Administrative Directive	\$	1,500	\$	1,500	\$	-	0.0%
Software Purchase and Maintenance	\$	23,000	\$	20,000	\$	3,000	15.0%
New Hire Cost	\$	2,325	\$	2,325	\$	-	0.0%
Awards & Recognitions	\$	2,200	\$	2,200	\$	-	0.0%
Wildland Contract Services	\$	-	\$	50,000	\$	(50,000)	-100.0%

	TOTAL	\$	35,625	\$	82,525	\$	(46,900)	-56.8%
PROFESSIONAL SERVICES								
Audit		\$	9,750	\$	9,600	\$	150	1.6%
Office Equipment Maintenance		\$	500	\$	500	\$	-	0.0%
Legal Services		\$	10,000	\$	5,000	\$	5,000	100.0%
	TOTAL	\$	20,250	\$	15,100	\$	5,150	34.1%
TRAINING DIVISION								
Training Supplies		\$	3,000	\$	3,000	\$	-	0.0%
Training, State Courses & Instructors		\$	1,000	\$	1,000	\$	-	0.0%
Training, Local		\$	2,500	\$	2,500	\$	-	0.0%
Training, EMT/Paramedic		\$	2,000	\$	1,000	\$	1,000	100.0%
Leadership Development		\$	1,600	\$	1,600	\$	-	0.0%
State Fire School/Wildland		\$	5,000	\$	5,000	\$	-	0.0%
Grants Other		\$	10,000	\$	10,000	\$	-	0.0%
	TOTAL	\$	25,100	\$	24,100	\$	1,000	4.1%
FIRE PREVENTION BUREAU								
Fire Inspections/Prevention		\$	250	\$	250	\$	-	0.0%
Training		\$	500	\$	500	\$	-	0.0%
Inspection Software		\$	200	\$	200	\$	-	0.0%
	TOTAL	\$	950	\$	950	\$	-	0.0%
STATION UTILITIES								
Phone, Office		\$	1,800	\$	3,200	\$	(1,400)	-43.8%
Propane Gas		\$	3,000	\$	4,000	\$	(1,000)	-25.0%
Electricity		\$	10,800	\$	10,200	\$	600	5.9%
Trash Removal		\$	750	\$	780	\$	(30)	-3.8%
Internet		\$	1,900	\$	2,736	\$	(836)	-30.6%
Water Service		\$	1,100	\$	1,100	\$	-	0.0%
	TOTAL	\$	19,350	\$	22,016	\$	(2,666)	-12.1%
INSURANCE & COMP COVER								
Department Coverage		\$	21,800	\$	21,066	\$	734	3.5%
Sickness & Accident		\$	3,800	\$	4,192	\$	(392)	-9.4%
	TOTAL	\$	25,600	\$	25,258	\$	342	1.4%
CONTINGENCY FUNDS								
General		\$	50,000	\$	50,000	\$	-	0.0%
	TOTAL	\$	50,000	\$	50,000	\$	-	0.0%
TOTAL FIRE DEPARTMENT OPERATIONS								
		\$	176,875	\$	219,949	\$	(43,074)	-19.6%
CAPITAL EXPENDITURES								
VEHICLES								
Vehicle		\$	-	\$	29,954	\$	(29,954)	-100.0%
	TOTAL	\$	-	\$	29,954	\$	(29,954)	-100.0%
LAND/BUILDINGS								
Station 22		\$	27,024	\$	58,742	\$	(31,718)	-54.0%
	TOTAL	\$	27,024	\$	58,742	\$	(31,718)	-54.0%
PSPRS LIABILITY								
PSPRS Liability COP		\$	33,926	\$	-	\$	33,926	100.0%
	TOTAL	\$	33,926	\$	-	\$	33,926	100.0%
TOTAL CAPITAL EXPENDITURES								
		\$	60,950	\$	88,696	\$	(27,746)	-31.3%
TOTAL EXPENDITURES								
		\$	1,599,661	\$	1,662,797	\$	(63,136)	-3.8%
INCOME								
TAXES								
Property Taxation, Net		\$	992,473	\$	908,578	\$	83,895	9.2%
AFDAT, Net		\$	83,201	\$	80,786	\$	2,415	3.0%
	TOTAL	\$	1,075,673	\$	989,364	\$	86,310	8.7%
ENTERPRISE ACCOUNT, NON TAX								
Billing, Calls and Contract Other		\$	15,000	\$	5,000	\$	10,000	200.0%
User Fees		\$	5,000	\$	5,000	\$	-	0.0%
Tower		\$	15,000	\$	-	\$	15,000	100.0%
Station 23		\$	7,500	\$	-	\$	7,500	100.0%

Housing Contract	\$	8,100	\$	-	\$	8,100	100.0%
Interest	\$	5,000	\$	5,000	\$	-	0.0%
Wildland Division Funds	\$	170,570	\$	236,322	\$	(65,752)	-27.8%
TOTAL	\$	226,170	\$	251,322	\$	(25,152)	-10.0%

DISTRICT FUNDS, NON TAX

Budget Stabilization Funds	\$	112,018	\$	253,312	\$	(141,293)	-55.8%
Carry Over Funds	\$	20,000	\$	20,000	\$	-	0.0%
Contingency Funds	\$	50,000	\$	50,000	\$	-	0.0%
Benefits Account	\$	50,000	\$	33,000	\$	17,000	51.5%
TOTAL	\$	232,018	\$	356,312	\$	(124,293)	-34.9%

GRANTS & OTHER INCOME, NON TAX

Grants Other	\$	60,000	\$	60,000	\$	-	0.0%
Sale of Surplus Equipment (Property)	\$	5,000	\$	5,000	\$	-	0.0%
Donations	\$	800	\$	800	\$	-	0.0%
TOTAL	\$	65,800	\$	65,800	\$	-	0.0%
TOTAL INCOME	\$	1,599,661	\$	1,662,797	\$	(63,136)	-3.8%

INCOME VS EXPENSITURE RECAP

	2022-2023	2021-2022	Difference	% Change
Assessed Value	\$ 29,406,598	\$ 27,956,241	\$ 1,450,357	5.2%
Tax Rate Estimate	\$ 3.38	\$ 3.25	\$ 0	3.8%

EXPENDITURES SUMMARY

Personnel Services	\$	1,180,486	\$	1,173,402	\$	7,084	0.6%
Fire Protection Services	\$	181,350	\$	180,750	\$	600	0.3%
Fire Department Operations	\$	176,875	\$	219,949	\$	(43,074)	-19.6%
Capital Expenditures	\$	60,950	\$	88,696	\$	(27,746)	-31.3%
Total Budget Recap	\$	1,599,661	\$	1,662,797	\$	(63,136)	-3.8%

INCOME SUMMARY

District Taxes	\$	992,473	\$	908,578	\$	83,895	9.2%
AFDAT	\$	83,201	\$	80,786	\$	2,415	3.0%
Enterprise Account	\$	226,170	\$	251,322	\$	(25,152)	-10.0%
District funds	\$	232,018	\$	356,312	\$	(124,293)	-34.9%
Grants/Other	\$	65,800	\$	65,800	\$	-	0.0%
Total Income Recap	\$	1,599,661	\$	1,662,797	\$	(63,136)	-3.8%

HELLSGATE FIRE DISTRICT 2023-2024 FISCAL BUDGET PROJECTION

PERSONNEL SERVICE						
SALARIES	2023-2024	2022-2023	Difference	% Change		
Chief Morris	\$ 56,918	\$ 55,638	\$ 1,280	2.3%		
Captain Doss	\$ 88,208	\$ 85,344	\$ 2,864	3.4%		
Captain Yungkans	\$ 79,911	\$ 77,336	\$ 2,575	3.3%		
Captain Wiggins	\$ 74,850	\$ 72,451	\$ 2,399	3.3%		
Engineer Ceja	\$ 72,677	\$ 70,145	\$ 2,532	3.6%		
Engineer Minniss	\$ 62,701	\$ 60,725	\$ 1,976	3.3%		
Engineer Marsh	\$ 60,868	\$ 58,747	\$ 2,121	3.6%		
Business Manager Lecher	\$ 83,513	\$ 81,635	\$ 1,878	2.3%		
Reserve Firefighting Calls/Training/Standby/Shift Coverage	\$ 95,000	\$ 75,000	\$ 20,000	26.7%		
TOTAL	\$ 674,646	\$ 637,021	\$ 37,625	5.9%		
EXTENDED PAY						
Benefits Account	\$ 50,000	\$ 50,000	\$ -	0.0%		
Shift Coverage/Call Cost/Overtime Full Time Staff	\$ 55,000	\$ 50,000	\$ 5,000	10.0%		
Wildland Wages Fulltime	\$ 98,000	\$ 98,000	\$ -	0.0%		
Wildland Wages Reserve/Outside Staff	\$ 30,000	\$ 30,000	\$ -	0.0%		
TOTAL	\$ 233,000	\$ 228,000	\$ 5,000	2.2%		
MEDICARE/SS						
All Staff	\$ 10,580	\$ 9,962	\$ 618	6.2%		
Wildland	\$ 2,786	\$ 2,786	\$ -	0.0%		
Unemployment Fund	\$ 2,500	\$ 2,500	\$ -	0.0%		
TOTAL	\$ 15,866	\$ 15,248	\$ 618	4.1%		
WORKMANS COMP INSURANCE						
Firefighting Staff	\$ 53,202	\$ 53,928	\$ (726)	-1.3%		
Administrative	\$ 142	\$ 131	\$ 11	8.7%		
Shift Coverage/Call Cost/Overtime Full Time Staff	\$ 3,300	\$ 3,237	\$ 63	2.0%		
Work Comp Capitalization Payment	\$ 4,151	\$ 4,151	\$ -	0.0%		
Assessment	\$ -	\$ 21,114	\$ (21,114)	-100.0%		
Wildland	\$ 11,520	\$ 12,429	\$ (909)	-7.3%		
TOTAL	\$ 72,315	\$ 94,989	\$ (22,674)	-23.9%		
RETIREMENT BENEFITS						
Fulltime Fire Staff	\$ 48,411	\$ 44,259	\$ 4,151	9.4%		
PSPRS DC Plan	\$ 5,953	\$ 5,758	\$ 195	3.4%		
457B Plan	\$ 8,024	\$ 7,843	\$ 180	2.3%		
Administrative Staff	\$ 10,481	\$ 10,245	\$ 236	2.3%		
Reserve Firefighters	\$ 4,750	\$ 3,750	\$ 1,000	26.7%		
Overtime Wages	\$ 7,359	\$ 6,380	\$ 979	15.3%		
Wildland Fulltime	\$ 13,112	\$ 12,505	\$ 608	4.9%		
Wildland Reserve	\$ 750	\$ 750	\$ -	0.0%		
Cancer Benefits Suppression Fulltime	\$ 300	\$ 300	\$ -	0.0%		
TOTAL	\$ 99,139	\$ 91,790	\$ 7,349	8.0%		
MEDICAL INSURANCE						
Fulltime Fire Staff	\$ 78,045	\$ 74,329	\$ 3,716	5.0%		
Administrative Staff	\$ 10,037	\$ 9,559	\$ 478	5.0%		
Medical Physical Fire Chief	\$ 1,050	\$ 1,050	\$ -	0.0%		
TOTAL	\$ 89,132	\$ 84,938	\$ 4,194	4.9%		
EMPLOYEE BENEFITS						
Fulltime Fire Staff	\$ 10,500	\$ 10,500	\$ -	0.0%		
Administrative Staff	\$ 1,500	\$ 1,500	\$ -	0.0%		
NFPA Physicals	\$ 14,000	\$ 14,000	\$ -	0.0%		
Command Staff Cell Phone Stipend	\$ 600	\$ 600	\$ -	0.0%		
Employee Assistance Program	\$ 900	\$ 900	\$ -	0.0%		
Direct Deposit Fees	\$ 1,000	\$ 1,000	\$ -	0.0%		
TOTAL	\$ 28,500	\$ 28,500	\$ -	0.0%		
TOTAL PERSONNEL SERVICE	\$ 1,212,598	\$ 1,180,486	\$ 32,112	2.7%		

FIRE PROTECTIONS OPERATIONS

FUEL, OIL & LUBE

Apparatus	\$	23,000	\$	20,000	\$	3,000	15.0%
Wildland Fuel	\$	7,800	\$	7,500	\$	300	4.0%
TOTAL	\$	30,800	\$	27,500	\$	3,300	12.0%

VEHICLE REPAIRS & MAINT

Staff Vehicles	\$	2,500	\$	2,500	\$	-	0.0%
Engines, Type 1	\$	15,000	\$	15,000	\$	-	0.0%
Engines, Type 3	\$	9,000	\$	9,000	\$	-	0.0%
Water Tenders, Type 2	\$	7,500	\$	7,500	\$	-	0.0%
Engines, Wildland	\$	4,600	\$	4,600	\$	-	0.0%
TOTAL	\$	38,600	\$	38,600	\$	-	0.0%

SMALL TOOLS & MINOR EQUIPMENT

Personnel Gear	\$	4,000	\$	4,000	\$	-	0.0%
Engines, Type 1	\$	3,000	\$	3,000	\$	-	0.0%
Engines, Type 3	\$	750	\$	750	\$	-	0.0%
Water Tenders, Type 2	\$	3,000	\$	3,000	\$	-	0.0%
Engines, Wildland	\$	2,000	\$	2,000	\$	-	0.0%
SCBA Cert/Repairs	\$	4,500	\$	4,500	\$	-	0.0%
Stations	\$	1,800	\$	1,800	\$	-	0.0%
TOTAL	\$	19,050	\$	19,050	\$	-	0.0%

FIRE SUPPRESSION SERVICES

Meal Cost	\$	150	\$	150	\$	-	0.0%
Foam Supplies	\$	250	\$	250	\$	-	0.0%
Small Items Replacement	\$	2,500	\$	2,500	\$	-	0.0%
TOTAL	\$	2,900	\$	2,900	\$	-	0.0%

COMMS & DISPATCH SERVICES

Payson Dispatch Center	\$	24,255	\$	23,100	\$	1,155	5.0%
Radios, Repairs	\$	5,000	\$	5,000	\$	-	0.0%
E-Dispatch Paging	\$	1,500	\$	1,500	\$	-	0.0%
TOTAL	\$	30,755	\$	29,600	\$	1,155	3.9%

STATION REPAIRS & UPKEEP COST

Cleaning & Maintenance Supplies	\$	1,500	\$	1,500	\$	-	0.0%
Station 21	\$	2,000	\$	2,000	\$	-	0.0%
Station 22	\$	1,000	\$	1,000	\$	-	0.0%
Station 23	\$	500	\$	500	\$	-	0.0%
TOTAL	\$	5,000	\$	5,000	\$	-	0.0%

EMS SUPPLIES

Disposable Goods	\$	5,200	\$	5,200	\$	-	0.0%
Durable Goods	\$	3,500	\$	3,500	\$	-	0.0%
TOTAL	\$	8,700	\$	8,700	\$	-	0.0%

GRANTS & WILDLAND

Grants Other	\$	50,000	\$	50,000	\$	-	0.0%
TOTAL	\$	50,000	\$	50,000	\$	-	0.0%

TOTAL FIRE PROTECTIONS OPERATIONS	\$	185,805	\$	181,350	\$	4,455	2.5%
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FIRE DEPARTMENT OPERATIONS

ADMINISTRATIVE SERVICES

Office Supplies, General	\$	400	\$	400	\$	-	0.0%
Office Equipment Supplies	\$	800	\$	800	\$	-	0.0%
Office Equipment Purchase	\$	3,000	\$	3,000	\$	-	0.0%
Board Training & Operating Cost	\$	500	\$	500	\$	-	0.0%
Travel Expenses	\$	400	\$	400	\$	-	0.0%
Dues	\$	1,500	\$	1,500	\$	-	0.0%
Administrative Directive	\$	1,500	\$	1,500	\$	-	0.0%
Software Purchase and Maintenance	\$	25,000	\$	23,000	\$	2,000	8.7%
New Hire Cost	\$	2,325	\$	2,325	\$	-	0.0%
Awards & Recognitions	\$	2,200	\$	2,200	\$	-	0.0%
TOTAL	\$	37,625	\$	35,625	\$	2,000	5.6%

PROFESSIONAL SERVICES							
Audit	\$	10,250	\$	9,750	\$	500	5.1%
Office Equipment Maintenance	\$	500	\$	500	\$	-	0.0%
Legal Services	\$	10,000	\$	10,000	\$	-	0.0%
TOTAL	\$	20,750	\$	20,250	\$	500	2.5%
TRAINING DIVISION							
Training Supplies	\$	3,000	\$	3,000	\$	-	0.0%
Training, State Courses & Instructors	\$	1,000	\$	1,000	\$	-	0.0%
Training, Local	\$	2,500	\$	2,500	\$	-	0.0%
Training, EMT/Paramedic	\$	2,000	\$	2,000	\$	-	0.0%
Leadership Development	\$	1,600	\$	1,600	\$	-	0.0%
State Fire School/Wildland	\$	5,000	\$	5,000	\$	-	0.0%
Grants Other	\$	10,000	\$	10,000	\$	-	0.0%
TOTAL	\$	25,100	\$	25,100	\$	-	0.0%
FIRE PREVENTION BUREAU							
Fire Inspections/Prevention	\$	250	\$	250	\$	-	0.0%
Training	\$	500	\$	500	\$	-	0.0%
Inspection Software	\$	200	\$	200	\$	-	0.0%
TOTAL	\$	950	\$	950	\$	-	0.0%
STATION UTILITIES							
Phone, Office	\$	1,800	\$	1,800	\$	-	0.0%
Propane Gas	\$	4,000	\$	3,000	\$	1,000	33.3%
Electricity	\$	11,500	\$	10,800	\$	700	6.5%
Trash Removal	\$	780	\$	750	\$	30	4.0%
Internet	\$	1,900	\$	1,900	\$	-	0.0%
Water Service	\$	1,100	\$	1,100	\$	-	0.0%
TOTAL	\$	21,080	\$	19,350	\$	1,730	8.9%
INSURANCE & COMP COVER							
Department Coverage	\$	23,165	\$	21,800	\$	1,365	6.3%
Sickness & Accident	\$	4,192	\$	3,800	\$	392	10.3%
TOTAL	\$	27,357	\$	25,600	\$	1,757	6.9%
CONTINGENCY FUNDS							
General	\$	50,000	\$	50,000	\$	-	0.0%
TOTAL	\$	50,000	\$	50,000	\$	-	0.0%
TOTAL FIRE DEPARTMENT OPERATIONS	\$	182,862	\$	176,875	\$	5,987	3.4%
CAPITAL EXPENDITURES							
VEHICLES							
Vehicle	\$	10,000	\$	-	\$	10,000	100.0%
TOTAL	\$	10,000	\$	-	\$	10,000	100.0%
LAND/BUILDINGS							
Station 22	\$	52,850	\$	27,024	\$	25,826	95.6%
TOTAL	\$	52,850	\$	27,024	\$	25,826	95.6%
PSPRS LIABILITY							
PSPRS Liability COP	\$	114,965	\$	33,926	\$	81,039	238.9%
TOTAL	\$	114,965	\$	33,926	\$	81,039	238.9%
TOTAL CAPITAL EXPENDITURES	\$	177,815	\$	60,950	\$	116,865	191.7%
TOTAL EXPENDITURES	\$	1,759,080	\$	1,599,661	\$	159,419	10.0%
INCOME							
TAXES							
Property Taxation, Net	\$	1,072,459	\$	992,473	\$	79,986	8.1%
AFDAT, Net	\$	86,196	\$	83,201	\$	2,995	3.6%
TOTAL	\$	1,158,655	\$	1,075,673	\$	82,981	7.7%
ENTERPRISE ACCOUNT, NON TAX							
Billing, Calls and Contract Other	\$	15,500	\$	15,000	\$	500	3.3%
User Fees	\$	5,000	\$	5,000	\$	-	0.0%
Tower	\$	18,540	\$	15,000	\$	3,540	23.6%
Station 23	\$	7,500	\$	7,500	\$	-	0.0%
Housing Contract	\$	16,200	\$	8,100	\$	8,100	100.0%

Interest	\$	5,000	\$	5,000	\$	-	0.0%
Wildland Division Funds	\$	170,568	\$	170,570	\$	(1)	0.0%
TOTAL	\$	238,308	\$	226,170	\$	12,139	5.4%

DISTRICT FUNDS, NON TAX

Budget Stabilization Funds	\$	176,317	\$	112,018	\$	64,299	57.4%
Carry Over Funds	\$	20,000	\$	20,000	\$	-	0.0%
Contingency Funds	\$	50,000	\$	50,000	\$	-	0.0%
Benefits Account	\$	50,000	\$	50,000	\$	-	0.0%
TOTAL	\$	296,317	\$	232,018	\$	64,299	27.7%

GRANTS & OTHER INCOME, NON TAX

Grants Other	\$	60,000	\$	60,000	\$	-	0.0%
Sale of Surplus Equipment (Property)	\$	5,000	\$	5,000	\$	-	0.0%
Donations	\$	800	\$	800	\$	-	0.0%
TOTAL	\$	65,800	\$	65,800	\$	-	0.0%
TOTAL INCOME	\$	1,759,080	\$	1,599,661	\$	159,419	10.0%

INCOME VS EXPENSITURE RECAP

	2023-2024	2022-2023	Difference	% Change
Assessed Value	\$ 30,641,675	\$ 29,406,598	\$ 1,235,077	4.2%
Tax Rate Estimate	\$ 3.50	\$ 3.38	\$ 0	3.7%

EXPENDITURES SUMMARY

Personnel Services	\$	1,212,598	\$	1,180,486	\$	32,112	2.7%
Fire Protection Services	\$	185,805	\$	181,350	\$	4,455	2.5%
Fire Department Operations	\$	182,862	\$	176,875	\$	5,987	3.4%
Capital Expenditures	\$	177,815	\$	60,950	\$	116,865	191.7%
Total Budget Recap	\$	1,759,080	\$	1,599,661	\$	159,419	10.0%

INCOME SUMMARY

District Taxes	\$	1,072,459	\$	992,473	\$	79,986	8.1%
AFDAT	\$	86,196	\$	83,201	\$	2,995	3.6%
Enterprise Account	\$	238,308	\$	226,170	\$	12,139	5.4%
District funds	\$	296,317	\$	232,018	\$	64,299	27.7%
Grants/Other	\$	65,800	\$	65,800	\$	-	0.0%
Total Income Recap	\$	1,759,080	\$	1,599,661	\$	159,419	10.0%