**Special Meeting**

**January 22, 2022**

**11:00 A.M.(EST)**

Michael Mintz called the meeting to order present were Linda Stein, Joan Fisher and Kathleen Hogan Morrison. Phil Bonello was absent from the meeting. Anne Heywood and Chief Layman and 3 Residents were present in the Village the meeting was also available by Zoom. Michael Mintz made motion to excuse Phil Bonello; Stein second the motion.

Purpose for the Special Meeting: Hiring a new Police Officer and Health Insurance Benefit percentage change in the HR manual for new employees.

Chief Layman explained that Officer Matt Myers is resigning as full- time officer for the Village of Michiana. Chief Layman would like to hire Patrick Myer as the new full-time officer for Michiana. Officer Patrick Myers has 20 plus years of law enforcement experience. He previously worked for Grand Beach but left to go into the private sector. Officer Patrick Myer decided he wanted to get back into police work and is now a Sergeant at the Three Oaks Police Department. Chief Layman feels he would be a good fit for the Village since he is familiar with Grand Beach and Michiana and with our policies and procedures and the report system.

Chief Layman explained to the Council his procedure in the past for hiring officers for his department; Chief Layman would interview, meet with the Council President, and Police Commissioner followed by a meeting with the Grand Beach President. Rusty said Officer Myer has the qualifications and has a big plus that he knows the area and people in both Villages.

Chief Layman would like the council to revisit the health insurance in the HR handbook where it states new hires pay 25% of their insurance. Chief Layman asked if it could be reduced to 10% for new hires.

Kathleen Hogan Morrison made a motion to hire Officer Patrick Myers and to amend the HR manual that new employees would no longer pay 25% of their health insurance it would be reduced to 10%. This would be effective immediately and for any employees currently paying 25% of health insurance; Linda Stein seconded the motion; a roll call vote was taken 4 ayes and 0 nays.

Meeting adjourned at 11:30 A.M. (EST)

Respectfully submitted,

Anne Heywood/Clerk