

HELLO, NOVEMBER – BRING ON THE COZY VIBES, CRISP DAYS, AND HOLIDAY COUNTDOWN! 🍁🍂

As the year winds down, we want to take a moment to say how grateful we are for each one of you. Your hard work and dedication keep us running strong, and we're beyond thankful to have you as part of our family here at aus. This holiday season, we encourage everyone to take a well-deserved break, spend quality time with family, and truly enjoy the fruits of your labor.



FLAGGING SAFETY:



WET ROAD CONDITIONS : LEAVES

Slippery leaves are a real hazard during flagging, especially in fall. Wet or decaying leaves can be as slick as ice, increasing the risk of slips and falls for workers and vehicles on the road. In order to reduce your risk, be mindful of where you are standing and when possible clear leaves from your work zones. It may also be beneficial to add extra signage warning drivers and workers about the slippery conditions. This may help drivers slow down and stay alert resulting in a safer site for all!

SOCIAL SOLUTIONS

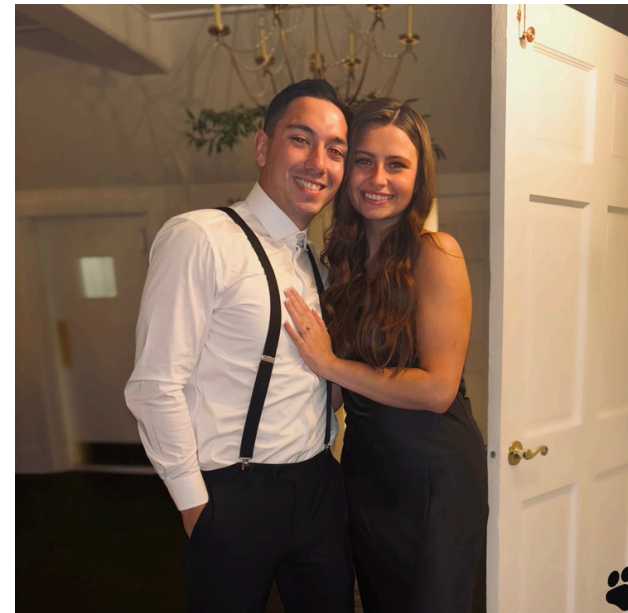
The office staff has been busy at work expanding our social media presence. Like, Share, and Follow our pages for updates, anecdotes, and maybe even a meme or two! Our socials are linked here.

MEET OUR BEHIND THE SCENES OFFICE TEAM: VICTORIA MARCHESE : AFTERNOON DISPATCH

Hey there! I'm Victoria Marchese, and I'm the evening Dispatcher for AUS. I started out as a flagger for AUS and worked my way up to my current role.

Before joining AUS, I spent four years in Colorado with my husband while he was stationed at Fort Carson. During that time, I worked at a bank in customer service relations, which was

a great experience. I'm also a proud dog mom—my pup goes everywhere with me! In my downtime, I love to bake and whip up delicious treats to share with friends and family. I'm all about making the most of life, both at work and at home!



SAFETY FIRST

CLICK HERE

“If you don’t create a great, rewarding place for people to work, they won’t do great work.”

- Ari Weinzwieg



UNION CORNER

With upcoming holidays, some questions about pay and entitlements are natural. If you're unsure about what you're entitled to, take a moment to check in with your union rep or shop steward. For a clear understanding, please refer to your contract to know exactly what's covered. Reviewing these details ensures everyone's on the same page, and it'll help you make the most of the holiday season.

For any questions or to request a copy of your contract:

- Contact Robin for Local 1049.
- Contact Tim Daley for Local 1249.

Stay informed and be proactive in understanding your rights!

Save the Date! Our Holiday Party is Almost Here!

Mark your calendars and get ready to celebrate! Our annual holiday party is on Monday, December 2nd, at Jackson's in Commack from 6:00 PM to 9:00 PM. Please click [HERE](#) to sign up. RSVPs Due **November 15th**. Don't miss out on a night of great food, good company, and holiday cheer—come relax and enjoy with the team!

NOVEMBER MVPs:

Each month two MVPs will be chosen, one from each contract. The winners are typically people who; are well liked by both their foremen and their peers, communicate well with dispatch, always have a good attitude, and always show up ready and willing to work. This months MVPs are :

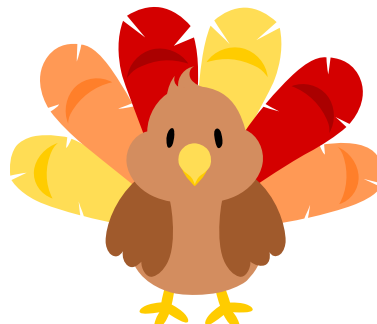
Rebeca Martinez-1049

Wesley Bush-1249



NOVEMBER CONTEST: Fall Recipe Showdown!

Got a holiday dessert recipe that's a crowd-pleaser? Submit your best dish and let's see if it's fan-favorite worthy. Submissions **MUST** be emailed to v.mitacchione@autlitysolutions.com by 11/15. All other submissions will **NOT** be considered.



Join us in Celebrating YOU!

November Birthdays



Brandon Buchanan 11/15

Alec Gray 11/23

William Oquendo 11/29

Jeremy Cox 11/30

November Work Anniversaries

Alec Gray 11/1 - 3 years!

Stephen Lopilato 11/7 - 2 years!

Joseph Sorrentino 11/8 - 2 years!

Steve Costa 11/27 - 1 year!

Questions? Talk to Us

Operations :

Robert Geier: 631.888.6986

Dispatch:

Veronica Henriquez: 631.388.0761

Victoria Marchese: 631.856.2215

Human Resources:

Cathy Holt, Payroll: 631.300.0963

Lindsay Buglino, Recruitment and Onboarding: 631.776.4665

Victoria Mitacchione, Legal: 631.825.9585

