





Issue no.20

Spreading Cheer, Safety, and Gratitude

The holiday season is here, and that means one thing, time to celebrate together!

We're thrilled to announce our 2025 Holiday Party, a night to unwind, laugh, and enjoy each other's

company after another strong year.

Save the Date:

Wednesday, December 10th, 6:30 PM

Lucky Strike, 895 Walt Whitman Rd, Melville, NY

RSVP by November 20th at this link

We can't wait to jingle and mingle with the best crew around. You've all earned this.



This time of year is about more than lights and gifts — it's about giving back. We're proud to support two incredible local organizations that make real change in our community.

Angels of Long Island

Angels of Long Island helps families in crisis by providing food, clothing, and essential support to get back on their feet. Their mission is simple but powerful — to help good people through hard times with compassion and dignity. This Christmas, we'll be collecting donations to help them continue their amazing work. You can learn more about their programs and how to volunteer here: angelsoflongisland.com.

EJ's PJs - Bringing Comfort to Little Dreamers

Founded by Patricia Poggi and her sons in 2011, EJ's PJs began with one small idea: give pajamas to kids who need comfort the most. What started as a single donation bin has grown into a county-wide effort that collects brand-new pajamas all year long for children and families facing tough times.

This year marks their 15th Annual Pajama Drive, happening December 5th at Connect Church in Centereach — complete with music, giveaways, and photos with Santa.

They're currently collecting new pajamas of all sizes, and volunteers are always welcome. To get involved or donate, visit ejspjs.org.

Both organizations remind us that small acts of kindness ripple far beyond the holidays.

SOCIAL SOLUTIONS

The office staff has been busy at work expanding our social media presence. Like, Share, and Follow our pages for updates, anecdotes, and maybe even a meme or two! Our socials are linked here.



"Leadership is not about being in charge. It's about taking care of those in your charge." — Simon Sinek

Safety Corner: Winter Slips, Trips, and Falls

As temperatures drop, the real safety hazards start to rise — literally. Ice, snow, and wet surfaces can turn a normal workday into a risky one fast. A few quick reminders:

Always wear slip-resistant boots with solid traction.

Take your time entering and exiting vehicles — use three points of contact. Salt and sand walkways before the shift begins.

Stay alert for black ice in shaded areas and parking lots.

If something looks slick, call it out and fix it.

Safety is everyone's job, and the best gift we can give each other this season is getting home safe every day.

A Message from Dawn

A shop steward assists with contract-related issues that have been brought to AUS and require correction. They do not handle matters that fall outside the contract for example, personal preferences about assignment locations or commute distances.

I have always been available to support employees whenever they need guidance and strive to help them move in the right direction. I also work closely with the company to address and resolve any issues that arise, ensuring we find solutions that benefit both the team and the organization. Over the past five years working as a flagger for AUS, I have made it my priority to ensure the safety of my fellow coworkers. The most important part of my job is maintaining a safe environment for both the workers on site and the drivers on the road. When I'm not at work, I enjoy spending time with my family.

A Note of Gratitude

This has been another incredible year for Advanced Utility Solutions — and it's all thanks to you. Your work ethic, teamwork, and commitment to safety are what make this company special. As we head into the holidays, let's carry that same spirit into the new year — giving back, staying safe, and continuing to build something great together.

From our AUS family to yours — Happy Holidays and a safe, joyful New Year!

NOVEMBER MVPS:



We are pleased to recognize the following employees for their outstanding performance and dedication:

- Joseph Sorrentino (1049)
- Paris Albino (1249)

Both Joseph and Paris were selected as MVPs this month for consistently demonstrating excellent communication with the crew and dispatch. Their efforts keep everyone informed and coordinated, directly improving daily operation.

Join us in Celebrating YOU!

November Birthdays

Brandon Taveras 11/17 Lindsey Tracy 11/21 Jack Stark 11/22 Alec Gray 11/23 Brendan Hesse 11/26 William Oquendo 11/29



November Work Anniversaries

Alec Grey 11/1- 4 years! Brandon Taveras 11/06-1 year! Stephen Lopilato 11/07- 3 years! Joseph Sorrentino 11/08- 3 years! Lewin Miller 11/19- 1 year! Evelyn Portillo 11/22- 1 year!

Questions? Talk to Us

Operations:

Robert Geier:, Operations
Manager 631.888.6986
Veronica Henriquez, Business
Services Manager: 631.388.0761
Victoria Mitacchione, Risk
Manager: 631.825.9585

Dispatch:

Victoria Marchese: 631.856.2215

Human Resources:

<u>Lindsay Buglino</u>, Recruitment and Onboarding: 631.776.4665

