



HELLSGATE FIRE DISTRICT

BOARD OF DIRECTORS

NOTICE OF SPECIAL MEETING

May 7, 2026

*Pursuant to ARS §38-431.02, notice is hereby given to members of the HFD Governing Board and to the public that the Governing Board will meet in Public Session on **Thursday, May 7, 2026 at 4:00 PM** in the Training Room of Station 21, 80 S. Walters Lane, Star Valley, AZ 85541. Members of the Fire Board and legal counsel may attend either in person or by telephone conference call.*

To join the meeting via zoom: Meeting ID 864 986 5085.

Link: <https://us06web.zoom.us/j/8649865085?omn=84599370799>

Phone: +1 669 444 9171 US +1 253 215 8782 (Tacoma) +1 346 248 7799 (Houston)

During this meeting, Board Members may ask questions about, discuss, consider, approve, and/or take possible action on any listed Agenda item and any variable related thereto unless specifically otherwise indicated (such as under Public Forum). HFD may vote to go into Executive Session, which will not be open to the public, on any agenda item pursuant to ARS §38-431.03(A)(3) for legal advice with the Fire District Attorney on the matter(s) set forth in the agenda. **All Agenda items are set for possible action.**

Public Input: Citizens may make oral comments on specific Agenda items or any topic relevant to District business during the public forum. Citizens may submit written comments of any length to the Fire Board. **Notice:** Public comment is encouraged, but it is important that everyone demonstrate the appropriate decorum, courtesy and respect during the meeting. Please treat your fellow citizens with courtesy. Outbursts, interruptions, and personal attacks will not be tolerated.

- AGENDA -

1. CALL TO ORDER

A. ROLL CALL OF BOARD MEMBERS

B. PLEDGE OF ALLEGIANCE

2. EXECUTIVE SESSION

The board might vote to go into executive session [closed] session, pursuant to A.R.S. §38-431.3(A)(1) discussion consideration of employment, assignment, appointment, promotion, demotion, dismissal, salaries, disciplining or resignation of a public officer, appointee or employee of any public body, except that, with the exception of salary discussions, an officer, appointee or employee may demand that the discussion or consideration occur at a public meeting. The public body shall provide the officer, appointee or employee with written notice of the executive session as is appropriate but not less than twenty-four hours for the officer, appointee or employee to determine whether the discussion or consideration should occur at a public meeting. Executive Sessions are confidential pursuant to A.R.S. §38-431.3(C). Any formal action on this matter will be taken in public [open] session. The following actions will be taken in executive [closed] session unless the candidate elects a public [open] session.

A. INTERVIEWS – Fire Chief Candidate Interviews

1. Discussion: Interview of Candidate #1 for the position of Fire Chief and discussion regarding the candidate.



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2. Discussion: Interview of Candidate #2 for the position of Fire Chief and discussion regarding the candidate.
3. Discussion: Interview of Candidate #3 for the position of Fire Chief and discussion regarding the candidate.
4. Discussion: Discussion and consideration of candidates regarding possible selection and appointment as Fire Chief; discussion of further action and possible terms of employment for Fire Chief candidate(s).

3. SPECIAL BUSINESS

A. FIRE CHIEF SELECTION – Job Offer

1. Discussion/Possible Action: Discussion and possible action regarding the selection of a candidate for the position of Fire Chief, including direction to the Human Resource Consultant regarding conducting background investigation(s) on Fire Chief candidate(s); direction to the Human Resource Consultant regarding possible selection of and negotiation with Fire Chief candidate; instructions to Human Resource Consultant to coordinate with legal counsel for purposes of drafting an employment contract for the Fire Chief.

4. PUBLIC FORUM

Speakers are limited to a three-minute oral presentation and may submit written comments of any length for Board files. Board Members may not discuss items that are not specifically identified on the Agenda. Therefore, pursuant to ARS §38-43101(H), Board action taken as a result of public comment is limited to directing staff to study the matter, responding to any criticism, or scheduling the matter for further consideration and decision at a later date.

5. ADJOURNMENT

Angie Lecher, On behalf and with Permission of Board Clerk, John Jackson
John Jackson, Clerk of the Board

HFD Training Room is accessible to the handicapped. In compliance with Americans with Disabilities Act, those with special needs, such as large print or other reasonable accommodations, may request them by calling (928)474-3835 at least 24 hours before the meeting.

A copy of the supplemental agenda materials provided to the Board Members (with exception of materials relating to executive sessions) is available for public inspection at the Districts Administrative Office at least 24 hours prior to the meeting. Call (928)474-3835 to set an appointment to accommodate inspection.

Posted by: Angie Lecher

Date: 5/4/2026

Time: 5:00 PM



**HELLSGATE FIRE DISTRICT
FIRE BOARD SPECIAL MEETING
May 7, 2026**

Station #21 – 80 S. Walters Lane – Star Valley – Training Room

~MINUTES~

1. CALL TO ORDER

Pursuant to notice, a special meeting of the Hellsgate Fire District (HFD) was called to order by Chair Lisa Lamoureux at 3:59 PM on Thursday, May 7, 2026, at the Hellsgate Fire Department Station #21, 80 S. Walters Lane, Star Valley, Arizona. Administrative Manager Angie Lecher recorded the minutes. A quorum was present, and the meeting, having been duly convened, was ready to proceed with business.

A. ROLL CALL

Board Present: Lisa Lamoureux – Chair; John Jackson – Clerk; Allison Lloyd – Member (via Zoom); Jamie Deters – Member; and Blaine Fitzgibbons – Member; Board Absent: None. Staff Present: Administrative Manager Angie Lecher – Recorder. Public Present: Bobbi Doss.

B. SALUTE TO THE FLAG OF THE UNITED STATES OF AMERICA

Pledge of Allegiance led by all in attendance.

2. EXECUTIVE SESSION

A. INTERVIEWS – Fire Chief Candidate Interviews

*Board Addressed Item 4 of the Agenda First, Items 2 and 3 were not completed.

1. Board, having provided the required notification for Executive Session, conducted the interview of candidate Randy Haugen in Executive [closed] session.

MOTION by Chair Lamoureux to enter into Executive Session to conduct the candidate interview for Randy Haugen for Fire Chief.

MOTION SECONDED by Member Deters

MOTION CARRIED 5/0

2. Board did not perform an interview for candidate #2.
3. Board did not perform an interview for candidate #3.
4. Board discussed the candidate evaluation process with Brenda Tranchina in Executive [closed] Session.

MOTION by Chair Lamoureux to enter into Executive [closed] Session to discuss the candidate evaluation process, including steps of appointment to the position, with Brenda Tranchina.

MOTION SECONDED by Member Deters

MOTION CARRIED 5/0

*Board entered Executive [closed] Session to discuss item 4 on the agenda at 4:01 PM with all members of the board present, Brenda Tranchina, Angie Lecher and Bobbi Doss.

*Board resumed Public [open] Session at 4:15 PM

*Board entered Executive [closed] Session to conduct the interview of candidate Randy Haugen at 4:15 PM with all members of the board present, Brenda Tranchina, Angie Lecher and Bobbi Doss.

*Randy Haugen entered the Executive [closed] Session at 4:25 PM and Angie Lecher left the session.

*Randy Haugen left the Executive [closed] Session at 5:10 PM.

*Board resumed Public [open] Session at 5:23 PM.



**HELLSGATE FIRE DISTRICT
FIRE BOARD SPECIAL MEETING
May 7, 2026**

Station #21 – 80 S. Walters Lane – Star Valley – Training Room

3. SPECIAL BUSINESS

A. FIRE CHIEF SELECTION – Job Offer

1. Board, having completed the testing process, discussed making a job offer to the candidate Randy Haugen.

MOTION by Chair Lamoureux to extend a job offer to Randy Haugen as the Hellsgate Fire Departments permanent Fire Chief.

MOTION SECONDED by Member Fitzgibbons

MOTION CARRIED 5/0

MOTION by Chair Lamoureux directing Brenda Tranchina to conduct the contract negotiations with Randy Haugen and to coordinate with district attorney Thomas Benavidez to present to the board at the May 20, 2026 meeting.

MOTION SECONDED by Clerk Jackson

MOTION CARRIED 5/0

4. PUBLIC FORUM

Pursuant to A.R.S. §38-431.01(H) the HFD Board allows public comment as time permits.

No public comment.

5. ADJOURNMENT

Board Chair Lamoureux called for an adjournment.

MOTION by Clair Lamoureux to adjourn the meeting

MOTION SECONDED by Member Deters

MOTION CARRIED 5/0

The meeting adjourned at 5:29 PM

Respectfully Submitted, Angie Lecher, Administrative Manager