



# HELLSGATE FIRE DISTRICT

BOARD OF DIRECTORS

NOTICE OF SPECIAL MEETING

February 11, 2026

*Pursuant to ARS §38-431.02, notice is hereby given to members of the HFD Governing Board and to the public that the Governing Board will meet in Public Session on **Wednesday, February 11, 2026 at 5:30 PM** in the Training Room of Station 21, 80 S. Walters Lane, Star Valley, AZ 85541. Members of the Fire Board and legal counsel may attend either in person or by telephone conference call.*

**To join the meeting via zoom: Meeting ID 864 986 5085.**

**Link:** <https://us06web.zoom.us/j/8649865085?omn=84599370799>

**Phone:** +1 669 444 9171 US +1 253 215 8782 (Tacoma) +1 346 248 7799 (Houston)

**During this meeting, Board Members may ask questions about, discuss, consider, approve, and/or take possible action on any listed Agenda item and any variable related thereto unless specifically otherwise indicated (such as under Public Forum).** HFD may vote to go into Executive Session, which will not be open to the public, on any agenda item pursuant to ARS §38-431.03(A)(3) for legal advice with the Fire District Attorney on the matter(s) set forth in the agenda. **All Agenda items are set for possible action.**

*Public Input: Citizens may make oral comments on specific Agenda items or any topic relevant to District business during the public forum. Citizens may submit written comments of any length to the Fire Board. Notice: Public comment is encouraged, but it is important that everyone demonstrate the appropriate decorum, courtesy and respect during the meeting. Please treat your fellow citizens with courtesy. Outbursts, interruptions, and personal attacks will not be tolerated.*

## - AGENDA -

### 1. CALL TO ORDER

#### A. ROLL CALL OF BOARD MEMBERS

#### B. PLEDGE OF ALLEGIANCE

### 2. EXECUTIVE SESSION

The board might vote to go into executive session [closed] session, pursuant to A.R.S. §38-431.3(A)(1) discussion consideration of employment, assignment, appointment, promotion, demotion, dismissal, salaries, disciplining or resignation of a public officer, appointee or employee of any public body, except that, with the exception of salary discussions, an officer, appointee or employee may demand that the discussion or consideration occur at a public meeting. The public body shall provide the officer, appointee or employee with written notice of the executive session as is appropriate but not less than twenty-four hours for the officer, appointee or employee to determine whether the discussion or consideration should occur at a public meeting. Executive Sessions are confidential pursuant to A.R.S. §38-431.3(C). Any formal action on this matter will be taken in



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public [open] session. The following actions will be taken in executive [closed] session unless the candidate elects a public [open] session.

## **A. CONTRACT NEGOTIATIONS – Interim Fire Chief Randal Haugen**

1. Discussion: Board to discuss contract terms for employment as Interim Fire Chief with Randal Haugen

## **3. SPECIAL BUSINESS**

### **A. APPOINTMENT – Full-Time Interim Fire Chief Randal Haugen**

1. Discussion/Possible Action: Appointment of Full-Time Fire Chief

### **B. CONTRACT – Full-Time Interim Fire Chief Randal Haugen**

1. Discussion/Possible Action: Contract for Full-Time Fir Chief

## **4. PUBLIC FORUM**

*Speakers are limited to a three-minute oral presentation and may submit written comments of any length for Board files. Board Members may not discuss items that are not specifically identified on the Agenda. Therefore, pursuant to ARS §38-43101(H), Board action taken as a result of public comment is limited to directing staff to study the matter, responding to any criticism, or scheduling the matter for further consideration and decision at a later date.*

## **5. ADJOURNMENT**

*Angie Lecher, On behalf and with Permission of Board Clerk, John Jackson*  
John Jackson, Clerk of the Board

*HFD Training Room is accessible to the handicapped. In compliance with Americans with Disabilities Act, those with special needs, such as large print or other reasonable accommodations, may request them by calling (928)474-3835 at least 24 hours before the meeting.*

*A copy of the supplemental agenda materials provided to the Board Members (with exception of materials relating to executive sessions) is available for public inspection at the Districts Administrative Office at least 24 hours prior to the meeting. Call (928)474-3835 to set an appointment to accommodate inspection.*

Posted by: Angie Lecher

Date: 2/10/2026

Time: 5:00 PM



**HELLSGATE FIRE DISTRICT  
FIRE BOARD SPECIAL MEETING  
February 11, 2026**

Station #21 – 80 S. Walters Lane – Star Valley – Training Room

**~MINUTES~**

**1. CALL TO ORDER**

Pursuant to notice, a special meeting of the Hellsgate Fire District (HFD) was called to order by Chair Lisa Lamoureux at 5:30 PM on Monday, February 11, 2026, at the Hellsgate Fire Department Station #21, 80 S. Walters Lane, Star Valley, Arizona. Administrative Manager Angie Lecher recorded the minutes. A quorum was present, and the meeting, having been duly convened, was ready to proceed with business.

**A. ROLL CALL**

Board Present: Lisa Lamoureux – Chair; John Jackson – Clerk; Allison Lloyd – Member; Blaine Fitzgibbons – Member; and Jamie Deters – Member Board Absent: None. Staff Present: Administrative Manager Angie Lecher – Recorder. Public Present: None.

**B. SALUTE TO THE FLAG OF THE UNITED STATES OF AMERICA**

Pledge of Allegiance led by all in attendance.

**2. EXECUTIVE SESSION**

**A. CONTRACT NEGOTIATIONS – Interim Fire Chief Randal Haugen**

**MOTION** by Chair Lamoureux to enter into executive [closed] session to discuss contract negotiations with Randal Haugen.

**MOTION SECONDED** by Member Deters

**MOTION CARRIED 5/0**

\*Board and Administrative Manger entered into executive [closed] session at 5:31 PM

\*Randal Haugen entered into executive [closed] session from 5:43 PM to 5:54 PM

\*Board and Administrative Manager entered into executive [closed] session from 6:06 PM to 6:08 PM

\*Board resumed public [open] session at 6:08 PM

**3. SPECIAL BUSINESS**

**A. APPOINTMENT – Full-Time Interim Fire Chief Randal Haugen**

1. Board having selected a candidate from the interview process discussed the appointment of Randal Haugen as the Full-Time Interim Fire Chief.

**MOTION** by Chair Lamoureux to appoint Randal Haugen as the Full-Time Interim Fire Chief.

**MOTION SECONDED** by Member Fitzgibbons

**MOTION CARRIED 5/0**



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**B. CONTRACT – Full-Time Interim Fire Chief Randal Haugen**

1. Board having discussed contract language and expectations with Randal Haugen during executive session had no further discussion in public session.

**MOTION** by Chair Lamoureux to have Administrative Manager Lecher reach out to District Attorney Thomas Benavidez to draft a contract that included all agreed provisions as discussed in executive session.

**MOTION SECONDED** by Clerk Jackson

**MOTION CARRIED 5/0**

**4. PUBLIC FORUM**

Pursuant to A.R.S. §38-431.01(H) the HFD Board allows public comment as time permits.

None

**5. ADJOURNMENT**

Board Chair Lamoureux called for an adjournment.

**MOTION** by Clair Lamoureux to adjourn the meeting

**MOTION SECONDED** by Member Lloyd

**MOTION CARRIED 5/0**

The meeting adjourned at 6:10 PM

Respectfully Submitted, Angie Lecher, Administrative Manager