



**New year. Fresh start. Same mission.**

Welcome to the new year. A lot to be excited about. Work is expected to pick up and keep accelerating as we move through the year. We've got several big jobs lined up and more coming. This is one of those years where momentum builds fast, so stay sharp and stay ready.

With that said, a reminder that safety is, and always will be, our number one priority. Working safe. Doing the right thing. Reporting everything. No shortcuts. No assumptions. We take care of each other out there, every single day. That's how we win long term.

Thank you to everyone who came out to the holiday party. It was a great night, a great turnout, and a lot of laughs. Events like that are a reminder of the culture we're building and the people who make this company what it is. Appreciate all of you for showing up and making it a success.



**Welcoming a New Key Player!**

We'd like to introduce you to the newest member of our team, Leslie! She has joined our office staff as our Payroll & HR Manager. Read a little about her below and help us give her a warm welcome!

Hi! I'm Leslie, I have nearly 20 years of experience in HR and Payroll, with a strong passion for supporting and educating employees, solving problems, and ensuring processes run smoothly and accurately. I take pride in being a reliable resource and am always looking for opportunities to learn, grow, and contribute positively to my work family. Outside of work, I've been with my fiancé, Chris, for about 14 years, and we have an 11-year-old son, also named Chris. He plays football year-round, so you can usually find me on the football field cheering him on and loving every minute of watching him do what he loves. I am very excited to be a part of the AUS family!



**SOCIAL SOLUTIONS**

The office staff has been busy at work expanding our social media presence. Like, Share, and Follow our pages for updates, anecdotes, and maybe even a meme or two! Our socials are linked here.



*“The strength of the team is each individual member. The strength of each member is the team.” – Phil Jackson*

## COLD HANDS DON'T STOP TRAFFIC — DRESS RIGHT

- Dress in warm, flexible layers
- High-visibility gear must be worn on the outside
- Wear insulated gloves and slip-resistant winter boots
- Use cold-weather headwear that doesn't block vision or hearing
- Choose weather-appropriate outerwear for wind, rain, and snow



## HOLIDAY PARTY 2025

Our holiday bowling party was a huge success and a great way to celebrate the season together. The lanes were full, the competition was friendly, and there was no shortage of laughs throughout the night. It was wonderful to step away from the day-to-day work, spend time with coworkers, and enjoy some well-earned fun. Thank you to everyone who came out and helped make the evening such a memorable one



## DECEMBER MVPS:

We are pleased to recognize the following employees for their outstanding performance and dedication:

- **Melissa McGrath (1049)**
- **Julio Laboy (1249)**

Melissa and Julio were selected as this month's MVPs for their consistent, clear communication with both the crew and dispatch. Their efforts keep everyone aligned and play a key role in keeping daily operations running smoothly

## Join us in Celebrating YOU!



### January Birthdays

Francesco Cusello 01/03  
Jason Prosper 01/04  
Jerly Escobar 01/07  
Julio Laboy 01/07  
Anthony Mendez 01/10  
Barrington Miller 01/10  
Rebeca Martinez Gonzalez 01/14  
Michael Daly 01/18

### January Work Anniversaries

Delon Greaves 01/15 - 1 year!  
Jordan Barrios 01/21- 1 year!  
Bryan Garay 01/24- 2 years!  
Alexis Lopez 01/28- 3 years!

## Questions? Talk to Us

### Operations :

Robert Geier, Operations  
Manager 631.888.6986  
Veronica Henriquez, Business  
Services Manager: 631.388.0761  
Victoria Mitacchione, Risk  
Manager: 631.825.9585

### Dispatch:

Victoria Marchese: 631.856.2215

### Human Resources:

Lindsay Buglino, Recruitment  
and Onboarding: 631.776.4665  
Leslie Pechota, Payroll & HR  
Manager : 631.450.6257

