





MARCH 2025 Issue no.12

WE'RE KICKING OFF ANOTHER MONTH, AND WHILE WINTER IS STILL IN FULL SWING, WE'RE PUSHING FORWARD STRONG!

We still have open positions for our upstate division! Know someone upstate looking for a solid job? We're on the hunt for hardworking folks to join our team—AND we've got some sweet referral incentives for anyone who sends great candidates our way! Send us your best and brightest, and we'll make it worth your while. For referrals, contact: Lindsay Buglino 631.776.4665

Advanced Utility Solutions Attends 2025 ATSSA Convention in Orlando

Matt and Rob had the incredible opportunity to attend the 2025 ATSSA Convention in Orlando, marking our first appearance at this premier industry event. The convention was packed with insights, innovation, and networking, giving us a deeper look into where the industry is headed. One of the biggest takeaways? Technology is set to transform traffic safety over the next decade. From AI-driven systems to cutting-edge camera technology, advancements are rapidly reshaping how we approach safety and efficiency in the field. The integration of these tools will not only enhance operations but also prioritize safety like never before.

Beyond the technology, we had the chance to connect with amazing industry professionals, leaders, and innovators. The conversations we had and the ideas shared will undoubtedly impact how we move forward as a company. We're excited to dive deeper into everything we learned and explore how these advancements can help us continue to provide top-tier solutions for our clients. We'll also be following up with some of the fantastic connections we made—because collaboration is key to driving the industry forward. Stay tuned for more updates as we implement some of the best practices and innovations from the 2025 ATSSA Convention!

RESCHEDULED: Local 1049 Annual Safety Meeting

★ When: March 12, 2025

♥ Where: Local 1049

Mark your calendars! Our Annual Safety Meeting is coming up, and attendance is **HIGHLY encouraged** for all Local 1049 members. The world is run by those who show up." – Make your voice heard and be part of the conversation.

SOCIAL SOLUTIONS

The office staff has been busy at work expanding our social media presence. Like, Share, and Follow our pages for updates, anecdotes, and maybe even a meme or two! Our socials are linked here.







"Success is not the key to happiness. Happiness is the key to success. If you love what you are doing, you will be successful." – Albert Schweitzer

Tax News!

₹ W-2 Forms: Have You Received Yours?

All W-2s were mailed out in January. If you haven't received yours yet, it may have been returned due to an incorrect address. Please contact the office ASAP to verify your information and request a re-send. Also, remember to update your address with us whenever you move to ensure all paperwork reaches you on time.

Need Help with Taxes?

If you haven't filed your taxes yet, our friends at **ATAX Smithtown** are offering **exclusive discounts** for AUS employees. Take advantage of this opportunity and get your taxes done professionally at the best rates. Contact ATAX Smithtown today!

FLAGGING SAFETY:

March is a transition month temperatures rise, daylight increases, and work zones get busier. It's a great time to focus on flagging safety and national statistics:

Work Zone Accidents Are on the Rise – Over 750 fatalities and thousands of injuries occur in work zones annually. Stay alert, be visible, and communicate effectively.

Spring Brings More Traffic – Warmer weather means more drivers on the road. Stay vigilant, keep your signals clear, and be prepared for unexpected driver behavior.

Fatigue & Distractions – Longer workdays can increase fatigue. Stay hydrated, take breaks as needed, and always keep your focus on the task at hand.

Every person on the road relies on YOU to help them move safely through work zones. Be seen. Be smart. Be safe.



MARCH MVPS:

Each month two MVPS will be chosen, one from each contract. The winners are typically people who; are well liked by both their foremen and their peers, communicate well with dispatch, always have a good attitude, and always show up ready and willing to work. This months MVPS are: Lotanya Rivera -1049

Mykqwan Cason Logan-1249



Join us in Celebrating YOU!

March Birthdays

Delon Greaves- 3/1
Evelyn Portillo- 3/4
Omar Alcantara- 3/5
Derek Smith- 3/7
Ariel Perez- 3/9
Shane McCann- 3/16
James Lopilato- 3/26
Kenneth Burr- 3/30
Marcellino Martino- 3/30



March Work Anniversaries

Dawn Crisostomo- 3/1 4 years!
Paul Zapata-Vila - 3/1 1 year!
Terry Holmes- 3/6 1 year!
ToniAnn Russo - 3/14 3 years!
Francisco Rodriguez- 3/15 4 years!
Kathleen Crowley- 3/19 1 year!
James Lopilato- 3/19 1 year!
Derek Smith 3/19 1 year!
Jerly Escobar Medrano 3/22 1 year!
Glaudia Gonzalez 3/22 1 year!
Francesco Marchese- 3/22 1 year!
Heather Walter- 3/22 1 year!
Kenneth Burr 3/28 3 years!
Ana Mitchell 3/28 3 years!

Questions? Talk to Us

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Dispatch:

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Human Resources:

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