



NEW YEAR, NEW ADVENTURES! LET'S KICK OFF JANUARY WITH FRESH IDEAS, BOLD MOVES, AND JUST ENOUGH CAFFEINE TO KEEP THOSE RESOLUTIONS ALIVE!

Welcome to 2025! Let's take a moment to say a huge "thank you" for all your hustle in 2024. We wrapped up the year on a high note, hitting our goals and seeing our teams come together like never before. It's because of your dedication, passion, and teamwork that we've kept moving onward and upward—so give yourselves a well-deserved round of applause!

Rules of the Road: A Friendly Reminder to Keep Us on Track!

Crew Check-Ins

Another key reminder: at the start of each day, confirm you're with the correct crew and supervisor. Mistakes happen, especially when projects overlap or schedules shift. But accountability begins with you. Make sure you're exactly where you need to be before the work begins—that way, nobody gets left behind and everybody stays on the same page

FLAGGING SAFETY:

Safety First—Especially in the Cold

As temperatures drop and the weather gets unpredictable, we need to double down on safety. Bundle up, dress in layers, and keep an extra eye on slippery surfaces or frozen gear. Check in with each other—recognizing signs of frostbite or hypothermia can prevent serious injuries. Remember, OSHA guidelines are there to help protect every single person on our sites. Use proper equipment, follow safe procedures, and lean on your team when something seems off. When in doubt, reach out!

SOCIAL SOLUTIONS

The office staff has been busy at work expanding our social media presence. Like, Share, and Follow our pages for updates, anecdotes, and maybe even a meme or two! Our socials are linked here.

MEET OUR BEHIND THE SCENES OFFICE TEAM:

LINDSAY BUGLINO: RECRUITMENT AND ONBOARDING



Hi, I'm Lindsay! I've been working with AUS since 2022, when we were a lot smaller and newer to the industry. Over the years I've been part of several different roles within the company. I currently handle all the hiring and onboarding for incoming flaggers. Most of you met me when you first got hired, or shortly after, in the field when I used to do safety checks. Now, I'm behind the scenes since I welcomed twins in Summer of 2023. Not only do I have my flagging certification, I'm also a NYS Licensed Home Inspector and Real Estate Agent. I hope everyone has a happy and successful 2025!



SAFETY FIRST

CLICK HERE 

"Cheers to a new year and another chance for us to get it right."

— Oprah Winfrey

A Culture Worth Showing Up For

One of our biggest wins from last year was strengthening our culture. We want AUS to be the place where people look forward to clocking in, sharing ideas, and sticking around for a laugh or two. That positive energy fuels our success and makes every job run smoother. So as we charge into 2025, remember: you matter here. We're working hard to keep building a workplace everyone's proud to be part of, and your feedback, enthusiasm, and daily commitment help us level up together.

Exciting News!

This year, AUS has teamed up with ATAX Smittown to bring you an unbeatable deal: get your taxes done for just \$100! You can submit your paperwork online or visit their office in person, whichever works best for you.

☎ Contact ATAX at 631-406-4099 to schedule your appointment. Spots fill up fast, so don't wait—schedule early and cross taxes off your to-do list!



JANUARY MVPS:

Each month two MVPS will be chosen, one from each contract. The winners are typically people who; are well liked by both their foremen and their peers, communicate well with dispatch, always have a good attitude, and always show up ready and willing to work. This months MVPS are :

ToniAnn Russo -1049

Jonathan Lavanda-1249



Looking Ahead

2025 is our chance to build on the solid foundation we laid in 2024. We're so grateful to have you on this journey with us. Thanks for bringing your A-game day in and day out. Let's keep pushing each other to grow, stay safe, and reach new heights—together.

Happy New Year, team! Let's make it our best one yet.

Stay warm, stay positive, and stay on mission!



Join us in Celebrating YOU!



January Birthdays

Brian Armstead 1/3
Francesco Cusello 1/3
Rodney Griffin 1/4
Francesco Marchese 1/4
Jason Prosper 1/4
Christian Barr 1/6
Jerly Escobar Medrano 1/7
Wesley Bush 1/10
Anthony Mendez 1/10
Michael Stimphil 1/10
Jonathan Lavanda 1/11
Rebeca Martinez Gonzalez 1/14

January Work Anniversaries

Jose McCord 1/2 -1 year!
Richard Lewis 1/18 - 3 years!
Bryan Garay 1/24 - 2 years!
Alexis Lopez 1/28 - 2 years!

Questions? Talk to Us

Operations :

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