



WELCOME TO SUMMER!

June is here, the days are longer, the weather is warmer, and our busy season is officially underway. As we head into summer, we want to thank every member of the AUS team for your hard work, dedication, and commitment to safety.

With warmer temperatures comes additional responsibility. Heat-related illnesses can sneak up quickly, especially when working long hours outdoors.

Remember to:

- Stay hydrated throughout the day, not just when you feel thirsty.
- Take breaks when needed and use shaded or cool areas whenever possible.
- Watch for signs of heat exhaustion, including dizziness, headaches, nausea, excessive sweating, or fatigue.
- Look out for your fellow crew members. If something doesn't seem right, speak up.

Safety isn't just about PPE and procedures—it's about making sure everyone goes home healthy every day.

GROWING TOGETHER

The next few months are going to be exciting for Advanced Utility Solutions. We have several new contractors and customers coming on board, creating new opportunities for our team and our company. One of the biggest additions is National Grid. This is a tremendous opportunity for AUS and another step forward in our growth as a company. As we welcome new clients, it's important that we continue to prove why AUS is one of the best in the business. Every day matters. Every job matters.

Let's continue to:

- Show up on time.
- Arrive with the proper PPE.
- Be prepared and ready to work.
- Maintain a professional attitude.
- Put safety first.
- Represent the AUS Way both on and off the job.



Our reputation is built one job at a time. Every interaction with a customer is an opportunity to show them what AUS is all about.

Core Values:

Loyalty through dedication and commitment

We show up for each other no matter what

Professionalism respect the work

Our name means something because we have protected it with how we work.

Execute with intent

We make shit happen

Core Focus:

To increase industry safety through high quality logistic planning and innovative system solutions



SOCIAL SOLUTIONS

The office staff has been busy at work expanding our social media presence. Like, Share, and Follow our pages for updates, anecdotes, and maybe even a meme or two! Our socials are linked here.



“The strength of the team is each individual member. The strength of each member is the team.” – Phil Jackson

SAFETY CORNER

Heat Exhaustion Warning Signs:

- Heavy sweating
- Weakness or fatigue
- Headache
- Dizziness
- Nausea
- Muscle cramps

If you or a coworker experience any of these symptoms, notify your supervisor immediately, get to a cool area, and begin hydrating.

Remember:

Water. Shade. Rest.

INTRODUCING THE AUS CULTURE & SAFETY COUNCIL

We are excited to launch the AUS Culture & Safety Council – a new initiative designed to improve safety, communication, morale, and continuous improvement across our company.

The goal is simple: create a direct way for employees, management, and leadership to share ideas, raise concerns, and solve issues before they grow.

FIRST MEETING:

Wednesday, July 9, 2026

AUS Headquarters

125 Wilbur Place, Suite 200

Bohemia, NY 11716

EVENT DETAILS:

- BBQ for employees and families
- Kona Ice
- Meet the leadership team
- Council introduction
- Open discussion & feedback session
- Zoom option for upstate crews

This kickoff meeting is open to everyone.

Afterward, the council will become a smaller volunteer group (about 10 members or fewer) focused on solutions, accountability, and actionable improvements.

Key points:

- Participation is voluntary
- Focus is on solutions, not complaints
- Employees retain access to union reps and shop stewards
- Employee-driven, not management-driven
- Members will help improve safety, culture, communication, training, and operations
- Participants will receive recognition, swag, incentives, and perks

The goal is simple: better communication, better culture, and a stronger AUS.

MAY MVPS:

We are pleased to recognize the following employees for their outstanding performance and dedication:

- **1049 Stephanie Sobalenko**
- **1249 Jordan Barrios**

These two employees have a can do attitude. They start their day with a positivity and are always eager to get the job done and get it done safe!



Join us in Celebrating YOU!

June Birthdays



Evangeline Ogletree 06/06

Juan Valdez 06/09

Felicia McDuffie 06/15

Marquise Irving 06/19

Terry Holmes 06/23

Derek Gray 06/30

June Work Anniversaries

Brandon Buchanan 06/01- 5 years!

Questions? Talk to Us

Operations :

Robert Geier, Operations

Manager 631.888.6986

Veronica Henriquez, Business

Services Manager: 631.388.0761

Victoria Mitacchione, Risk

Manager: 631.825.9585

Dispatch:

Victoria Marchese: 631.856.2215

Human Resources:

Lindsay Buglino, Recruitment

and Onboarding: 631.776.4665

Leslie Pechota, Payroll & HR

Manager : 631.450.6257



IMPORTANT UPDATE!

NEW AUS COMPANY STORE IS NOW OPEN!

We've been working hard behind the scenes to bring this to everyone, and we're excited to announce that the new AUS Company Store is officially open.

You can now purchase a variety of AUS-branded apparel and merchandise directly through our online store.

You can also access the store directly through the Advanced Utility Solutions website.

Monthly employee award winners will now receive a gift card to the company store that can be used toward AUS merchandise.

Store Link:

<https://stores.inksoft.com/AdvancedUtilitySolutions/shop/home>



A Note from The Owners!

As we head into another busy summer season, I want to personally thank every employee for everything you do.

We continue to grow because of the hard work of our field crews, foremen, dispatchers, office staff, managers, and leadership team.

The opportunities in front of us today are bigger than ever before.

National Grid is just one example of the confidence our customers have in us. Now it's our job to prove them right every single day.

Show up prepared.

Work safely.

Take care of each other.

Represent the AUS Way with pride.

Let's make Summer 2026 our best season yet.

The AUS Way

Careers. Community. Commitment.



