

ANNUAL REPORT



22-23

EDITION



2022

CONTENTS

CEO Statement

Mission & Vision

History

Programming

Board of Directors

Civic Design Team

Locations

Financials

Projections

Grants & Collaborations

Thank You



DIRECTOR'S STATEMENT

One of the most powerful bonds a families can have is the bond of community, the bond of a community that rises together.

In 2022, we took you on a journey through leadership. Using advocacy and education, conversation and literacy, we celebrated healing in our communities, learning in leadership, and growing in leadership.

We reflected on how far our community has brought us... and, more importantly, how far it will take us.

And it will take us far. When I talk to the families in our programs, the families who have participated from our programs, I am filled with hope for our future.

They are diverse and brilliant and kind and brave. They have the skills to create more leaders that will change the world and a community to support them as they do.

Embracing the UBUNTU African philosophy the idea that humans cannot exist in isolation. We depend on connection, community, and caring — simply, we cannot be without each other. "I am because We are- We are because I am"

They - we, Family Leadership Center - are the future. And we're glad to have you as part of it.

ATNECIV RODRIGUEZ

Chief Executive Director





OUR MISSION

To face and shift urban trauma, promote positive quality of life through empowerment, independence and leadership

OUR VISION

Create independent leaders in the community that create systems change

Our vision is that FLC can be a primary supporter of DEI and justice for all BIPOC stakeholders to continue effective civic engagement, safety and change.

OUR VALUES

Our values guide our decision-making and actions, and reflect the culture to which we aspire.

They are:

- **Equity, Diversity and Inclusion.** We welcome, invite, and commit resources toward the participation and well-being of all in our community.
- **Integrity and Transparency.** We hold ourselves to high standards of ethics, service, stewardship, and accountability to our donors, partners, and community.
- **Courage and Purpose.** We set ambitious goals, forge connections, and collaborate to address our community's needs.
- **Thoughtful Leadership.** We listen, learn, and evolve along with our community

VISION FOR 2023

WE IMAGINE A WORLD WHERE OUR
COMMUNITY ARE DIVERSE, A WORLD WHERE
ALL GROUPS AND AGES ARE LEADERS AND
THESE LEADERS ARE ABLE TO CREATE MORE
LEADERS FOR SYSTEMS CHANGE

IN 2023 WE WILL WORK ON

1

Expand the
number of
families served.

2

Help our
Alumni persist
and succeed.

HISTORY

Established in 2020, Family Leadership Center was created by and for the community in Waterbury and surrounding towns. The Center provides leadership in addressing the community's critical issues, strengthens local communities through empowerments, education, literacy, and works with individuals, families and corporations to steward leadership and civic engagement.

After seeing the need for parent education, we realized that families thrive when they come together- they cannot advocate for children in the best way by working alone - they need to collaborate and work hand-in-hand for the best learning experience.

While there are agencies that in the Greater Waterbury and Meriden Communities, there is still the need for education and empowerment.

Family Leadership Center is fortunate to be home to a number of high-quality parent education programs in Waterbury and Meriden areas; what is different about FLC is that it focuses on strengthening parents' roles as leaders in the community. FLC is not about "how to parent" or "how to be a better mom or dad." Instead, FLC is focused on leadership in the community to help make change for children on a community level. It's two-generation approach to civics is unique in our community and fosters parent-child conversations between classes and over the long term. FLC's approach is unique in that it focuses on leaders, is intentionally diverse in multiple ways, is intergenerational, expands its circle of effect, and is parent-based.

BOARD OF DIRECTORS

Anaury Fret
Ednaly Ayala
Amavializ Acevedo
Tyler Fernandez
Kevin Rodriguez

CEO

Atneciv Rodriguez

CIVIC DESIGN TEAM

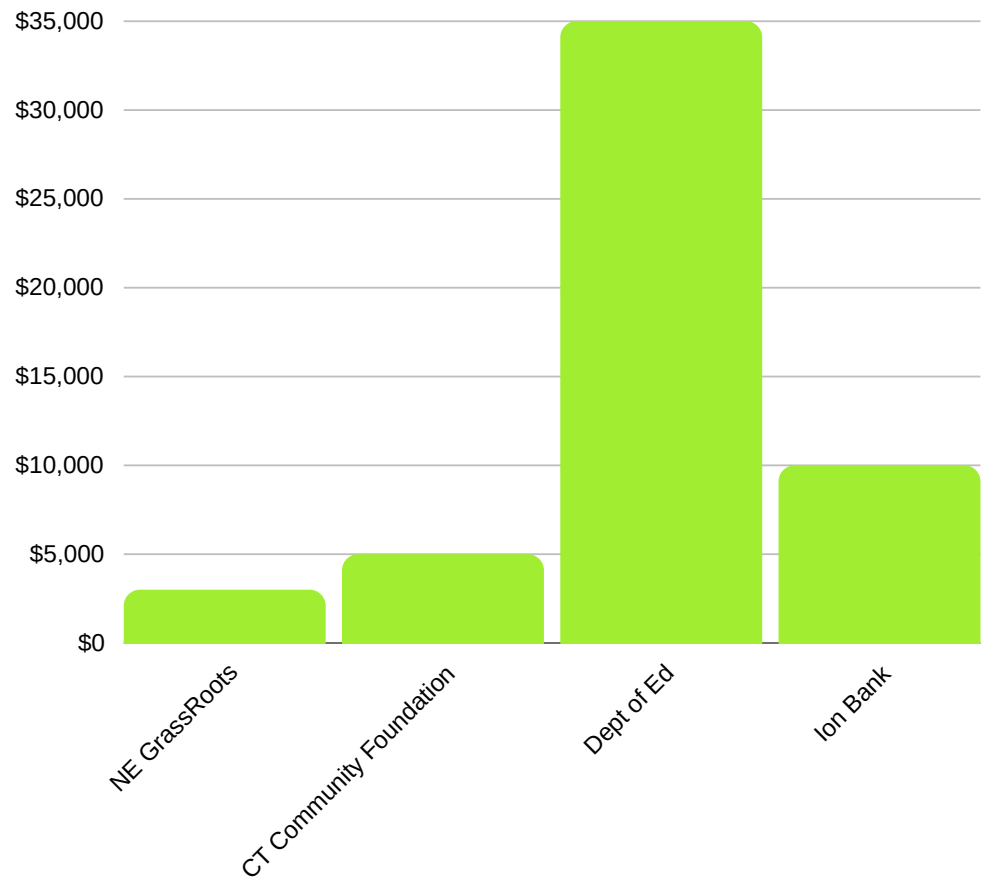
Jessica Rodriguez
Ednaly Ayala
Lisa Marie Ortega
Ronae Mason Craig
Malisa Blasini
Brenda Liz Cotto
Tomas Olivo
Katherine Aquino

MEASURING PROGRESS

Key Indicator	Activity / Project	Data / Outcome
Community Engagement	PLTI	<ul style="list-style-type: none">• Participants involved in civic engagement duties such as city committees
Knowledge in Financial Literacy	Tax Preparation for Family w/ disabled dependents	<ul style="list-style-type: none">• Workshops in collaboration with CPAC 20 participants
DV education/advocacy	Comprehensive IPV training	<ul style="list-style-type: none">• Workshops for community members

06

BUDGET:



TOTAL: \$58,000

We received grant funding to complete our PLTI cohorts, workshops, advocacy programs from NE Grassroots Grants, CT Community Foundation Grassroots Grants, Department of Education Parent Trust Fund, and ION Bank.

**Family
Leadership
Center
provided
Domestic
Violence
advocacy to
participants
during Covid-19
Pandemic**



40 FAMILIES

served to date
(estimated)

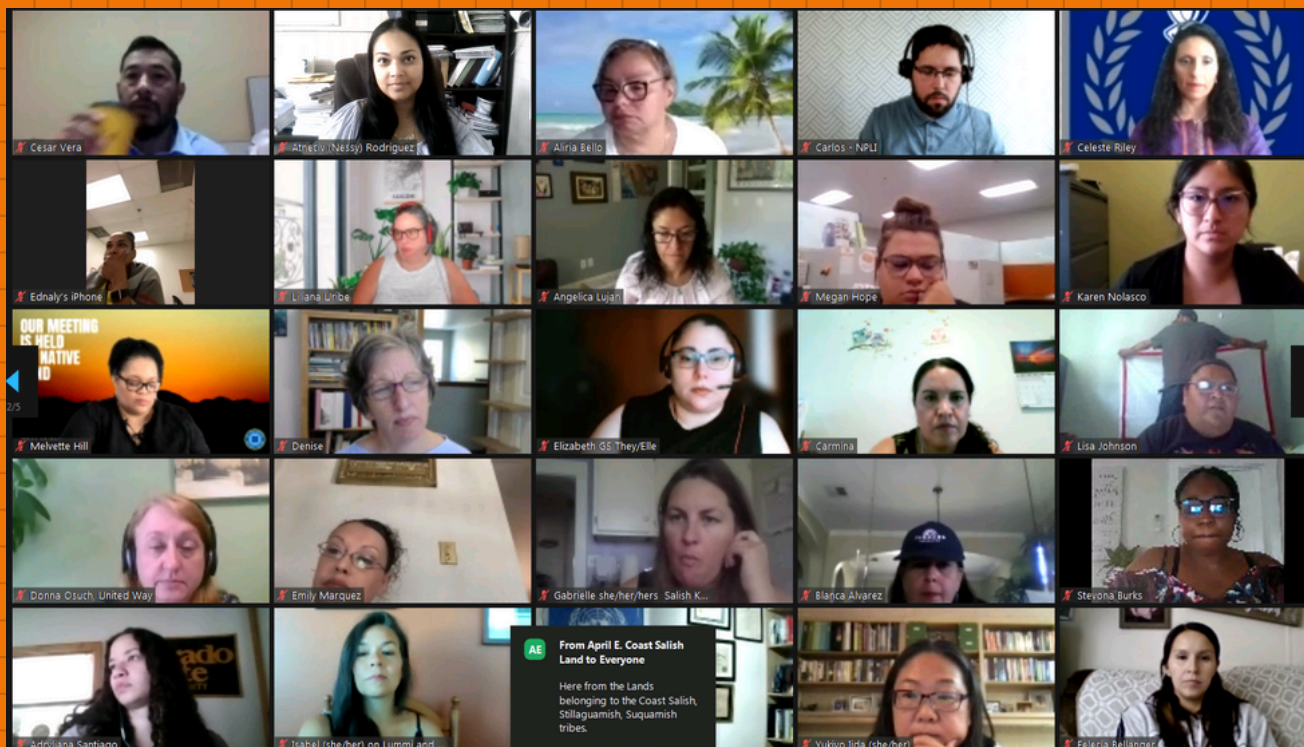
reached
(Via Social Media,
books, civic
engagement)

3500 FAMILIES



WHERE WE WORK





OUR PROGRAMMATIC STRATEGY

FINANCIAL LITERACY

Provide education on financial literacy where budgeting, insuring, credit restoration, and future planning applies.

ADVOCACY & EDUCATION

Provide advocacy and education to families with dependents with disabilities. Provide advocacy and education to community regarding Domestic Violence.

PARENT LEADERSHIP

Provide education, workshops, and tools kits to prepare families to become better advocates through: PLTI, PSEE, PEP, Civic Engagement, and Coaching.



PROJECTIONS FOR 2023:

NEW INITIATIVES

1. Restorative Justice Peace Circle –to teach, practice, and make available the practice of self-governance through the circle process
2. PEP– The program is designed to build on the unique strengths and life experiences of the participants and emphasizes the connection between individual and community action.
3. Beyond the Step – Parent education for Blended Families
4. Health Equity- Collaboration with BTS for 3 years to build parent power

MOU'S:

The Family Leadership Center focuses on collaboration with already existing agencies. FLC is pleased to have M.O.U.'s with the following:



Hispanic Coalition
of Greater Waterbury, Inc.

MEMBERSHIPS:



Waterbury Regional Chamber
driving business to business



THANK YOU

GRANTS

Stop & Shop
Ct Community Foundation
Department of Education
TD Bank
ION Bank
New England Grassroots Grants
William Gasper Foundation

DONATION

Ednaly Ayala
Latin Financial
Ellen Carter
Anaury Fret
Tyler Fernandez

COLLABORATIONS

Helping Hands Inc
The Hispanic Coalition
Bridge to Success
Commission on Children, Women, & Seniors
CT Department of Education