**SPHS Business Advisory Board   
Building partnerships to empower all students**

**to develop their vision for a successful and productive career**

**www.sphsbab.org**

**April 13, 2021 Meeting Minutes**

1. Welcome/Introductions – Tom McGinn

In attendance: Patrick Bathras, JoAnne Brack, Tom McGinn, Kim Marie Walker, Susan Gallagher, Nancy Jackson, John Clark, James Henson, Paul Heath, Lindsay Brown, Alice Lukas, Heather Barnstead, Jason Port, Ryan Thompson.

1. Committee Reports:
   1. Financial Literacy Data/Reflection- Alice Lukas/James Henson/JoAnne Brack
      1. Family Night (March 24) and Advisories (March 22, 24, 29): The BAB worked on three components: school activities, family night and teacher slide presentations. Slides were based on presentations from prior years’ Financial Literacy weeks. Family Night was based on 2020 plans. Family Night took place via zoom on March 24, hosted by James Henson. 65 people signed up; 45 screens were present; some had multiple viewers. Kirk Lynn was the moderator. He presented the guiding questions Different panel members handled different questions. After the panel discussion ended, most people stayed in the meeting and continued the conversation. The chat was copied so we have a record of the topics discussed. In-school activities were three advisories dedicated to Financial Literacy. Students were so engaged that they felt it wasn’t enough time, and a fourth event was added.
      2. Outcomes:
         1. If we are in-person next year, we should continue to include the virtual platform in order to accommodate as many participants as possible.
         2. SPHS will begin a Financial Literacy club; James has volunteered to be the moderator.
      3. Survey data (gathered during asynchronous Wednesday advisory; over 999 responses):asked about types of financial accounts students have; spending habits; understanding interest; concern for paying for higher education; future topics for FA week.
      4. Maryland legislators have been proposing legislation that would require schools to provide financial literacy; SPHS is ahead of the curve.
   2. Mock Interview/ Career Conversations Update- N. Jackson/J. Brack
      1. May 17-21, 2021
      2. Interviews: The SignUp Genius for Mock Interviews and Resume Doctor is <https://www.signupgenius.com/go/10C0E4EACA72DA2FD0-sphs22>, Volunteers are needed to fill slots in morning time frame. Link has been shared with Chamber and with all of last year’s participants. We should share with our contacts so all slots can get filled.
      3. Career Conversations: The SignUp Genius link for Career Conversations is <https://www.signupgenius.com/go/10C0E4EACA72DA2FD0-severna>. Volunteers are needed to record a chat with SPHS to discuss their careers and answer a few questions to give insight into a day in the life of that career. 13 people signed up so far. The link has been sent to some SPHS graduates.
      4. Virtual Training Session (Optional) May 11, 12:00 p.m. **or** 6:30 p.m. After slots are filled, link will be shared with those who signed up.
      5. Feedback through Google forms.
      6. Resumes: Should the students share their resumes with the interviewers? Consensus is that the face to face conversation is the focus of the interviews; the interviewer could lead the student to explain their experience as part of the interview rather than have the resume on the screen. Options would be for the students to share their resumes in advance, or to leave the focus on resumes to the Resume Doctor. The Resume Doctor review could be done in advance of the Mock Interview Day, or after, and could be in real time or ascynchronous. We should be considering ways the resumes can/should be shared with the Resume Doctor.
      7. Suggestion: share the interview questions with the students in advance.
   3. Nominations/Volunteers for 2021-2022 officers: Tom McGinn has been president of the BAB for at least 8 years. He would like to step back and allow someone else to take on the role of president. Volunteers are needed to fill the office of president, and are welcome for the other officer positions.
2. Announcements/New Business:

Rotary in conjunction with Soleil Pharmacy is sponsoring a Moderna vaccination date this Saturday April 17 from 2-4 at Freetown Improvement Association. All individuals 16 and older are eligible. John Clark will email the link to BAB members. Please share with your contacts.

1. Upcoming events:
   1. Monthly BAB Meeting: May 11 8 am- 9 am (Virtual)
   2. Mock Interviews & Career Conversations- May 17-21, 2021
   3. Senior Graduation- June 7th format yet to be determined.