



## ZSPORTS ACADEMY SAFEGUARDING DECLARATION

### 1. Club Details

- Club Name: ZSpots Academy
- Club Address: C468 Empumelweleni, KwaMhlanga, Mpumalanga
- Club Welfare Officer: Pamela Ncube
- Contact Details: +27 68 461 8829 | [info@zsports.org](mailto:info@zsports.org)

### 2. Commitment to Safeguarding

ZSPORTS Academy is committed to safeguarding and promoting the welfare of all children and young people involved in our activities. We recognize our responsibility to take all reasonable steps to ensure the safety and well-being of our members.

### 3. Safeguarding Officer

Our designated Club Welfare Officer is Pamela Ncube, who is responsible for overseeing all safeguarding matters within the club. They have undergone the appropriate safeguarding training and hold a valid Disclosure and Barring Service (DBS) certificate.

### 4. Policies and Procedures

- We have a comprehensive Safeguarding Policy in place, which is reviewed annually.
- All staff and volunteers involved in youth activities have received safeguarding training.
- We maintain accurate records of all incidents and concerns related to child welfare.

### 5. Recruitment and Training

- We follow safer recruitment practices, including DBS checks for all individuals working with children.
- All coaches and volunteers receive regular safeguarding training and updates.

## 6. Reporting Concerns

- We have clear procedures for reporting and responding to concerns about a child's safety.
- Any safeguarding issues are reported promptly to the Club Welfare Officer and, if necessary, to external authorities such as the local safeguarding board or the police.

## 7. Code of Conduct

- We have a Code of Conduct that sets out the standards of behavior expected from all members, including respect for all participants and a commitment to creating a safe environment.

## 8. Risk Assessment

- We conduct regular risk assessments of our activities and facilities to identify and mitigate potential hazards to children.

## 9. Declaration

By signing below, we commit to adhering to the safeguarding policies and procedures outlined above and to continuously work towards providing a safe and positive environment for all our participants.

Signatures:

- Club Chairperson: \_\_\_\_\_ Date: \_\_\_\_\_
- Club Welfare Officer: \_\_\_\_\_ Date: \_\_\_\_\_
- Witness: \_\_\_\_\_ Date: \_\_\_\_\_