

August 24, 2019

To Whom It May Concern:

I've had the privilege of working alongside of Mr. Hopkins for the past ten years while at Willsboro Central School. I've collaborated with him as a Special Education teacher for eight years and the past two years as the Director of Special Education.

During both experiences, I engaged with him regularly in regards to his special needs students. He appeared professional, dedicated, and ultimately aimed to meet the academic and social/emotional needs of his students. He was knowledgeable of his students' 504 or Individualized Education Plans at all times. He went above and beyond to accommodate their needs and was willing to try new academic and behavioral strategies when felt necessary. His lesson plans were thorough and differentiated depending on his student's levels. I've attended parent/teacher meetings and annual reviews with Mr. Hopkins. His rapport and demeanor with parents/guardians was always one to be admired. He clearly made parents feel comfortable and a part of the team.

Mr. Hopkins has accomplished a lot during his time at Willsboro in both the classroom and on the stage as the Drama Club Director. His energy, character, and willingness to work with others are all assets that any district would seek in an employee. My own four children have had him as a teacher and also through theater and have thrived through his leadership.

If I can be of further assistance, please feel free to reach out to me at any time to talk further.

Respectfully Submitted,



Jennifer E. Lebeck

Committee of Special Education Chairperson