

Leadership Coaching

NIMBLE GIANTS
CONSULTING

Overview

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Next Steps

Elevate Your Leadership:
Empower, Inspire, Succeed.

Phone :
+602-363-9493

rcampisi@nimblegiants.com

Overview

Executive Leadership
Coaching Package

The Nimble Giants 'Executive Leadership Coaching Package' is tailored for senior-level professionals seeking to enhance their leadership skills, strategic thinking, and overall effectiveness in driving organizational success.



Executive Coach
Renée Campau Campisi

www.nimblegiants.com

Coaching Objectives

This coaching engagement is designed to empower executives to navigate complex challenges, maximize their potential, and achieve significant personal and professional growth.

Develop advanced leadership capabilities

Strengthen strategic decision-making skills

Enhance interpersonal effectiveness and communication

Manage organizational change and transformation

Foster resilience and well-being in high-pressure environments

Achieve specific career and business goals

Coaching Approach

6 Components

Coaching will be conducted in a confidential and collaborative manner, focusing on the unique needs and goals of the executive.

The approach is rooted in establishing a trusting relationship, providing actionable insights, and leveraging proven methodologies for leadership development.

1

Initial Assessment (1 Session)

- Goal setting and expectations alignment.
- Personal assessment of strengths and development areas.
- Establish coaching roadmap and metrics.

2

Regular Coaching Sessions (Bi-weekly)

- Personalized 50 minute, 1:1 coaching sessions
- Focus areas are leadership development, strategy, communication, and career advancement.

3

Feedback and Assessments

- Feedback gathering from peers, direct reports, and supervisors.
- Personality assessment for self-awareness and development.

4

Leadership Development Plan

- Review of progress, insights, and challenges.
- Customized action plan to address identified growth areas.
- Skill-building exercises, assignments, and recommended readings.

5

Skill Building Workshops (**Optional Add-on)

- Tailored workshops on specific topics (e.g., emotional intelligence, change management).
- Group coaching sessions for leadership teams.

6

Support and Progress Reviews

- Access to coach via email for quick questions.
- Regular progress reviews to track development.
- Solicit feedback to ensure coaching effectiveness and alignment with objectives.

Duration & Deliverables

Elevate Your Leadership:
Empower, Inspire, Succeed.

Weekly or Bi-weekly Cadence
each Quarter

Enhanced Leadership
Competencies & Self
Awareness

Clear Action Plan with
Measurable Milestones

Improved decision-making
capabilities & strategic
thinking

Enhanced communication
and interpersonal
effectiveness

Sustainable behavior
change and personal
growth

Benefits & Purchase Options

- Accelerated professional growth and career advancement.
- Improved leadership presence and influence.
- Enhanced organizational performance and team effectiveness.
- Increased resilience and adaptability in dynamic environments.



Option 1

- Quarterly Coaching
- Maximum of 12 Sessions per Quarter
- Weekly or Bi-weekly Coaching Cadence



Option 2

- Half yearly Coaching
- Maximum of 24 Sessions per Half Year
- Weekly or Bi-weekly Coaching Cadence



Option 3

- Yearly Coaching
- Maximum of 48 Sessions per Year
- Weekly or Bi-weekly Coaching Cadence

Package Deals...

- Add auto-renew and save 10%
- Purchase any package in full and save 5, 10, or 15% respectively on the 3 options
- Group Leadership Workshops are offered at 10% discount for annual coaching subscribers

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If you are interested in growing your leadership competency and realizing your career goals, please reach out to schedule an initial consultation.

Cheers to partnering with you on your leadership journey.