

## STORMS, SWEAT, AND STAYING READY

If this summer had a personality, it'd be unpredictable. One minute it's scorching, the next it's raining sideways — and somehow, we're still out there getting it done.

Let's keep it real: we can't control the weather, but we can control how we prepare for it. Our job doesn't stop because it's hot, or raining, or storm clouds are doing backflips. That's why being prepared is part of the gig.

### A FEW MUSTS FOR SURVIVING THE SEASON:

- ✓ Always carry your PPE. No excuses. No exceptions.
- ✓ Keep an extra set of clothes in your vehicle. Dry socks, clean shirt, backup vest, fresh boots — just in case.
- ✓ Have rain gear and extra hydration on hand. Pop-up storms this year aren't waiting for anyone.
- ✓ Don't forget your heat safety basics: drink water like it's your job, take breaks, and speak up if you're feeling off.

At the end of the day, our number one goal is getting home safe. Let's look out for each other, adapt to whatever the sky throws at us, and keep moving forward — rain or shine.

# AUGUST



### 1249 CORNER: NEW CONTRACT, NEW CHAPTER

It might feel like all we talk about lately is change — but that's business. And right now, change is happening.

As you all know, the new 1249 contract has officially gone into effect. Your union rep was out on-site Thursday morning to go over the details. If you missed that meeting, we highly suggest you give them a call and get caught up — don't get left behind. First off, congratulations. This contract is a major win for the team. But let's keep it real — it's new territory. Some parts of the agreement still need to be tested, adjusted, and figured out as we go. That's where you come in.

### SOCIAL SOLUTIONS

The office staff has been busy at work expanding our social media presence. Like, Share, and Follow our pages for updates, anecdotes, and maybe even a meme or two! Our socials are linked here.

**SAFETY FIRST**

CLICK HERE 

*"The best way to predict the future is to create it." —  
Abraham Lincoln*

### AUS SPOTLIGHT STORY: "The Pop-Up Storm Hustle"

Last week, one of our crews was halfway through a closure when the skies opened up like it was monsoon season. Thunder, lightning, the whole show. But instead of panicking, they hustled: secured the site, got the signs down, checked on each other, and got to cover. No injuries, no damage — just professionalism under pressure.

That's the kind of awareness and teamwork we're proud of. Shout-out to everyone who's stayed sharp and adaptable this season.

### TIMESHEET UPDATES: NEW SYSTEM, SAME GOAL

First off — huge thank you to everyone who's been part of our timesheet rollout. We appreciate your patience, your feedback, and your willingness to roll with the punches.

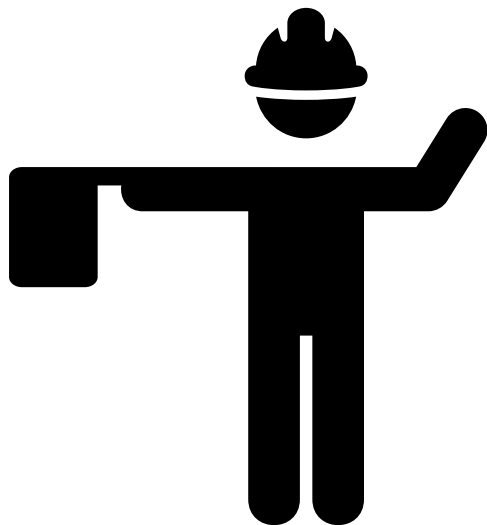
As AUS grows, we're always looking for ways to make things smoother, faster, and easier for everyone. That means testing new tools and trying different systems — even if change isn't always comfortable. We get it. Change can be frustrating... but so is staying stuck. Growth doesn't happen without a few tweaks along the way. So here's where we're at:

1249 employees: You'll keep using the current timesheet system for now. No changes are being made at the moment.

1049 employees: We're testing a new program to address some of the concerns we've heard. If it works better, we'll expand it. If not, we'll keep iterating.

💡 Want to be part of the testing crew? Let us know — we're always open to more feedback from the field.

Thanks again for adapting with us. These updates are meant to make life easier, not harder. Let's keep building better — together.



### JULY MVPS:

We are pleased to recognize the following employees for their outstanding performance and dedication:

- Latoya Moore (1049)

Latoya consistently demonstrates excellent communication with her crew as well as dispatch and ensures punctuality.

- Navit Azizi (1249)

Navit Azizi is recognized for his strong communication skills and his attendance. He is always ready to lend a helping hand, contributing significantly to the success of his crew.

Join us in  
Celebrating YOU!

### August Birthdays

Kevin Barksdale 08/05  
Francisco Rodriguez 08/12  
Ramon Mendez 08/17  
Dominick Davis 08/18  
Joseph Sorrentino 08/20  
Latoya Moore 08/22  
Mykqwan Cason Logan 08/29



### August Work Anniversaries

Kaela Chicas Gonzalez 08/01 - 1  
Year!  
Evangeline Ogletree 08/12- 1  
year!

### Questions? Talk to Us

#### Operations :

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