



Welcome to Key Energy  
Powering Game Changing Talent.





## WHO WE ARE

We are a leading global recruitment partner specialising in the energy sector, with a strong focus on renewable energy and sustainability. Discover how we connect top talent with innovative companies dedicated to a greener future. Our core values—trust, fairness, and hard work—drive our commitment to connect exceptional talent with leading energy organisations.



# OUR SERVICES

We tailor our approach to meet the unique needs of our clients, ensuring the best outcomes for all parties involved.



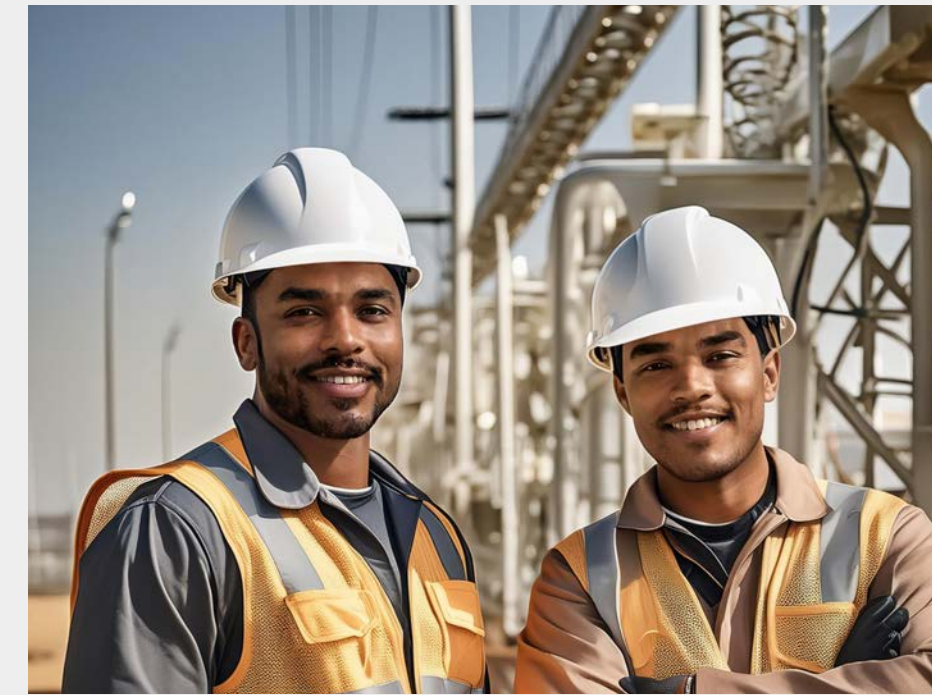
Key Energy supply both contractors & permanent hires depending on the focus for your organisation.

Contract & Permanent



At Key Energy we understand the importance of making key hires. Trust us as your executive search partner.

Executive Search



Key Energy can provide full managed services for your organisation. Giving you one less thing to think about.

Managed Services



With Key Energy as your recruitment partner, you will be able to scale & adapt with every project that arises.

Project Solutions



## All of your recruitment needs in one place.

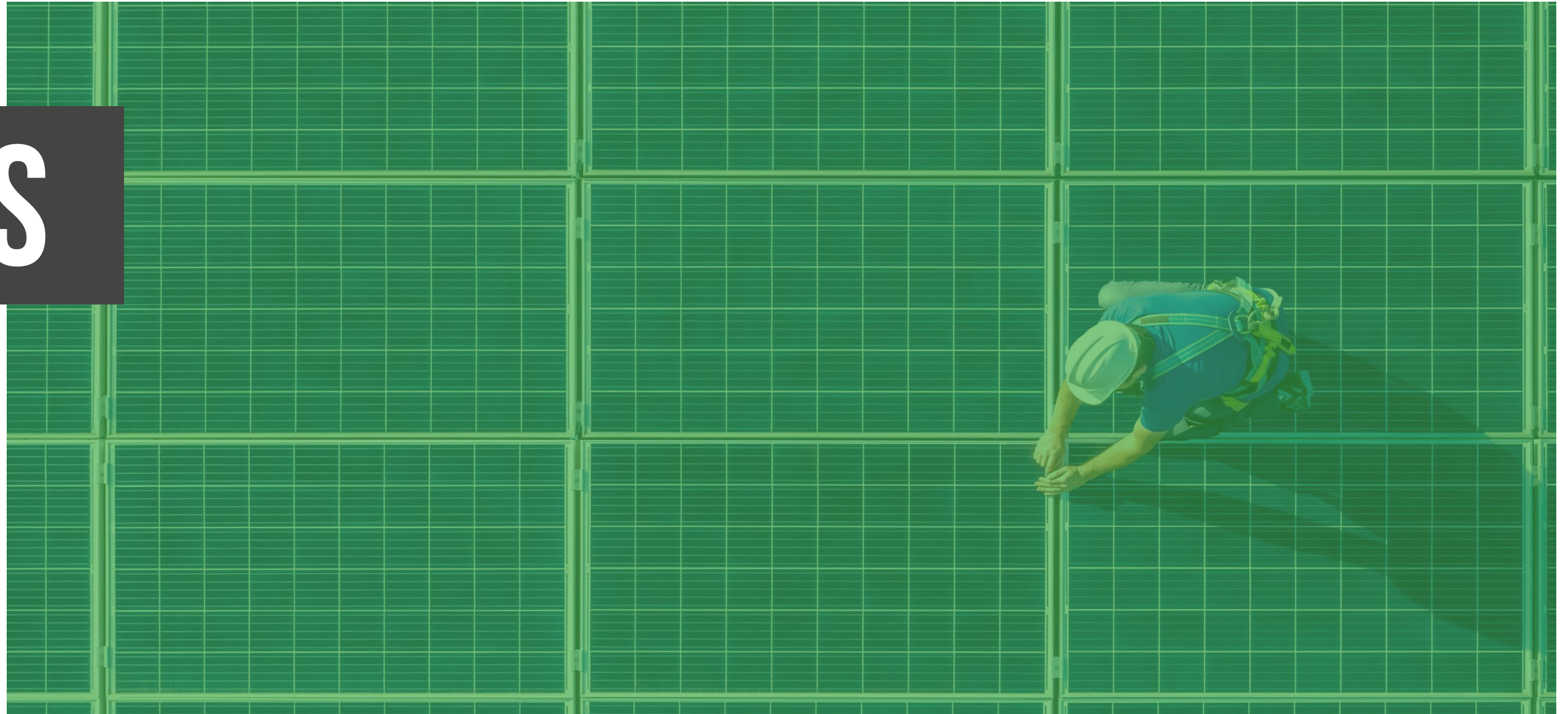
Email us at

[info@key-energy.co](mailto:info@key-energy.co)



# OUR CORE VALUES

**TRUST**  
**FAIRNESS**  
**HARD WORK**



Our core values define everything we do at Key Energy.





# OUR GROUP



## Key Life Sciences

Advancing Health, Transforming  
Lives.



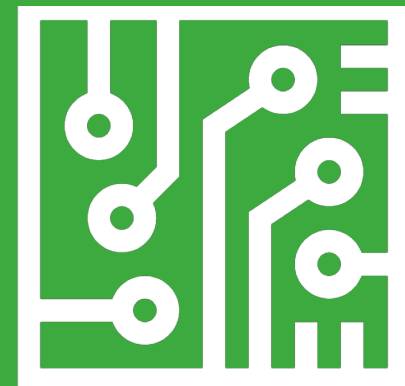
## Key Health

Providing Sustainable Healthcare  
Solutions.



## Keyman Personnel

Building Futures Since 1978.



## Key Technology

Connecting Vision Through Talent.



## Key Energy

Powering Game-Changing Talent.



## KTS Group

Unlocking Potential.

Est. 1978

The KTS Group

ENERGY PROCUREMENT

ENERGY MANAGEMENT

RENEWABLE ENERGY

DIGITAL TECHNOLOGY

ENERGY STORAGE

ENERGY SUPPLY & TRADING

ENERGY FINANCE

SUSTAINABILITY

ELECTRO MOBILITY

## THE SECTORS WE HIRE FOR.

We specialise in recruiting for a wide range of energy sectors, including renewable energy, sustainability, energy supply & trading, energy finance, energy storage, energy management, energy procurement, electro mobility, and digital technology. Our experts are dedicated to placing talent in positions that drive environmental progress.

As experts in recruitment we'll guide you through the entire process and make the recruitment process as easy as 1,2,3...

01

Discovery Call & Job  
Briefings With An Expert

02

Detailed Search & Select  
Process In Your Niche

03

Hires Agreed And Full  
Onboarding Process

# OUR LEADERSHIP TEAM

Meet the leadership team that brings decades of experience and a passion for recruitment at KTS.



**Affi Khan**

**Chief Executive Officer**

Our CEO is a seasoned recruiter who began his career in his early 20s as a delivery consultant and eventually became MD of his own business. After selling it to a global PLC and serving as one of their CEO's, he gained extensive experience working with diverse clients, including public sector bodies like the NHS, blue-chip companies like Samsung, startups, and major projects like HS2. He views himself as a talent partner, passionate about matching people with purpose. To him, a company is a group of people united by a common purpose, creating value together.



**Charlie Naylor**

**Group Commercial Director**

Our Group Commercial Director, Charlie Naylor, is an expert in the start-up, growth and expansion of recruitment businesses both locally & internationally. His experience and understanding of the recruitment industry as well as hands on experience working across borders, gives the KTS Group an understanding of the fundamental needs each client we work with globally. He is committed to Key Talent Solutions vision of delivering the best talent across the globe; making a difference to each and every one of our clients.



**Andrew Gallagher**

**Group Finance Director**

Our Group Finance Director, Andrew Gallagher, has been with the business for over 10 years. As a qualified accountant, Andrew oversees our back-office operations to ensure that our customer service is of the highest standard, not just at the point of placements but throughout the entire customer journey. His meticulous attention to detail and dedication to excellence have been instrumental in maintaining the quality and reliability of our services. Andrew's leadership in finance and operations ensures that we consistently deliver to our clients.



**Stacey Davis**

**Sales Support Manager**

Our Sales Support Manager plays a pivotal role in overseeing our compliance and mid-office teams to deliver the highest quality customer service and has been with us for over a decade. Her responsibilities span marketing, tendering, compliance, audit, and general quality assurance, ensuring every aspect of our operations meets our rigorous standards. Additionally, Stacey manages contracts and provides commercial support on a global scale.



**Temitope Akiode**

**HR & Offices Manager**

Temitope Akiode, our Group HR and Offices Manager, is integral to the support and smooth running of our teams worldwide. She oversees HR and payroll support for our in-house teams, ensuring that our global operations function seamlessly. Temitope's expertise and dedication to excellence ensure that our teams are well-supported, and our offices run efficiently, allowing us to maintain a high standard of service across all areas of our business.



**Michael Hemme**

**Non-Executive Director**

Michael Hemme, our Non-Executive Director, is a qualified accountant and growth specialist. With a keen expertise in scaling operations, Michael supports our directors across the group in building teams globally. His extensive knowledge ensures compliance with international regulations, helping us maintain a strong, consistent presence in diverse markets. Michael's strategic insights and guidance have been crucial in driving our global expansion and operational excellence, enabling us to effectively meet the needs of our clients worldwide.



# LOCAL RECRUITERS. GLOBAL REACH.

## **UK, Croydon Office - HQ**

Davis House,  
Croydon, CR0 1QQ

## **UK, London**

128 City Road,  
London, EC1V 2NX

## **UK, Essex Office**

24 White Horse Lane  
Essex, CM9 5QP

## **USA, Texas Office**

7600 Chevy Chase Drive,  
Austin, 78752

## **Netherlands Office**

Hofplein 20,  
Rotterdam, 3032

## **Canada Office**

34 Minowan Miikan Lane,  
Toronto, M6J 0G3

## **UAE, Dubai Office**

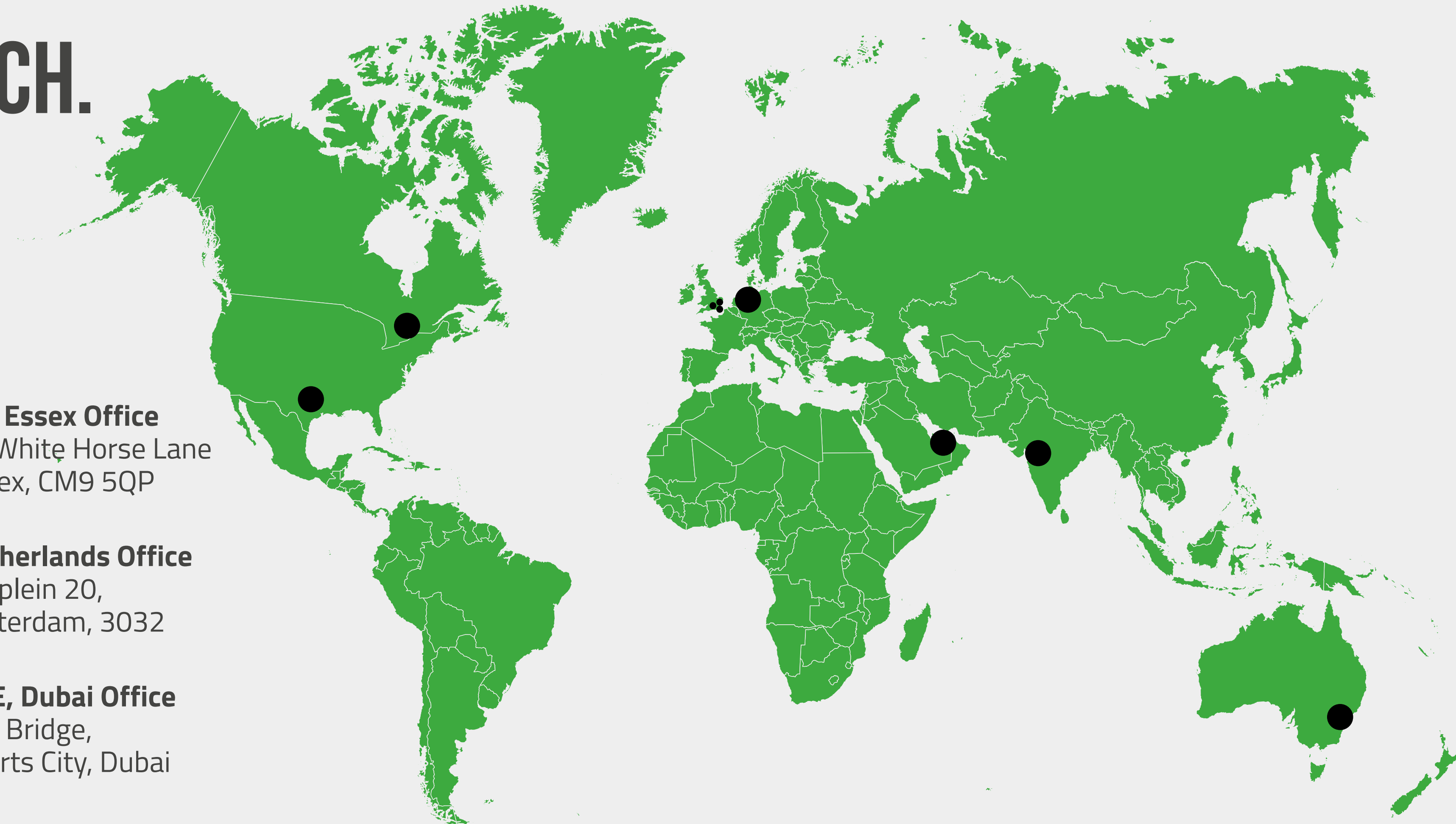
The Bridge,  
Sports City, Dubai

## **Australia Office**

1 Denison Street,  
Sydney, 2060

## **India Office**

1/2 Indraprasth Business Park  
Ahmedabad, 380051





# CONTACT US



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