

HELLO, OCTOBER! GEARING UP FOR A SAFE AND SUCCESSFUL FALL SEASON!

As we enter October, the crisp fall air brings a fresh perspective to our work in the construction and flagging industry. With the changing season, we're reminded that while conditions shift, our commitment to safety and excellence remains constant. This month, we'll be focusing on key updates, best practices for weather preparedness, and celebrating the hard work and dedication of our team. Let's embrace the challenges and opportunities October brings, ensuring every site is safe and efficient. Here's to another month of growth and success!



FLAGGING SAFETY:

WET ROAD CONDITIONS

As fall brings wetter weather, road safety becomes even more critical. Wet roads mean longer stopping times for vehicles, so it's essential to stay alert and give drivers ample warning. Always signal clearly and be prepared for slower reactions. Additionally, eliminate distractions: no headphones or phone usage while on duty. Your focus on the road and on your surroundings can make all the difference in preventing accidents. Stay sharp, stay safe, and let's work together to keep every site accident-free this season!

MEET OUR BEHIND THE SCENES OFFICE TEAM: VERONICA HENRIQUEZ: LEAD DISPATCHER

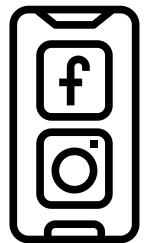
My name is Veronica Henriquez, and I am the Lead Dispatcher for AUS. I started with AUS as a flagger and before that I worked at Stonybrook University for over 5 years as an assistant manager for the culinary department. My main role here at AUS is to coordinate all



aspects of dispatch, assisting the billing department and payroll department in their day-to-day routine. One of my career goals is to keep growing with AUS as we keep expanding. At a deeper level a personal goal is to travel 25 countries with my family by the time I am 50 years old. We love to travel and do spontaneous road trips. My lifetime quote is "The bad news is time flies. The good news is you're the pilot." – Michael Althsuler

SOCIAL SOLUTIONS

The office staff has been busy at work expanding our social media presence. Like, Share, and Follow our pages for updates, anecdotes, and maybe even a meme or two! Our socials are linked here.



CLICK HERE 

Join us in Celebrating YOU!



September Birthdays

Winston Phillips 9/2

Michael Arne 9/3

Jose McCord 9/6

Steve Costa 9/15

Angel Luna 9/20

Ana Mitchell 9/25

Melissa McGrath 9/26

Erik Dickerson 9/26

Carlitos Carrion 9/27



September Work Anniversaries

Fiorenzo Battaglia 9/22 - 2 years!

Travis Conklin 9/25 - 1 year!

Andrew Llewellyn 9/25 -1 year!

Gabriella Bonilla 9/27- 3 years!

OCTOBER MVPS:

Each month two MVPS will be chosen, one from each contract.

The winners are typically people who; are well liked by both their foremen and their peers, communicate well with dispatch, always have a good attitude, and always show up ready and willing to work. This months MVPS are :

Jorge Rodriguez 1049

Jhonny Hernandez Cortez 1249

OCTOBER CONTEST

Get creative with our Pumpkin Carving Challenge—flagging themed! Incorporate cones, the AUS logo, work boots, or any job site essentials. One winner will be chosen, so let your imagination run wild! Contest ends October 31. Ready, set, carve!

Submissions MUST be emailed to v.mitacchione@autlitysolutions.com. All other submissions will NOT be considered.

Questions? Talk to Us

Operations :

Robert Geier: 631.888.6986

Dispatch:

Veronica Henriquez: 631.388.0761

Victoria Marchese: 631.856.2215

Human Resources:

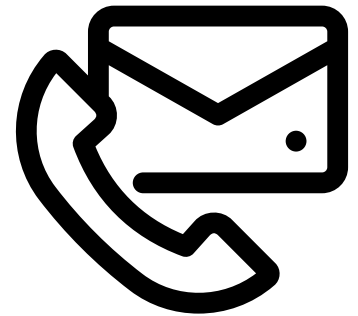
Cathy Holt, Payroll: 631.300.0963

Lindsay Buglino, Recruitment and

Onboarding: 631.776.4665

Victoria Mitacchione, Legal:

631.825.9585



“If everyone is moving forward together, then success takes care of itself.”

– Henry Ford

UNION CORNER

After meeting with our Local 1249 members upstate, we wanted to provide a few important updates for everyone. As a reminder, all employees work under a union contract, and it's essential to stay informed.

If you don't have a copy of your contract, please reach out to your union representative to request one. It's important to understand that many of the rules we follow are determined by these contracts. While we know some employees may be hoping for changes, any updates must be addressed through your union representatives.

Local 1049 has just passed their new contract, while Local 1249 still has a few years remaining on theirs. Understanding your contract and knowing your rights is your responsibility as an employee, so make sure you're familiar with the terms.

For any questions or to request a copy of your contract:

- Contact Robin for Local 1049.
- Contact Tim Daley for Local 1249.

Stay informed and be proactive in understanding your rights!