SUPPORT. EMPOWER. GROW.



2019 Annual Report

women& Support • Empower • GROW

A small but mighty force for good in our community.

Since 1991, Women & Family Life Center (W&FLC) has served over 15,000 individuals. In the past year we served approximately 1,200 women and families from towns on the Shoreline between East Haven and East Lyme, Connecticut.

The need is real and it is growing!

Index & Content

Letter from our Board Chair & Executive Directo	r 05
Our Mission & Vision	06
Support. Empower. Grow.	09
W&FLC Programs and Outcomes	10
Where We Are Going	11
The Team	12
Board of Directors	13
The History of Our Center	Back cover



"Women & Family Life Center is a treasure trove of support. It is a unique organization that gives you a soft place to land when you need it. They offer community, guidance, and a host of other programs. That support makes all the difference. They have our backs!"

- Melissa, Guided Assistance Program Participant

Summary Statements

Summary Statements of Financial Position	
(July 1, 2018 to June 30, 2019)	FY 2019
	(Unaudited)
ASSETS	
Cash and cash equivalents	\$183,554.16
Short term investments	\$40,452.35
Fixed Assets	\$280,607.38
TOTAL ASSETS	\$504,613.89
LIABILITIES AND NET ASSETS	
Current liabilities	\$2,277.03
Long term liabilities	\$69,139.77
Net Assets	\$433,197.09
TOTAL LIABILITES & NET ASSETS	\$504,613.89
REVENUE & SUPPORT	
Contributions and Grants	6040 COC 70
Event Income	\$240,696.73 \$112,786.00
Program & Rental Fee Income	\$38,518.50
	\$3,993.56
TOTAL REVENUE & SUPPORT	\$395,994.79
	<u> </u>
EXPENSES	
Program expenses	\$202,972.23
Event expenses	\$15,432.46
Operating expenses	\$180,640.77
TOTAL EXPENSES	\$399,045.46
CHANGE IN NET ASSETS	(\$3,050.67)
NET ASSETS BEGINNING OF YEAR	\$436,247.76

A letter from our Board Chair & **Executive Director**



Dear Friends

We are so pleased to share with you our first Annual Report, which covers the time period from July 1, 2018 to June 30, 2019. We could not be more proud of all that Women & Family Life Center has accomplished this year because of you and your support.

Thanks to our generous community, our total revenue this year totaled \$395,994.79, the highest amount on record outside of a capital campaign! This increase in new donations and grants has ignited fresh energy, ideas, partnerships and growth over the past year that have helped us provide and expand programs and services to meet the needs of women and families across the Connecticut Shoreline.

We were busy this year! After undergoing and adopting a new strategic plan that will guide us through 2023, here are just a few highlights of our past year's accomplishments:

- Our Guided Assistance Program (GAP) grows by 53 percent! As a result, we 1. hired an additional full-time Referral Navigator; now we have two social workers ready to meet the needs of women and families.
- Men Who Cook reaches record highs! Our annual fundraiser in October achieved 2. the highest attendance and donations to date, all to help support women and families. Thank you to the chefs, sponsors and attendees that made it happen!
- 3. Girls for Girls: A Limelite Project launches legacy of empowerment to benefit women and families! Tracy Tolisano and her dance team created an event that celebrates girls in our community for their kindness, bravery and all the qualities that make them uniquely who they are. It is now an annual event that we are excited to be a part of. This year they donated \$18,000 to Women & Family Life Center.
- 4. Financial Consults expands to Branford site! In partnership with Branford Counseling Center (BCC), we now offer financial education appointments at BCC.
- 5. Girls Coach Girls Run celebrates 10 years of building community & confidence in the next generation of young women! 70 girls, grades 4-12, from Madison & Guilford, participated in our innovative after-school leadership program that promotes self-esteem, self-care, healthy relationships, and community.

This report also details Women & Family Life Center's updated mission, vision, and core outcomes, as well as our new tagline: 'Support. Empower. Grow.' On behalf of all of us at Women & Family Life Center, thank you for your passion, dedication and belief in helping women and families overcome life's challenges in order to reach their goals and achieve their full potential.

Please feel free to contact us at 203-458-6699 or mscanlon@womenandfamilylife.org if you have any questions or comments or would like to discuss how you can help support, empower and grow Women & Family Life Center to continue our work together to create a world where women and families can turn the impossible into the possible.

Blaze Your Own Trail,

1 Blela

Sarah Bishop DellaVentura, Board Chair

-5-

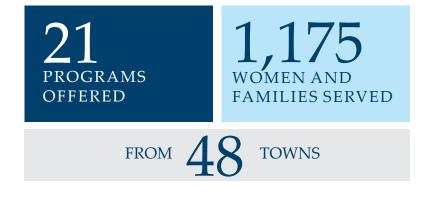
Meghan Scanlon, Executive Director



Our Mission & Vision

Strategic Direction

Women & Family Life Center **empowers women and families** to face challenges and transitions in their lives with **strength and confidence**. Our Center offers women and families access to a strong network of support, education and community to make life transitions a time of positive change during a time of isolation, fear, and financial distress.



Rosemary was referred to us by her children's school principal. She and her husband and their children were facing housing insecurity, health challenges and financial strain.

Our Referral Navigator connected her with additional assistance programs and is currently assisting her in securing new employment. Rosemary knows she is not alone, and with her increased confidence, she is helping her family stay strong.



"Women & Family Life Center is a wonderful organization. This group of extraordinary women have given me a wealth of support in difficult times... from gift cards and toiletries to handmade quilts. But for me the biggest gift has been socialization. I have been introduced into a neighborhood of friends. Women from different towns with unique life affirming stories meet to do arts and crafts, cooking, etc....freeing us from everyday life to rejuvenate and recharge. Socializing with my peers is something I've grown to look forward to."

What We Hope to Achieve

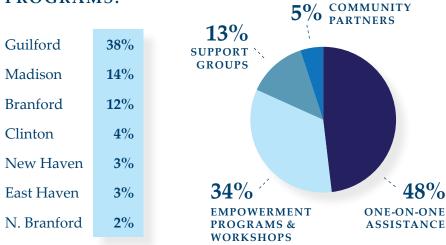
Women & Family Life Center envisions a world where life transitions and crises for women and families become less about uncertainty and doubt and more about hope, positive change and community. We believe that where you are today does not determine your future. Through education, support, community and a little fun and laughter, women and families gain the strength, knowledge and skills to stand up for themselves and others. They strive for a better life and set out on a path toward greater access to economic security and success, freedom from violence and harassment, access to safe and affordable housing, and a stronger, more supportive community network.

What we do

Our diverse schedule of programs provide emotional support, community building, and crisis referral services. Our support services are open to all individuals regardless of income or location to ensure that all women are able to receive the help they need.

OVERALL TOWN BREAKDOWN ACROSS ALL PROGRAMS:

WAYS WE SERVED **OUR COMMUNITY THIS YEAR:**



2,970 STEPS TAKEN TOWARD THE FOUR OUTCOMES OF OUR MISSION:

- Access to economic security and success
- Freedom from violence and harassment
- Access to safe and affordable housing
- Building community and confidence

Our Lawyer Time Program and one-on-one Financial Consults worked with 110 individuals to navigate divorce and child custody issues.

Guided Assistance Program (GAP)

"I live, laugh, and love life! I am in a wonderful place knowing Emilie (the W&FLC Referral Navigator) and enjoying the Women & Family Life Center team. We all identify with good things and this team is the best. There is a place for us when it is needed. You will get help at Women & Family Life for most problems."

SUPPORT

Women & Family Life

Center has served 281

individuals from 35

towns since the Guided

Assistance Program

began.

(FY17-FY19)



Giving women and families the strength & confidence to:

- Access crisis services and shelters
- · Access mental health services

- · Acquire basic needs and financial assistance
- Find affordable housing
- Seek legal guidance
- Improve their employment status
- other women

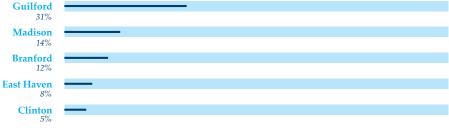
- Build confidence in their personal
- or professional lives Ensure the safety of themselves and their children

- Make social connections with

In FY19 we served 176 individuals from 27 towns. We hired a second full-time Referral Navigator to meet the needs of women and families on the CT Shoreline. The demand for our services continues to grow.

GROW

Largest town percentages for Guided Assistance Program:





W&FLC outcomes and our programs that impact women and families on the CT Shoreline

Economic Security & Success

Adapt (new divorce workshop) Restart: Divorce & Separation Support Group Lawyer Time Financial Consults Guided Assistance Program (GAP) Women's Business Development Council

Building Community & Confidence

Group

Women Who Walk

Women Recreating Retirement

KidsHUGS Hope After Loss Breastfeeding Moms Support Group Food Allergy Friends Guided Assistance Program (GAP) Girls Coach Girls Run Adapt (new divorce workshop) Programs Partnerships Advocacy Community Engagement

Freedom from Violence and Harassment

Access to Safe &

Affordable Housing

Umbrella Center for Domestic Violence Services Lawyer Time Restart: Divorce & Separation Support Group Financial Consults Women and Families Center for Sexual Assault Crisis Services Guided Assistance Program (GAP)

Where we are going

We have the potential to become the leading resource center on the Shoreline for women and families. More women are coming to the Center for help with complex social, economic and health related challenges. It is our mission to empower them through education and connecting them with a network of resources to address their needs.



The Center has embarked on new initiatives that will drive us forward into the next five years and beyond.

Giving a voice to women and families on the shoreline:

Hosted first annual legislative roundtable, state elected officials along with professionals and community members discussed legislation related to sexual assault education, dual arrest policies, and more.

Appointed to serve on the Governor's Council on Women & Girls

Expanding programs and services throughout the community:

Added evening hours for one-one-one programs.

Brought Financial Consults

program to Branford, appointments are now onsite at our partner agency, Branford Counseling Center.

Launched Adapt: Divorce Preparation Workshops.

Partnered with Women's Business Development Council (WBDC), to bring their business development programming to Shoreline women.

Connecting women with one another and within themselves:

Piloted new program "Moving Forward: A Life Coaching Group" providing an intimate setting for women to explore roadblocks in their personal and professional lives while connecting with other women wanting to make positive life changes.

Raising awareness and celebrating community:

Initiated new partnership with Yale New Haven Psychiatric Hospital to promote mental health awareness through Tracy's Run/Walk 5K.

Began the planning of a community event to celebrate the everyday contributions of women and girls with our area youth and family service agencies (more to come in 2020).

Introduced an Internship Program, providing learning opportunities for high school and college students.

Women & Family Life Center Staff



Meghan Scanlon **Executive Director**



Dawn Jackson **Development Director**



Wendy DeLucca, Ed.M. Program Director



Beth Skudder, M.S.Ed Program Coordinator



Emilie Steinnagel Referral Navigator, LCSW



Tara Clarke Referral Navigator, MSW



Sarah Bishop DellaVentura Chair of the Board Board member since 2015





Board member since 2017



Board of Directors

Beth Fecko-Curtis Board member since 2019



Steven DeGraff Board member since 2017



Barbara Dudley Board member since 2016



Alexandra Miele Board member since 2019





Elena DePalma Secretary Board member since 2019



Kathleen Duncan Treasurer Board member since 2018



John-Michael Parker Board member since 2019



Board member since 2018



Maribel Lota Office Manager

A Small but Mighty Team Blaze your own trail

Our team is committed to helping women and families access the resources they need to reach their full potential. Our work is driven by the needs, concerns and opinions of the women and families we serve.

We believe it is part of our duty to better serve our neighbors and to engage in advocacy on issues impacting women and families in Connecticut.

We are committed to improving access to safe and affordable housing, freedom from violence and harassment, economic security and success, and building a better



Board member since 2016

Laurie Desmet

Diane McNamara Board member since 2019

Christy Stoddard

DONORS

continued...

\$10,000 and up

David & Amy Jaffe Anonymous The Stoddard Family Foundation Carol Bailey & Laurie Desmet The Limelite Project Tyler Rigg Foundation Eagle's Wing Foundation Breaking the Cycle Foundation

\$5,000 to \$9,999

Town of Guilford Human Services Council The Guilford Foundation The Lota Family Delaney Lundberg The Community Fund for Women & Girls (CFGNH) Carol Baugh, Liza Fixx, Shirley Girioni & Kate Mercer Guilford Savings Bank Butterfly Network, Inc. The Community Foundation for Greater New Haven New Alliance Foundation Bob Jaeger

<u>\$2,500 to \$4,999</u>

CT Natural Gas Corp. The Branford Community Foundation R.E.A.P. Foundation Jan Walzer & David Etzel Network For Good Paula Baraket & Nancy Ruther Yale Healthcare Systems

\$1,000 to \$2,499

Holly Hanau Koncz Michael Davidowitz Amity Charitable Trust Fund George A. Ramlose Foundation, Inc. Pam & Sandy Stoddard JJ Schreck LLC Pfizer Inc. Leisure Markets Travel The Madison Foundation, Inc.

Guilford Wrestling Club Helen & Marco Rizzo The Rotary Club of Guilford **Romaine Macomb** Frank Vigliotti Todd Angkatavanich Meghan & Sean Scanlon Dawn & Jeremy Jackson Camille Murphy Act II Thrift Shop Eva & Michael Brown Joe & Cindy Goldberg Family Foundation Lafferty & Martin, P.C. Lyman B. Brainerd Jr. Family Foundation **Merrion Family Foundation** Page Taft-Christie's International Real Estate Pa's Place Erwin C. Bauer Charitable Trust Fund **Russell Brinn** Howard & Edie Brown Guardian Jet WESR Laurie Heflin John F. Maher Family Foundation Parents' Foundation for Transitional Living Heather & Peter Dacey

\$500 to \$999

Svigals Family Charitable Fund

Ann Courtney The Marketplace Sal Marottoli David Knapp Martha Maguire Mike & Patty Bohan Judith Meyers Sarah Bishop DellaVentura & John DellaVentura Jessica McCullough Cindi Gardner & Michael Dwyer Shoreline Women Recreating Retirement Tracy Hardy Eileen Moss Matt Healy Mike & Kim Piagentini John & Jennifer Cruet Guilford Center For Children Christine & John Offredi Sandy Ruoff Wendy & Robert DeLucca **Connex Credit Union** John Cruet Jr. AIA, Architect CT Town & Shore Partners Field Safety Corporation Mohegan Sun North Madison Congregational Church Roslyn Milstein Meyer & Jerome Meyer Foundation Shoreline Financial Advisors LLC Thomas P. Petrick, DMD & Theodore J. Katz, DDS, PC Tweed New Haven Airport Whitfield Retirement Services Capitol Strategies Group, LLC Philippa Durrant Tracy Hanson **Guilford Coffee House** Mary Huben Shoreline Psychological **MIX Design Store**

Connie Drysdale

Greater New Haven OB/GYN Group P.C.

\$250 to \$499

Ronni Molinari Minh-duc Nguyen **Denise Forgione** Jamie Rubin Jeff Staak Hilary Sullivan Lindsay Greenberg George Lister Diana Webster Alexandra Miele Jeanne & Helmut Steinnagel Krishna Ersson & Emilie Steinnagel Joan Shrewsbury Shirley Girioni Joan Walker Sarah Fabish

Alison Staak Kristin Conlon Mierzejewski & Bryan Mierzejewski Sondra Baseggio Janice Markham The Carol Sirot Foundation Anita Catardi IMX Pilates Shoreline Studio Jeff & Victoria Magin Martha Howard Lisa Randi Andrea Ring Sarah Shrewsbury Diane McNamara Karen & Philip Goldberg

- Barbara Dudley Steven DeGraff Patricia Santangelo Kelly & Joe Piagentini Frank & Paula Larkins Allison & Josh Geballe Christine & Rob Cohen Karl Thiele Advanced Office Systems Barbara & Chip Angle Katy & Bill Bloss Richard Ferguson Grande Apizza Madison LLC Santander Bank Henry N. Silverman Law Offices, LLC
- Milano Properties LLC GSB Wealth Kerri Beckert Bailey Scarano, LLC Jeffrey Burzin, Child and Adult Orthodontics Mary Foss-Skiftesvik Susan Gillie Carmody Torrance Sandak & Hennessey, LLP Rachael Harrington, Legitimate edgers LLC Kendra Remington East River Energy Irving Schloss

We worked carefully to ensure the completeness and accuracy of this list. We apologize for any mistakes, and ask that you contact Dawn Jackson at (203) 458-6699 or DJackson@WomenandFamilyLife.org to correct any inconsistencies. All donations acknowledged were recieved between July 1, 2018 through June 30, 2019. In-kind donations are not reflected in this list but we are incredibly grateful to all of our in-kind donors.

HOW TO DONATE

The difference for every woman that we serve is YOU. Her story is YOUR story and together, it is OUR story. Together, we can positively change the lives of women and families on the CT Shoreline. W&FLC relies on private grants and donations in order to keep our doors open to any individual that reaches out for help regardless of income, age or location on the CT Shoreline. Join us on our journey to create a world where women can turn the impossible into the possible.

Donate Today

Make a secure, online donation at www.womenandfamilylife.org to support and empower women and families.

Become a Monthly Donor

Monthly recurring gifts provide steady, reliable support to help us serve more women and families and keep growing!

Honorary Donations

Dedicate your donation to a friend or relative to show your appreciation or honor their memory.

Planned Giving, Stocks & Securities

Please remember W&FLC in your estate plan for a specific dollar amount or percentage OR support W&FLC through the gift of an appreciated asset.

Donations of stocks & securities go to: GSB Wealth Management 1 Park Street Guilford, CT 06437 Phone: 203-453-9075

Account Name: Women and Family Life Center of Guilford, Inc. Account Number: 645-022824 DTCC Clearing Number: 0226

Please send donor and shares information to: info@womenandfamilylife.org or call 203-458-6699

The History of Our Center

Women & Family Life Center began in 1989 as a community outreach center for women and children at the Peace & Justice Center of St. George's Church in Guilford, Connecticut. In 1991, the Center became an independent non-profit organization with our Center located on Fair Street in Guilford, Connecticut.

Our dedicated staff and volunteers have helped thousands of families through our services and programs. We are committed to guiding individuals through difficult times and helping them reach their full potential.





96 Fair Street, Guilford, CT 06437 · (203) 458-6699 info@womenandfamilylife.org · www.womenandfamilylife.org