

Organizational Consulting

Service Overview



About the Consultant

Jordyn Wheaton holds a Master's degree in industrial-organizational psychology and is the founder and lead consultant of Praxis Development, helping nonprofits strengthen structure, strategy, and culture. He blends evidence-based methods with practical insight to build clarity, collaboration, and sustainable growth.



Targeted Engagements

Focused sessions and assessments designed to strengthen strategy, sustainability, governance, and responsible technology use.

1. Organizational Insight

\$3,250

- Policy & Bylaw Review
- Staff Pulse Survey
- Strategic Planning Session (1 Hour)
- **Staff Pulse Report**
- **Strategic Alignment Report**

2. Impact Evaluation

\$5,250

- Policy & Bylaw Review
- Staff Pulse Survey
- Data Analysis
- Review of Current Workflows and Processes
- **Staff Pulse Report**
- **Impact Assessment Report**

3. Customized Assessment

Starting at \$1,750

- *Customized Assessment Instrument*
- *Comprehensive Report & Data Dashboard*
- *Executive Debrief Session*
- *Light Policy/Bylaw Review*

4. Guided Change

\$3,750

- **Stakeholder Mapping**
- **Workflow or Process Optimization Review (1 Hour)**
- **Two (1 hour) Targeted Planning Sessions**

Praxis Development LLC provides strategic advisory services for general organizational guidance only and does not offer legal, financial, tax, or clinical advice.

**10% OFF FOR VERIFIED
501(c)(3) STATUS**

Strategic Advising



Jordyn Wheaton, M.S.

Principal Consultant | Organizational Psychologist

KEY OUTCOMES

- **Stronger decision-making** grounded in clear structures, reliable data, and operational consistency
- **Defined strategic direction** with alignment between priorities, day-to-day operations, and resource allocation
- **Improved role clarity** and accountability across teams, reducing confusion and performance gaps
- **More effective governance** supported by practical policies, including responsible technology use
- **Resilient workforce systems** that adapt to growth, reduce friction, and maintain stability during change
- **Increased readiness** for funding and investment through clear program structure, measurable outcomes, and strong performance positioning

AVAILABILITY

Praxis maintains a limited advisory portfolio to ensure focused support for each partner organization.

PARTNERSHIP

Praxis Development partners with a small number of mission-driven organizations as a retained strategic advisor. This partnership provides consistent, high-level support to leadership teams navigating growth, change, and complex decision-making. Rather than offering one-time solutions, this model focuses on strengthening the internal systems that sustain an organization over time, including strategy, governance, operations, and funding readiness. Support is designed to address challenges early, build clarity across teams, and create a stronger foundation for long-term stability and impact.

INVESTMENT

- Budget up to \$1M: \$7,500/year
- Budget over \$1M: \$10,000/year
- Monthly or quarterly billing available
- 10% verified 501(c)(3) discount

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Add-on Services*

*Add-on services are exclusive to existing advisory partners.



Policy, Bylaw & Governance Review

Starting at \$500

A focused review of governance documents with clear recommendations.
Includes an executive debriefing session (30 minutes)

Staff/Volunteer Pulse Survey

Starting at \$450

Anonymous staff survey with analysis and a brief insights summary.
Pricing varies based on number of staff and/or volunteers.

Strategic & Funding Alignment Session

\$350

A facilitated one hour planning session including a 30-minute preparation session and a follow-up report.

Organizational Structure Mapping

Starting at \$350

A session focused on mapping the organization's overall structure.
Includes a branded visual mapping in PDF format.

Staff/Volunteer Pulse Survey

Starting at \$450

Anonymous staff survey with analysis and a brief insights summary.
Pricing varies based on number of staff and/or volunteers.

Workflow or Process Optimization

Starting at \$250

A focused session to identify process gaps, streamline workflows, and strengthen efficiency. Includes a short summary of key improvements.
Includes two 30-minute logistics sessions.