



INTERNAL/EXTERNAL CANDIDATE SEARCH

Join Our Team at Hellsgate Fire District! Located in the scenic Rim Country of Arizona, just 4 miles East of Payson, Hellsgate Fire District is a thriving rural community offering a fulfilling blend of great community living and progressive fire and EMS services. With a commitment to excellence and a supportive work environment, we operate three fire stations nestled at elevations ranging from 4600 ft. to 6200 ft., serving the population with up to 25 active full-time and reserve personnel.

Position Available: Firefighter (Engineer) – Paramedic or EMT

Type: Non-exempt, full-time, classified position

Compensation and Benefits:

- Competitive starting salary range:
 - \$54,725 for EMT/Engineer
 - \$60,725 for Paramedic/Engineer
 - Firefighter level considered on a case-by-case basis with starting salary of \$46,542 for EMT and \$52,542 for Paramedic
- Comprehensive benefits package including medical, dental, vision, PTO, Long & Short Term Disability, Life Policy and EAP
- Participation in the PSPRS of AZ pension plan
- Membership in IAFF Union 4135 MOU contract

Job Description:

- Work a rotating 48/96-hour shift under the direction of the shift Captain
- Serve as company officer of a fire suppression/ALS engine company as Engineer
- Coordinate engine company activities with other divisions and outside agencies
- Establish engine company goals, objectives, policies, and procedures
- Provide professional, administrative, and technical support services to the department
- Additional duties include Incident Command, Medical Response, Fire Code Enforcement, Departmental training, Wildland firefighting, and more

Physical Requirements: As listed in the job description



Minimum Qualifications:

- Possession of a valid Arizona Driver's License or ability to obtain one by date of hire
- Arizona EMT certification (must be current); Paramedic certification preferred and will receive preferential points
- Associate degree from an accredited institution in fire science or related field (or equivalent experience and certifications)
- Firefighter I & II Certification from the State of Arizona (or equivalent)
- Wildland Qualified

Desirable Qualifications:

- Bachelor of Science Degree
- Bilingual in English/Spanish
- Experience in computer operations and records management, familiarity with Word, Excel, Crew Sense, and Emergency Reporting programs

Application Process:

- Application and Letter of Interest REQUIRED
- Complete the application at www.hellsgatefire.org
- Candidates already employed with us must submit a letter of interest to Chief Morris at mmorris@hellsgatefire.org

Application Deadline: February 27, 2024 (HFD reserves the right to extend the application period)

Join us in our mission to serve and protect our community with dedication and professionalism. Apply today to be part of the Hellsgate Fire Department family!