

RATTLEDEN COMMUNITY COUNCIL

Charity Number: 304936

Equal Opportunities Policy and Code of Practice

Policy Statement

Rattlesden Community Council is committed to fostering a diverse and positive environment in which everyone can enjoy the facilities available. RCC will treat all people equally and with respect regardless of their age, disability, sex, sexual orientation, race, religious belief, gender reassignment, marriage, civil partnership, or pregnancy .

The Community Council supports the relevant legislation in England & Wales and will work to ensure that no person protected by this legislation is discriminated against unlawfully whilst under the auspices of the Community Council. We will seek to ensure that no one enjoying the facilities suffers discrimination or prejudice in doing so and that the opportunities offered are open to all.

The Community Council will regularly keep under review its activities and practices to ensure equality of opportunity are being supported.

Code of Conduct

- 1 People will be treated with dignity and respect regardless of the group to which they belong
- 2 Peoples views and feelings will be valued and respected, and language that people find offensive will not be permitted. Incidents of harassment that are reported to the Community Council will be taken seriously and the Community Council will undertake to investigate all such complaints quickly, impartially and thoroughly.
3. The Community Council seeks to promote an environment in which divergencies are respected for the added value they bring to our community and society as a whole.

This Policy was approved by Rattlesden Community Council on 14th May 2025

Policy will be reviewed May 2026