



**80 S. Walters Lane
Star Valley, AZ 85541**

FIRE CAPTAIN INTERNAL / EXTERNAL CANDIDATE SEARCH

The Hellsgate Fire District, located in Star Valley, Arizona and just 4 miles east of Payson, Arizona. This is a rural Fire District which offers great community living, progressive fire and EMS services, in addition to a great work environment.

The district operates three (3) fire stations ranging in elevation from 4600 ft. to 6200 ft. and up to 25 active full-time and reserve personnel. The Hellsgate Fire District is seeking applicants for the position of Fire Captain. This is a non- exempt, full-time, classified position with medical, dental, PTO, and participation in the Arizona PSPRS pension plan. Starting salary range is (depending on qualifications and experience) is \$76,500-\$96,788 annually plus ample overtime opportunities.

The position works 48 hours on and 96 hours off shift rotation and is under the direction of the Fire Chief. This position will direct, coordinate and supervise the activities and operations of a fire crew and serve as company officer of a fire suppression/ALS engine company. This position will also coordinate engine company activities with other divisions and outside agencies or organizations, establish engine company goals, objectives, policies and procedures in accordance with the Fire District's mission statement, and additionally providing professional, administrative and technical support services to the Fire Chief.

The Hellsgate Fire District is situated just east of Payson, AZ in the serene pines of the Rim Country. The area offers a relaxed lifestyle with numerous recreational opportunities. Centrally located, the district provides easy access to various activities for the successful candidate and their family to enjoy. The region features an abundance of hiking, biking, and nature walk trails. Nearby creeks, lakes, and rivers offer fishing, boating, kayaking, swimming, and paddleboarding. The area is renowned for its camping opportunities, including sites like the Tonto Natural Bridge and many other popular destinations. A diverse population of elk, deer, javelina, and other species inhabit the area. Come to the cool pines and embrace mountain living.

Hellsgate Fire District Captain's Testing Requirements

Educational and Certification Requirements:

1. High School Diploma or GED: Basic educational requirement.
2. Firefighter I & II Certification: Must have completed certification courses and be certified by a recognized authority (e.g., IFSAC, NFPA 1001, State Fire Marshal, or a Regional Fire Academy).
3. Paramedic Certification: Certified as a paramedic by the State of Arizona or National Registry.
4. Current in: ACLS, PALS and BCLS certifications.
5. Hazardous Materials Operations Level: Certification in Hazmat at the operations level.
6. Wildland Red card as a Firefighter II or higher: Must have or be able to obtain within 12 months of hire date.
7. Blue Card: Must be trained in Blue Card or receive the training within six (6) months of hire date.
8. Must be able to speak, read and write the English language. Bilingual is a plus.

Experience:

1. Minimum Years of Experience:
 - 7 years of experience as a firefighter.
 - 3 years as a certified paramedic.
 - Status as a captain or engineer or move-up into those positions is preferred but not required.
2. Experience in Rural Settings:
 - Experience working in a fire district, rural fire department or similar environment is preferred but not required.
 - Experience with combination departments with reserve firefighters is preferred but not required.

Skills and abilities to be evaluated by assessment:

1. Leadership and Management Skills: Proven ability to lead, manage, and train personnel.
2. Strong Communication Skills: Ability to communicate effectively with team members, other agencies, and the public.

3. Emergency Medical Skills: Proficient in advanced life support procedures and pre-hospital emergency care.
4. Fire Suppression and Rescue Skills: Comprehensive knowledge and skills in fire suppression, rescue operations, and other emergency services.
5. Incident Command System (ICS) Training: Proficient in ICS and the ability to manage emergency scenes. Blue Card certification is preferred.

Physical and Medical Requirements:

1. Physical Fitness: Must prove the ability to meet physical fitness standards to perform required tasks and duties.
 - CPAT, proof of a passing time in the last six (6) months. OR
 - Participate in and pass the District's physical ability test.
2. Medical Examination: Pass a medical physical examination including a psychological exam.
3. Drug Screening: Pass a drug test.
4. Previous Employment / Work History: Have a verifiable clean work history.

Other Requirements:

1. Valid Driver's License: Must have, or be able to obtain by hire date, a valid Class D Arizona driver's license.
2. Good Driving Record:
 - No DUI in last 3 years
 - Fewer than 8 points in the last 12 months
 - No suspensions or revocations in the last 3 years
3. Background Check: Successful completion of a background check.

Continuing Education:

1. Ongoing Training: Commitment to continuous education and training to stay current with the latest in fire and EMS services.
2. Participation in Drills and Exercises: Regular participation in drills, exercises, and continuing education programs.

Hellsgate Fire Department will be accepting applications from August 5th at 0800 hours through 1700 hours on August 16th, 2024. We will review your resume and supporting documents and schedule those qualified candidates for assessments. The District will, based upon the scoring of the assessments, make a conditional job offer to the top candidate. This offer is contingent upon the results of a medical physical, psychological exam, drug screening, background check, driving record, and verification of work history.

To apply for the position of Captain Paramedic for the Hellsgate Fire District.

Go online to Hellsgatefire.az.gov/application. If you have questions about the position or the District, please visit our website at Hellsgatefire.org, look us up on Facebook, or call the Chief (Wes Trayner) at 928-474-3835. We would love to hear from you and look forward to working with our new Captain.

A resume and supporting documents, with respect to qualifications, must be sent via email to the Hellsgate Fire District. The email address to send the documents is info@hellsgatefire.org

Documents List:

- Drivers' license
- Firefighter I and II (or equivalent)
- Paramedic certification
- ACLS, PALS, and BCLS cards or certifications
- Hazmat Operations Level
- Wildland Red Card (if already certified)
- Valid CPAT in the past 6 months (if you have one)