



BRAND & WEBSITE DEVELOPMENT PORTFOLIO

Brand Positioning • Image • Tone • Messaging Website Development • Presentations • Marketing

Quick Bio



LinkedIn.com/in/dmusiel
ngnroom.com (portfolio)

I've learned a lot over the course of my career. But there is one thing, in particular, that has left a lasting impression on me – Jack Daniel's creed: "We never sell. We tell." More than 150 years ago, Mr. Jack pioneered social media selling whiskey and building a brand by telling stories from the back of his wagon. And the brand continues to forego the hard sell in favor of engaging consumers with its brand story to this day.

Over the years, I've remained true to that creed. I've developed a steadfast reputation as a creative leader who connects people with a brand in ways that are relevant and compelling to them while staying true to the brand. The brand experiences created under my leadership do more than entertain people. They engage them with the brand, making emotional, indelible connections that last. They inspire action that creates sales as well as affinity for the brand.

This approach has worked well for me as a multi-award-winning, multi-million-dollar business generating marketer and creative leader. It's helped to win and build business. It's helped me lead and mentor creative teams to great accomplishments. And it's helped the brands I've worked on grow sales while developing lasting relationships with their consumers.

In this portfolio are case studies of a few of the brand building and website development programs I've led the creation of that have helped build businesses.

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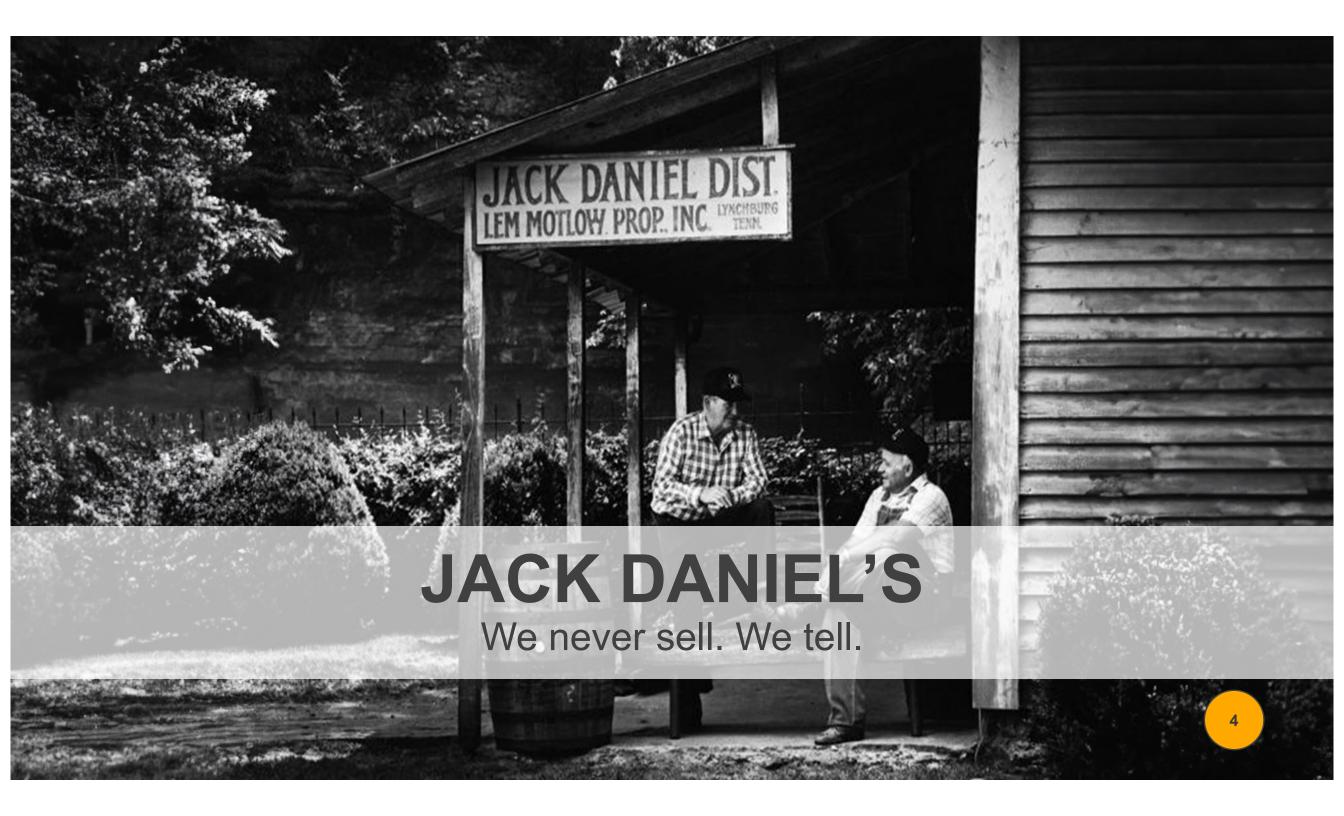


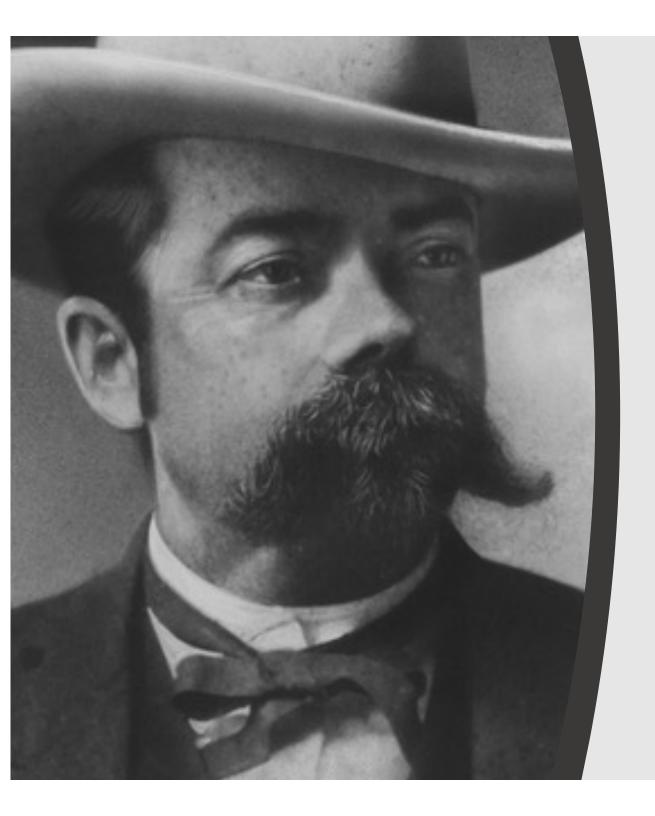
121 BEV SALES & MKTGBrand Development

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JIM BEAM SMALL
BATCH BOURBONS
Brand Launch





SITUATION

As Creative Director for Jack Daniel's merchandising and promotional marketing, my job was to do more than increase product sales. It was to do it in ways that adhered to the brand creed: "We never sell. We Tell."

For more than 150 years, since Mr. Jasper Newton Daniel first started selling his whiskey off the back of a wagon, the brand has been built by telling its story, not through hard sell.

My job was to sell Jack Daniel's and build the brand by bringing its story to life in stores, bars and restaurants. Its creed is a rule I follow on everything I create to this day.



MR. JACK DANIEL PASSED AWAY DUE TO AN INJURY HE SUSTAINED WHEN KICKING HIS SAFE EARLY ONE MORNING AT WORK.

MORAL OF THE STORY: NEVER GO TO WORK EARLY.



CHALLENGE / SOLUTION

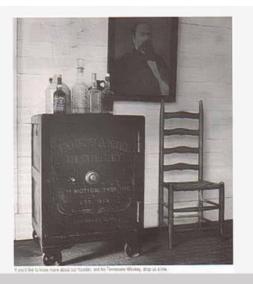
CHALLENGE

Sell whiskey by telling the story of Jack Daniel's, turning brand truth into marketable legend.

SOLUTION

Created multiple award-winning merchandising, promotional, and experiential marketing programs that built and reinforced the brand story and its history.

These included programs built around Mr. Jack's birthday, the legendary way he died, the town of Lynchburg, traditions, and much more.

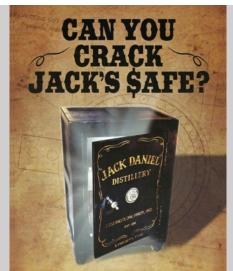


THIS OLD SAFE didn't fall on Jack Daniel, but it may as well have.

One morning in 1905, the safe wouldn't cooperate with its owner (he thought he knew the combination well). Mr. Jack lost his temper and kicked it hard enough to break his big toe. Infection took a lot of people in those days, and a few years later, it took Jack Newton Daniel. Faithful to his ways, we've never altered the whiskey that bears his name. Nor, we'll admit, ever found reason to mess with that old safe.

SMOOTH SIPPIN' TENNESSEE WHISKEY

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CRACK JACK'S SAFE

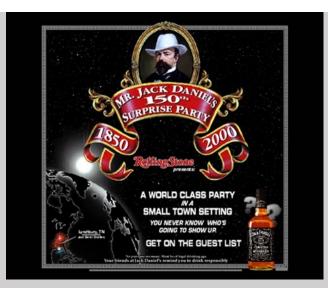
- Developed a sweepstakes around the true story told on distillery tours of how Jack Daniel died after kicking his safe and the legend that the safe had never been opened since
- 6 winners got the chance to travel to Lynchburg and take a crack at opening Jack's safe
- Included off-premise sweeps and on-premise safe-cracking events







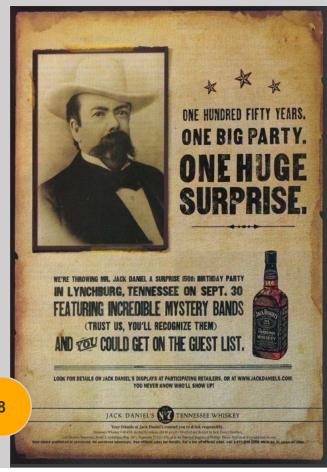


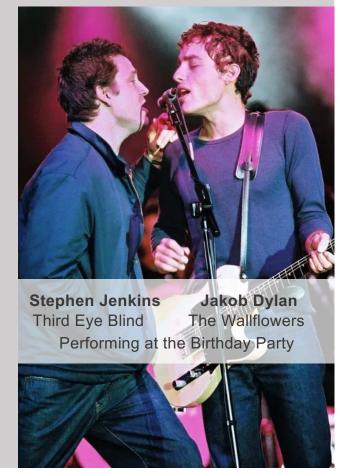


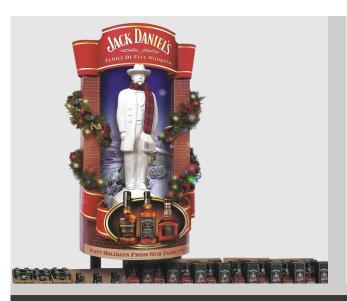


JACK DANIEL'S 150TH BIRTHDAY

- Created a months-long promotional event leveraging the 150th birthday of Mr. Jack
- Commemorative bottles including limited edition for select buyers/guests
- Sweepstakes to win a trip to Lynchburg for a 150th Birthday event – featuring surprise performances from Third Eye Blind and The Wallflowers
- On-premise birthday activation plus local market
 Surprise Birthday Events with surprise bands



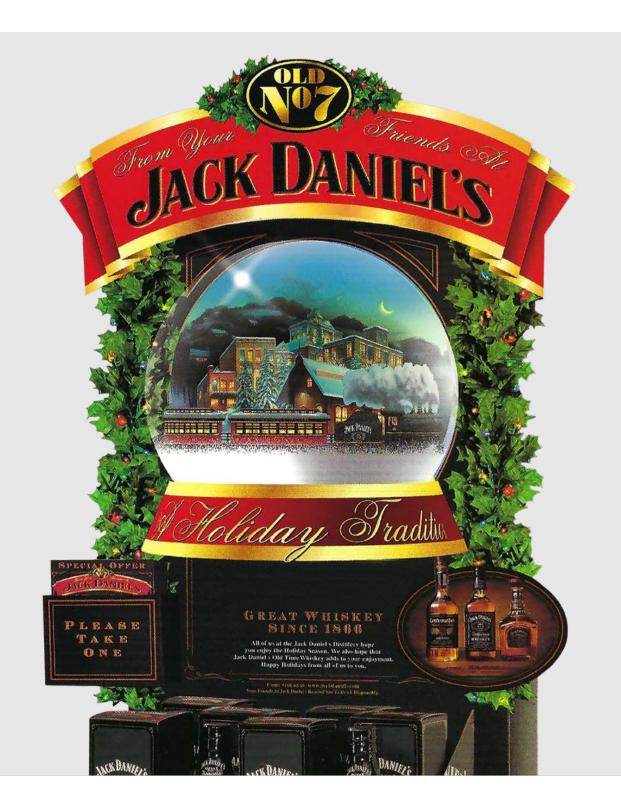






JACK DANIEL'S HOLIDAYS

- Award-winning holiday case display merchandising designed to bring Jack Daniel's traditions to life
- Snow globe display included plexi globe with motorized train that circled the interior town
- Statue display included lighted holly and a removable 33.5" Mr. Jack statue with scarf
- Holiday Tradition display included a dissolve from the past to the present





THE KERRY GROUP

Re-Branding & Website Development





SITUATION

25 years ago, a former roadie used his knowledge of producing events to offer companies a compelling alternative for engaging consumers with their brands to what they could get out of traditional advertising.

That alternative was experiential marketing firm, The Kerry Group.

What follows is the updated branding and presentation of The Kerry Group that I led.



CHALLENGE / SOLUTION

CHALLENGE

Create differentiation from the competition in an increasingly more crowded marketplace and engage prospective clients with The Kerry Group.

SOLUTION

Position The Kerry Group as an extension of the values of its ex-roadie owner while showcasing the interaction, influence and engagement that its programs generate.

POSITIONING



INTERACT • INFLUENCE • ENGAGE

The three-word tag was designed to reinforce the benefits of experiential marketing to help offset cost perceptions

- Empower the audience to INTERACT with the brand on a personal one-to-one basis
- INFLUENCE their purchase decisions through relevant experience, knowledge and value
- ENGAGE people with the brand through multisensory environments and activities to make emotional, indelible connections



POSITIONING cont'd

Presentations and the website also delivered on the meaning of the Kerry Group's Trinity Knot inspired icon:

Create a deeper connection between a brand and its audience that results in a seamless, ongoing bond between them



POSITIONING cont'd

The other key component of the brand positioning that was important to communicate were the values of the owner, learned through his years as a roadie:

Operational and logistical expertise, nimbleness to meet ever-changing production needs, collaboration, and cost control



Home Page Hero Slider & First Scrolled Content





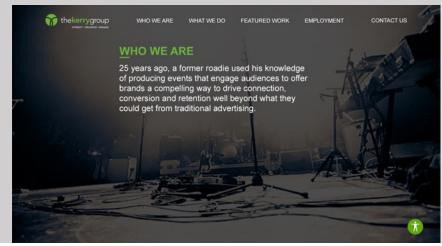






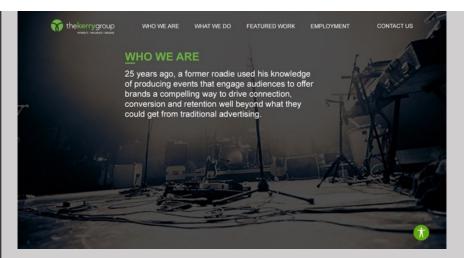




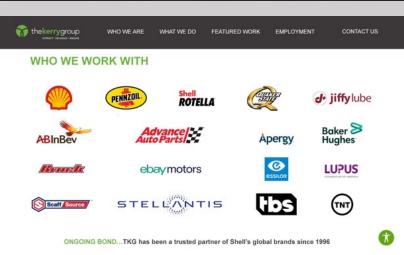


Home Page Scroll-Down Content

- Who We Are
- What We Do
- How We Do It
- How We Work
- Who We Work With
- Featured Work (content switches out)













Interior Pages

The four at right represent sections of the What We Do and Who We Are pages.

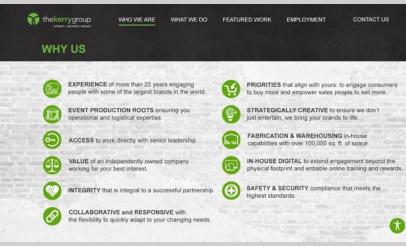
The three at the bottom are scrolling content for the Pennzoil Tune-Up with Tim McGraw featured work.







thekerrygroup











PROMOWORKS

Brand & Website Development





SITUATION

PromoWorks was a product sampling and demo company with a perception of being the traditional "Mabel at the Table" company with old ladies in hairnest handing out samples.

Business was declining due to consolidation, more contemporary competition, a lack of understanding of the ROI of sampling/demos, and social marketing taking marketing dollars away.



To compete,
PromoWorks needed to
change its image and
strategy.





CHALLENGE / SOLUTION

CHALLENGE

Change perception by transforming PromoWorks from hairnet-wearing Mabel into a contemporary, relevant solution to engaging shoppers.

SOLUTION

Reposition as a company that makes an emotional connection with shoppers through the power of face-to-face engagement that can't be replicated with other interfaces. Contemporize the brand image. Change the ROI perception by demonstrating the short AND long-term sales impact. Embrace digital as a way to enhance the face-to-face experience and increase ROI.









REPOSITION

My primary goal at the start was to change the perception of PromoWorks.

The tag line, "We put brands in hands...and hearts", accompanying mission statement, and all creative executions were designed to engage our audience with a powerful message. PromoWorks doesn't just stick a product in someone's hand. We engage them with it and foster an emotional connection to it. We convert shoppers to buyers and turn undecideds into advocates.



what we do

mission out-of-store

in-store digital interaction research & analysis

The most powerful language in communication is **body** language.

Did

Our Mission

We put brands in hands...and hearts.

PromoWorks is more than a sampling company. More than a demo company. More than a company that simply hands your product to someone.

We engage consumers with your brand. Get them to do more than try it. We introduce them to it. Educate them about it. Get them to interact with it. To understand it.

To do more than "like" it. To connect with it. Start a relationship with it. And, buy it.

Yes, we put brands in hands.

But we also put them in hearts... As only the emotional power of face-to-face and one-to-one interactions can.

00

CONTEMPORIZE









to shoppers (out-of-store)

parking lot events
grand opening events
brand experiences
street teams
brand ambassador programs
festivals
mall sampling
office intercept sampling
direct-to-door sampling
MEALTIME



convert shoppers to buyers (in-store)

product sampling & demos
partnerships / co-ops
brand ambassador programs
retailtainment
retail roadshows
beer, wine & spirits tastings
hispanic sampling
digital interaction
retail program management



is now part of
CROSSMARK'
Click here to learn more
about this powerful
in-store combination.

23

ESTABLISH THE RELEVANCE of Face-to-Face Engagement

As the differentiating form of PromoWorks' consumer engagement, it was extremely important to establish the key benefits of face-to-face interaction with prospective customers.



No interface can replace face-to-face.

Communication has less to do with what you say than how you actually say it.

Face-to-face, we create an emotional connection to build trust, credibility and understanding that you cannot get through words and pictures alone.

It is this emotional connection that is key... and that we must convey and own.

None of our direct competitors do.

EMPHASIZE THE EMOTIONAL CONNECTION of Face-to-Face Engagement

This key strategy helped PromoWorks stand out from the competition. It quickly conveyed the irreplaceable power that face-to-face interaction had to influence purchase decisions.













Commissioned research studies and leveraged industry insights to create a powerful story on the benefits of sampling and product demos. Used this data to influence marketers to dedicate/increase budgets for in-store marketing programs.

There Is A Strong Need To Engage Shoppers



71% of shoppers plan categories, on their list.1

76% of purchase decisions are made in store.2



84% of what they've

bought before.3

In-Store Engagement Helps Brands Succeed



76% of

sampling.1

shoppers make

a purchase as

a direct result of

item they sampled has become a recurring purchase.2

2. PMA Sampling & Demonstration Council



94% of women running households say sampling gives them a better idea of a product than advertising.3

Face-to-Face Translates To Results

t drives unparalleled - and crucial - sales lift and trial acceleration.

PromoWorks average results:

656% average sales lift day of engagement

10 WKS average trial acceleration

Not Just Short Term

90% average sales lift 20 weeks post engagement

There Is A Strong Need For Accelerated Trial

more than

48.000



new food & beverage UPC intros each year.2

39,000



95% fail.

83% say that an



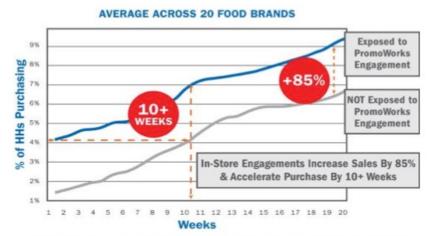
CHANGE ROI PERCEPTION

Co-led the development of a sampling ROI measurement program in conjunction with GFK research.

Also created the name and logo and marketed the findings to prospective and existing customers.

Tried it, Like it

Don't just get consumers to "like" your brand. Get them to buy it, buy it sooner, and buy it more...



Which Changes The Trajectory of Your Sales

RISE	Lir Exter			New Product Launch		Established Brand)
MATCHET LAW AS STORE SHAWARD STANDARDS	Sampled Item	Brand Franchise	ĺ	Sampled Item	Brand Franchise	Sampled Item	Brand Franchise	
% HH Trial Increase	+218%	+23%		+47%	+22%	+54%	+26%	
% Sales Lift - Day of Event	+1,581%	+288%		+329%	+156%	+442%	+137%	
% Sales Lift - 20 Weeks Post	+221%	+29%		+60%	+32%	+57%	+28%	
% New Buyers	+95%	+50%		ALL NEW	+73%	+86%	+67%	

DEVELOP DIGITAL ENHANCEMENTS To Increase Value

- INTERFACE™ INSIGHTS: Created the naming, branding and marketing for a sampling insights tool that provided brands valuable feedback right as shoppers tried their product, thus enabling quick response to make critical plan adjustments if needed
- SampleShare™: Led the development, branding and marketing of this social amplification program to increase sampling ROI by quickly spreading the word of positive interaction with brands





sample share

Try it. Like it. Share it.

SampleShare generated a **30X** increase in reach for this sampling program for Tenth & Blake, a division of MillerCoors.



DEMONSTRATE







I designed PromoWorks'
Shopper Marketing Expo
presence to showcase how we
engage people with brands and
create emotional connections.

We sampled client products and demonstrated our INTERFACE INSIGHTS program.

I led the creation of videos for client presentations, training and marketing.

The videos showcased the value of sampling, how PromoWorks engaged and informed shoppers, and how tools like INTERFACE INSIGHTS were implemented to enhance program learning.

Note that I also directed the Mealtime Inspirations program branding for Safeway.

These screenshots represent various frames from the updated website.

It is a much more contemporary design than the old one. The home page featured a multi-image slider showcasing emotional connections. Key stats were featured throughout. Simple navigation made things easy to find.



convert consumers to shoppers (out-of-store) No interface parking lot events grand opening even replace a taste. office intercept sampling

convert shoppers to buvers (in-store) product sampling & demos partnerships / co-ops brand ambassador program beer, wine & spirits tasting

> **PromoWorks** CROSSMARK

home who we are what we do who we do it for how we're different engage us careers privacy policy site map terms of use

La Buena Vida targeted Hispanic sampling



what we do | In-Store Shopper Engagement

product sampling & demos hispanic sampling digital interaction

in-store

Think in-store engagement only works for shelf stable foods

PromoWork5 who we are what we do who we do it for how we're different engage us careers

Think again, wmore

Click on any of our services at left to take a closer look.

PromoWorks who we are what we do who we do it for how we're different engage us careers

street teams at Wrigley Field



what we do | Out-Of-Store Consumer Engagement

out-of-store

By getting people to physically interact with your brand, we affect their prefe it and turn trial into retail tries and purchases.

digital interaction research & analysis

who we are what we do who we do it for how we're different engag

MEALTIME

who we are what we do who we do it for how we're different engage us caree

omoWorks

who we are what we do who we do it for how we're different enga

oWorks

average day, we'll lift sales 656%."



story

Did You Know? Since 1999, we've executed more than 5 million events and

than 5 million events and engaged over 1.5 billion

Our Story

Height: Still growing

Weight: Big enough to lift sales significantly. Yet small enough to be nimble to

Education: Retail Management. Shopper Marketing. Consumer Research. Operations & Logistics. Art of Engagement. Masters of Communication

Hobbies: The art of conversation. Meeting people. Hanging out in stores. Sampling different foods. Wine tasting. Attending sports events, concerts and festivals. Trying new things.

Favorite Tell me and I'll forget; show me and I may remember; involve me and I'll Quote: understand. - Chinese Proverb

1999 A better way for national manufacturers to sample is born.

2001 First to begin managing sampling programs for retailers.

2002 Reach 1 million events executed.

2004 First to launch real-time, web-based reporting

2007 Ranked #2 in PROMO Magazine Top 100.

2008 Reach 1 billion consumers engaged

2009 Invent groundbreaking R.I.S.E.™ sampling ROI measurement tool. 2011 Evolve sampling to "brand engagement" with launch of SmartSelect

2012 Introduce Inter: Face Digital Interaction to further integrate with brand marketing.



research & analysis

Did You Know?

71% of shoppers plan their trip with categories, not brands, on their list? Research & Analysis

The purpose of research is insight, not data collection.

Our team leverages years of experience and information from several sources to develop insights to guide your planning and execution

Nielsen consumer information and targeting solutions Live intercepts and surveys Event targeting analysis

And of course, our pioneering R.I.S.E.™ measurement tools.

R.I.S.E. (Report on In-Store Engagement)
Measuring the Return On Impact.

Measures the effectiveness of in-store engagement on new products, established brands and line extensions. On frozen and refrigerated. On private label. On food and non-food products. And, on hard goods and service brands.

Cumulative average results since 2009 on all categories 656% day-of-event sales lift

90% sales lift 20 weeks post event 172% brand franchise sales lift day-of-event

10 wks, trial acceleration 85% household trial increase 10% higher shopping basket when engaged All numbers were found to have a 99% significance level.

Contact us for more information.

who we do it for

Cheez-It®: "Vote For The Top clients Cheese"

case studies The Objective

ncrease product trial and gain immediate shopper feedback for an assortment of Cheez-It flavors while integrating in-store experiences with Cheez-It's



The Solution

. Drove traffic with pre-event email blast

"Vote For The Top Cheese" campaign

 Engaged shoppers through in-store sampling supported by PromoWorks' Inter:Face Digital Interaction

 Allowed shoppers to view the brand campaign and "Vote For The Top Cheese" immediately after trying the 4 new flavors

· Linked them to the Cheez-it Facebook page Rewarded them with a downloadable coupo

· Provided shopper feedback to Kellogg's quickly

· 20% open rate for pre-event email blast

· Locations that sampled Cheez-It without digital technology sold an average 67% more product on the day of event; stores with the digital technology sold an average 118% more product on the day of event

. 81% of shoppers engaged first became aware of the "Vote For The Top Cheese" campaign through the in-store engagement



RESULTS

KEY BUSINESS WINS

Bi-Lo / Winn-Dixie

Keurig Green Mountain

MillerCoors

Safeway

ACQUIRED BY CROSSMARK

We put brands in hands... and hearts.

a CROSSMARK° company

121 BEVERAGE SALES & MARKETING

Brand Development





BEVERAGE SALES & MARKETING

beer · wine · spirits



SITUATION



Beer, Wine & Spirits (BWS) sampling had been a small part of PromoWorks' business, sold as Retail Tastings with no marketing behind it.

PromoWorks wanted to expand the business but had a few hurdles to clear. The name Retail Tastings



limited the focus to "retail" and "tastings". Key competitors focused on both off-premise (retail) and on-premise, as well as on sales and marketing.

PromoWorks is also known as a traditional food sampling company, which is perceived negatively in the BWS category.



CHALLENGE

Create a new Beer, Wine & Spirits brand that:

- Separates from PromoWorks
- Appeals to adult beverage companies
- Promotes sales and marketing
- Works for retail (off-premise) and beyond (on-premise, on-site)



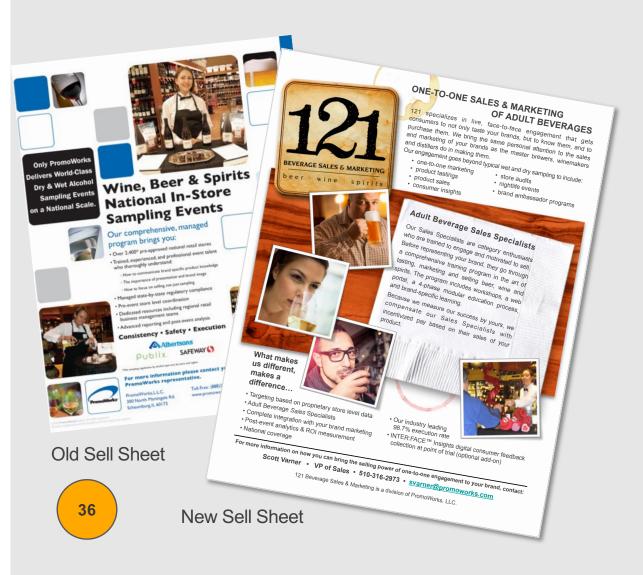
SOLUTION

121 (One-To-One)
Beverage Sales & Marketing

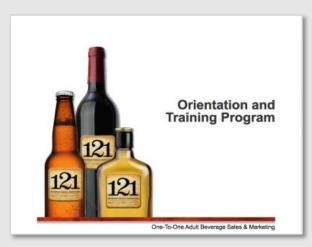
- Named to reinforce what the division does in an appealing, relevant way
- Designed like an adult beverage label
- Portrays "hand-crafted" image that
 - Reinforces the level of care and professionalism of the face-to-face engagement
 - Is authentic, yet contemporary
- Appropriate for beer, wine and spirits
- Differentiates from PromoWorks and the competition

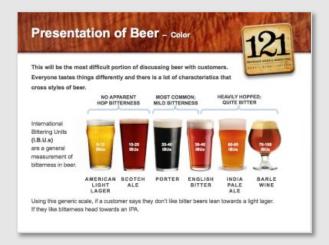
121 BEVERAGE SALES & MARKETING

SALES & TRAINING MATERIAL



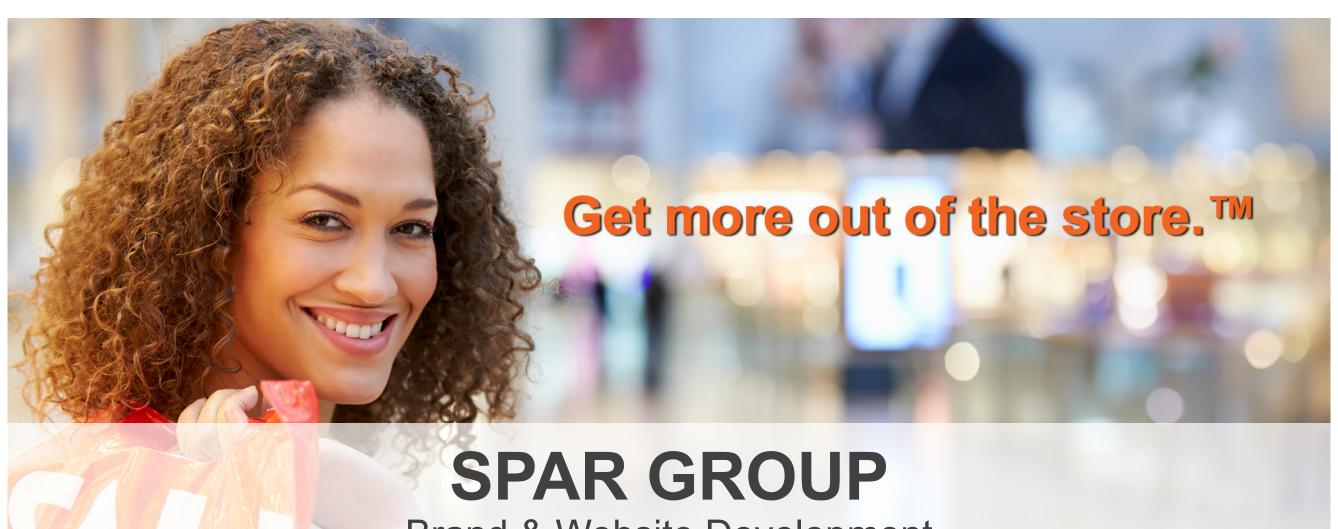
Training Guide











Brand & Website Development





SPAR Group is the world's foremost international in-store merchandising firm. SPAR has locations in more than nine countries and has built a team of clients worth several billion dollars. The company provides merchandising services to grocery. drug store, and other retail outlets. Our 8,500+ specialized merchandisers in the United States are ready to increase your sales and profits by providing all the important hands-on work for your business.

The SPAR Group's website enables us to instantaneously communicate directly with members of our Merchandising Team, and quickly alert you to changes in in-store conditions, keeping you in touch with your retail goals. We understand that in our industry, time is everything, and these few minutes could be worth a lot of money. Our Merchandising Team, along with our webbased system, allow us to finish your work in hours so your products are on the shelf, and in front of customers, for longer. Our web-based process analyzes real-time data of store conditions. With this technology and approach, SPAR can uncover which stores are underperforming and why and take corrective action to immediately increase your revenue. In short, using SPAR Group's people and proprietary technology guarantees a more comprehensive control of your stores, leading to increasing sales.

In addition, the SPAR Group's Marketing Intelligence Division provides auditing, control studies, and mystery shops in all classes of trade. SPAR's In-Store Event Programs offer sampling, new item introductions, thematic events, community programs and fulfillment distribution. To learn more about SPAR Group, please read our Products & Services page, or contact your local SPAR Office today.

NEWS RELEASES

SPAR Group Wholly Owned Subsidiary Partners With Ergotron to Provide Professional Installation of WorkFit Products in Businesses and Homes (September 4, 2014)

SPAR Group Earns \$0.03 per Share for the 2014 Second Quarter (Aug 13, 2014)

SPAR Group to Host 2014 Second Quarter Financial Results Conference Call on August 13th at 4:30 p.m. ET (Aug 7, 2014)

SPAR Group Announces Expansion of Partnership With Somerset Group, LTD Into the United States (Aug 4, 2014)

SPAR Group Announces New China Investment Expected to Increase International Annualized Revenue by \$7 Million (July 8,

SPAR Group Announces Continued Working Relationship With Staples (May 20, 2014)

SPAR Group Announces Financial Results for the Three Months Ending March 31, 2014 (May 15, 2014)

SPAR Group to Host 2014 First Quarter Financial Results Conference Call on May 20th at 11 a.m. ET (May 13, 2014)

SPAR Group to Present at the 15th Annual B. Riley Investor Conference (May 12, 2014)

SPAR Group Focuses on Sustainability and Green Innovation Through Global Paperless Merchandising Process (May 6, 2014)

 More News Releases SPAR Info Click on Is to expand Mission & Vision Leadership **Board of Direct** Our Clients B SPAR on the Web Facebook, Linkedin & YouT

SITUATION

When I came on board as SVP Marketing, SPAR Group was a 50-year-old merchandising and retail services company representative of "old retail" in a shrinking universe of brick-and-mortar stores.

In the face of contracting business opportunities and competition from more contemporary alternatives, it was struggling with the challenges of a dated image and a changing retail market.

In addition, it had been sparsely marketed for decades, leading to a lack of industry presence and leadership position. There was also little to no awareness of its key benefits.

Old Website



CHALLENGE / SOLUTION

CHALLENGE

Reinvigorate the SPAR brand, re-establish relevance and leadership, and spur growth in a challenging omnichannel retail environment.

SOLUTION

Reposition the company as a strategic partner focused on its clients end results. Contemporize the brand and create a branded point of difference that stands out from the competition and makes an emotional connection with the audience. Establish relevance. Expand the brand to foster growth. And do it all on a very small budget.

REPOSITION

In a retail environment with declining foot traffic, it was important to position SPAR as a retail partner that could help maximize sales.

Get more than speed to the shelf.

Get more than your product in the store.



Get the right product in the right place at the right time in the right quantities at the right price.

Get it done right.

Get it done on your schedule.

Get it customized to your needs.

Get it done globally. With local expertise.

Get it with insightful, actionable data in real time.

And get more sales and higher profits as a result.

Demand more. Get more. Because at SPAR Group, our dedication in-store allows you to...

Get more out of the store.



CONTEMPORIZE





Old Logo

Updated Logo



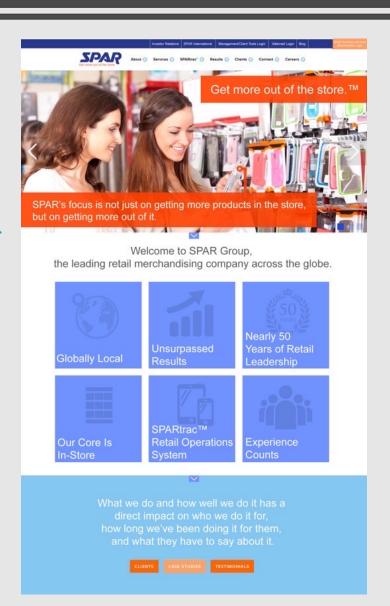
Old Website

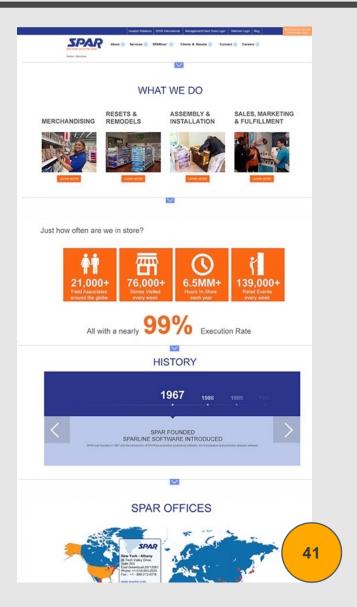
Updated Website

Home page slider featured several different benefits.

Clickable content revealed more detail or clicked to additional linked content.

A scrolling history timeline showcased important dates to establish stability.



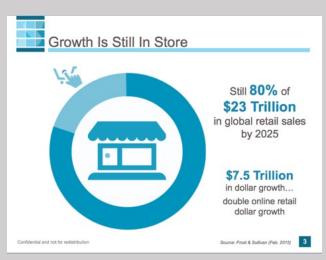


ESTABLISH RELEVANCE & THOUGHT LEADERSHIP

Led the development of industry research studies, white papers, webinars and more, including:

- ShopTalk global retail trend reports
- What's in Store for In-Store reports on retail changes and challenges
- Changing The Retail
 Labor Model for a New
 Retail Environment

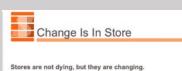
ShopTalk A Discussion of Global Retail Merchandising Trends





What's In Store For In-Store? Understanding Your Retail Challenges







Shoppers seek a more immersive, intimate, personal experience

Stores are remodeling and resetting

Smaller formats are emerging
 Stores are transforming to social playgrounds –

 Stores are being "localized" to appeal to marketspecific trends and tastes
 Need for efficient merchandising system to

Physical and digital are combining for a connected, sensory experience

Omnichannel integration requires installation and

Store associates are being retrained as concierges

Growing need for Sales Assist and training











by the rise of digital and mobile devices, amnichannel shopping, and increased demands by consumers for a more engaged shopping experience.

Existing Labor Model Is Upside Down

Top 2 objectives







/ 70% is allocated to operation

Rising Consumer Expectations Demand a Change

6 in 10
customers feel that they know more about a product as compared to a Sales Associate







97%

Top Trends Impacting Retail/Field Labor in 2016

7 in 10 & 1 in 2
Retailers Manufacturers



Top Reasons Retailers & Manufacturers Turn To Outsourced Labor









Increased numb of SKUs to mans in the store

Key Areas Where Retailers & Manufacturers
Use Outsourced Store/Field Labor











Top 3 Challenges With Outsourcing In-Store Labor



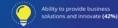
Lack of clarity around labor schedules (70%)



Lack of alignment with brand values (55%)







Top 3 Qualities Outsourced

Labor Companies Must Have













BUILD INDUSTRY PRESENCE

- Developed and marketed industry research studies, white papers, webinars and more
- Led our trade show and industry conference presence, including speaking engagements for our CEO and me
- Set up interviews for our CEO on globally aired programs such as *Worldwide Business with Kathy Ireland*® to reach all of SPAR's international markets



GENERATE REVENUE

As a member of the Senior Leadership Team, I helped develop and bring to market new revenue-generating services, including:

- SPARtrac® Global Retail Service Operations System
- Crowdmerchandising™ service combining crowdsourced audits with skilled merchandisers for greater efficiency on a large scale
- Click & Pick order fulfillment
- Image Recognition technology to drive accuracy and insights
- TeamTotalsM dedicated retailer service to merchandise multiple brands per visit
- SPARCaMM Category Management Merchandising

















SERVICES WARRANTY QUOTE CAREERS RTLR/MFR INQUIRIES MANAGEMENT LOGIN

We've **Built a Reputation** for Quality Service

Manufacturers, retailers and the end users of their Ready To Assemble (RTA) furniture and equipment have been trusting SPAR Assembly & Installation - formerly National Assembly Services – to perform high quality assembly services in homes, offices, stores and more for more than 20 years.



EXPAND THE BRAND



- Rebranded the former National Assembly Service as SPAR Assembly & Installation (SAI)
- Led the development and launch of its new website
- Created marketing content including the *Pros vs. Joes* video series touting the advantages of SAI in-home assembly versus DIY

Store To Door Service Offerings



IN-HOME/OFFICE & ON-SITE ASSEMBLY

Professional workmanship whether you need assembly of a single item like a desk, grill or fitness equipment, multiple items like salon chairs, a complete home office, a medical office or multiple offices in a corporate building



RETAIL ASSEMBLY & INSTALLATION

Professional assembly of everything from display furniture and equipment to fixtures and cart corrals, along with regular maintenance and repairs. We also provide revenue-saving repackaging services.





RETAIL MERCHANDISING

As a division of SPAR Group. a leading global retail services company, we can provide a wide variety of additional services including retail merchandising compliance audits, store openings, closings and remodels and much more.

LEARN MORE

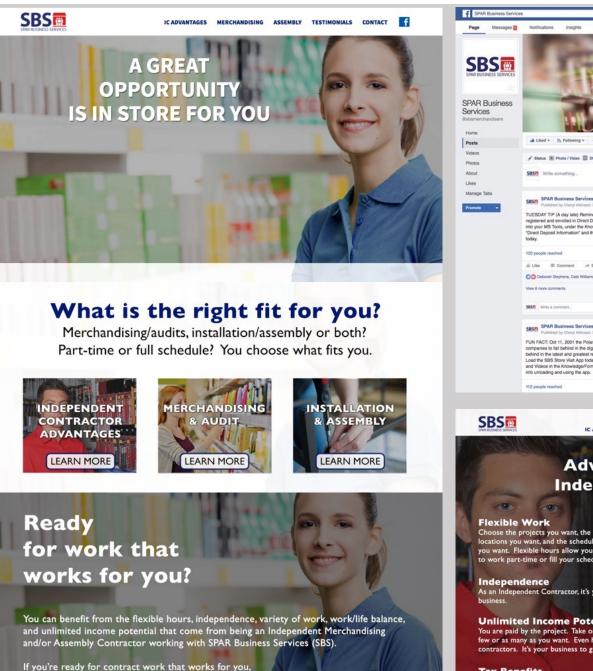
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LEARN MORE

ATTRACT TALENT



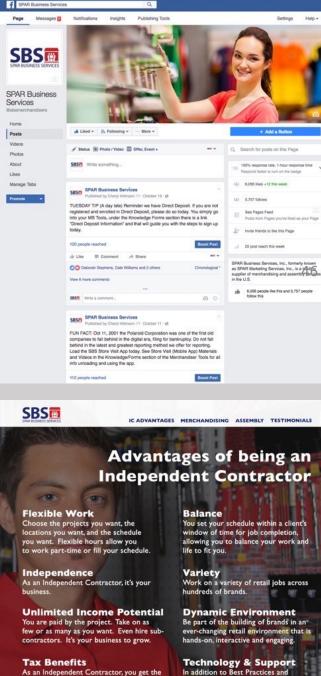
- Led the brand update for SPAR's field rep employment services, including
 - Logo re-design
 - New website
 - Social media
 - Marketing



complete the Independent Contractor Form

HERE

To view opportunities in your area, visit the SBS Facebook Page



benefits of tax deductions for your business

Product Education from our clients, you

have access to the leading global Retail

Service Operations System technology which loads easily on your smartphone or tablet and gives you more time to

spend on what's important to you

TAKE IT GLOBAL



- Acquisitions of and partnerships with other retail services companies around the world were brought under the SPAR brand umbrella
- Branding, logos, websites, design and messaging were aligned







SITUATION

For years, "air fresheners" have been marketed around masking or eliminating odors.

Recently, Febreze had taken ownership of "refresh" – making things smell better.

Glade had become known more as a "fragrance", which has less urgency to it than "refresh" when it comes to purchase intent.

I came up with this concept to reposition the Glade brand around something with more urgency it could own as part of a new business pitch based on the insight highlighted on the following page.



CHALLENGE / INSIGHT

CHALLENGE

Turn fragrance into a stronger purchase incentive.

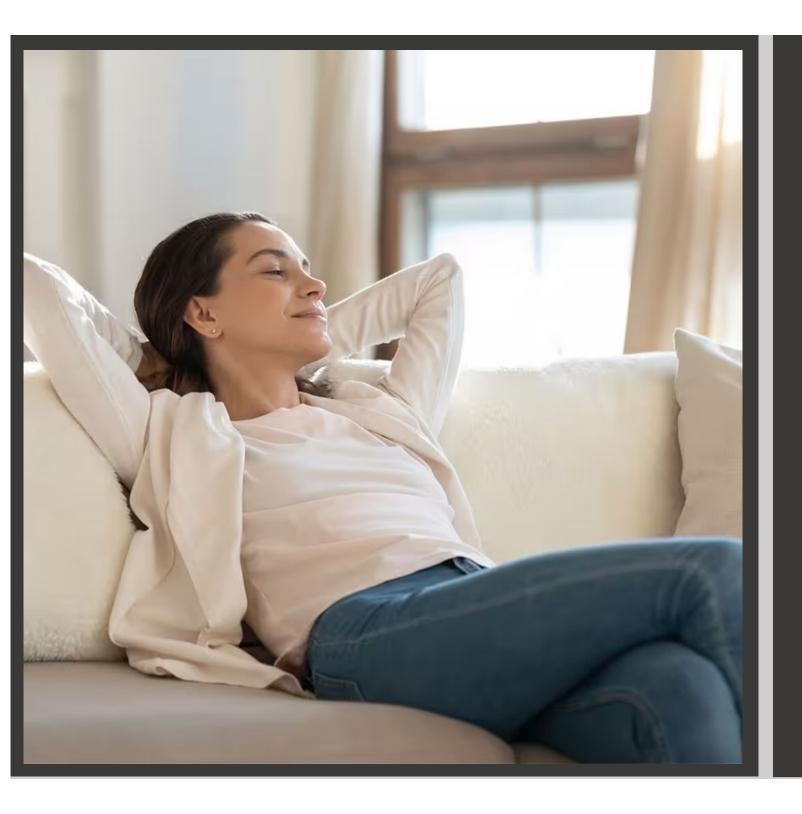
INSIGHT

Smell is the only one of the five senses directly linked to the brain's emotional control center and can affect the way we feel in *less than 10 seconds*.

MARKETABLE BENEFIT DEVELOPMENT

I put together this chart showing fragrance benefits and the products that pertain to them to guide our creative. A variation was used for POS displays, direct mail and more.

Benefits	Fragrances	Products
Uplift	Bergamot, Berry, Citrus, Cinnamon, Geranium, Ginger, Grapefruit, Honeysuckle, Lemon, Mandarin Orange, Peppermint, Pineapple, Rose, Sage, Tangerine	Cotton and Italian Mandarin, Pineapple and Mangosteen, Lavender and Juniper Berry, Fresh Berries, Refreshing Citrus, Honeysuckle and Japanese Plum, Fruit Explosion, Vanilla and Meyer Lemon, Clean Line
Relax	Apple, Cardamom, Chamomile, Jasmine, Lavender, Lily, Patchouli, Rose, Sandalwood, Vanilla	Fuji Apple and Cardamom Spice, Lavender and Juniper Berry, Spiced Rose and Vanilla, Water Blossoms, White Tea and Lily, Crisp Waters, Cool Serenity, Angel Whispers, Clear Springs, Jasmine and White Rose
Balance	Apple, Bergamot, Berry, Cedar, Cypress, Geranium, Ginger, Rose, Sandalwood	Fuji Apple and Cardamom Spice, Fresh Berries, Berry Splash, Fresh Berries and Wild Raspberries, Lavender and Juniper Berry
Focus	Bergamot, Cinnamon, Citrus, Grapefruit, Peppermint, Rosemary	Refreshing Citrus
Comfort	Cardamom, Chamomile, Cinnamon, Geranium, Honeysuckle, Lavender, Lilac, Lily, Peppermint, Sandalwood, Vanilla	French Vanilla, Baked Pear and Cinnamon Treat, Apple Cinnamon, Creamy Custard and Blushing Apple, Honeysuckle and Japanese Plum, Sweet Pea and Lilac, White Tea and Lily, Country Garden, Clean Linen, Powder Fresh
De-Stress	Apple, Bergamot, Cardamom, Chamomile, Cinnamon, Geranium, Honeysuckle, Jasmine, Juniper, Lavender, Lilac, Lily, Mandarin Orange, Sage	Fuji Apple and Cardamom Spice, Apple Cinnamon, Lavender and Juniper Berry, Water Blossoms, Moonlit Walk and Wandering Stream, Crisp Waters, Cool Serenity, Angel Whispers, Clear Springs
Energize	Cinnamon, Citrus, Ginger, Grapefruit, Lemon, Mandarin Orange, Peppermint, Tangerine, Thyme	Cotton and Italian Mandarin, Apple Cinnamon, Refreshing Citrus, Fruit Explosion
Sensualize	Cardamom, Cinnamon, Jasmine, Lilac, Mandarin Orange, Patchouli, Rose, Sandalwood, Vanilla	Cotton and Italian Mandarin, Spiced Rose and Vanilla, French Vanilla, Lavender and Vanilla, Jasmine and White Rose
Escape	Coconut, Kiwi, Melon, Ocean Spray, Papaya, Passion Fruit, Pineapple, Tropic Flowers	Hawaiian Breeze, Hawaiian Breeze & Vanilla Passion Fruit, Ocean Blue, Ocean Blue & Refreshing Surf, Tropical Mist, Pineapple and Mangosteen



SOLUTION

MARKETABLE IDEA

A fragrance sprayed in a room doesn't just change the smell of a room. It has the capability to change the whole mood of the room and everyone in it.

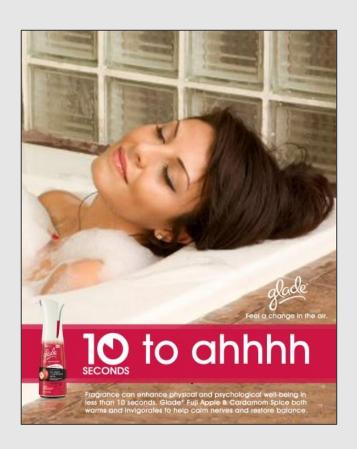
STRATEGY

Make fragrance a force for good.

CREATIVE IDEA



CREATIVE EXECUTION







Print & In-Store



CREATIVE EXECUTION

Direct Mail / Newspaper Insert



CAMPAIGN INTEGRATION

- 1. "Transformative" TV Spots
 - Rigors of everyday life in B/W quickly transform to colorful moods when the door is opened
- 2. "10 Seconds" Print
- 3. "Aroomatherapy" Direct Mail
 - Includes scent strips, "power of fragrance" chart and offer
- 4. In-Store / Shopper Marketing
 - Feature-benefit displays and shelf cards with scent strips
 - Cross merchandising/marketing against aspirin, energy drinks, coffee, flowers, candles, etc.
 - "10 seconds to change the way you feel" sampling
- Change In The Air" Social Media
 - 10-second aroomatherapy tips, "agents of change" brand ambassadors, and much more
- 6. "Air Raid" Brand Experiences
 - Air Raid Crews get people to take 10 seconds to change the way they feel by smelling a fragrance





SITUATION

This plan was originally presented as the winning pitch for the Captain Morgan PR Event business.

The concept is based on insight from what we saw at on-premise events The Captain attended versus the ideal pirate persona the client strived for.

Captain Morgan had drifted away from the coolness and revelry associated with a pirate and gotten a little goofy in its portrayal. At some events, people were laughing behind The Captain's back.



CHALLENGE / SOLUTION

CHALLENGE

Increase affinity for Captain Morgan among LDA-24 by rebuilding the cool, spontaneous and mischievous nature of The Captain and sparking good times into great times.

SOLUTION

Revamp The Captain's image by putting him in situations and experiences befitting the hit and run, fun with rum, pirate legacy

- Showcase The Captain's ownable, mischievous behavior by pirating relevant, media-worthy events with unexpected Raiding Parties
- Update The Captain's persona

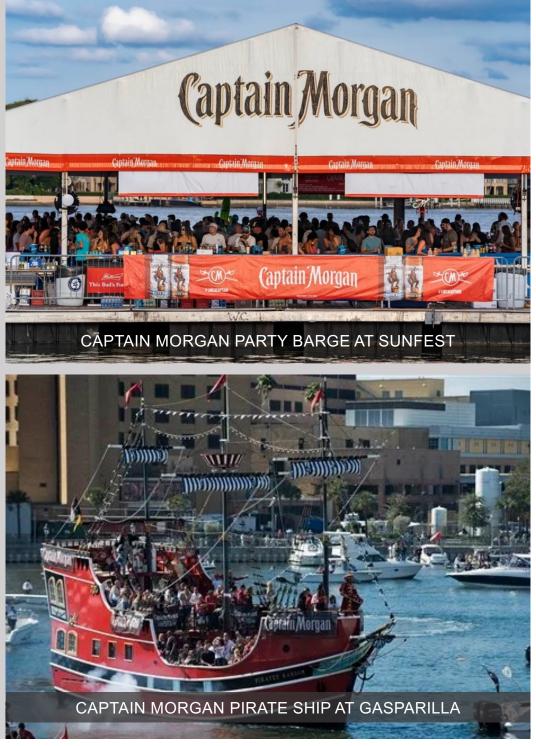
ACTIVATION

- Pirated big events like Mardi Gras, SunFest, Gasparilla and sports events to spark good times into great times
- Smaller Raiding Parties hit local events and on-premise accounts
- The Captain and his
 Morganettes made hit and run
 appearances and passed out
 Pirate Booty (premiums)











RESULTS

Won a multi-million-dollar new business pitch.

Events succeeded in establishing Captain Morgan as the brand that sparks good times into great times.

Successful makeover of The Captain as a worthy pirate persona.

Many of the events are still being run annually, including The Captain of Mardi Gras and the Captain Morgan Party Barge at Sunfest.



JAMES B. BEAM DISTILLING CO.

Small Batch Bourbon Launch

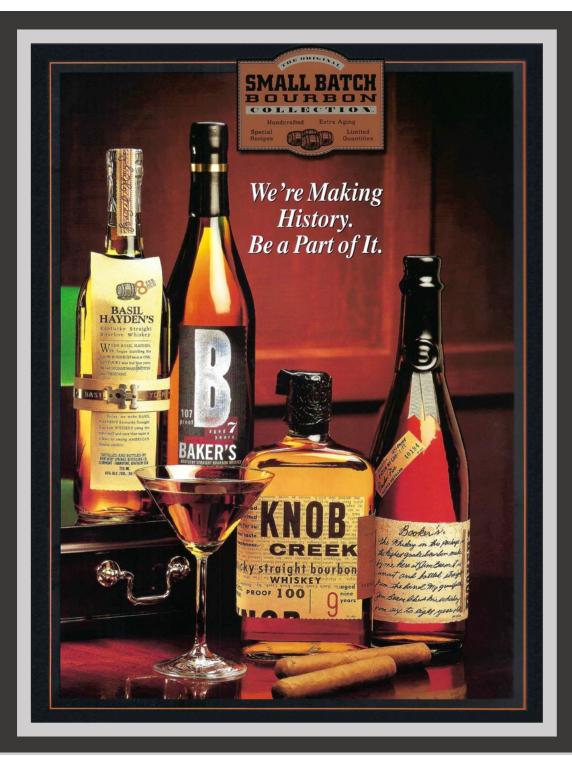




SITUATION

Before small batch liquors were even a thing, shoppers' liquor choices were primarily mainstream. In fact, the term "small batch bourbon" was coined by Jim Beam's grandson, sixth generation Master Distiller Booker Noe.

When his Small Batch Bourbon Collection — Booker's, Baker's, Basil Hayden's and Knob Creek — hit the market, we needed to create the ultra premium category, establish the high-end positioning, and generate the demand, both off-premise and on-premise.



CHALLENGE / SOLUTION

CHALLENGE

Establish an ultra premium brand image targeting dual audiences: traditional bourbon connoisseurs and young urban professionals looking to reward themselves with the best.

Stimulate both audiences to trade up to this higher priced, ultra premium bourbon collection.

Gain on-premise and off-premise distribution.

SOLUTION

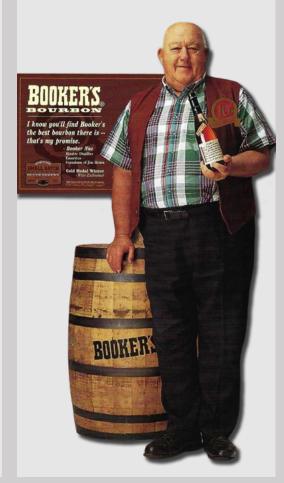
Created a number of on-premise and off-premise merchandising and promotion programs that built the brand image while generating and maintaining sales momentum – from display elements to gift sets, tie-ins and tasting events.

PROGRAM DETAILS

Off-Premise Merchandising

- Included case displays, shelf talkers for the full collection as well as each individual brand, bottle display shelf enhancers, and a Booker Noe standee
- Designed to reinforce the ultra premium positioning, promote the accolades and provide tasting notes to generate trial

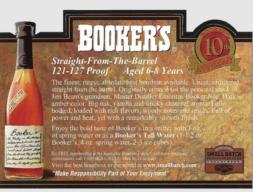












PROGRAM DETAILS

Off-Premise Promotion

- Various promotions including multi-brand gift sets/boxes, glassware gift boxes, cigar gift sets and offers, humidor gift set and more
- Each promotion was developed to target the highend and young urban professional bourbon audience

Gift Sets / Boxes







Cigar Promotion









PROGRAM DETAILS On-Premise

On-premise initiatives
 included merchandising of the
 collection, back bar bottle
 glorifiers, tasting events,
 smoker events and more

Tin Sign



Tasting Events





Neon Light





Cocktail Suggestions



Bottle Glorifier



Humidor Glorifier



Cigar Pairings





RESULTS

- Double and triple digit sales growth each year over the first five years
- Created the small batch bourbon category
- Succeeded in expanding the bourbon audience to a younger generation

THANK YOU

