# Issue no.05 AUGUST 2024



### ADVANCED UTILITY SOLUTIONS

EST. 2020

# AUGUST NEWSLETTER: WELCOMING NEW FACES AND CELEBRATING JULY'S SUCCESS!

This month, we want to highlight the excellent work done in July, celebrate our newest team members, and continue emphasizing the importance of safety and communication on the job. Your dedication and hard work have been instrumental in our success, and we're confident that our new team members will bring fresh energy and enthusiasm to our efforts.

Let's keep the momentum going as we move forward into August. Together, we can continue to achieve great things and ensure the highest standards of safety and efficiency on our job sites.



## AN IMPORTANT NOTE FROM OUR CUSTOMERS

It has come to our attention from our customers that there has been an increasing use of cell phones while on the job. This is a dangerous practice that puts not only you at risk but also your partner, the crew, and pedestrians. Please remember, there is no room for cell phone use while working. Let's stay focused and prioritize safety at all times



#### SEE SOMETHING SAY SOMETHING

We can't stress this enough; If you see something, say something. Please don't hesitate to inform dispatch about any situations happening on jobsites as they occur. Whether it's a disagreement between partners or a displeased homeowner, when safe, call or message dispatch immediately. We strive to be our flaggers' best advocates, but it's difficult to do so if we don't learn about issues until days later. Lastly, we would hate to hear about situations from our customers before hearing them from you. Your prompt communication is vital for everyone's safety and success.

#### **SOCIAL SOLUTIONS**

The office staff has been busy at work expanding our social media presence. Like, Share, and Follow our pages for updates, anecdotes, and maybe even a meme or two! Our socials are linked here.



## Join us in Celebrating YOU!



#### **August Birthdays**

Kevin Barksdale 8/5
Travis Conklin 8/10
Francisco Rodriguez 8/12
Ramon Mendez 8/17
Joseph Sorrentino 8/20
Latoya Moore 8/22
Luis Garcia 8/25
Mykqwan Cason Logan 8/29

#### FLAGGING SAFETY:

Weather Safety: Lightening When Thunder Roars, Go Indoors!

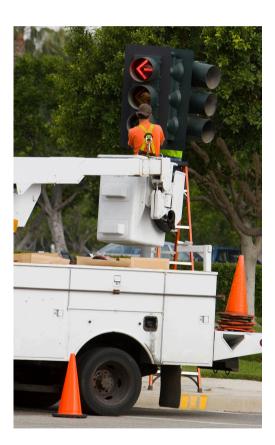
- Seek Shelter: Immediately move to a sturdy building or a hard-topped vehicle. Avoid small structures and open-sided shelters.
- Avoid Open Areas: Stay away from open fields, hilltops, and other high places where you are the tallest object.
- Avoid Electrical Lines: Stay away from power lines, telephone lines, and electrical wiring.
- 4. Unplug Equipment: Disconnect equipment from power sources if safe to do so, to protect it from power surges.





August Work Anniversaries

Angel Luna 8/21 - 1 year!



#### **August Prize Winners:**

This month we decided to forgo a contest and honor some solid team players!
Congrats to our dedicated traffic flaggers, this month's prize winners! A special thank you to Anna Kearney, Marcellino Martino, and Lotanya Rivera, you three are always reliable, positive, and ready to work.

#### Questions? Talk to Us

#### Operations:

Robert Geier: 631.888.6986

#### Dispatch:

<u>Veronica Henriquez:</u> 631.388.0761 <u>Victoria Marchese:</u> 631.856.2215

#### **Human Resources:**

<u>Cathy Holt</u>, Payroll: 631.300.0963 <u>Lindsay Buglino</u>, Recruitment and Onboarding: 631.776.4665 <u>Victoria Mitacchione</u>, Legal: 631.825.9585



"Talent is cheaper than table salt. What separates the talented individual from the successful one is hard work." – Stephen King