



HELLSGATE FIRE DISTRICT

BOARD OF DIRECTORS

NOTICE OF SPECIAL MEETING

December 30, 2025

Pursuant to ARS §38-431.02, notice is hereby given to members of the HFD Governing Board and to the public that the Governing Board will meet in Public Session on **Tuesday, December 30, 2025 at 5:30 PM** in the Training Room of Station 21, 80 S. Walters Lane, Star Valley, AZ 85541. Members of the Fire Board and legal counsel may attend either in person or by telephone conference call.

To join the meeting via zoom: Meeting ID 864 986 5085.

Link: <https://us06web.zoom.us/j/8649865085?omn=84599370799>

Phone: +1 669 444 9171 US +1 253 215 8782 (Tacoma) +1 346 248 7799 (Houston)

During this meeting, Board Members may ask questions about, discuss, consider, approve, and/or take possible action on any listed Agenda item and any variable related thereto unless specifically otherwise indicated (such as under Public Forum). HFD may vote to go into Executive Session, which will not be open to the public, on any agenda item pursuant to ARS §38-431.03(A)(3) for legal advice with the Fire District Attorney on the matter(s) set forth in the agenda. **All Agenda items are set for possible action.**

Public Input: Citizens may make oral comments on specific Agenda items or any topic relevant to District business during the public forum. Citizens may submit written comments of any length to the Fire Board. **Notice:** Public comment is encouraged, but it is important that everyone demonstrate the appropriate decorum, courtesy and respect during the meeting. Please treat your fellow citizens with courtesy. Outbursts, interruptions, and personal attacks will not be tolerated.

~ AGENDA ~

1. CALL TO ORDER

- A. ROLL CALL OF BOARD MEMBERS
- B. PLEDGE OF ALLEGIANCE

2. SPECIAL BUSINESS

A. MEETING DATES – 2026 Meeting Dates

- 1. Discussion/Possible Action: Approve the meeting dates for the regular meetings of 2026.

B. FIRE CHIEF – Options for Chief Services

- 1. Discussion: Board to discuss options for chief/administrative services.

C. SHARED ADMINISTRATIVE SERVICES – Letter

- 1. Discussion/Possible Action: Approval of Letter to other districts to discuss administrative services.

D. HIRING SERVICES – Executive Hiring Services

- 1. Discussion/Possible Action: Review and possibly approve hiring of companies providing assistance for hiring executive positions for Fire Chief.



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3. ADJOURNMENT

Angie Lecher, On behalf and with Permission of Board Clerk, John Jackson

John Jackson, Clerk of the Board

HFD Training Room is accessible to the handicapped. In compliance with Americans with Disabilities Act, those with special needs, such as large print or other reasonable accommodations, may request them by calling (928)474-3835 at least 24 hours before the meeting.

A copy of the supplemental agenda materials provided to the Board Members (with exception of materials relating to executive sessions) is available for public inspection at the Districts Administrative Office at least 24 hours prior to the meeting. Call (928)474-3835 to set an appointment to accommodate inspection.

Posted by: Angie Lecher

Date: 12/23/2025

Time: 5:00 PM



**HELLSGATE FIRE DISTRICT
FIRE BOARD SPECIAL MEETING
December 30, 2025**

Station #21 – 80 S. Walters Lane – Star Valley – Training Room

~MINUTES~

1. CALL TO ORDER

Pursuant to notice, a special meeting of the Hellsgate Fire District (HFD) was called to order by Chair Lisa Lamoureux at 5:30 PM on Tuesday, December 30, 2025, at the Hellsgate Fire Department Station #21, 80 S. Walters Lane, Star Valley, Arizona. Administrative Manager Angie Lecher recorded the minutes. A quorum was present, and the meeting, having been duly convened, was ready to proceed with business.

A. ROLL CALL

Board Present: Lisa Lamoureux – Chair; John Jackson – Clerk; Allison Lloyd – Member; Jamie Deters – Member; Blaine Fitzgibbons - Member; Board Absent: None. Staff Present: Administrative Manager Angie Lecher – Recorder. Public Present: Rhett Connolly, Bobbi Doss and Ilyas Sekandari.

B. SALUTE TO THE FLAG OF THE UNITED STATES OF AMERICA

Pledge of Allegiance led by all in attendance.

2. SPECIAL BUSINESS

A. MEETING DATES – 2026 Meeting Dates

1. Board reviewed the posting notice for the regular scheduled meetings in 2026.

MOTION by Chair Lamoureux to approve the Public Notice of Meeting for Hellsgate Fire District.

MOTION SECONDED by Member Deters

MOTION CARRIED 5/0

B. FIRE CHIEF – Options for Chief Services.

1. Board discussed at length several options that could be considered for chief services. Administrative Manager Lecher covered the outline provided to the board and clarified terms of mergers, JPA's, shared services and outside hire. Board asked questions of the members in the public to better understand the possibilities.

DISCUSSION ONLY

C. SHARED ADMINISTRATIVE SERVICES – Letter

1. Board members discussed what shared administrative services could be. A letter was drafted for the boards review to send to the local fire districts they wished to contact.

MOTION by Chair Lamoureux approve the memo and for it to be sent to Pine Strawberry Fire District, Payson Fire Department, Christopher Kohls Fire District, Water Wheel Fire and Medical District, Forest Lakes Fire District and Timber Mesa Fire and Medical District.

MOTION SECONDED by Member Lloyd

MOTION CARRIED 5/0



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D. HIRING SERVICES – Executive Hiring Services

1. Board discussed with Administrative Manager Lecher the information gathered on hiring executive services for the chief position. Several companies were identified as possibilities. Board discussed what the process would entail should they need these services.

DISCUSSION ONLY

3. ADJOURNMENT

Board Chair Lamoureux called for an adjournment.

MOTION by Chair Lamoureux to adjourn the meeting

MOTION SECONDED by Member Deters

MOTION CARRIED 5/0

The meeting adjourned at 6:44 PM

Respectfully Submitted, Angie Lecher, Administrative Manager