

**Klamath County Fire District 1**  
**Board of Directors**  
**Special Meeting Minutes**  
**4:00 p.m., Tuesday, December 9, 2025**  
**Central Fire Station**  
**143 N. Broad Street, Klamath Falls, OR 97601**

**1. Call Meeting to Order**

President Storey called the meeting to order at 4:00 p.m.

**2. Pledge of Allegiance**

President Storey led the Board and attendees in the Pledge of Allegiance.

**3. Roll Call of Directors**

Present:

Gloria Storey, President  
Mike Jones, Vice-President  
Mike Kuntz, Secretary Treasurer  
Steve Leslie, Director  
Nick Randall, Director

**4. Approval of the Agenda**

Vice-President Jones made a motion to approve the agenda as presented, seconded by Director Randall, motion carried five to zero.

**5. Public Comment**

None.

**6. Executive Session (*The Board will reconvene into Regular Session.*)**

Under section 192.660(2)(a) to consider the employment of a public officer, employee, staff member or individual agent and ORS section 192.660(2)(d) to conduct deliberations with persons designated to carry on labor negotiations.

The regular meeting adjourned to executive session at 4:01 p.m. and reconvened to regular session at 5:40 p.m.

**7. Reconvene to Regular Session**

a. Review Next Steps in Hiring Process

Secretary Treasurer Kuntz made a motion to interview the top six candidates as presented by Western Fire Chiefs Association Representative Randy Groom, seconded by Director Randall, motion carried five to zero.

President Storey added the next step is the assessment center, headed up by DC Hitchcock. President Storey, Secretary Treasurer Kuntz, Director Randall and Director Leslie will participate in the assessment center on January 15, 2026.

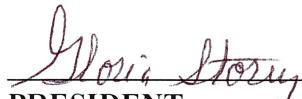
**8. Adjourn**

Motion to adjourn by Vice-President Jones, seconded by Secretary Treasurer Kuntz, motion carried five to zero.

The regular session adjourned at 5:45 p.m.

The next regularly scheduled meeting of the Klamath County Fire District 1 Board of Directors will be at the Central Fire Station, 143 N. Broad Street, Klamath Falls, OR 97601 on Tuesday, December 16, 2025, at 4:00 p.m.

**BOARD MEMBER SIGNATURES**

  
**PRESIDENT**

  
**VICE-PRESIDENT**

  
**DIRECTOR**

  
**DIRECTOR**