



## MESSAGE FROM THE OWNERS

Team,

We want to take a moment to share some outstanding feedback we received from one of our largest customers following the most recent blizzard response.

They specifically recognized the professionalism of our AUS Flaggers assigned to their site. They noted that our team strictly observed all safety protocols and provided excellent traffic control throughout their staging operations. Most importantly, they highlighted something that speaks directly to who we are as a company – our team’s graciousness and respect. Each of our employees was described as polite, appreciative, and genuinely thankful when coming into their trailer for meals. That kind of feedback does not happen by accident.

It reflects the character of our people. It reflects leadership. It reflects training. And it reflects our core values in action.

Every flagger, every supervisor, every dispatcher, every operations and office team member plays a role in creating these moments. Whether you are on the front line in challenging weather conditions or supporting behind the scenes, your professionalism and commitment to safety are seen and appreciated. We work in demanding environments – often around high-voltage utility systems and active work zones where safety is critical. Maintaining strict safety standards while also demonstrating courtesy and gratitude speaks volumes about the culture we are building together.

Thank you for representing AUS with integrity, professionalism, and heart. Together, we continue to show our customers what sets us apart. We can’t say thank you enough.

Thank you,

Advanced Utility Solutions



## SOCIAL SOLUTIONS

The office staff has been busy at work expanding our social media presence. Like, Share, and Follow our pages for updates, anecdotes, and maybe even a meme or two! Our socials are linked here.

**SAFETY FIRST**

CLICK HERE 

*“The reward for work well done is the opportunity to do more.” – Jonas Salk*

## **LOCAL 1049 TEAM ; Annual Safety Day is here.**

**March 25, 2026 Time: TBD**

**125 Wilbur Place, Bohemia Suite 200**

This year we’re hosting it at our new office so everyone can see the new space and where we’re headed. If you’ve been before, you know we do it right — food, prizes, good energy. But remember, decisions are made by those who show up.

### **Here’s what we’re covering:**

- Recent Incidents & Safety Trends

We’ll review three incidents from the past year. What went right. What we can improve. Clear takeaways so we tighten up procedures and keep everyone safe.

- Safety Updates

Rob will present updated PSEG safety material, and each department will share quick, focused updates that impact your day-to-day work.

- New Technology

We’ll walk through upcoming operational improvements.

- What’s Ahead

Company growth updates, upcoming events, and plans to keep building a strong, family-oriented culture.

- Employee Recognition

We’ll recognize team members who consistently go above and beyond.

This is about safety, growth, and getting better together. Show up. Stay sharp.

Let’s keep raising the bar.

### **Weather Reminder**

The weather’s starting to turn. One day it’s 20 degrees. The next it’s 60. That swing can catch you off guard quick.

Dress for the job. And more importantly, prepare for the change. Keep extra clothes in your car — hoodie, rain gear, dry socks, whatever you might need.

Being uncomfortable leads to distractions. Distractions lead to mistakes. We don’t do that.

And let’s be clear — every job you’re sent to requires full PPE. Boots. Vest.

Safety glasses. Hard hat. Every time.

### **FEBRUARY MVPS:**

We are pleased to recognize the following employees for their outstanding performance and dedication:

- **James Lopilato (1049)**
- **Jonathan Silber (1249)**

This month’s MVPs were selected for their strong, consistent communication with the crew and dispatch, helping keep everyone aligned and operations running smoothly.

## **Join us in Celebrating YOU!**

### **March Birthdays**



Delon Greaves 03/01

Broden McCarthy 03/01

Evelyn Portillo 03/04

Derek Smith 03/07

Ariel Perez 03/09

Candice Giorlando 03/10

William Mayglothling 03/12

Terrell Copelin 03/13

Latrisha Hassan 03/15

Philip Romano 03/20

James Lopilato 03/26

Marcellino Martino 03/30

### **March Work Anniversaries**

**Dawn Crisostomo**, 5 years; **Kathleen**

**Crowley**, 2 years; **Joseph Errigo**, 4 years;

**Jerly Escobar**, 2 years; **Claudia Gonzalez**, 2 years; **Terry Holmes**, 2 years; **James**

**Lopilato**, 2 years; **William Mayglothling**, 1

year; **Felicia Mcduffie**, 1 year; **Ramon**

**Mendez**, 3 years; **Ana Mitchell**, 4 years;

**Francisco Rodriguez**, 5 years; **ToniAnn**

**Russo**, 4 years; **Derek Smith**, 2 years; **Juan**

**Valdez**, 1 year.

## **Questions? Talk to Us**

### **Operations :**

Robert Geier:, Operations

Manager 631.888.6986

Veronica Henriquez, Business

Services Manager: 631.388.0761

Victoria Mitacchione, Risk

Manager: 631.825.9585

### **Dispatch:**

Victoria Marchese: 631.856.2215

### **Human Resources:**

Lindsay Buglino, Recruitment

and Onboarding: 631.776.4665

Leslie Pechota, Payroll & HR

Manager : 631.450.6257

