



# HELLSGATE FIRE DISTRICT

BOARD OF DIRECTORS

NOTICE OF SPECIAL MEETING

February 9, 2026

*Pursuant to ARS §38-431.02, notice is hereby given to members of the HFD Governing Board and to the public that the Governing Board will meet in Public Session on **Monday, February 9, 2026 at 4:00 PM** in the Training Room of Station 21, 80 S. Walters Lane, Star Valley, AZ 85541. Members of the Fire Board and legal counsel may attend either in person or by telephone conference call.*

**To join the meeting via zoom: Meeting ID 864 986 5085.**

**Link:** <https://us06web.zoom.us/j/8649865085?omn=84599370799>

**Phone:** +1 669 444 9171 US +1 253 215 8782 (Tacoma) +1 346 248 7799 (Houston)

**During this meeting, Board Members may ask questions about, discuss, consider, approve, and/or take possible action on any listed Agenda item and any variable related thereto unless specifically otherwise indicated (such as under Public Forum).** HFD may vote to go into Executive Session, which will not be open to the public, on any agenda item pursuant to ARS §38-431.03(A)(3) for legal advice with the Fire District Attorney on the matter(s) set forth in the agenda. **All Agenda items are set for possible action.**

*Public Input: Citizens may make oral comments on specific Agenda items or any topic relevant to District business during the public forum. Citizens may submit written comments of any length to the Fire Board. Notice: Public comment is encouraged, but it is important that everyone demonstrate the appropriate decorum, courtesy and respect during the meeting. Please treat your fellow citizens with courtesy. Outbursts, interruptions, and personal attacks will not be tolerated.*

## - AGENDA -

### 1. CALL TO ORDER

- A. ROLL CALL OF BOARD MEMBERS
- B. PLEDGE OF ALLEGIANCE

### 2. SPECIAL BUSINESS

#### A. FIRE CHIEF – Extension of Contract

- 1. Discussion/Possible Action: Board to review extending Chief Wes Trayner's contract for an additional 30-day increment.



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## **B. INTERVIEW – Fire Chief Candidates**

1. Discussion/Possible Action: Board to interview potential candidates for the position of Fire Chief to include interview, possible appointment, salary and contract negotiations.

## **C. APPOINTMENT – Full-Time Fire Chief**

1. Discussion/Possible Action: Appointment of Full-Time Fire Chief

## **D. CONTRACT – Full-Time Fire Chief**

1. Discussion/Possible Action: Contract for Full-Time Fire Chief

## **3. EXECUTIVE SESSION**

The board might vote to go into executive session [closed] session, pursuant to A.R.S. §38-431.3(A)(1) discussion consideration of employment, assignment, appointment, promotion, demotion, dismissal, salaries, disciplining or resignation of a public officer, appointee or employee of any public body, except that, with the exception of salary discussions, an officer, appointee or employee may demand that the discussion or consideration occur at a public meeting. The public body shall provide the officer, appointee or employee with written notice of the executive session as is appropriate but not less than twenty-four hours for the officer, appointee or employee to determine whether the discussion or consideration should occur at a public meeting. Executive Sessions are confidential pursuant to A.R.S. §38-431.3(C). Any formal action on this matter will be taken in public [open] session. The following actions will be taken in executive [closed] session unless the candidate elects a public [open] session.

### **A. INTERVIEW – Fire Chief Candidates**

1. Discussion: Board to review each candidate and discuss their qualifications/candidacy for the position of Fire Chief.
2. Discussion: Interview potential candidates for the position of Fire Chief to include interview, possible appointment, salary, and contract negotiations.

## **4. PUBLIC FORUM**

*Speakers are limited to a three-minute oral presentation and may submit written comments of any length for Board files. Board Members may not discuss items that are not specifically identified on the Agenda. Therefore, pursuant to ARS §38-43101(H), Board action taken as a result of public comment is limited to directing staff to study the matter, responding to any criticism, or scheduling the matter for further consideration and decision at a later date.*



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## 5. ADJOURNMENT

Angie Lecher, On behalf and with Permission of Board Clerk, John Jackson

John Jackson, Clerk of the Board

*HFD Training Room is accessible to the handicapped. In compliance with Americans with Disabilities Act, those with special needs, such as large print or other reasonable accommodations, may request them by calling (928)474-3835 at least 24 hours before the meeting.*

*A copy of the supplemental agenda materials provided to the Board Members (with exception of materials relating to executive sessions) is available for public inspection at the Districts Administrative Office at least 24 hours prior to the meeting. Call (928)474-3835 to set an appointment to accommodate inspection.*

Posted by: Angie Lecher

Date: 1/28/2026

Time: 5:00 PM



**HELLSGATE FIRE DISTRICT  
FIRE BOARD SPECIAL MEETING  
February 9, 2026**

Station #21 – 80 S. Walters Lane – Star Valley – Training Room

**~MINUTES~**

**1. CALL TO ORDER**

Pursuant to notice, a special meeting of the Hellsgate Fire District (HFD) was called to order by Chair Lisa Lamoureux at 4:01 PM on Monday, February 9, 2026, at the Hellsgate Fire Department Station #21, 80 S. Walters Lane, Star Valley, Arizona. Administrative Manager Angie Lecher recorded the minutes. A quorum was present, and the meeting, having been duly convened, was ready to proceed with business.

**A. ROLL CALL**

Board Present: Lisa Lamoureux – Chair; John Jackson – Clerk; Allison Lloyd – Member; and Jamie Deters – Member  
Board Absent: Blaine Fitzgibbons – Member.  
Staff Present: Fire Chief Wes Trayner; and Administrative Manager Angie Lecher – Recorder.  
Public Present: None.

**B. SALUTE TO THE FLAG OF THE UNITED STATES OF AMERICA**

Pledge of Allegiance led by all in attendance.

**2. SPECIAL BUSINESS**

**A. FIRE CHIEF – Extension of Contract**

1. Board was informed that Chief Trayner would not be extending his resignation and his last day is February 12, 2026. No action was taken.

**B. INTERVIEW – Fire Chief Candidates**

1. Board conducted the interview with Dean Barnella in public [open] session as indicated by the candidate. Board discussed the interview with Mr. Barnella after the conclusion of the interview questions.

**C. APPOINTMENT – Full-Time Fire Chief**

1. Upon resuming public [open] session after the elected interviews were conducted and discussed in executive [closed] session the board discussed the appointment of an Interim Fire Chief. **MOTION** by Chair Lamoureux to offer employment to Randal Haugen and begin contract negotiations.

**MOTION SECONDED** by Member Lloyd

**MOTION CARRIED 4/0**

**D. CONTRACT – Full-Time Fire Chief**

1. Board discussed entering into a contract with the selected candidate Randal Haugen and how to accomplish this task.

**MOTION** by Chair Lamoureux to set a special board meeting for Wednesday, February 11, 2026 at 5:30 PM if Randal Haugen is available. An alternate date of Tuesday, February 17, 2026 at 5:30 PM can be offered if Randal Haugen isn't available.

**MOTION SECONDED** by Member Jackson

**MOTION CARRIED 4/0**



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Station #21 – 80 S. Walters Lane – Star Valley – Training Room

**3. EXECUTIVE SESSION**

**A. INTERVIEW – Fire Chief Candidates**

**MOTION** by Chair Lamoureux to enter into executive [closed] session to perform the Interim Fire Chief interviews for the candidates that chose closed session. \*One candidate chose public [open] session.

**MOTION SECONDED** by Member Deters

**MOTION CARRIED 4/0**

\*Board, Chief Trayner and Administrative Manger entered into executive [closed] session at 4:03 PM

\*Candidate Lawrence Karp entered into executive [closed] session from 4:15 PM to 4:46 PM

\*Candidate Freddy Miller entered into executive [closed] session from 4:53 PM to 5:15 PM

\*Candidate Ryan D'ambrosio entered into executive [closed] session from 5:25 PM to 5:47 PM

\*Board resumed public [open] session and completed the interview for Dean Barnella from 6:00 PM to 6:09 PM

\*Candidate Randal Haugen entered into executive [closed] session from 6:23 PM to 6:39 PM

\*Candidate Bobbi Doss entered into executive [closed] session from 6:50 PM to 7:05 PM

\*Board resumed public [open] session at 7:29 PM

**4. PUBLIC FORUM**

Pursuant to A.R.S. §38-431.01(H) the HFD Board allows public comment as time permits.

None

**5. ADJOURNMENT**

Board Chair Lamoureux called for an adjournment.

**MOTION** by Clair Lamoureux to adjourn the meeting

**MOTION SECONDED** by Member Lloyd

**MOTION CARRIED 4/0**

The meeting adjourned at 7:31 PM

Respectfully Submitted, Angie Lecher, Administrative Manager