

**WE'RE KICKING OFF ANOTHER MONTH, AND WHILE WINTER IS STILL IN FULL SWING,
WE'RE PUSHING FORWARD STRONG!**

We're Hiring! – Upstate Positions Available

Do you know someone looking for work upstate? We're actively hiring, and we have some great referral incentives for anyone who helps bring in solid candidates. If you know someone who's hardworking and ready to join the team, send their info our way! For referrals, contact: Lindsay Buglino 631.776.4665

**SAVE THE DATE: Local 1049
Annual Safety Meeting**

📌 When: February 26, 2025

📌 Where: Local 1049

Mark your calendars! Our Annual Safety Meeting is coming up, and attendance is **mandatory** for all Local 1049 members. This is our time to reinforce our safety culture, learn from experts, and ensure we all go home safely at the end of every shift. Stay tuned for the full agenda, special guest speakers, and training topics!

FLAGGING SAFETY:

Need Training or a Refresher? We've Got You Covered!

If you haven't been properly trained or feel like you could use a refresher on any aspect of the job, we have several training options available. Whether it's flagging, hazard recognition, cold weather safety, or any other area, we want to make sure everyone is confident and prepared on the job.

If you need training, reach out to: Robert Geier 631.888.6986

SOCIAL SOLUTIONS

The office staff has been busy at work expanding our social media presence. Like, Share, and Follow our pages for updates, anecdotes, and maybe even a meme or two! Our socials are linked here.

**MEET OUR BEHIND THE SCENES OFFICE TEAM:
VICTORIA MITACCHIONE: LEGAL**



Hi! I'm Victoria, and I run the legal side of things for AUS, as well as writing the monthly newsletter. I attended Touro Law School and joined the AUS team in 2023. Before that, I worked in the realm of real estate law. When I'm not working, I love spending time outdoors, practicing photography, reading, and being with my family. I have a one-year-old daughter that is silly, vibrant, and always keeping us on our toes! I'm excited to grow with the company and see what great things this year brings in both my professional and personal life.

**HAPPY
VALENTINE'S
DAY ♥**

SAFETY FIRST

CLICK HERE 

"Success is the sum of small efforts, repeated day in and day out." – Robert Collier

Tax News!

Everyone should have received their W2s, if you did not, please reach out to Cathy Holt. As a reminder, AUS has teamed up with ATAX Smithtown to bring you an unbeatable deal: get your taxes done for just \$100! You can submit your paperwork online or visit their office in person, whichever works best for you.

☎ Contact ATAX at 631-406-4099 to schedule your appointment. Spots fill up fast, so don't wait—schedule early and cross taxes off your to-do list!



Final Thought – We Are One Team

This industry is tough, and the cold makes it even tougher. But we are stronger together. Look out for your crew, stay safe, and keep pushing forward.

If you have any safety concerns, need gear, or are interested in training, speak up—we've got your back!

Stay safe, stay warm, and see you at the Annual Safety Meeting on February 26th!

FEBRUARY MVPS:

Each month two MVPS will be chosen, one from each contract. The winners are typically people who; are well liked by both their foremen and their peers, communicate well with dispatch, always have a good attitude, and always show up ready and willing to work. This month's MVPS are :
Latoya Moore -1049
Derek Smith-1249



❄ Winter Safety Contest

Warm Up with a Prize!

Want to win a \$50 gift card? 📢
Send us your best winter safety tip or a photo of you and your crew staying warm on the job! We'll feature the best entries in next month's newsletter!

✉ **Submit to:**
v.mitacchione@autilitysolutions.com



Join us in Celebrating YOU!

February Birthdays

Anthony Crino- 2/6
Joseph Errigo- 2/9
Kaela Gonzalez- 2/12
Richard Lewis- 2/19
Lotanya Rivera- 2/19



February Work Anniversaries

Francesco Cusello 2/12- 4 years!
Lotanya Rivera 2/12- 4 years!
Marcellino Martino 2/28- 3 years!
Mykqwan Cason Logan 2/29- 1 year!

Questions? Talk to Us

Operations :

Robert Geier: 631.888.6986

Dispatch:

Veronica Henriquez: 631.388.0761

Victoria Marchese: 631.856.2215

Human Resources:

Cathy Holt, Payroll: 631.300.0963

Lindsay Buglino, Recruitment and Onboarding: 631.776.4665

Victoria Mitacchione, Legal: 631.825.9585

