

**2025**

# **Annual Training Plan**



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## OUR VALUES

**Customer Service:** We are committed to providing the community with the highest level of professional and courteous customer service. We demonstrate absolute respect for each other and members of the public. We maintain a level of operational readiness to assure a decisive and effective response to emergencies for maximum life safety and protection of the environment through incident stabilization.

**Integrity:** We are honest and fair in our dealings with our customers and each other. We are honorable and respectful to our profession. We expect each other to promote trustworthiness, openness and sincerity.

**Teamwork:** We promote teamwork through respect and courtesy, while upholding professional standards. We are accountable to each other and to the customers we serve.

**Sense of Family:** We are committed to promoting respect for one another, working together, and being caring, compassionate, and loyal to our families both at home and within the organization.

**Fiscal Responsibility:** We take very seriously the stewardship of public funds. Therefore, we practice ethical and fiscally prudent spending in order to maintain operational readiness that fosters public trust.

## OVERVIEW

The purpose of this document is to outline a comprehensive Annual Training Plan for Klamath County Fire District 1 (KCFD1), which builds on the basics of firefighting and EMS patient care. The structure and content of this plan has been methodically developed to meet the dynamic needs of the organization and its personnel. While effort will be made to adhere to the program provided in the following pages, it should be noted that a reasonable amount of flexibility and subsequent revision will be made to accommodate call volume, new equipment, annual in-service training and time-sensitive training opportunities.

Development of this training plan includes months of planning and input from those working the front-line. Training is a team effort and what you get out of training is based on how much you are willing to put into training. KCFD1 Captains are a critical component to the successful training of firefighters under their command. The Captain needs to make every effort to ensure that high quality training is being completed. From morning apparatus checks to providing patient care, to the physically demanding structure fire or wildland fire, firefighters have to be ready for anything at any time.

The cumulative goal and its associated efforts are to provide personnel with the best preparatory knowledge, skills and abilities to provide compassion and professional care to our citizens and visitors. Furthermore, the safety and effectiveness of our personnel and emergency scene operations will be enhanced through the provision of these training opportunities.

# FIRE TRAINING

Each quarter will have one primary subject:

- First Quarter: Search and Rescue Training
- Second Quarter: Wildland Training
- Third Quarter: Apparatus Operator
- Fourth Quarter: Structure Fire

The goal is to have several multi-company drills a year bringing each quarter's training all together.

In June of 2022, KCFD1 implemented Blue Card. Each quarter, Company Officers and Blue Card Certified personnel will go through Blue Card centric IC training. These Blue Card trainings will focus on improving Initial Radio Reports, Follow-Up Reports, and Command Transfers as well as improving overall on-scene communications for structure fires, motor vehicle collisions, and wildland incidents. In 2025 as was the case in 2024, the basis of the trainings will be local buildings and areas in our district boundary.

For members who have aspirations of becoming a Company Officer, it is required they complete the Acting in Capacity Captain Task Book created by Captain Van Essen. This comprehensive document will prepare our members to address the many responsibilities required of a KCFD1 Captain. Completing this task book requires quality time and effort from the member's Captain/Mentor.

KCFD1 will be having some professional development trainings throughout the year. These trainings will include but are not limited to customer service, report writing, and leadership. An increased focus for 2025 will be doing several target hazard tours.

# EMS TRAINING

## Code of Ethics for EMS Practitioners

“Professional status as an Emergency Medical Services (EMS) Practitioner is maintained and enriched by the willingness of the individual practitioner to accept and fulfill obligations to society, other medical professionals and the EMS profession.

- To conserve life, alleviate suffering, promote health, do no harm, and encourage the quality and equal availability of emergency medical care
- To maintain professional competence, striving always for clinical excellence in the delivery of patient care
- To assume responsibility in upholding standards of professional practice and education
- To work cooperatively with EMS associates and other allied healthcare professionals in the best interest of our patients
- To refuse participation in unethical procedures, and assume responsibility to expose incompetence or unethical conduct of others to the appropriate authority in a proper and professional manner.” (NAEMT)

The above-mentioned list of ethics is the foundation for the EMS annual training plan. Further, without the contribution of feedback from KCFD1 members, the development of this plan would not be possible.

As the demand for service on our EMS operations continues to increase, it is crucial that all members engage in EMS training. EMS training will also be quarter based with a developed schedule designed to help us prepare for the upcoming season. For example, training on Trauma Emergencies will occur before summer, when our service demand increases for these call types.

EMS training will incorporate in-house and outside instructors, online training and Multi-Company EMS drills. At the end of each quarter, members will complete a written test on topics from the subsequent quarter. The primary goal of this training plan is to ensure we are prepared to meet the needs required by our citizens and visitors alike, while remaining courteous and professional.

## RESCUE TRAINING

Rescue training has evolved over the years at KCFD1. Problem solving in a rescue environment requires practice, familiarity with tools and techniques and high degree of situational awareness. KCFD1's technical rescue training personnel intends to reinforce and build on the foundations of the following: basic ropes and knots, 3:1 mechanical advantage, anchors, patient packaging, communications, PPE, and risk management. KCFD1 continues to support formal education and certification for current employees and entry-level rescue training for new employees.

In 2023, KCFD1 purchased a raft for Station Two and Station Four and several members were trained in water rescue. KCFD1 will be training on water rescue several times throughout 2025. These trainings will include vehicles in the water, water entry, and KCSO marine patrol integration.





# QUARTER ONE

FIRE Main Topic: Search and Rescue	EMS Main Topic: Medical and Miscellaneous Topics	OSHA AND SAFETY	PREVENTION	RESCUE	COMPANY OFFICER AND PROFESSIONAL DEVELOPMENT
Multi-Company Drill	Abdominal Pain	Respiratory Protection	Target Hazard Tours	Rope or Water	Leadership Training by ETHOS
RIT and Search	Hypotensive				Blue Card Recertification and Blue Card Incident Command Cert.
Apartment Bundle	Pain Management				Mobile CAD





## QUARTER TWO

<b>FIRE</b> <b>Main Topic:</b> <b>Wildland</b>	<b>EMS</b> <b>Main Topic:</b> <b>Trauma</b>	<b>OSHA AND SAFETY</b>	<b>PREVENTION</b>	<b>RESCUE</b>	<b>COMPANY OFFICER AND PROFESSIONAL DEVELOPMENT</b>
Brush Vehicle Ops/Drafting	Trauma System	Bloodborne Pathogens	Target Hazard Tour	Water	Instructor 1
Vehicle Extrication	MCI Protocol	Hazard Communication SDS	Basic Wildland Investigator	Rope	Blue Card / Incident Command
Wildland: Fire Attack, Progressive Hosepacks, Relay Pumping	MCI Drill	Hazmat Refresher	Fire and Life Safety Systems	Train the Trainer	Ethics training by ETHOS
Wildland Firefighter Type 1	Multi-Company Training				Train Derailment Tabletop Exercise



## QUARTER THREE

<b>FIRE</b> <b>Main Topic:</b> <b>Engine Operations</b>	<b>EMS</b> <b>Main Topic:</b> <b>Airway, Breathing, Cardiology</b>	<b>OSHA and SAFETY</b>	<b>PREVENTION</b>	<b>RESCUE</b>	<b>COMPANY OFFICER AND PROFESSIONAL DEVELOPMENT</b>
Defensive Fire Attack, Tender and Relay Operations	Airway	Control of Hazardous Energy (Lockout and Tagout)	Target Hazard Tour	Water	Blue Card /Incident Command
Truck Training	Breathing	Wildfire Smoke	Fire and Life Safety Systems	Rope	
Multi-Company Drill	Cardiology/12 Lead Training	Heat Illness Prevention			
Skid Truck	Multi-Company Training				



## QUARTER FOUR

<b>FIRE</b> <b>Main Topic:</b> <b>Structure Fire Attack</b>	<b>EMS</b> <b>Main Topic:</b> <b>Pediatric and Obstetric</b>	<b>OSHA and SAFETY</b>	<b>PREVENTION</b>	<b>RESCUE</b>	<b>COMPANY OFFICER AND PROFESSIONAL DEVELOPMENT</b>
Offensive Fire Attack: Residential, Multi-Unit and Midrise	Pediatric	Traffic Incident Management	Target Hazard Tour	Rope	Blue Card / Incident Command
Vehicle Ventilation	Obstetric			Water	Performance Management
Vehicle Extrication	Miscellaneous EMS Topics				
Multi-Company Drill	Neonatal Resuscitation				

