

10 to 1 Staffing, Limited COMPETENCY CHECKLIST	
Name:	Title: Medical Surgical
LEVELS OF PERFORMANCE 0 ➤ Not Applicable 1 ➤ Needs Assistance - Little or No Experience 2 ➤ Minimal Assistance - Some Experience 3 ➤ Perform Independent - Competent/Experienced 4 ➤ Resource/Instructor/Preceptor - Competent/Able to Teach	
NOTE: This is a representative sample of technical competencies necessary for safe clinical practice.	

COMPETENCY CHECKLIST	Level of Performance
Areas of Experience	
LTAC	
Med Surg Telemetry floor	
Medical Surgical Floor	
Short Stay – Observation 23 hour stay unit	
Telemetry	
Automated Medication Dispensing Systems	
Omnicell	
Pyxis	
Accudose	
Other:	
Computerized Charting	
Cerner	
Epic	
McKesson	
Oasis	
Other:	
Equipment	
Ambu bag	
Biohazard collection/ Sharps	
Defibrillator	
Doppler	
Electrocardiogram	
Glucose Monitoring Machine	
Hyper/Hypothermia Units	
Hypothermia Blankets	
Non-invasive BP Monitor (Dynamap/Datascope)	
Manual BP Cuff	
Medical Air	
Oxygen regulators and cylinders	
Pulse Oximeter	

Medical Surgical	
LEVELS OF PERFORMANCE	
0	➤ Not Applicable
1	➤ Needs Assistance - Little or No Experience
2	➤ Minimal Assistance - Some Experience
3	➤ Perform Independent - Competent/Experienced
4	➤ Resource/Instructor/Preceptor - Competent/Able to Teach

Suction equipment	
Thermometer (tympanic/oral/temporal)	
Telemetry Systems	
Weight Scale (bed/standing)	
Professional Topics and Skills	
Fall Risk Assessment	
Infection Prevention	
Isolation Precautions	
National Patient Safety Goals/Core Measures	
Pain Assessment Management	
Pressure Ulcer Assessment/ Prevention	
Restraint Initiation/ Use / Documentation	
SBAR	
Vaccine administration	
Wound Care/ Wound Vac	
Cardiovascular	
Abdominal Aortic Aneurism (AAA)	
Angina	
Carotid Enterectomy	
Cardiac Arrest	
CHF	
Dysrhythmias Interpretation and Management	
Femoral Popliteal Bypass	
Heart tones	
Hypertensive Crisis	
Obtain and Interpretation of 12 Lead EKG	
Pacemaker/ Temporary/ Permanent	
Post Cardiac Angiogram	
Post MI	
Pre/Post Cardiac Cath	
Pre/Post Cardiac Surgery	
Rapid Response Team	
Telemetry – on the unit monitoring	
Telemetry – remote monitoring	
Endocrine/ Metabolic	
Blood Glucose Monitoring	
Diabetic Patient Education	
Hyperthyroidism	

Medical Surgical	
LEVELS OF PERFORMANCE	
0	➤ Not Applicable
1	➤ Needs Assistance - Little or No Experience
2	➤ Minimal Assistance - Some Experience
3	➤ Perform Independent - Competent/Experienced
4	➤ Resource/Instructor/Preceptor - Competent/Able to Teach

Hypothyroidism	
Indwelling insulin pumps	
IV Insulin Protocols and Titration of Drip	
Management of Hyperglycemia	
Management of Hypoglycemia	
Thyroidectomy	
Gastrointestinal	
Abdominal Pain	
Abdominal Trauma	
Bariatric Surgery	
Bowel Obstruction	
Cholecystectomy	
Colon resection	
Colostomy	
Feeding tube care and management	
Gastrostomy Tube	
GI Bleed	
GI Surgery	
Hernia repair	
Ileostomy	
Liver Failure	
NG tube insertion/ Management	
Pancreatitis	
Genitourinary/ Renal	
Bladder suspension	
Continuous Bladder Irrigation	
Chronic/ Acute Renal Failure	
Foley catheter insertion female	
Foley catheter insertion male	
Interstim Therapy	
Nephrectomy	
Peritoneal dialysis	
Pre/Post Hemodialysis management	
Pubovaginal Sling procedure	
Renal Failure	
Shunts and Fistula Care	
Suprapubic Tube Care	
TURP	

Medical Surgical	
LEVELS OF PERFORMANCE	
0	➤ Not Applicable
1	➤ Needs Assistance - Little or No Experience
2	➤ Minimal Assistance - Some Experience
3	➤ Perform Independent - Competent/Experienced
4	➤ Resource/Instructor/Preceptor - Competent/Able to Teach

Urogenics	
Gynecology	
Anterior/Posterior Repair (Colporrhaphy)	
Myomectomy	
Oophorectomy	
Salpingectomy	
Salpingo-oophorectomy	
Total Abdominal Hysterectomy	
TVT – Tension Free Vaginal Tape	
TVTO – Trans-Obturator Tape	
Vaginal Hysterectomy	
Vulvectomy	
IV Therapy	
Accessing Ports	
Blood Product Administration	
Central Line care/blood draws/ Management	
Phlebotomy	
PICC Line management	
Starting IV's/ management	
TPN/ LIPIDS	
Medications	
Anticoagulants	
Anti-Depressants	
Anti- Hypertensives	
Anti-Psychotics	
Benzodiazepines	
Emergency Medications	
Epidural Analgesia	
Heparin Protocols	
Insulin	
Narcotics	
Non-Narcotic analgesics	
Oral Hypoglycemics	
PCA	
Neurological patient monitoring, Care of, and Emergency Response	
Aneurysms and repair	
CVA/ Acute Stoke	
Intracranial bleeds	

Medical Surgical	
LEVELS OF PERFORMANCE	
0	➤ Not Applicable
1	➤ Needs Assistance - Little or No Experience
2	➤ Minimal Assistance - Some Experience
3	➤ Perform Independent - Competent/Experienced
4	➤ Resource/Instructor/Preceptor - Competent/Able to Teach

Laminectomy	
Neuromuscular disorders	
Pre/Post Neurosurgery	
Post TPA care	
Seizures	
Spinal cord injury	
Stroke Scale Assessment	
Substance Withdrawal	
Traumatic Brain injury	
Oncology	
Chemotherapy Administration	
Medical Oncology	
Monitoring Chemotherapy	
Radiation Implants	
Surgical Oncology	
Orthopedics	
Amputations	
Assessment of peripheral pulses	
Cast Care	
Continuous Passive Motion Devices	
Hip Fracture	
Laminectomy	
Ortho Trauma	
Peripheral Nerve Block Catheters	
Prosthetics	
Shoulder Surgery	
Skin grafts	
Surgical Drains	
Total Joint Replacement	
Traction	
Respiratory	
Ambu bag and mask	
Assessment of Breath Sounds	
ABG's interpretation	
Airway Obstruction	
ARDS	
Aspiration	
Asthma	

Medical Surgical	
LEVELS OF PERFORMANCE	
0	➤ Not Applicable
1	➤ Needs Assistance - Little or No Experience
2	➤ Minimal Assistance - Some Experience
3	➤ Perform Independent - Competent/Experienced
4	➤ Resource/Instructor/Preceptor - Competent/Able to Teach

Chest Tube insertion/ Management	
CPAP/BiPAP	
COPD	
COVID	
High Flow Nasal Cannula	
Pneumonia	
Pneumothorax	
Pulmonary Edema	
Pulmonary Embolism	
Respiratory distress	
Respiratory Treatments/ Inhalers/Nebulizers	
Tracheostomy Management	
Shock	
Anaphylactic Shock	
Cardiogenic Shock	
Disseminated intravascular coagulation (DIC)	
Hypovolemic Shock	
Neurogenic Shock	
Septic Shock	
Toxic Shock Syndrome	
Computerized Charting	
Cerner	
Epic	
McKesson	
Meditech	
All Scripts	
Other:	
Age Specific Competency	
Neonate	
Infant	
Child	
Adolescent	
Young Adult	
Middle-aged Adult	
Geriatrics	
Employee Signature:	Date:

Medical Surgical	
LEVELS OF PERFORMANCE	
0	➤ Not Applicable
1	➤ Needs Assistance - Little or No Experience
2	➤ Minimal Assistance - Some Experience
3	➤ Perform Independent - Competent/Experienced
4	➤ Resource/Instructor/Preceptor - Competent/Able to Teach

Print Name:	
-------------	--