Issue no.01



ADVANCED UTILITY SOLUTIONS

EST. \$\square 2020

WELCOME!

The first edition of Advance Utility Solutions' monthly newsletter hopes to express gratitude to our employees for their dedication and contribution to the company's growth. From its humble beginnings with four employees and one contract in 2020, AUS has expanded to nearly 100 employees serving multiple clients across New York State. This newsletter serves as a platform to celebrate achievements, recognize key employees, share safety updates, and foster the company's culture. It emphasizes the importance of communication and encourages employees to share their stories and achievements. We are looking forward to future successes and building a legacy together.





SOCIAL SOLUTIONS

Advance Utility Solutions is embracing its digital journey by launching a social media marketing campaign aimed at celebrating its employees and expanding its online presence. Through social media channels, the company highlights successes, behind-the-scenes moments, and human stories, inviting followers to engage by liking, following, and sharing content. The company respects personal boundaries and offers avenues for feedback to ensure a positive and inclusive online environment. Employees are encouraged to participate in the online celebration of their achievements, contributing to a stronger, more connected AUS community.

Join us in Celebrating YOU!



April Birthdays

Claudia Gonzalez 4/1 Sal Cacciola 4/7 Jake Staudt 4/10 Russell Martinez 4/11 Brian Williams 4/17 Carlos Collazo 4/23 Michael Ferrante 4/29



April Work Anniversaries

Maureen Cassidy-Bonilla 4/1 2 years! Russell Matinez 4/4 2 years! William Oquendo 4/26 3 years! Anthony Crino 4/29 2 years!

Questions? Talk to Us

Operations:

Robert Geier: 631.888.6986

Dispatch:

<u>Veronica Henriquez:</u> 631.388.0761 <u>Victoria Marchese:</u> 631.856.2215

Human Resources:

<u>Cathy Holt</u>, Payroll: 631.300.0963 <u>Lindsay Buglino</u>, Recruitment and Onboarding: 631.776.4665 <u>Victoria Mitacchione</u>, Legal: 631.825.9585

Safety Tip

Stay Visible: Ensure that your flagging position allows you to be visible to all relevant parties. Avoid standing in blind spots or areas where your signals may not be easily seen.

*The first person to text dispatch
"I love AUS!" wins \$50*





"A dream doesn't become reality through magic; it takes sweat, determination and hard work." – Colin Powell