

SAFEGUARDING CHILDREN POLICY

SPLIT (Supporting Paediatric Liver and Intestinal Transplantation) is a not-for-profit organisation (Registered Charity No: 1111945)

SPLIT is based in Birmingham and has links to specialist liver units for children at Birmingham Children's Hospital, Leeds General Infirmary and Kings College Hospital London

Our address:

24 Springfield Road
Kings Heath
Birmingham
B14 7DS

SPLIT is managed by a board of trustees (the Board). One of the trustees has particular responsibility for safeguarding children.

The Board has adopted this safeguarding children policy and expects every adult working or helping at SPLIT to support it and comply with it. Consequently this policy shall apply to all staff, trustees, volunteers, students or anyone working on behalf of SPLIT.

The purpose of this policy:

- To protect children and young people who receive SPLIT's services. This includes the children of adults who use our services.
- To provide staff and volunteers with the overarching principles that guide our approach to safeguarding and child protection.

As an organisation we believe that no child or young person should experience abuse or harm and are committed to the protection of children and young people. SPLIT has a responsibility to promote the welfare of all children and young people and to keep them safe.

SPLIT is committed to practice in a way that protects them.

Legal framework

This policy has been drawn up in accordance with the following:

- Children Act 1989
- United Convention of the Rights of the Child 1991
- General Data Protection Regulation 2018
- Human Rights Act 1998

- Sexual Offences Act 2003
- Children Act 2004
- Safeguarding Vulnerable Groups Act 2006
- Protection of Freedoms Act 2012
- Children and Families Act 2014
- Special educational needs and disability (SEND) code of practice - Guidance on the special educational needs and disability (SEND) system for children and young people aged 0 to 25, from 1 September 2014
- Information sharing: advice for practitioners providing safeguarding services 2015
- Working together to safeguard children (2017)

The risks to children

Nearly every child grows up in a safe and happy environment and it is important not to exaggerate or overestimate the dangers. Nevertheless, there are situations where children need protection including:

- Sexual abuse
- Grooming
- Physical and emotional abuse and neglect
- Domestic violence
- Inappropriate supervision by staff or volunteers
- Bullying, cyber bullying, acts of violence and aggression within our schools and campuses
- Victimisation
- Self-harm
- Unsafe environments and activities
- Crime
- Exploitation

SPLIT will seek to keep children and young people safe by:

- Valuing them, listening to and respecting them
- Developing and implementing an effective e-safety policy and related procedures.
- Recruiting volunteers safely, ensuring all necessary checks are made.
- Recording and storing information professionally and securely.
- Share concerns and relevant information with agencies who need to know, involving children, parents, families and carers appropriately.
- Being aware of who to contact with concerns.
- Reporting any concerns whilst on hospital wards to the Ward Manager who will inform Safeguarding Team.

Trustees should always request feedback from Safeguarding team and actions should be reported to SPLIT Chairperson. Appropriate reports should be completed and safely stored.

Trustees should be aware that families have the right to be informed of any actions undertaken with regard to them. They also should be aware of information held about them. However, advice must be taken especially in respect to fabricated or induced illness.

Advice can be obtained from hospital Safeguarding Teams, Local Authority Safeguarding Teams, Police Child Protection Teams or the NSPCC.

Disclosure and barring

- All Trustees will require to under DBS and/or police checks under the Safeguarding Vulnerable Groups Act 2006. The required level of checking will broadly reflect the degree and frequency of unsupervised access given to other people's children.

The Trustees will take very seriously any allegation of impropriety on the part of any member of SPLIT. A member of SPLIT who discovers anything amiss should get in touch immediately with the Chair of Trustees and other Trustees. If urgent or imminent risk of harm is likely the Local Authority Safeguarding Teams, Police Child Protection Teams or the NSPCC can be contacted.

- The Trustees will review the allegation and the likely risk to children and, if appropriate, will take further action in accordance with the rules and procedures of SPLIT.

Photographing children

No photos will be taken or published of any child attending an event or activity unless prior written permission is sought from a person with parental responsibility.

Contact details to raise concerns

If any person has any concerns regarding any person directly or indirectly supporting SPLIT, contact SPLIT immediately using our website, <https://splituk.org> or by email info@splituk.org and mark your concern for the attention of Chairperson.

If you think that someone is in immediate danger, contact the police straightaway using 999.

If you are concerned about a child please contact Social Services for Children & Young People. In Birmingham you should contact Birmingham Children's Advice and Support Service 08:45 to 17:15 Monday to Thursday and 08:45 to 16:15 Friday on 0121 303 1888. Emergency out of hours 0121 675 4806.

If you are not sure if a child is at risk you can still contact this service who will listen, assess your concerns and take action if a child is at risk. you can also contact NSPCC for advice 0808 800 5000.

The chairman of the Board of Trustees should be informed of all actions taken.

We are committed to reviewing our policy and good practice annually.

Contact Details:

24 Springfield Rod
Kings Heat
Birmingham
B14 7DS

Email: info@splituk.org

Originated Date: December 2018

Review Date: February 2022. Next review date 2025