



# 2 LEADING LEADERS

Leaders today are faced with unprecedented circumstances. The steady advance of digital technology that has enabled global connection across people and organizations has catalyzed fundamental change in societal norms, behaviors, and expectations and in work, organizations and leadership. Today's leaders must couple strong, fundamental leadership skills with a relevant and clear vision of the future for their organization, while managing a compelling value proposition for their customers, and maintaining enterprise alignment.

In this program, 2nd level leaders will engage in a journey to deeply explore their current leadership style and how to transform their approach for continual success in this instantaneous, highly inter-connected, non-linear, and boundary less world.

12-16 participants from across the organization will enter the program 'armed' with recent 360-degree feedback which will support their self-reflection and candid self-appraisal.

The participants will have the opportunity to practice new skills and explore new concepts to promote thinking into the future and develop strategies to realize their vision while building relationships to support effective collaboration.

This 5 module program, designed for 2nd level leaders can be delivered in person in 7-8 days over 5 months or modified to be delivered virtually. The concepts, models, and skills are interconnected and build on each other. Every module begins with check-ins. Based on the preceding module, each participant shares what s/he practiced in the intervening month and most importantly, what insights they gained about themselves as they practiced new behaviors.

## 5 MODULES IN 5 MONTHS

The modules address:

- Developing a future vision and thinking and acting strategically;
- Telling a compelling story that engages their team and customers as to their individual and collective contribution to their organization and the nation;
- Leading change and learning the skills to develop their managers for today and the future;
- Valuing all perspectives to increase innovation and vision success;
- Developing and sustaining internal and external networks for innovation and mission impact.

## PROGRAM OBJECTIVES

Foster Leadership Maturity as a Level 2 Leader:

- Build the leadership pipeline: select and develop your first level leaders
- Be a coach's coach: support your L1's on management/leadership vs. focusing on good technical work
- Deploy and re-deploy resources to manage output across your organization
- Get comfortable criss-crossing: break down silos and foster workflow and information across your organization and others
- Make the answer to "where are we going?" resoundingly clear: build a vision that supports strong team collaboration

L2 provides an opportunity to focus intensely over 5 months on developing the self-awareness, insight, leadership skills, and practice to become the leader you wish to be.

For additional information about Leading Leaders please contact:

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