**SPHS Business Advisory Board**

**Building partnerships to empower all students**

**to develop their vision for a successful and   productive career.**

**www.sphsbab.org**

**February 14, 2023**

**Meeting Minutes**

In attendance: Jason Port, Annie Houghton, Susan Gallagher, Alice Lukas, James Henson, Sherri Norton, Dustin Angelo, Nancy Jackson, Kim Marie Walker, Wallace Putkowski, Heather Barnstead. Jessica Farrar. Terry Grant.

**Committee Reports:**

1. ***Review SPHS BAB mission statement:*** Building partnerships to empower all students to develop their vision for a successful and productive career.
2. ***Mock Interview/Career Conversation Committee Recap***
   1. Mr. Bernstein in Tech department recorded mock interviews to use next year to recruit new volunteers. Will share at the next meeting.
   2. Exercise – if we could pick one question to ask in the interviews:
      * 1. What negative feedback have you actually received that you now realize you've learned from?
        2. What have you done already to try to decide what you might want to do as a career (e.g. volunteer activities; extracurricular activities; part-time job; online research; talk to people; etc.).
        3. Tell me about yourself.
        4. What is something you do that isn't at school? (What do you like to do outside of school? If you have free time or are with your friends &/or family...)
        5. Sell me on why I should hire/select you.
        6. What have you done to develop or change in the last few years?
        7. Give me an example of a time you had to overcome a challenge - it can be academic, in sports, work, or anything. The goal is for you to share something that you found difficult and how you worked to overcome it. I will coach them to demonstrate not the skill, but the perseverance or problem solving.
        8. Describe your greatest strength.
        9. Where do you see yourself in 5 years?
        10. What teams have you played a role on? What goals have you set for yourself? If you do have a goal(s) what steps have you taken to make it happen?
        11. Give them a target company or job to do research - hypothetical job.
   3. Discussion: Purpose of the interviews is to give students the opportunity to think about jobs/careers, to talk to adult; write thank you note. Not everyone is going to a job after high school; some are going to college. Once the interview begins and we know what the student is going, we can direct the course of the interview - it’s up to us to navigate/guide the interview. Interviewees should highlight talents, skills, interests, personal traits.
   4. Jason will create a subgroup – may include recent graduates who have experienced mock interviews – to improve the event in the future. Let Annie know if you want to participate in the group.
   5. Resume workshop – Considering offering resume workshop in May or June where students can bring the resumes they’ve already created to improve them.
3. ***Healthy Teen Choices Fair -*** Scheduled for February 16, 2023.
   1. 8:30 am -12noon
   2. 24 presenters; 600 students will attend – all PE classes, Exploration, Entrepreneur class, AVID.
   3. There will be trivia games, prizes, and information on resources.
4. ***Pastries with Professionals***
   1. Passport – includes six upcoming Pastries with Professionals events as well as Financial Literacy Week and Healthy Teen Choices Fair. There may be date available for an additional Pastries event.
5. ***Financial Literacy Week – March 20-24***
   1. Advisory on Monday
      1. David Orso will speak to senior math class re loans, purchasing car/home.
      2. Wally Putkowski and Chris Taylor have signed up. Will determine their date to present.
      3. There is a 4th presenter. Once all 4 speakers and topics are finalized, will put out announcement.
   2. Family night (virtual) – 3/22 – will share flyer through announcements; BAB website, feeder schools.
   3. Needs trivia questions. Will put QR codes around the building that students will scan (quiz or question). May offer games in College and Career Center that students can participate in during Advisory if they choose (usually a study hall period).
   4. FA planning team will meet after today’s meeting BAB meeting.

**Announcements/New Business**

1. Leadership 2 (Sophomores) just started their class. The program began with a presentation from Rob Levitt who spoke about growing leaders/ becoming leaders. He presents his message through music. Annie shared videos. Please suggest ideas for additional speakers, field trips, etc.
2. Started AACC classes: Intro to Business and Entrepreneurship. Students love it. Preparing presentation to 10th and 11th grade advisories to encourage more participation. Taking these classes gives students the college experience; they learn how to use the platform and participate in discussions as well as learn the topic. The experience has highlighted that the students don’t know Microsoft.
3. Annie: wants to promote a county-wide student entrepreneur fair. Many students have their own business; this is a good way to promote.
4. Future topic: How do we branch out to the elementary and middle schools.
5. Financial Literacy Club: hasn’t been able to find a time to meet yet; will work on that.

**Upcoming Events**

* 1. Business Advisory Board virtual meeting schedule 8-9 am: meet.google.com/xgy-fkxa-sut; 3/14, 4/11, 5/9
  2. Healthy Teen Choices Fair- February 16
  3. Financial Literacy Week- March 20-24
  4. Financial Literacy Advisories- March 24
  5. Leadership Graduation for eligible Seniors on May 11