





Issue no.14

### SUMMERS COMING, STAY FOCUSED

As the weather warms up and summer kicks into gear, more student drivers are hitting the roads, families are planning weekend getaways, and distractions are on the rise. Distracted drivers are our biggest threat, and every single one of us is a front-line defender—not just for ourselves, but for the crews working beside and behind us.

We want to take a moment to reflect on a recent tragedy that shook our industry. In Eden, North Carolina, a dump truck ran a stoplight and slammed into a utility crew, killing four workers and injuring another. You can read the full article here. These were men just like us—showing up to work, doing their job, trusting their setup. A single reckless decision took four lives and left families broken forever. Let it serve as a powerful reminder: we have to look out for one another. We are our brother's keeper. That means checking in, speaking up, staying alert, and watching each other's backs. That's what builds a true safety culture—not just cones and vests, but care, responsibility, and respect for life.

### 1249 Safety Meeting - May 28 @ 5:30AM

Mark your calendars! Our Annual Safety Meeting will take place on Wednesday, May 28th at 5:30 AM at the Eldorado Diner, 55 W Main St, Elmsford, NY.

- Breakfast will be provided
- 💲 \$30 bonus for attending
- **!** Key topics include:
  - Recent safety events and what we're learning
  - Upcoming technology improvements
  - Awards and recognition for our top team members

This isn't just a meeting—it's a moment. A time to grow together, reflect, and stay united around the one thing that matters most: getting home safe.

Attendance isn't mandatory, but as the saying goes: "The world is run by those who show up." Let's show up for ourselves and for each other.

### **SOCIAL SOLUTIONS**

The office staff has been busy at work expanding our social media presence. Like, Share, and Follow our pages for updates, anecdotes, and maybe even a meme or two! Our socials are linked here.





## "Don't watch the clock; do what it does. Keep going." – Sam Levenson

### Payroll App Update - We Hear You

We recently began rolling out a new payroll app aimed at making things simpler, faster, and more efficient. First off—thank you to everyone who gave it a shot and offered feedback. Your openness to change is what keeps us moving forward.

We decided to pause the rollout temporarily as we work through some clarifications with the union. We want this system to work for everyone—and that means easing concerns, making it user-friendly, and ensuring it's something that benefits the entire team.

We'll be reintroducing the app as a trial run with volunteers in the coming weeks. We want to take our time and get it right. Stay tuned—and thank you again for being a part of the progress.

# Wishing our AUS Mothers & Grandmothers a Happy Mothers Day.

We deeply appreciate the hard work, strength, and dedication you bring — both on the road and off.
Whether you're out in the elements keeping traffic moving safely or supporting your families at home, your efforts don't go unnoticed.
Thank you for all that you do — today and every day!





## **MAY MVPS:**

This months MVPS were chosen due to their attendance and willingness to fill in last minute needs

Anthony Crino -1049 Kevin Barksdale-1249



# Join us in Celebrating YOU!

### May Birthdays

Dawn Crisostomo 05/09
Joseph Knoetgen 05/16
Jorge Rodriguez 05/19
Maureen Cassidy-Bonilla 05/26
Heather Walter 05/27
Jonathan Silber 05/28
Fiorenzo Battaglia 05/30

### May Work Anniversaries

Anthony Mendez 05/01 - 2 years! Jason Prosper 05/03- 1 year! Latoya Moore 05/10- 3 years! Jakub Pipota 05/12 - 3 years! Anna Kearney 05/13 - 4 years! Kevin Barksdale 05/13 - 1 year! Eric Barnett 05/13 - 1 year! Melissa McGrath 05/17- 4 years!

# Questions? Talk to Us

# Operations:

Robert Geier: 631.888.6986

### Dispatch:

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#### **Human Resources:**

<u>Cathy Holt</u>, Payroll: 631.300.0963 <u>Lindsay Buglino</u>, Recruitment and Onboarding: 631.776.4665 <u>Victoria Mitacchione</u>, Legal: 631.825.9585

