



Welcome to KTS Ventures

Unlocking Potential, Realising Freedom.





WHO WE ARE

The first brand in our group was established in 1978 and since then we have developed across multiple sectors and regions, our unique model offers expert recruiters unparalleled freedom and earning potential to “plug and play” in a truly global infrastructure and build their own business. We free you up to do what you do best while we genuinely take care of everything from AI & Automation to Payroll and Credit Control. All this in a community of others like yourself to collaborate with, and mentors who have ‘walked the walk’ to learn from.

Are you an outstanding recruiter looking for that next step? Get in touch with us today.

OUR OFFERING

We're looking for niche recruiters with developed networks & insights into their markets. They'll need to be able to work independently as a 360 recruiter, bringing on both clients & candidates.

If that sounds like you; then what are you waiting for?



KTS offers up to 80% profit share to executive search recruiters, 60% profit share for permanent hires, 40%-50% on contract placements. If you can just back yourself to not be a 'slave to the salary', unimaginable earning potential and freedom awaits!

Market Leading Profit Share



At KTS Ventures we provide ongoing mentoring & support; as well as cutting edge rec-tech, marketing assistance, IT support, operational guidance as well as a global finance and back office infrastructure.

Mentoring & Support



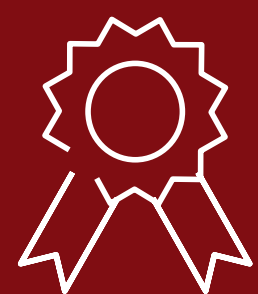
With KTS you have access to a range of opportunities tailored to your needs, including franchise, freelance, investment, and scaling options. All with a 100% work-from-anywhere-anytime model.

A Range of Opportunities



With a strong brand behind you, you can use our resources to bolster your recruitment efforts. Leveraging our recruiter community you'll be able to enhance your network and referral potential too!

Resources & Network



All of your business venture needs in one place.

Email us at

info@kts-ventures.com

OUR TEAM CULTURE

**SUCCESS MINDSET
TRANSPARENCY
ACCOUNTABILITY
RESILIENCE**



Our culture defines everything we do at KTS Ventures.

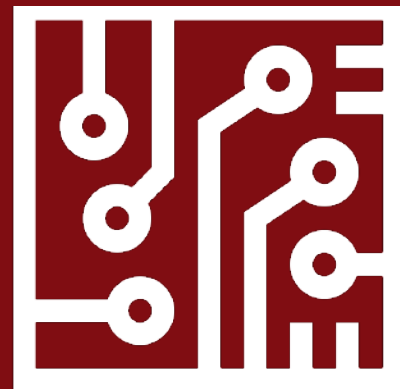


OUR GROUP



Key Life Sciences

Advancing Health, Transforming
Lives.



Key Technology

Connecting Vision Through Talent.



Key Health

Providing Sustainable Healthcare
Solutions.



Key Energy

Powering Game-Changing Talent.



Keyman Personnel

Building Futures Since 1978.



KTS Group

Unlocking Potential.

Est. 1978

The KTS Group

CONSTRUCTION

HEALTHCARE

TECHNOLOGY

LIFE SCIENCES

ENERGY

THE SECTORS WE RECRUIT FOR.

At the core of our mission is the aspiration to specialise and lead niches in each of our five key sectors:

Construction, Healthcare, Energy, Technology and Life Sciences.

We operate a robust network of franchisees and subsidiaries, each tailored to the unique demands of niche markets around the world. This structure not only enhances our agility and local expertise but also strengthens our global footprint, allowing us to effectively respond to the dynamic needs of our clients wherever they are.

As experts in business we'll guide you through the entire process and make the onboarding process as easy as 1,2,3...

01

Discovery Call
&
Q&A

02

Meeting with our
Senior Leadership Team

03

Contracts are signed to
join the KTS Ventures
Network.

OUR LEADERSHIP TEAM

Meet the leadership team that brings decades of experience and a passion for recruitment at KTS.



Affi Khan

Chief Executive Officer

Affi, progressed from delivery consultant to having his own business at age 22, with 7 start ups under his belt, multiple successful exits, he guides our partners to be the best they can be.



Charlie Naylor

Group Commercial Director

Charlie, specialises in the start-up, growth, and global expansion of recruitment businesses. He uses industry expertise and cutting-edge technology to help partners drive sales growth.



Mike Whatman

Group Performance Director

Mike, a Business Coach with 15+ years in recruitment, advanced from trainee consultant to leading global expansion in the US, Australia, and Europe. He helps our partners clarify purpose.



Jason Plom

Group Talent Director

Jason, leads global talent sourcing, vetting, and hiring for the KTS Group. With nearly 30 years of recruitment experience, he is well placed to recruit the best for KTS globally.



Andrew Gallagher

Group Finance Director

Andrew Gallagher, has over a decade with KTS Group. A qualified accountant, he oversees back-office operations, ensuring exceptional service and the reliability of our support services.



Stacey Davis

Sales Support Manager

Stacey, brings over 10 years of expertise in compliance, audits, marketing, and quality assurance. She ensures operational excellence, managing contracts and commercial support globally.



Temitope Akiode

Operations Manager

Temitope Akiode, oversees payroll & credit management for global teams, ensuring smooth operations. Her expertise ensures efficient operations globally and consistent service standards.



Shubham Kumar

FinOps Manager

Shubham, FinOps Manager, focuses on payroll, credit control, and financial administration. He ensures efficient financial operations and accurate records to support the business's stability.



Hitiksha Nankani

Compliance Manager

Hitiksha, oversees adherence to industry regulations, manages new client onboarding, and ensures high compliance standards. Her work supports operational integrity and reliability.



Michael Hemme

Non-Executive Director

Michael Hemme, Non-Executive Director, specialises in scaling operations and global compliance. He advises partners on wealth planning and growth, supporting secure financial futures.

LOCAL RECRUITERS. GLOBAL REACH.

UK, Croydon Office - HQ

Davis House,
Croydon, CR0 1QQ

UK, London

128 City Road,
London, EC1V 2NX

UK, Essex Office

24 White Horse Lane
Essex, CM9 5QP

USA, Texas Office

7600 Chevy Chase Drive,
Austin, 78752

Netherlands Office

Hofplein 20,
Rotterdam, 3032

Canada Office

34 Minowan Miikan Lane,
Toronto, M6J 0G3

UAE, Dubai Office

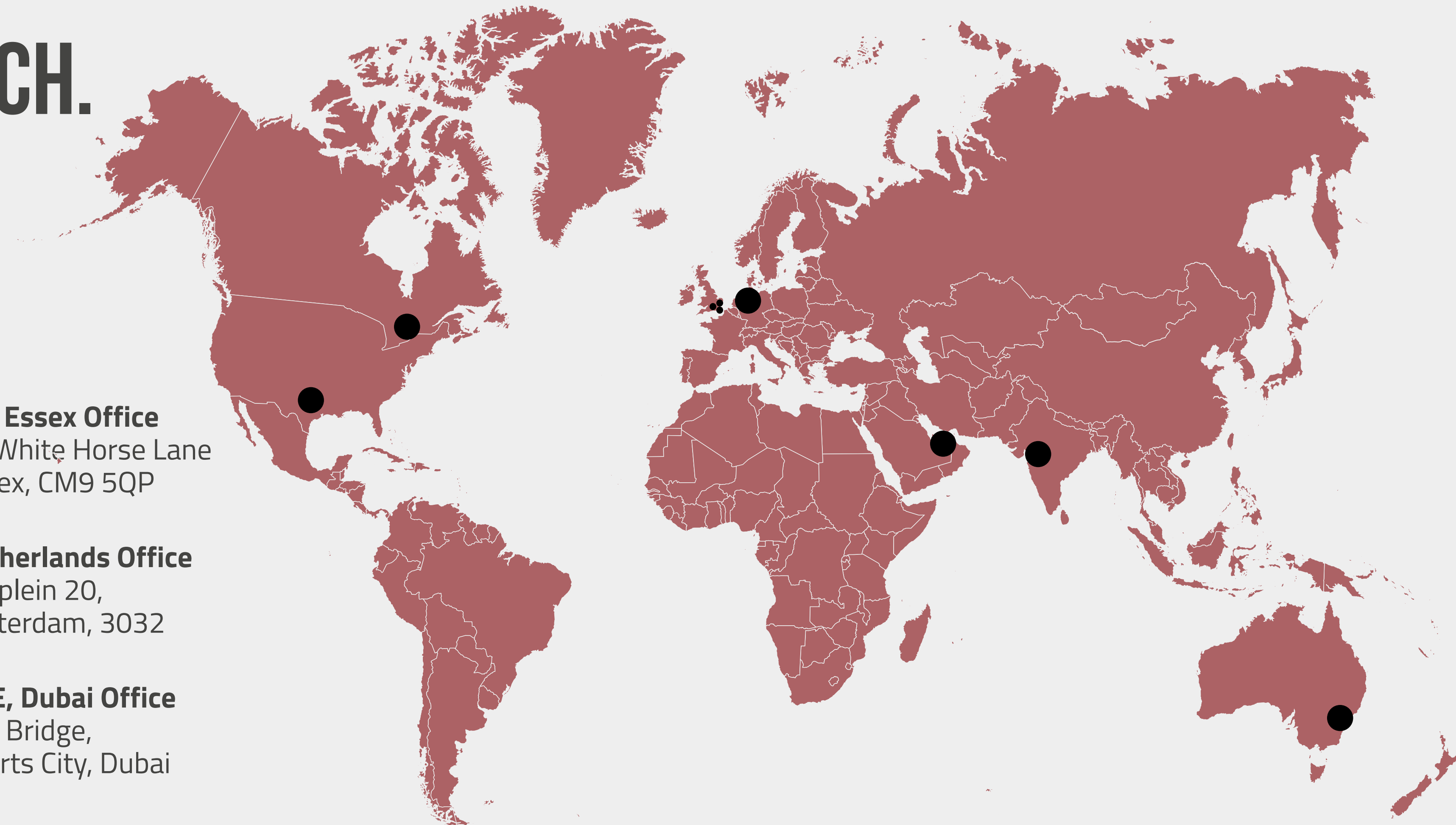
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Sports City, Dubai

Australia Office

1 Denison Street,
Sydney, 2060

India Office

1/2 Indraprasth Business Park
Ahmedabad, 380051



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