

10 to 1 Staffing, Limited COMPETENCY CHECKLIST	
Name:	Title: Intensive Care Unit
LEVELS OF PERFORMANCE 0 ➤ Not Applicable 1 ➤ Needs Assistance - Little or No Experience 2 ➤ Minimal Assistance - Some Experience 3 ➤ Perform Independent - Competent/Experienced 4 ➤ Resource/Instructor/Preceptor - Competent/Able to Teach	
NOTE: This is a representative sample of technical competencies necessary for safe clinical practice.	

COMPETENCY CHECKLIST	Level of Performance
Areas of Experience	
Burn ICU	
Cardiovascular ICU	
Cardiac Cath Lab	
Electrophysiology (EP) Lab	
Interventional Radiology (IR)	
Medical ICU	
Neuro ICU	
Pacu	
Rapid Response	
Surgical ICU	
Trauma ICU	
Medication Dispensing Machines	
Omniceil	
Pyxis	
Accudose	
Equipment	
Ambu Bag	
Antembolic Stockings	
Biohazard collection/ Sharps	
Defibrillator	
Doppler	
Electrocardiogram	
Glucose Monitoring Machine	
Hoyer Lift	
Hyper/Hypothermia Units	
Hypothermia Blankets	
Non-invasive BP Monitor (Dynamap/Datascope)	
Manual BP Cuff	
Medical Air	
Oxygen regulators and cylinders	
PCA Pumps (IV/Epidural)	

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Pulse Oximeter	
Seizure precautions	
Sequential compression device	
Suction equipment	
Thermometer (tympanic/oral/temporal)	
Telemetry Systems	
Weight Scale (bed/standing)	
Wound vac	
General ICU	
ARDS	
Arterial Blood Gas sample interpretation	
Bipap placement/management	
Bladder irrigation	
Blood Culture Procurement	
CRRT	
Colostomy/ Ileostomy	
CPAP placement/ management	
Diabetic Ketoacidosis	
Drug Overdose	
Femoral line/Sheath removal	
Fluid Resuscitation	
GI Bleed	
GI Surgery	
Hemodialysis Management	
Hemodynamic Waveform monitoring	
Hypoglycemia/ Hyperglycemia	
ICU Delirium	
Intubation/ Extubation	
IV insulin protocols	
I- Stat chemistry and ACT	
Kidney injury	
Liver Transplant	
Mechanical Ventilation Settings	
Malignant Hyperthermia	
Moderate Sedation	
Nephrectomy	
Neuromuscular Blockade – Train of 4	
NG tube placement/ maintenance	

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Pancreas transplant	
Paracentesis	
Peritoneal dialysis	
Renal transplant	
Splenectomy	
Substance withdrawal/ ETOH Withdrawal	
Suicide Precautions	
Therapeutic Hypothermia	
Whipple Surgery	
BURN ICU	
Assessment – Initial of Burns	
Berkow Formula/ “Rule of Nines”	
Burn Sepsis	
Care and Management of burns	
Debridement of burns	
Electrocution	
Fluid resuscitation	
Lund and Browder Chart	
Smoke Inhalation Injury	
Thermoregulation: hypothermia/ hyperthermia	
Wound/ Skin Management and documentation using Braden Scale	
Cardiovascular ICU	
Abdominal Aortic Aneurism (AAA)	
Acute Coronary Syndrome	
Cardiac Tamponade	
Cardiogenic Shock	
Cardiomyopathy	
Cardioversion	
Carotid Endarterectomy	
CHF	
Central Venous Pressure Monitoring (CVP)	
Continuous Cardiac Output Monitoring (CCO)	
ECMO	
EKOS	
EVAR	
External/ Temporary Pacemaker	
Femoral popliteal Bypass	
Heart Transplant	
Intermittent Thermodilution Cardiac Output	
Intra-Aortic Balloon Pump	
Pneumothorax	
Pulmonary Artery Catheter Wave form Interpretation	

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Pulmonary Artery Line/ Swan Ganz Monitoring	
Permanent Pacemaker	
Post MI	
Per/Post Cardiac Cath/intervention	
Sheath Removal	
SVO2 Monitoring	
Tracheostomy care	
Transcatheter Aortic Valve Implantation/Replacement (TAVI/ TAVR)	
Ventricular Assist Devices (LVAD/RVAD/Impella)	
IV Therapy	
Accessing Ports	
Administering Chemotherapy	
Arterial line management	
Blood Product Administration	
Central line blood draws	
Central line care/ management	
PICC Line management	
PICC line insertion	
Starting IV's	
TPN/ Lipids	
MEDICATIONS	
Anti-Coagulants	
Anti-Arrhythmic	
Anti- Hypertensives	
Benzodiazepines	
Continuous IV paralytics/ Neuromuscular blockade	
Continuous IV sedation	
Emergency Medications	
Epidural analgesia	
Mered Dose Inhaler (MDI)	
Procedural Sedation Administration	
Reversal Agents	
Titrate Cardiac drips	
Titrate vasoactive drips	
Thrombolytic Agents	
NEURO ICU	
Bolts	
Brain Mapping	
Caring for brain dead organ donors	
Cerebral blood flow monitoring	
CVA/Acute Stroke management	
Emergency Neurological Life Support	
Encephalitis	
External Ventricular drains (EVD)	
Flotrac monitoring	

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Hypothermia protocol/ Artic Sun	
ICP Monitoring	
Lumbar drains	
Meningitis	
Knowledge of Brain Death assessment and testing	
Post craniotomy	
Post Neurosurgery management	
Seizures	
Spinal Cord injury	
Stroke Scale Assessment	
Subarachnoid Hemorrhage	
Traumatic Brain injury	
VP Shunt	
SHOCK STATES	
Hypovolemic Shock	
Cardiogenic Shock	
Neurogenic Shock	
Anaphylactic Shock	
Disseminated intravascular coagulation (DIC)	
Septic shock	
PROFESSIONAL SKILLS/ PRACTICE	
Bedside handoff report	
Endo life care	
Fall Risk Assessment	
Infection Prevention	
Interpretation and communication of lab values	
Isolation Precautions/ Use of PPE	
Malignant Hyperthermia Protocols	
National Patient Safety Goals/ Core Measures	
Pain Assessment Management	
Pressure Ulcer Assessment/ Prevention	
Restraint use and documentation	
SBAR	
Vaccine Administration	
COMPUTER CHARTING SYSTEMS	
Cerner	
EPIC	
McKesson	
Meditech	
All Scripts	

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Other:	
AREAS OF AGE LEVEL EXPERIENCE	
Neonate	
Infant	
Child	
Adolescent	
Young Adult	
Middle Adult	
Geriatrics	
Employee Signature:	Date:
Print Name:	