

10 to 1 Staffing, Limited COMPETENCY CHECKLIST	
Name:	Title: Emergency Department
LEVELS OF PERFORMANCE 0 ➤ Not Applicable 1 ➤ Needs Assistance - Little or No Experience 2 ➤ Minimal Assistance - Some Experience 3 ➤ Perform Independent - Competent/Experienced 4 ➤ Resource/Instructor/Preceptor - Competent/Able to Teach	
NOTE: This is a representative sample of technical competencies necessary for safe clinical practice.	

COMPETENCY CHECKLIST	Level of Performance
Areas of Experience	
General Emergency Department - combined Adult/Pedi	
Level I Trauma Center	
Level II Trauma Center	
Non-Trauma Emergency Department	
Pediatric Emergency Department	
BURN Certified Facility	
STEMI Certified Facility	
Stroke Certified Facility	
Rapid Response	
Triage	
Automated Medication Dispensing Systems	
Omnicell	
Pyxis	
Accudose	
Other:	
Equipment	
Ambu bag	
Biohazard collection/ Sharps	
Defibrillator	
Doppler	
Electrocardiogram	
Glucose Monitoring Machine	
Hyper/Hypothermia Units	
Hypothermia Blankets	
Non-invasive BP Monitor (Dynamap/Datascope)	
Manual BP Cuff	
Medical Air	
Oxygen regulators and cylinders	
Pulse Oximeter	
Suction equipment	
Thermometer (tympanic/oral/temporal)	
Telemetry Systems	

Emergency Department	
LEVELS OF PERFORMANCE	
0	➤ Not Applicable
1	➤ Needs Assistance - Little or No Experience
2	➤ Minimal Assistance - Some Experience
3	➤ Perform Independent - Competent/Experienced
4	➤ Resource/Instructor/Preceptor - Competent/Able to Teach

Weight Scale (bed/standing)	
Burn patient Monitoring, Care of and Emergency Response	
Assessment – Initial of Burns	
2 nd degree burns	
3 rd degree burns	
Berkow Formula / “Rule of Nines”	
Burn Sepsis	
Electrocution	
Fluid Resuscitation	
Smoke Inhalation Injury	
Thermoregulation: hypothermia/ hyperthermia	
Cardiac Monitoring, Care of Patient and Emergency Response	
Abdominal Aortic Aneurism (AAA)	
Acute Coronary Syndrome	
Aneurysm	
Cardiac Tamponade	
Cardiac Arrest	
Cardioversion	
CHF	
Defibrillation	
Dysrhythmias Interpretation and Management	
External/ Temporary Pacemaker	
Hypertensive Crisis	
Obtain and Interpretation of 12 Lead EKG	
Pulmonary Embolism	
Permanent Pacemaker	
SVO2 Monitoring	
Ventricular Assist Devices (LVAD/RVAD/Impella)	
EENT	
Corneal Abrasion	
Dental Trauma	
Ear Foreign Body	
Epistaxis	
Eye Foreign body	
Facial Trauma	
Nose Foreign body	
Endocrine	
Diabetic Ketoacidosis	

Emergency Department	
LEVELS OF PERFORMANCE	
0	➤ Not Applicable
1	➤ Needs Assistance - Little or No Experience
2	➤ Minimal Assistance - Some Experience
3	➤ Perform Independent - Competent/Experienced
4	➤ Resource/Instructor/Preceptor - Competent/Able to Teach

Hyperglycemia	
Hypoglycemia	
Gastrointestinal	
Abdominal Pain	
Abdominal Trauma	
GI Bleed	
Liver Disease	
Genitourinary/ Renal	
Chronic/ Acute Renal Failure	
Renal Calculi	
Renal Trauma	
Testicular Torsion	
IV Therapy	
Arterial Line Management	
Blood Product Administration	
Central Line care/ Management	
Intra-osseous infusion	
Midline Insertion	
Phlebotomy	
PICC Line Insertion	
Starting IV's	
Medications	
Anti-Arrhythmic	
Anticoagulants	
Anti-Hypertensives	
Anti- Seizure Medications	
Benzodiazepines	
Continuous IV Paralytics	
Continuous IV Sedation	
Emergency Medications	
Insulin	
IV Vasopressors	
Procedural Sedation Administration	
Reversal Agents	
Thrombolytic Agents	
Neurological patient monitoring, Care of, and Emergency Response	
CVA/ Acute Stoke	
Encephalitis	

Emergency Department	
LEVELS OF PERFORMANCE	
0	➤ Not Applicable
1	➤ Needs Assistance - Little or No Experience
2	➤ Minimal Assistance - Some Experience
3	➤ Perform Independent - Competent/Experienced
4	➤ Resource/Instructor/Preceptor - Competent/Able to Teach

Hypothermia	
Lumbar Puncture	
Meningitis	
ICP Monitoring	
Neuro-Trauma	
Seizures	
Spinal cord injury	
Stroke Scale Assessment	
Traumatic Brain injury	
Orthopedics	
Circulation Checks	
Crutch Training	
Fractures/Casting	
Manage/apply splints	
Pediatrics	
Abdominal Pain	
Asthma	
Burns	
Digestive Disorders	
Epiglottitis	
Head Injury	
Hyperglycemia	
Identifying and reporting abuse	
Infections	
Mental/Behavioral health conditions	
Musculoskeletal Disorders	
Near Drowning	
Poison ingestion	
Respiratory infections	
Seizures	
Sickle Cell Crisis	
Skin Disorders	
Spinal Cord Injury	
Urinary Tract Infection	
Professional Skills/ Practice	
AMA Procedures	
Ambulance/ Paramedic Radio	
Child Passenger safety training	

Emergency Department	
LEVELS OF PERFORMANCE	
0	➤ Not Applicable
1	➤ Needs Assistance - Little or No Experience
2	➤ Minimal Assistance - Some Experience
3	➤ Perform Independent - Competent/Experienced
4	➤ Resource/Instructor/Preceptor - Competent/Able to Teach

EMTALA	
Fall Risk Assessment	
Infection Prevention	
Interpretation and Communication of Lab Values	
Isolation Precautions/ Use of PPE	
Malignant Hyperthermia Protocols	
National Patient Safety Goals/ Core Measures	
Pain Assessment Management	
Pressure Ulcer Assessment/ Prevention	
Restraint use and Documentation	
SBAR	
Vaccine Administration	
Psychiatric	
Acute Psychosis	
Drug Overdose	
Managing violent behavior	
Psychiatric Hold	
Substance Withdrawal/ETOH withdrawal	
Suicidal patient	
Respiratory patient monitoring, Care of, and Emergency Response	
ABG's interpretation	
Airway Obstruction	
ARDS	
Aspiration	
Asthma	
Chest Tube insertion/ Management	
CPAP/BiPAP	
COPD	
CO2 End – Tidal monitoring	
Intubation/ Extubation	
Pneumonia	
Pneumothorax	
Pulmonary Edema	
Respiratory Failure	
Respiratory Treatments/ Inhalers/Nebulizers	
Ventilated patients	
Shock	
Anaphylactic Shock	

Emergency Department	
LEVELS OF PERFORMANCE	
0	➤ Not Applicable
1	➤ Needs Assistance - Little or No Experience
2	➤ Minimal Assistance - Some Experience
3	➤ Perform Independent - Competent/Experienced
4	➤ Resource/Instructor/Preceptor - Competent/Able to Teach

Cardiogenic Shock	
Disseminated intravascular coagulation (DIC)	
Hypovolemic Shock	
Neurogenic Shock	
Septic Shock	
Toxic Shock Syndrome	
Trauma	
Drowning	
Gun Shot wound	
Hazardous Substance Exposure	
Traumatic Amputation	
Women's Health	
Ectopic Pregnancy	
Fetal Heart Tones	
Pelvic Inflammatory Disease	
Precipitous Delivery	
Pregnancy Induced Hypertension	
Reporting Acts of Violence	
Sexual Assault	
Computerized Charting	
Cerner	
Epic	
McKesson	
Meditech	
All Scripts	
Other:	
Age Specific Competency	
Neonate	
Infant	
Child	
Adolescent	
Young Adult	
Middle-aged Adult	
Geriatrics	
Employee Signature:	Date:
Print Name:	

Emergency Department

LEVELS OF PERFORMANCE

- 0** ➤ **Not Applicable**
- 1** ➤ **Needs Assistance** - Little or No Experience
- 2** ➤ **Minimal Assistance** - Some Experience
- 3** ➤ **Perform Independent** - Competent/Experienced
- 4** ➤ **Resource/Instructor/Preceptor** - Competent/Able to Teach