

Mentor Eligibility Requirements:

- Be at least 21 years of age
- Reside in Fredericksburg, Spotsylvania, Stafford, King George, or Orange
- Be willing to abide by all Youth of Promise policies and procedures
- Agree to a one-year commitment to the program
- Commit to spending a minimum of eight hours, a maximum of 16 hours a month with the mentee.
- Agree to yearly trainings
- Agree to attend monthly Empowerment Sessions
- Agree to attend mentor training which are required
- Be willing to communicate regularly with the program coordinator and submit monthly meeting and activity information
- Have reliable transportation
- Have a driver's license, auto insurance, and a good driving record
- Have not been convicted of a crime in the last 5 years. With demonstrated good behavior and an appropriate and corrective attitude regarding past behaviors and also have character witnesses
- Have never been accused, arrested, charged, or convicted of child abuse or molestation
- Not be a user of illicit drugs
- Not use alcohol or controlled substances in an excessive or inappropriate manner
- Not be currently in treatment for substance abuse. If a substance abuse problem has occurred in the past the applicant must have completed a non-addictive period of at least five years
 - Not currently be under treatment for a mental disorder or have been hospitalized for a mental disorder in the past three years
 - Not have falsified information during the course of the screening process

Mentee Eligibility Requirements:

- Be 7-17 years old
- Reside in Fredericksburg, Spotsylvania, Stafford, King George, or Orange.
- Demonstrate a desire to participate in the program and be willing to abide by Youth of Promise policies and procedures
- Be able to obtain parental/guardian permission and ongoing support for participation in the program
 - Agree to a one-year commitment to the program
 - Commit to spending a minimum of eight hours, a maximum of 16 hours a month with the mentee.

- Be willing to communicate with the mentor weekly
- Complete screening procedure
- Agree to attend mentee Empowerment sessions
- Be willing to communicate regularly with the program coordinator and discuss monthly meeting and activity information
- Be at risk in areas such as education, family life, promiscuity, drugs, the community, gangs, and violence
- Being disconnected from school, lagging academic achievement, lacking positive role models, being involved in the justice system, and transitioning out of foster care