

Notice of Non-Discrimination

The Village of Michiana complies with applicable federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex. The Village of Michiana does not exclude people or treat them differently because of race, color, national origin, age, disability, or sex.

The Village of Michiana provides free assistance and services to people with disabilities to communicate effectively with us, such as qualified sign language interpreters and free language services to people whose primary language is not English, such as translated documents.

If you need these services, please contact Village Clerk, Anne Heywood, the Village's Civil Rights Coordinator, by email at aheywood@michianavillage.org, by phone at 269-469-4600, or by mail at Village of Michiana, c/o Anne Heywood, Civil Rights Coordinator, 4000 Cherokee Drive, Michiana, MI 49117.

Individuals may file a grievance alleging discrimination with Anne Heywood, the designated Civil Rights Coordinator via the above phone, mail, or email address.