



HELLSGATE FIRE DISTRICT

BOARD OF DIRECTORS

NOTICE OF REGULAR MEETING

May 20, 2026

*Pursuant to ARS §38-431.02, notice is hereby given to members of the HFD Governing Board and to the public that the Governing Board will meet in Public Session on **Wednesday, May 20, 2026 at 5:30 PM** in the Training Room of Station 21, 80 S. Walters Lane, Star Valley, AZ 85541. Members of the Fire Board and legal counsel may attend either in person or by telephone conference call.*

To join the meeting via zoom: Meeting ID 864 986 5085.

Link: <https://us06web.zoom.us/j/8649865085?omn=84599370799>

Phone: +1 669 444 9171 US +1 253 215 8782 (Tacoma) +1 346 248 7799 (Houston)

During this meeting, Board Members may ask questions about, discuss, consider, approve, and/or take possible action on any listed Agenda item and any variable related thereto unless specifically otherwise indicated (such as under Public Forum). HFD may vote to go into Executive Session, which will not be open to the public, on any agenda item pursuant to ARS §38-431.03(A)(3) for legal advice with the Fire District Attorney on the matter(s) set forth in the agenda. **All Agenda items are set for possible action.**

Public Input: Citizens may make oral comments on specific Agenda items or any topic relevant to District business during the public forum. Citizens may submit written comments of any length to the Fire Board. **Notice:** Public comment is encouraged, but it is important that everyone demonstrate the appropriate decorum, courtesy and respect during the meeting. Please treat your fellow citizens with courtesy. Outbursts, interruptions, and personal attacks will not be tolerated.

- AGENDA -

1. CALL TO ORDER

- A. ROLL CALL OF BOARD MEMBERS
- B. PLEDGE OF ALLEGIANCE

2. REPORTS & CORRESPONDENCE

In accordance with ARS §38-431.02(K), the Board shall not propose, discuss, deliberate, or take legal action on any matter unless that specific matter is properly identified on the agenda. Therefore, action taken as a result of a report will be limited to directing staff to study the matter or scheduling the matter for further consideration and decision at a later date in the following summaries.

- A. **AWARDS & RECOGNITION:** Years of service and birthday notifications and recognition awards
- B. **CHIEFS REPORT:** Chief Haugen to discuss recent activities including a statistic report, staffing report, wildland report, grant report, vehicle maintenance report, legislative report, response report, facilities report, special project report(s)
- C. **CORRESPONDENCE:** 100 Club Assistance, Notice of Policy Changes with VFIS, Special District Election documents.

3. FINANCIAL REPORTS

- A. **APRIL 2026:** Administrative Manager Lecher to review April financial reports including Year to Date.



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4. PUBLIC FORUM

Speakers are limited to a three-minute oral presentation and may submit written comments of any length for Board files. Board Members may not discuss items that are not specifically identified on the Agenda. Therefore, pursuant to ARS §38-43101(H), Board action taken as a result of public comment is limited to directing staff to study the matter, responding to any criticism, or scheduling the matter for further consideration and decision at a later date.

5. REGULAR BUSINESS

A. CONSENT AGENDA

All matters under the Consent Agenda are considered by the board to be routine (i.e. minutes and/or signatory authority or bank accounts) and will be enacted by a single motion approving the Consent Agenda. If discussion is desired on any particular consent item, a board member may ask that item be removed from the Consent Agenda to be considered separately.

1. Regular Meeting Minutes of April 15, 2026
2. Special Meeting Minutes of May 7, 2026
3. Workshop Posting of May 14, 2026

B. STATION 23 – Appraisal

1. Discussion/Possible Action: Board to review any information regarding the appraisal of Station 23 (Meads Ranch)

C. MEET & CONFER – Memorandum of Understanding for FY 2027

1. Discussion/Possible Action: Board to review the Memorandum of Understanding with the IAFF Local 4135 Hellsgate Chapter for fiscal year 2027.

D. MUTUAL AID – Mutual Aid Agreement for Gila County and Parts of Coconino County

1. Discussion/Possible Action: Board to review the updated Mutual Aid Agreement for the Gila County Fire Response that includes neighboring county departments.

E. RESOLUTION 2026-002 – Sale of Type 6 with Equipment

1. Discussion/Possible Action: Board has approved a prior Resolution to sale the truck proposed. Board will consider additional equipment to be included in the sale of the truck.

F. BUDGET – Fiscal Year 2027 Budget Review & Public Hearing

1. Discussion/Possible Action: Board to review the second draft of fiscal year 2027 budget for posting requirements under A.R.S. § 48-805.02.
2. Hearing: Public hearing open for public comment on proposed budget.



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6. EXECUTIVE SESSION

The board might vote to go into executive [closed] session, pursuant to A.R.S. §38-431.3(A)(1) discussion consideration of employment, assignment, appointment, promotion, demotion, dismissal, salaries, disciplining or resignation of a public officer, appointee or employee of any public body, except that, with the exception of salary discussions, an officer, appointee or employee may demand that the discussion or consideration occur at a public meeting. The public body shall provide the officer, appointee or employee with written notice of the executive session as is appropriate but not less than twenty-four hours for the officer, appointee or employee to determine whether the discussion or consideration should occur at a public meeting. Executive Sessions are confidential pursuant to A.R.S. §38-431.3(C). Any formal action on this matter will be taken in public [open] session. The following actions will be taken in executive [closed] session unless the employee elects a public [open] session.

A. CONTRACT – Employment Contract for Fire Chief Randy Haugen

1. Discussion: Employment Contract negotiations with Fire Chief Randy Haugen.

7. SPECIAL BUSINESS

A. CONTRACT – Employment Contract for Fire Chief Randy Haugen

1. Discussion/Possible Action: Board to discussion and approve the employment contract for Fire Chief Randy Haugen.

8. PUBLIC FORUM

Speakers are limited to a three-minute oral presentation and may submit written comments of any length for Board files. Board Members may not discuss items that are not specifically identified on the Agenda. Therefore, pursuant to ARS §38-43101(H), Board action taken as a result of public comment is limited to directing staff to study the matter, responding to any criticism, or scheduling the matter for further consideration and decision at a later date.

9. ADJOURNMENT

Angie Lecher, On behalf and with Permission of Board Clerk, John Jackson
John Jackson, Clerk of the Board

HFD Training Room is accessible to the handicapped. In compliance with Americans with Disabilities Act, those with special needs, such as large print or other reasonable accommodations, may request them by calling (928)474-3835 at least 24 hours before the meeting.

A copy of the supplemental agenda materials provided to the Board Members (with exception of materials relating to executive sessions) is available for public inspection at the Districts Administrative Office at least 24 hours prior to the meeting. Call (928)474-3835 to set an appointment to accommodate inspection.

Posted by: Angie Lecher

Date: 5/18/2026

Time: 5:00 PM



**HELLSGATE FIRE DISTRICT
FIRE BOARD REGULAR MEETING
May 20, 2026**

Station #21 – 80 S. Walters Lane – Star Valley – Training Room

~MINUTES~

1. CALL TO ORDER

Pursuant to notice, a regular meeting of the Hellsgate Fire District (HFD) was called to order by Chair Lamoureux at 5:30 PM on Wednesday, May 20, 2026, at the Hellsgate Fire Department Station #21, 80 S. Walters Lane, Star Valley, Arizona. Administrative Manager Angie Lecher recorded the minutes. A quorum was present, and the meeting, having been duly convened, was ready to proceed with business.

A. ROLL CALL

Board Present: Lisa Lamoureux – Chair; John Jackson – Clerk; Allison Lloyd – Member; Blaine Fitzgibbons - Member. Board Absent: Jamie Deters - Member. Staff Present: Fire Chief Randy Haugen; and Administrative Manager Angie Lecher – Recorder. Public Present: Nick DeGroot; via zoom: Cris Lecher

B. SALUTE TO THE FLAG OF THE UNITED STATES OF AMERICA

Pledge of Allegiance led by all in attendance.

2. REPORTS & CORRESPONDENCE

Pursuant to ARS §38-431.02(K), the following reports and correspondence provided to the HFD Board of Directors.

A. CHIEFS REPORT

Fire Chief Randy Haugen discussed the following topics with the board: Calls for the year, staffing report, vehicle maintenance report, wildland report, legislative report, facilities report, grant report and AMR posting report.

B. AWARDS & RECOGNITION

Corey Usher, John Ceja, Joe Lynch, Nick DeGroot, and Sean Minniss celebrate a birthdays in May; Sean Minniss, Nick DeGroot, Brian Wiggins, and Dean Donaldson have hireversaries with the district in May.

C. CORRESPONDENCE

100 Club Assistance, Notice of Policy Changes with VFIS, Special District Election documents.

3. FINANCIAL REPORTS

A. APRIL 2026

Administrative Manager Angie Lecher presented an overview of the status of the FY2026 financial reports. Discussion regarding April and year to date for the fiscal year including income statement of revenue and expenditures, balance sheet, wildland report, and previous year comparisons.

MOTION by Chair Lamoureux to approve the April 2026 financial reports as provided by Administrative Manager Lecher.

MOTION SECONDED by Member Lloyd

MOTION CARRIED 4/0



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Station #21 – 80 S. Walters Lane – Star Valley – Training Room

4. PUBLIC FORUM

Pursuant to ARS §38-431.01(H) the HFD Board allows public comment as time permits.

No comment.

5. REGULAR BUSINESS

A. CONSENT AGENDA

All matters under the Consent Agenda are considered by the board to be routine and will be enacted by a single motion approving the Consent Agenda.

1. Regular Minutes of April 15, 2026
2. Special Minutes of May 7, 2026
3. Workshop Posting of May 14, 2026

MOTION by Chair Lamoureux to approve the consent agenda items.

MOTION SECONDED by Member Fitzgibbons

MOTION CARRIED 4/0

B. STATION 23 - Appraisal

1. Board, having no information from Payson Water Company about the appraisal moved to table discussion and action.

MOTION by Member Fitzgibbons to **TABLE**

MOTION SECONDED by Clerk Jackson

MOTION CARRIED 4/0

C. MEET AND CONFER – Memorandum of Understanding for FY 2027

1. Board reviewed the MOU with Chief Haugen. No changes were proposed from FY 2026.

MOTION by Chair Lamoureux to approve the Memorandum of Understanding for FY 2026.

MOTION SECONDED by Member Lloyd

MOTION CARRIED 4/0

D. MUTUAL AID – Mutual Aid Agreement for Gila County and Parts of Coconino County

1. Board reviewed the provided Mutual Aid Agreement that includes all fire service in Gila County and two departments from Coconino County. The Mutual Aid Agreement enhances emergency response from agencies for large scale response models. Chief Haugen discussed the importance of the agreement.

MOTION by Chair Lamoureux to approve the Mutual Aid Agreement for Gila County and Parts of Coconino County.

MOTION SECONDED by Clerk Jackson

MOTION CARRIED 4/0



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E. RESOLUTION 2026-002 - Sale of Type 6 with Equipment

1. Board reviewed a new resolution to sell the prior approved Type 6 for sale to include the standard equipment that is on the truck. Chief Haugen discussed with the board the equipment list and reason for the new resolution.

MOTION by Clerk Jackson to approve Resolution 2026 – 002 Sale of Type 6 with Equipment listed.

MOTION SECONDED by Member Fitzgibbons

MOTION CARRIED 4/0

F. BUDGET – Fiscal Year 2027 Budget Review & Public Hearing

1. Board discussed the budget in detail at the workshop May 14. Chair Lamoureux opened the floor for public comment and no comment was made.

MOTION: by Chair Lamoureux to approve the Fiscal Year 2027 budget for posting per A.R.S. §48-805.02

MOTION SECONDED by Member Fitzgibbons

MOTION CARRIED 4/0

6. EXECUTIVE SESSION

A. CONTRACT – Employment Contract for Fire Chief Randy Haugen

MOTION by Chair Lamoureux to enter into executive [closed] session to discuss contract negotiations with Randal Haugen.

MOTION CARRIED by Member Lloyd

MOTION CARRIED 4/0

*Board and Randal Haugen entered into executive [closed] session at 6:05 PM

*Board resumed public [open] session at 6:46 PM

7. SPECIAL BUSINESS

A. CONTRACT – Employment Contract for Fire Chief Randy Haugen

1. Board and Chief Haugen discussed the contract terms and conditions in executive [closed] session. Having no further comments in public [open] session the board moved to approve the contract as provided with the assistance of Brenda Tranchina and approved by District Attorney Thomas Benavidez.

MOTION by Chair Lamoureux to approve the employment contract for Fire Chief Randy Haugen.

MOTION SECONDED by Clerk Jackson

MOTION CARRIED 4/0



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8. PUBLIC FORUM

Pursuant to ARS §38-431.01(H) the HFD Board allows public comment as time permits.

No Comment.

9. ADJOURNMENT

Board Chair Lamoureux called for an adjournment.

MOTION by Chair Lamoureux to adjourn the meeting.

MOTION SECONDED by Clerk Jackson

MOTION CARRIED 4/0

The meeting adjourned at 6:47 PM

Respectfully Submitted, Angie Lecher, Administrative Manager